



Shri Shivaji Education Society Amravati's  
**Shri Shivaji Science and Arts College, Chikhli.**

**Dist. Buldana. -443201**

Reaccredited by NAAC with B++ grade (CGPA 2.82)

ISO:9001-2015



**3rd Cycle**

# Assessment & Accreditation by NAAC

## CRITERION-V

### STUDENT SUPPORT AND PROGRESSION

#### QnM-5.1.4

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies.
2. Organisation-wide awareness and undertakings on policies with zero tolerance.
3. Mechanisms for submission of online/offline students' grievances.
4. Timely redressal of the grievances through appropriate committees.

**Anti-Sexual Harassment Committee  
(Internal Complaint Committee)**

**And**

**Anti-Ragging Committee**



Shri Shivaji Education Society, Amravati's  
**SHRI SHIVAJI SCIENCE & ARTS COLLEGE**  
**CHIKHLI DIST. BULDANA**



**Shri Harshawardhan P. Deshmukh**  
President  
Shri Shivaji Education Society, Amravati

www.shivajichk.ac.in email : shivajichk@rediff.com ☎ (07264) 242088  
Re-accredited by NAAC with B++ Grade [CGPA - 2.82]

**Dr. Omraj S. Deshmukh**  
Principal  
M.Sc., Ph.D.

Ref.No. *SSSA C/ISAC/2022*

Date: 31/8/2022

### Self Declaration

This is to certify that, the information, reports, true copies of the supporting documents, numerical data, and weblinks furnished in this file are verified by IQAC and the head of the institution and found correct.

Hence this certificate is issued.

*V. Pochhi*  
Dr. V. U. Pochhi

Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



*Dr. Omraj S. Deshmukh*  
Dr. Omraj S. Deshmukh  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

Sr. No	Content	Page No/Link
<b>Anti-Sexual Harassment Committee (Internal Complaint Committee)</b>		
<b>Implementation of guidelines of statutory/regulatory bodies</b>		
1	Internal complaint Committee Formation Letter. <a href="http://shivajichk.ac.in/pdf/Grevenge_Redresal_Cell_formation_2012.pdf">http://shivajichk.ac.in/pdf/Grevenge_Redresal_Cell_formation_2012.pdf</a>	Link
2	Internal Complaint Committee Policy. <a href="http://shivajichk.ac.in/pdf/ICC_PD_19_jan_22.pdf">http://shivajichk.ac.in/pdf/ICC_PD_19_jan_22.pdf</a>	Link
3	ICC Rules and Regulations. <a href="http://shivajichk.ac.in/pdf/Working_Rules_of_ICC_s.pdf">http://shivajichk.ac.in/pdf/Working_Rules_of_ICC_s.pdf</a>	Link
4	ICC committee Duties and Responsibilities. <a href="http://shivajichk.ac.in/pdf/Composition_and_Duties_of_the_Internal_Complaints_Committee_S.pdf">http://shivajichk.ac.in/pdf/Composition_and_Duties_of_the_Internal_Complaints_Committee_S.pdf</a>	Link
5	Meeting details and action taken reports-2017-2022	5-14
<b>Organization-wide awareness and undertakings on policies with zero tolerance.</b>		
1	One day Workshop on Sexual Harassment at Workplace-26-4-2022 <a href="http://shivajichk.ac.in/pdf/Workshop_on_Sexual_Harassment_at_Workplace.pdf">http://shivajichk.ac.in/pdf/Workshop_on_Sexual_Harassment_at_Workplace.pdf</a>	Link
2	Workshop on Women Health & Fitness-29-11-2021 To 30-11-2021 <a href="http://shivajichk.ac.in/pdf/Awareness_ProgramWorkshop_on_Women_Health_&amp;_Fitness.pdf">http://shivajichk.ac.in/pdf/Awareness_ProgramWorkshop_on_Women_Health_&amp;_Fitness.pdf</a>	Link
3	National Girls Child Day-23-01-2021 <a href="http://shivajichk.ac.in/pdf/National_Girls_Child_Day.pdf">http://shivajichk.ac.in/pdf/National_Girls_Child_Day.pdf</a>	Link
4	Women's Empowerment and Awareness Workshop-12-2-2020 <a href="http://shivajichk.ac.in/pdf/Womens_Empowerment_and_Awareness_Workshop.pdf">http://shivajichk.ac.in/pdf/Womens_Empowerment_and_Awareness_Workshop.pdf</a>	Link
5	Guest Lecture on "Women Violence & Laws-7-12-2017 <a href="http://shivajichk.ac.in/pdf/Guest_Lecture_on_Women_Violence_&amp;_Laws.pdf">http://shivajichk.ac.in/pdf/Guest_Lecture_on_Women_Violence_&amp;_Laws.pdf</a>	Link
6	Code of Conduct	Link



	<a href="http://shivajichk.ac.in/pdf/Code_of_Conduct_&amp;_Professional_Ethics.pdf">http://shivajichk.ac.in/pdf/Code_of_Conduct_&amp;_Professional_Ethics.pdf</a>	
<b>Mechanisms for submission of online/offline students' grievances</b>		
1	Student's Grievances submission form online/offline. <a href="https://docs.google.com/forms/d/e/1FAIpQLScRY6dfVJIAf0H2D6cowyXhyffE64voIr2iwl5M7qFO-Q07_g/viewform">https://docs.google.com/forms/d/e/1FAIpQLScRY6dfVJIAf0H2D6cowyXhyffE64voIr2iwl5M7qFO-Q07_g/viewform</a>	Link
<b>Timely redressal of grievances through appropriate committees</b>		
1	Meeting details and Action taken reports	5-14
<b>Anti-Ragging Committee</b>		
<b>Implementation of guidelines of statutory/regulatory statutory</b>		
1	Anti-Ragging Committee and Students Redressal Details	16-21
2	Anti-Ragging Committee and Action Taken Reports -2017-2022 <a href="http://shivajichk.ac.in/pdf/Anti_ragging_Committee_2022_23.pdf">http://shivajichk.ac.in/pdf/Anti_ragging_Committee_2022_23.pdf</a>	16-21
<b>Organization-wide awareness and undertakings on policies with zero tolerance</b>		
1	UGC Act	22-41
2	Undertakings from Students and Parents	42-49
<b>Timely redressal of the grievances through appropriate committees</b>		
1	Meetings details and Action Taken Reports	50-71
<b>Mechanisms for submission of online/offline students' grievances</b>		
1	Students Complaint Form	72
2	Display boards in college campus	73-81






**Minutes of the meetings of Anti-Sexual Harassment Committee -2017-2022**

**SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI**  
**Anti-sexual Harassment Committee**


**Session-2021-2022**


**Meeting – Notice**

Following members are hereby informed to remain present for the meeting on Monday  
Date 05/12/2021 at 1:00 pm in Electronics Department.


