



Shri Shivaji Education Society Amravati's
SHRI SHIVAJI SCIENCE AND ARTS COLLEGE

Chikhli, Dist. Buldana- 443201.

NAAC Reaccredited with 'B++' Grade (CGPA 2.82)

ISO: 9001-2015

Dr. Omraj S. Deshmukh
Principal

Hon'ble Shri Harshvardhan P. Deshmukh
President

Circular

Ref: FORMATION OF SC/ST COMMITTEE

As per UGC guidelines, Universities and Colleges are required to have an SC/ST committee for complaint redressal and dedicated channels to lodge complaints.

The committee members are as follows:

Sr. No.	Name of Members	Designation	E-Mail ID	Mobile No.
01	Dr. Omraj S. Deshmukh	Chairman	shivajichk@rediffmail.com	9422125738
02	Prof. Sanjay A. Salve	Member Secretary	salvesanjaya@gmail.com	9421316430
03	Prof. Siddharth N. Mendhe	Member	snmendhe@gmail.com	9850888390
04	Prof. Trupti S. Shrirame	Member	truptishrirame111@gmail.com	7741014752
05	Mr. Ajay Anil Gaikwad	Student Member	gaikwadajay4010@gmail.com	9356740562
06	Mr. Kartik Sanjay Kharat	Student Member	kharatkartik88@gmail.com	8668819618

The committee will meet once in month to discuss and review the situation and initiate effective measures against the report given by the SC/ST committee.



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Constitutional Provisions for SC / ST:

The safeguards for the protection of interests of Sc / ST are mandated in the following provisions of Constitution of India:

- i. Article 341 and 342:- Scheduled Castes and Scheduled Tribes have been identified as the two most backward groups of Indian Society. They include all such castes, races or tribes, which have been declared as scheduled castes and scheduled tribes by the Constitution of India under the provisions of Article 341 and 342 of the Constitution of India.
- ii. Article 15 (1) & (2) - Prohibition of discrimination against citizens on grounds of religion, race, caste, sex or place of birth.
- iii. Article 16(1)&(2) - Citizens' right to 'equality of opportunity' in matters relating to employment or appointment to any office under the State, and prohibition in this regard of any discrimination on grounds of religion, race, caste, sex or place of birth.
- iv. Article 16(4) - Equality of opportunity in matters of public employment - Nothing in this Article shall prevent the State from making any provision for the reservation of appointments or posts in favor of any backward class or citizens, which, in the opinion of the State, is not adequately represented in the services under the State.
- v. Article 25(1) - People's freedom of conscience and right to freely profess, practice and propagate religion – subject to public order, morality and other Fundamental Rights.
- vi. Article 26 - Right of every religious denomination or any section thereof – subject to public order, morality and health – to establish and maintain institutions for religious and charitable purposes, manage its own affairs in matters of religion, and own and acquire movable and immovable property and administer it in accordance with law.



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- vii. Article 28 - People's freedom as to attendance at religious instruction or religious worship in educational institutions wholly maintained, recognized, or aided by the State.
- viii. Article 29(2) - Non-denial of admission to any citizen to any educational institution maintained or aided by the State, on grounds only of religion, race, caste, language or any of them.
- ix. Article 335:- This article claims of the members of the Scheduled Castes and the Scheduled Tribes shall be taken into consideration, consistently with the maintenance of efficiency of administration, in the making of appointments to services and posts in connection with the affairs of the Union or State.