1. Prof. S. A. Katole (Incharge of ICC) 
2. Dr. M. T. Nikam (Female Member) 
3. Dr. J. J. Jadhao (Male Member) 
4. Mr. K. D. Pathan (Male Non-teaching Member) 
5. Miss. S. P. Khiillare (Female Non-teaching Member) 

Date: 05/12/2021

  
ICC Incharge  
Prof. S.A. Katole

  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

## SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI

ICC – 2021-2022

### Minutes of Meeting

Meeting of ICC was organized on 5<sup>th</sup> December, 2021 at 1:00 pm in Electronics Department.

Five Members were present for the meeting and the following are the minutes of the meeting.

- The program will be organized on Friday dated 9<sup>th</sup> April, 2022.
- One Day Workshop will organize on topic 'Women Protection and laws'.
- workshop followed all rules of Corona pandemic.

The meeting was ended with vote of thanks.

*S. A. Katole*

Prof. S. A. Katole

ICC Incharge

#### Note:-

In this session 2021-22 No complaint was not registered.

*Y. P. Patil*

Coordinator

IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana








*B. Deshmukh*  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli Dist. Buldana

**SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI**  
Anti-sexual Harassment Committee


Session-2020-2021


Meeting – Notice

Following members are hereby informed to remain present for the meeting on Monday  
Date 05/04/2021 at 1:00 pm in Electronics Department.

1. Prof. S. A. Katole (Incharge of ICC) 
2. Dr. M. T. Nikam (Female Member) 
3. Dr. J. J. Jadhao (Male Member) 
4. Mr. K. D. Pathan (Male Non-teaching Member) 
5. Miss. S. P. Khiillare (Female Non-teaching Member) 

Date: 04/04/2021

  
ICC Incharge  
Prof. S.A. Katole

  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



  
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College, Chikhli, Dist. Buldana



# SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI

ICC – 2020-2021

## Minutes of Meeting

Meeting of ICC was organized on 5<sup>th</sup> April, 2021 at 1:00 pm in Electronics Department.

Five Members were present for the meeting and the following are the minutes of the meeting.

- 1) The program will be organized on Friday dated 9<sup>th</sup> April, 2021.
- 2) One Day Workshop will organize on topic 'Women Protection and laws'.
- 3) The program will be organized on 9<sup>th</sup> April, 2021 on Google Meet App due to Corona Pandemic.

**4) About the Program:**

Information was given about program on 'Women Protection and laws' was organized on 9<sup>th</sup> April, 2021 in IQAC Office. Ad. Jayashri Kute guided on Google Meet App due to Corona pandemic. Chairman summarized the report and express satisfactory remark.

- 5) Workshop followed all rules of Corona pandemic.

The meeting was ended with vote of thanks.



Prof. S. A. Katole

ICC Incharge

**Note:-**

In this session 2020-21 complaint was not registered.

  
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# SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI

Anti-sexual Harassment Committee


Session-2019-2020


## Meeting – Notice

Following members are hereby informed to remain present for the meeting on Friday,  
Date 07/02/2020 at 1:00 pm in Electronics Department.


1. Prof. S. A. Katole (Incharge of ICC) 
2. Dr. M. T. Nikam (Female Member) 
3. Dr. J. J. Jadhao (Male Member) 
4. Mr. K. D. Pathan (Male Non-teaching Member) 
5. Miss. S. P. Khiillare (Female Non-teaching Member) 
6. Miss. Aditi Rindhe (Female Student) 

Date: 06/02/2020

  
ICC In-charge  
Prof. S.A. Katole

  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



  
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## SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI

ICC – 2019-2020

### Minutes of Meeting


Meeting of ICC was organized on 7<sup>th</sup> February, 2020 at 1:00 pm in Electronics Department.

Six Members were present for the meeting and the following are the minutes of the meeting.

- 1) The program will be organized on Wednesday dated 12<sup>th</sup> February, 2020.
- 2) The program will organize on topic 'Women Violence like Acid Attack and Unexpected Abuse'.
- 3) The program will be organized on 12<sup>th</sup> February, 2020.
- 4) **About the Program:**

Information was given about program on 'Women Violence like Acid Attack and Unexpected Abuse' which was organized on 12<sup>th</sup> February, 2020 in college campus. Ad. Jayashri Kute and Miss. Kishori Katole (Counselor) guided on this occasion. Chairman summarized the report and express satisfactory remark.

The meeting was ended with vote of thanks.

  
Prof. S. A. Katole  
ICC Incharge

#### Note:-

In this session 2019-20 complaint was not registered.



  
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College, Chikhli, Dist. Buldana

  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana







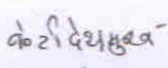


# SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI

Anti-sexual Harassment Committee


Session-2018-2019

## Meeting – Notice

The following members are hereby informed to remain present for the meeting on Date 05/02/2019 at 1:00 pm in Electronics Department.

- 1) Prof. S. A. Katole (Incharge of ICC) 
- 2) Dr. M. T. Nikam (Female Member) 
- 3) Dr. J. J. Jadhao (Male Member) 
- 4) Mr. K. D. Pathan (Male Non-teaching Member) 
- 5) Miss. S. P. Khillare (Female Non-teaching Member) 
- 6) Ad. Miss. Jayashri Kute (Female Lawyer) 
- 7) Dr. Kusumtai Deshmukh (Female Social Worker) 
- 8) Mr. Shivaji L. Salvant (Male Student) 
- 9) Miss. Dipali Wadankar (Female Student) 

Date: 04/02/2019

  
ICC In-charge  
Prof. S.A. Katole

  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



  
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College, Chikhli, Dist. Buldana



## SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI

ICC - 2018-19

### Minutes of Meeting

Meeting of ICC was organized on 5<sup>th</sup> February, 2019 at 1:00 pm in Electronics Department.

Seven Members were present for the meeting and the following are the minutes of the meeting.

- 1) All members to decide One Day Workshop on 8<sup>th</sup> March, 2019 on the occasion of 'World Womens Day'.
- 2) This Workshop must be in two Sessions
- 3) To decide Chief Guest and resource person for this Workshop.

**4) About the Program:**

Information was given about Workshop on AntiSexual Harassment which was organized on 8<sup>th</sup> March, 2019 in college campus.

Dr. P.S. Wayal (Accepted Executive Member & Principal of D.Ed. College) and Ad. A.M. Garode (Principal) and Dr. Prafull Gawai (Administrative Member of SGBAU), Prof. Vidya Patil (Anuradha Engg. College), Prof. Jyoti Shantitirtha Swami (Aurangabad) guided on this occasion. Chairman summarized the report and express satisfactory remark.

The meeting was ended with vote of thanks.



Prof. S. A. Katole

ICC Incharge

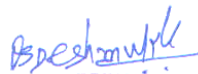
**Note:-**

In this session 2018-19 complaint was not registered.



Coordinator

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College, Chikhli Dist. Buldana



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College, Chikhli, Dist. Buldana







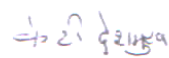


# SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI

Anti-Sexual Harassment Committee


Session-2017-2018


## Meeting – Notice

The following members are hereby informed to remain present for the meeting on 05/12/2017 at 1:00 pm in Electronics Department.

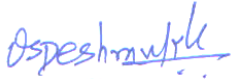
1. Prof. S. A. Katole (Incharge of ICC) 
2. Dr. M. T. Nikam (Female Member) 
3. Dr. J. J. Jadhao (Male Member) 
4. Mr. K. D. Pathan (Male Non-teaching Member) 
5. Miss. S. P. Khiillare (Female Non-teaching Member) 
6. Ad. Miss. Jayashri Kute (Female Lawyer) 
7. Dr. Kusumtai Deshmukh (Female Social Worker) 
8. Mr. Shivaji L. Salvant (Male Student) 
9. Miss. Dipali Wadankar (Female Student) 

Date: 04/12/2017

  
ICC In-charge  
Prof. S.A. Katole

  
**Coordinator**  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



  
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College, Chikhli, Dist. Buldana

## SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI

ICC - 2017-18

### Minutes of Meeting

A Meeting of ICC was organized on 5<sup>th</sup> December 2017 at 1:00 pm in Electronics Department.

Seven Members were present for the meeting and the following are the minutes of the meeting.

- 1) The program will be organized in collaboration with Junior College and Women & Child Co-Pradhikaran, Chikhli.
- 2) The program will organize on the topic 'Women Violence And Laws'.
- 3) The program will be organized on 7<sup>th</sup> December 2017.
- 4) **About the Program:**

Information was given about program on AntiSexual Harassment which was organized on 7<sup>th</sup> December, 2017 in college campus. Ad. Rekhatai Hanumante and Miss. Poonam Mavale (Counselor) and Mr. Shingne (Taluka Security Officer) guided on this occasion. Chairman summarized the report and express satisfactory remark.

The meeting was ended with vote of thanks.




Prof. S. A. Katole

ICC In-charge

#### Note:-

In this session 2017-18 complaint was not registered.

  
Coordinator  
ICC, Shri Shivaji Sci. & Arts  
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College, Chikhi, Dist. Buldana

## ANTI-RAGGING COMMITTEE



Shri Shivaji Education Society, Amravati's

### SHRI SHIVAJI SCIENCE & ARTS COLLEGE CHIKHLI DIST. BULDANA



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Re-accredited by NAAC with B++ Grade [CGPA - 2.82]

**Shri Harshawardhan P. Deshmukh**  
President  
Shri Shivaji Education Society, Amravati

**Dr. Omraj S. Deshmukh**  
Principal  
M.Sc., Ph.D.

2021-22

Committee	Name of the Members	Designation	Mob. No.	Mail ID
Anti-ragging Committee	1) Dr. Omraj S. Deshmukh	Chairman	9422125738	<a href="mailto:shivajichk@rediffmail.com">shivajichk@rediffmail.com</a>
	2) Prof. S. J. Kokode	Member Secretary	7350474708	<a href="mailto:sachin.kokode01@gmail.com">sachin.kokode01@gmail.com</a>
	3) Dr. D. B. Bobade	Member Secretary	9850382338	<a href="mailto:bpbadedhanraj@gmail.com">bpbadedhanraj@gmail.com</a>
	4) Dr. J. J. Jadhao	Member Secretary	9421493695	<a href="mailto:jjjadhao@gmail.com">jjjadhao@gmail.com</a>
	5) Akash Ramdas Sapkal	Student Member	9356654456	<a href="mailto:sapkalakash66@gmail.com">sapkalakash66@gmail.com</a>
	6) Harshad Raju Ingle	Student Member	7083184717	<a href="mailto:harshingle7875@gmail.com">harshingle7875@gmail.com</a>

*Dr. Deshmukh*

PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

4/20/22  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana







Shri Shivaji Education Society, Amravati's

**SHRI SHIVAJI SCIENCE & ARTS COLLEGE**  
**CHIKHLI DIST. BULDANA**



**Shri Harshawardhan P. Deshmukh**  
President  
Shri Shivaji Education Society, Amravati

**Dr. Omraj S. Deshmukh**  
Principal  
M.Sc., Ph.D.

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Re-accredited by NAAC with B++ Grade [CGPA - 2.82]

2021-22

Committee	Name of the Members	Designation	Mob. No.	Mail ID
Grievance Redressal Cell	1) Dr. Omraj S. Deshmukh	Chairman	9422125738	<a href="mailto:shivajichk@rediffmail.com">shivajichk@rediffmail.com</a>
	2) Dr. V. R. Padwal	Member Secretary	8830015385	<a href="mailto:vrpadwa@rediffmail.com">vrpadwa@rediffmail.com</a>
	3) Prof. S. J. Kokode	Member	7350474708	<a href="mailto:sachin.kokode01@gmail.com">sachin.kokode01@gmail.com</a>
	4) Prof. S. S. Kale	Member	9860034939	<a href="mailto:kaleswapnilkumar02@gmail.com">kaleswapnilkumar02@gmail.com</a>
	5) Lt. K. R. Padghan	Member	8275028834	<a href="mailto:kirankpadghan@gmail.com">kirankpadghan@gmail.com</a>
	6) Govind Narayan Suradkar	Student Member	9529877098	<a href="mailto:suradkargovind86@gmail.com">suradkargovind86@gmail.com</a>

UpdH  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



*D. Deshmukh*  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana



Shri Shivaji Education Society Amravati's  
**SHRI SHIVAJI SCIENCE AND ARTS COLLEGE**  
Chikhli, Dist. Buldana- 443201.  
NAAC Reaccredited with 'B++' Grade (CGPA 2.82)  
ISO: 9001-2015

**Dr. Omraj S. Deshmukh**  
Principal

**Hon'ble Shri Harshvardhan P. Deshmukh**  
President

**ANTI-RAGGING COMMITTEE – 2020-21**

Anti-Ragging Cell should be one of the important part of Educational Institution's mechanism. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is very compulsory. Shri Shivaji Science & Arts College, has been established the Anti-Ragging Committee on 23<sup>rd</sup> July 2020.

**Anti-Ragging Committee Members are as follows:**

Sr. No	Name of Members	Designation	Contact No	Responsibility	E-Mail
1	Dr. O.S. Deshmukh	Principal	9422125738	Chairman	<a href="mailto:os_deshmukh@rediffmail.com">os_deshmukh@rediffmail.com</a>
2	Dr. S. J. Kokode	Director of Physical Education	7350474708	Secretary	<a href="mailto:sachin.kokode01@gmail.com">sachin.kokode01@gmail.com</a>
3	Dr. M. T. Nikam	Professor	9890844050	Member	<a href="mailto:meenamikam66@gmail.com">meenamikam66@gmail.com</a>
4	Dr. A. R. Mule	Asst. Prof.	9503245111	Member	<a href="mailto:anuradhamuley1974@gmail.com">anuradhamuley1974@gmail.com</a>
5	Mr. K. R. Padghan	Lecture	8775028834	Member	<a href="mailto:kirankpadghan@gmail.com">kirankpadghan@gmail.com</a>
6	Dr. S.S. Kale	Asst. Prof.	9860043939	Member	<a href="mailto:kaleswapnilkumar02@gmail.com">kaleswapnilkumar02@gmail.com</a>

**Upasna**  
Coordinator

**IQAC, Shri Shivaji Sci. & Arts College, Chikhli Dist. Buldana**

[www.ssesa.org](http://www.ssesa.org) [www.shivajichk.ac.in](http://www.shivajichk.ac.in)

E-mail: [shivajichk@rediff.com](mailto:shivajichk@rediff.com) Phone :-(07264) 242088(O)

*We Educate, Inspire and Empower...*

*O.S. Deshmukh*  
**PRINCIPAL**

Shri Shivaji Science & Arts College, Chikhli, Dist. Buldana





Shri Shivaji Education Society Amravati's  
**SHRI SHIVAJI SCIENCE AND ARTS COLLEGE**  
**CHIKHLI, DIST. BULDANA, 443201**  
NAAC Accredited with 'B++' Grade (CGPA 2.82)



॥ द्वाचक्षम् परम् ध्येयम् ॥

**Dr. A. M. GARODE**  
Principal  
M.Sc. Ph.D.

**Shri Harshvardhan Deshmukh**  
President  
Shri Shivaji Education Society, Amravati

**Anti-Ragging Committee**

**Action Taken Annual Report - 2019-20**

To prevent the menace of ragging and maintain healthy environment among students in the college campus ragging is strictly forbidden in or outside the college campus.

**Punishments at the Institution Level**

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the Institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following: -

- Suspension from attending classes and academic privileges.
- Debaring from representing the institution in any Regional, National or International meet, tournament, youth festival, etc.
- Cancellation of admission.
- Rustication from the institution for period ranging from 1 to 6 semesters.
- Expulsion from the institution and consequent debaring from admission to any other institution for a specific period.

**Steps Taken to Curb Ragging**

- Ragging Complaint box is kept in the prominent place in the college.
- HODs of all the departments were instructed to keep a strict vigil to curb ragging.
- In the class committee meetings held twice in a semester the first year students were provided with an opportunity to voice out their opinion about 'ragging menace' in the campus.

In academic year 2019-20 all the college students specially fresher's counseled by committee and give the information about Anti-ragging. Fresher are able to pursue their studies without getting teased, insulted or in any way troubled by the seniors in the name of an obsolete, barbaric ritual.

For this purpose, we conduct meeting twice in year. No ragging cases were found in this year.

  
Secretary



**Coordinator**  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



  
Principal

(Dr. A. M. Garode)

Principal  
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Shri Shivaji Education Society Amravati's  
**SHRI SHIVAJI SCIENCE AND ARTS COLLEGE**  
**CHIKHLI, DIST. BULDANA, 443201**  
NAAC Accredited with 'B++' Grade (CGPA 2.82)



**Dr. A. M. GARODE**  
Principal  
M.Sc. Ph.D.

**Shri Harshvardhan Deshmukh**  
President  
Shri Shivaji Education Society, Amravati

**Anti-Ragging Committee**

**Action Taken Annual Report - 2018-19**

To prevent the menace of ragging and maintain healthy environment among students in the college campus ragging is strictly forbidden in or outside the college campus.

**Punishments at the Institution Level**

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the Institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following: -


- Suspension from attending classes and academic privileges.
- Debarring from representing the institution in any Regional, National or International meet, tournament, youth festival, etc.
- Cancellation of admission.
- Rustication from the institution for period ranging from 1 to 6 semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specific period.

**Steps Taken to Curb Ragging**

- Ragging Complaint box is kept in the prominent place in the college.
- HODs of all the departments were instructed to keep a strict vigil to curb ragging.
- In the class committee meetings held twice in a semester the first year students were provided with an opportunity to voice out their opinion about 'ragging menace' in the campus.

In academic year 2018-19 all the college students specially fresher's counseled by committee and give the information about Anti-ragging. Fresher are able to pursue their studies without getting teased, insulted or in any way troubled by the seniors in the name of an obsolete, barbaric ritual.

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॥ द्वाजन्तु परन्तु ध्येयम् ॥

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M.Sc. Ph.D.

**Shri Harshvardhan Deshmukh**  
President  
Shri Shivaji Education Society, Amravati

**Anti-Ragging Committee**

**Action Taken Annual Report - 2017-18**

To prevent the menace of ragging and maintain healthy environment among students in the college campus ragging is strictly forbidden in or outside the college campus.

**Punishments at the Institution Level**

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the Institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following: -

- Suspension from attending classes and academic privileges.
- Debarring from representing the institution in any Regional, National or International meet, tournament, youth festival, etc.
- Cancellation of admission.
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In academic year 2017-18 all the college students specially fresher's counseled by committee and give the information about Anti-ragging. Fresher are able to pursue their studies without getting teased, insulted or in any way troubled by the seniors in the name of an obsolete, barbaric ritual.

For this purpose, we conduct meeting twice in year. No ragging cases were found in this year.

  
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## 1. Implementation of guidelines of statutory/ regulatory bodies

<p style="text-align: right;"><b><u>DRAFT</u></b></p> <p style="text-align: center;"><b>UNIVERSITY GRANTS COMMISSION BAHADURSHAH ZAFAR MARG <u>NEW DELHI – 110 002</u></b></p> <p style="text-align: right;"><b><u>NO. F 1-16/2007 (CPP-II)</u></b> April, 2009</p> <p style="text-align: center;"><b>UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009</b></p> <p>In exercise of the powers conferred by Clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely -</p> <p><b>1. Title, commencement and applicability:-</b></p> <p>1.1. These regulations shall be called the “UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009”.</p> <p>1.2. They shall come into force with immediate effect.</p> <p>1.3. They shall apply to all the universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all institutions deemed to be university under Section 3 of the UGC Act, 1956, to all other higher educational institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc) of such universities, deemed universities and other higher educational institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.</p> <p><b>2. Objective:-</b></p> <p>To root out ragging in all its forms from universities, colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.</p> <p><b>3. Definitions:-</b> For the purposes of these Regulations:-</p> <p>3.1. “college” means any institution, whether known as such or by any other name, which provides for a programme of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification.</p> <p style="text-align: center;">I</p>
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- 3.2. "Head of the institution" means the 'Vice-Chancellor' in case of a university/deemed to be university, 'Principal' in case of a college, 'Director' in case of an institute.
- 3.3. "institution" means a higher educational institution (HEI), like a university, a college, an institute, etc. imparting higher education beyond 12 years of schooling leading to a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.
- 3.4. "Ragging" means the following:  
Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.
- 3.5. "Statutory/Regulatory body" means a body so constituted by a Central/ State Government legislation for setting and maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
- 3.6. "University" means a university established or incorporated by or under a Central Act, a Provincial Act or a State Act, an institution deemed to be university under Section 3 of the UGC Act, 1956, or an institution specially empowered by an Act of Parliament to confer or grant degrees.

**4. Punishable ingredients of Ragging:-**

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;



- Attempts to commit any or all of the above mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of “Ragging”.

**5. Measures for prohibition of ragging at the institution level:-**

- 5.1 The institution shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in all institutions.
- 5.2 Ragging in all its forms shall be totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.
- 5.3 The institution shall take strict action against those found guilty of ragging and/or of abetting ragging.

**6 Measures for prevention of ragging at the institution level:-**

**6.1 Before admissions:-**

- 6.1.1 The advertisement for admissions shall clearly mention that ragging is totally banned in the institution, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 8 below).
- 6.1.2 The brochure of admission/instruction booklet for candidates shall print in block letters these Regulations in full (including Annexures).
- 6.1.3 The ‘Prospectus’ and other admission related documents shall incorporate all directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging. If the institution is an affiliating university, it shall make it mandatory for the institutions under it to compulsorily incorporate such information in their ‘Prospectus’.
- 6.1.4 The application form for admission/ enrolment shall have a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the applicant (English version given in Annexure I, Part I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.

- 6.1.5 The application form shall also contain a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the parent/ guardian (English version given in Annexure I, Part II), to be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 6.1.6 The application for admission shall be accompanied by a document in the form of the School Leaving Certificate/Transfer Certificate/ Migration Certificate/ Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon a student who has a negative entry in this regard.
- 6.1.7 A student seeking admission to the hostel shall have to submit additional undertaking in the form of Annexure I (both Parts) along with his/ her application for hostel accommodation.
- 6.1.8 At the commencement of the academic session the Head of the Institution shall convene and address a meeting of various functionaries/agencies, like Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the Institution and steps to be taken to identify the offenders and punish them suitably.
- 6.1.9 To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably multicolored with different colours for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 6.1.10 The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- 6.1.11 The institution shall identify, properly illuminate and man all vulnerable locations.
- 6.1.12 The institution shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- 6.1.13 The institution shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, leaflets, seminars, street plays, etc.
- 6.1.14 The faculties/ departments/ units of the institution shall have induction arrangements (including those which anticipate, identify

and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.

#### **6.2 On admission:-**

- 6.2.1 Every fresh student admitted to the institution shall be given a printed leaflet detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers' dependence on their seniors.
- 6.2.2 The institution through the leaflet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 6.2.3 The leaflet mentioned above shall also inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 6.2.4 The leaflet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- 6.2.5 The institution shall also organize joint sensitization programmes of 'freshers' and seniors.
- 6.2.6 Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

#### **6.3 At the end of the academic year:-**

- 6.3.1 At the end of every academic year the Vice-Chancellor/ Dean of Students Welfare/ Director/ Principal shall send a letter to the parents/ guardians of the students who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.
- 6.3.2 At the end of every academic year the institution shall form a 'Mentoring Cell' consisting of Mentors for the succeeding academic year. There shall be as many levels or tiers of Mentors as



the number of batches in the institution, at the rate of 1 Mentor for 6 freshers and 1 Mentor of a higher level for 6 Mentors of the lower level.

**6.4 Setting up of Committees and their functions:-**

- 6.4.1 The Anti-Ragging Committee:- The Anti-Ragging Committee shall be headed by the Head of the institution and shall consist of representatives of faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff. It shall monitor the anti-ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.
- 6.4.2 The Anti-Ragging Squad:- The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.
- 6.4.3 Monitoring Cell on Ragging:- If the institution is an affiliating university, it shall have a Monitoring Cell on Ragging to coordinate with the institutions affiliated to it by calling for reports from the Heads of such institutions regarding the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problems faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of undertakings from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the university authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.

**6.5 Other measures:-**

- 6.5.1 The Annexures mentioned in sub-clauses 6.1.4, 6.1.5 and 6.1.7 of these Regulations shall be furnished at the beginning of each academic year by every student, that is, by freshers as well as seniors.

- 6.5.2 The institution shall arrange for regular and periodic psychological counseling and orientation for students (for freshers separately, as well as jointly with seniors) by professional counselors during the first three months of the new academic year. This shall be done at the institution and department/ course levels. Parents and teachers shall also be involved in such sessions.
- 6.5.3 Apart from placing posters mentioned in sub-clause 6.1.9 above at strategic places, the institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counseling sessions, workshops, painting and design competitions among students and other methods as it deems fit.
- 6.5.4 If the institution has B.Ed. and other Teacher training programmes, these courses shall be mandated to provide for anti-ragging and the relevant human rights appreciation inputs, as well as topics on sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counseling approach.
- 6.5.5 Wardens shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counseling and communicating with the youth outside the class-room situations. Wardens shall be accessible at all hours and shall be provided with mobile phones. The institution shall review and suitably enhance the powers and perquisites of Wardens and authorities involved in curbing the menace of ragging.
- 6.5.6 The security personnel posted in hostels shall be under the direct control of the Wardens and assessed by them.
- 6.5.7 Private commercially managed lodges and hostels shall be registered with the local police authorities, and this shall be done necessarily on the recommendation of the Head of the institution. Local police, local administration and the institutional authorities shall ensure vigil on incidents that may come within the definition of ragging and shall be responsible for action in the event of ragging in such premises, just as they would be for incidents within the campus. Managements of such private hostels shall be responsible for not reporting cases of ragging in their premises.
- 6.5.8 The Head of the institution shall take immediate action on receipt of the recommendations of the Anti-Ragging Squad. He/ She shall also take action suo motto if the circumstances so warrant.
- 6.5.9 Freshers who do not report the incidents of ragging either as victims or as witnesses shall also be punished suitably.
- 6.5.10 Anonymous random surveys shall be conducted across the 1<sup>st</sup> year batch of freshers every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not. The institution may design its own methodology of conducting such surveys.

- 6.5.11 The burden of proof shall lie on the perpetrator of ragging and not on the victim.
- 6.5.12 The institution shall file an FIR with the police / local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/ local authorities. Remedial action shall be initiated and completed within the one week of the incident itself.
- 6.5.13 The Migration / Transfer Certificate issued to the student by the institution shall have an entry, apart from those relating to general conduct and behaviour, whether the student has been punished for the offence of committing or abetting ragging, or not, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others.
- 6.5.14 Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the institution, including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging.
- 6.5.15 The Heads of institutions other than universities shall submit weekly reports to the Vice-chancellor of the university the institution is affiliated to or recognized by, during the first three months of new academic year and thereafter each month on the status of compliance with anti-ragging measures. The Vice Chancellor of each university shall submit fortnightly reports of the university, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the Chancellor.
- 6.5.16 Access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library etc. where jammers shall be installed to restrict the use of mobile phones.

**6.6 Measures for encouraging healthy interaction between freshers and seniors:-**

- 6.6.1 The institution shall set up appropriate committees including the course-in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.
- 6.6.2 Freshers' welcome parties shall be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.
- 6.6.3 The institution shall enhance the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the



affairs of the institution and consequently the credit due to the institution for good work/ performance is due to them as well.

## **7. Measures at the UGC/ Statutory/ Regulatory body level:-**

### **7.1 Regulatory measures:-**

- 7.1.1 The UGC and other Statutory /Regulatory bodies shall make it mandatory for the institutions to compulsorily incorporate in their 'Prospectus' the directions of the Supreme Court and/or the Central or State Governments with regard to prohibition and consequences of ragging, and that non-compliance with the directives against ragging in any manner whatsoever shall be considered as lowering of academic standards by the erring institution making it liable for appropriate action.
- 7.1.2 The UGC (including NAAC and UGC Expert Committees visiting institutions for various purposes) and similar Committees of other Statutory/Regulatory bodies shall cross-verify that the institutions strictly comply with the requirement of getting the undertakings from the students and their parents/ guardians as envisaged under these Regulations.
- 7.1.3 The UGC and other funding bodies shall make it one of the conditions in the Utilization Certificate for sanctioning any financial assistance or aid to the institution under any of the general or special schemes that the institution has strictly complied with the anti-ragging measures and has a blemish-less record in terms of there being no incidents of ragging during the period pertaining to the Utilization Certificate.
- 7.1.4 The NAAC and other accrediting bodies shall factor in any incident of ragging in the institution while assessing the institution in different grades.

### **7.2 Incentives for curbing ragging:-**

- 7.2.1 The UGC shall consider providing special/ additional annual financial grants-in-aid to those eligible institutions which report a blemish-less record in terms of there being no incidents of ragging.
- 7.2.2 The UGC shall also consider instituting another category of financial awards or incentives for those eligible institutions which take stringent action against those responsible for incidents of ragging.
- 7.2.3 The UGC shall lay down the necessary incentive for the post of Warden in order to attract the right type of eligible candidates, and motivate the incumbents.

### **7.3 Monitoring mechanism to ensure compliance:-**

Apart from the monitoring mechanism built in under different sub-clauses of these Regulations, there shall also be the following monitoring mechanism:

7.3.1 The UGC shall constitute an Inter-Council Committee for prevention of Ragging consisting of representatives of the AICTE, the IITs, the NITs, the IIMs, the MCI, the DCI, the NCI, the ICAR and such other bodies which have to deal with higher education to coordinate and monitor the anti-ragging movement across the country and to make certain policy decisions. The said Committee shall meet at least twice a year in the normal course.

7.3.2 The UGC shall also have an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State level and university level Committees for effective implementation of anti-ragging measures.

## **8 Punishments:-**

### **8.1 At the institution level:-**

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 8.1.1 Suspension from attending classes and academic privileges
- 8.1.2 Withholding/ withdrawing scholarship/ fellowship and other benefits
- 8.1.3 Debarring from appearing in any test/ examination or other evaluation process
- 8.1.4 Withholding results
- 8.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 8.1.6 Suspension/ expulsion from the hostel
- 8.1.7 Cancellation of admission
- 8.1.8 Rustication from the institution for period ranging from 1 to 4 semesters
- 8.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh
- 8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

### **8.2 At the university level in respect of institutions under it:-**

If an institution under a university (being constituent of, affiliated to or recognized by it) fails to comply with any of the provisions of these Regulations

and fails to curb ragging effectively, the university may impose any one or any combination of the following penalties on it:

- 8.2.1 Withdrawal of affiliation/ recognition or other privileges conferred on it
- 8.2.2 Prohibiting such institution from presenting any students then undergoing any programme of study therein for the award of any degree/diploma of the university
- 8.2.3 Withholding grants allocated to it by the university, if any
- 8.2.4 Withholding any grants channellised through the university to the institution
- 8.2.5 Any other appropriate penalty within the powers of the university.

**8.3 At the appointing authority level:-**

The authorities of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.

**8.4 At the UGC/Statutory/Regulatory body level:-**

If an institution fails to curb ragging, the UGC/Statutory/Regulatory body concerned may impose any one or any combination of the following penalties on it:

- 8.4.1 Delisting the institution from section 12B of the UGC Act or any similar provision in the Act of the Statutory/Regulatory body concerned
- 8.4.2 Withholding any grants allocated to it
- 8.4.3 Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the UGC/Statutory/ Regulatory body concerned
- 8.4.4 Declaring that the institution does not have the minimum academic standards and warning the potential candidates for admission accordingly through public notice and posting on the UGC Website/ Website of the Statutory/Regulatory body concerned.
  
- 8.4.5 Taking such other action within its powers as it may deem fit and impose such other penalties as provided till such time as the institution achieves the objective of curbing ragging.
- 8.4.6 Collaborating with one another to work out other possible deterrents.



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**ANNEXURE I, Part I**

**UNDERTAKING BY THE CANDIDATE/STUDENT**

1. I, \_\_\_\_\_  
S/o. D/o. of Mr./Mrs./Ms. \_\_\_\_\_  
have carefully read and fully understood the law prohibiting ragging and the  
directions of the Supreme Court and the Central/State Government in this regard.

2. I have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, and have carefully gone through it.
3. I hereby undertake that
  - I will not indulge in any behavior or act that may come under the definition of ragging,
  - I will not participate in or abet or propagate ragging in any form,
  - I will not hurt anyone physically or psychologically or cause any other harm.
4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.
5. I hereby affirm that I have not been expelled or debarred from admission by any institution.

Signed this \_\_\_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ year

Signature

Name:

Address:

#### ANNEXURE I, Part II

#### UNDERTAKING BY PARENT/GUARDIAN

1. I, \_\_\_\_\_  
F/o. M/o. G/o \_\_\_\_\_,  
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this

regard as well as the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.

2. I assure you that my son/ daughter/ ward will not indulge in any act of ragging.
3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this \_\_\_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ Year

Signature

Name:

Address:



University Grant Commission

**Decisions agreed upon in the Central Inter-Council/Statutory Bodies, State Councils of Higher Education and Education Secretary of State Government in the meeting held 13<sup>th</sup> April, 2009 in UGC, New Delhi.**

The following were present:-

**UGC:**

Prof. Sukhadeo Thorat, Chairman  
Dr. R.K. Chauhan, Secretary.  
Dr. C.S. Meena, JS (CPP-II).  
Shri V.K. Jaiswal, US (CPP-II).

In Chair .

**Members of the UGC Committee for preparation of Regulations:-**

Prof. K.P.S Unni  
Dr. R.P. Gangurde  
Prof. Virbala Aggarwal

**Representatives of the Statutory Councils:**

Medical Council Of India  
National Council of Teacher Education  
Indian Council of Agricultural Research  
Distant Educational Council  
Dental Council of India  
Pharmacy Council of India  
Bar Council of India

**Representative of the State Governments:-**

A.P. Council of Higher Education  
H.P. Government,  
Punjab Government ,  
U.P. Government

Following decisions were taken:-

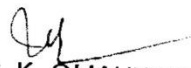
- a) The participants discussed the Draft Regulations for Prevention of Ragging and made various suggestions. Most of the suggestions were agreed and it was decided that these suggestions would be incorporated in the Regulations after taking into account the legal provisions. The UGC expert committee may do the same preferably by 20<sup>th</sup> April, 2009.
- b) The various Councils generally agreed with draft Regulations and decided that they would frame their Regulations taking the UGC Regulations as the base and only add some additional provisions to address the specific issues peculiar to each one of them.

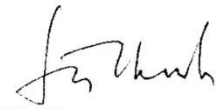
1



- c) The Council agreed that they will make effort to finalize their Regulations latest by the end of May duly approved by their respective statutory bodies.
- d) The members agreed to constitute an Inter-Council Committee for prevention of Ragging to address the issue relating to ragging which are of national importance and to sort out the issue of overlapping and cross cutting issues. The Committee will meet at least twice a year.
- e) The UGC will finalize the Regulations by next week and send to various councils for follow up action at their end. These will also be placed on the UGC Website for the convenience of the Councils.
- f) The UGC would get the approval of the Commission by circulation, which is expected by the end of April, 2009.
- g) The participants discussed the Monitoring mechanism proposed by Edcil and the presentation made by Prof. Raj Kachroo. The Ed.Cil was requested to finalize the same duly approved by the Ministry of HRD urgently so that the mechanism could also be brought to the notice of Universities and colleges along with these Regulations. The Ed. Cil would sent the communication to all the statutory bodies/councils for the monitoring mechanism agreed by it.
- h) These Regulations would be in place before the commencement of the next academic year in June 2009.

The meeting ended with a vote of thanks to the Chair.

  
(R. K. CHAUHAN)  
13.11.2007

  
(SUKHADEO THORAT)

7. Sh. S.K.Mitra  
Deputy Secretary (Education)  
Indian Council of Agricultural Research, Krishi Bhavan  
Dr. Rajendra Prasad Road, New Delhi-110114  
Phone 25848033, [Sujitkmitra@gmail.com](mailto:Sujitkmitra@gmail.com)

8. Dr. S.S.Bisht  
CSO  
Indira Gandhi National Open University  
New Delhi-110068  
Phone: 9868106047, 29533237, 29572121 (O)

9. Sh. D .Singh  
Director  
Edcil , India Ltd., Noida  
Phone- 0120-2512008, 9971409065

State Council of Higher Education

1. Prof. K.C.Reddy  
Chairman  
Andhra Pradesh State Council of Hr. Education  
Opposite Mahavir Hospital  
Masab Tank, Hyderabad-500028  
Phone 9866726222, 040- 23417030

State Education Secretary

1. Dr. Narinder Dhillon  
DPI College, Punjab  
Phone- 0172-2703549, 9814085651

2. Shri P.C.Dhiman  
Secretary (Education Dept)  
Govt. of Himachal Pradesh  
H.P. Secretariat, Shimla-171002

3. Sh. Prabhat Sinha  
Spl. Secretary  
Dept. of Higher Education  
Govt. of U.P., Lucknow  
Phone- 09415171471, 0522-2238601

College

4. Dr. Vijay Shanker  
Principal  
Govt. P.G.College, Badalpur  
GB Nagar, U.P.  
Phone: 9873885480  
[Shankerfiji@yahoo.co.in](mailto:Shankerfiji@yahoo.co.in)



Professional Councils

1. Dr. Prem Kumar,  
Additional Secretary  
Medical Council of India  
Pocket- 14, Sector-8  
Dwarka Phase-1  
New Delhi-110077
2. Prof. SVS Choudhary  
Vice Chairman  
National Council for Teacher Education  
Hans Bhavan, Wing II,  
1, Bahadursha Zafar Marg  
New Delhi-110002
3. Shri C.L. Bhatia  
Consultant  
Dental Council of India, Aiwan E Galib Marg  
Kotla Road  
Temple Lane  
New Delhi-110002
4. Shri Shiv Kumar  
Section Officer  
Dental Council of India, Aiwan E Galib Marg  
Kotla Road  
Temple Lane  
New Delhi-110002
5. Ms. Archana Mudgal  
Pharmacy Council of India  
Kotla Road, Aiwan E Ghalib Marg  
New Delhi-110002  
Phone 23239184
6. Sh. J.R. Sharma  
Joint Secretary  
Bar Council of India  
21, Rouse Avenue, Institutional Area  
New Delhi-110002

- 2 -

**UNIVERSITY GRANTS COMMISSION  
BAHADLURSHAH ZAFAR MARG  
NEW DELHI-110002**

F.1-16/2007(CPP-II)

List of participants of meeting of UGC Expert Committee on Regulation to curb the menace of ragging in Higher Educational Institutions-2009 held in UGC Office, New Delhi on 13.4.2009 with State/UT Higher Education Secretary, Professional Councils, State Council of Higher Education

Members UGC Expert Committee

1. Prof. KPS Unny  
Former Registrar, JNU, Brindawan  
Near DP office, West Yakkara Road  
Palakkad-678014 (Kerala)  
Phone 09895865526, [kpsunny39@gmail.com](mailto:kpsunny39@gmail.com)
  2. Prof. Virbala Aggarwal  
H.P. Univ.  
Shimla-171005  
Phone 09418168234
  3. Dr. R.P.Gangurde,  
Former Addl. Secretary, UGC  
C-13/26, Sector 38, Kendriya Vihar  
Nerul, New Mumbai-400706
  4. Prof. M.Z. Khan  
UGC Consultant  
B-59, City Apartments  
Vasundhara Enclave  
Delhi-110096
- Special invitee

Special invitee

Mr.Raj Kachroo  
Aman Movement

Present (UGC)

1. Prof. S.K.Thorat, Chairman, UGC
2. Dr. R.K.Chauhan, Secretary, UGC
3. Dr.C.S.Meena, Joint Secretary, UGC
4. Sh. A.N.Sharma, Deputy Secretary UGC
5. Sh. V.K.Jaiswal, Under Secretary, UGC
6. Smt. Lalitha Ganeshan, S.O., UGC

- / -

## 2. Organization wide awareness and undertaking on policies with zero tolerance.

Proof of constitution of internal committees / Grievances Committee formation / other committees as per UGC norms.

### Shri Shivaji Science and Arts College, Chikhli

#### Anti-ragging Committee

##### Notice

Any student can register their grievance regarding Anti-Ragging and concern regarding SC/ST discrimination and any kind of injustice, and avail themselves of proper solution for the discrimination they have experienced should be sent to the following e-mail address [sachin.kokode01@gmail.com](mailto:sachin.kokode01@gmail.com). The college has a Anti-Ragging committee. The members of the

#### **Anti-Ragging Committee:**

- 1) Prof. S. J. Kokode (Convener)
- 2) Dr. D. B. Bobade
- 3) Dr. J. J. Jadhao
- 4) Akash Ramdas Sapkal (Student)
- 5) Harshad Raju Ingle (Student)

#### **Anti-Ragging**

- 1) Anti Ragging should be registered by the affected student on the above given address or in person by complaint given in writing.
- 2) Anonymous complaints will not be entertained, as it will not be possible to follow up the complaints.
- 3) UGC website [www.ugc.ac.in](http://www.ugc.ac.in) mentioning regulation on curbing the menace of Ragging in Higher Educational Institutions **2009(under sec 26(i)(g) of the UGC act 1956) New Delhi 02,17June 2009.**
- 4) The definition of Ragging according to 3<sup>rd</sup> amendment in UGC regulation on 29<sup>th</sup> June 2016 is as follows “**any act of the physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), Sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence, economic background**”

## Undertaking from Students and Parents

2021-22.

ANNEXURE -I

### Anti-Ragging Form AFFIDAVIT BY STUDENT

I, Saurabh Shrikrushna Shinde.....Registration No 14733  
... Year 2021-22 Batch M.A.I.Pol.Sci. having been admitted to Shri Shivaji Science & Arts College, Chikhli, Dist. Buldana, have received a copy of the College anti-ragging policy. I had carefully read and fully understood the provisions contained in the said policy.

I have, in particular, perused clause 3 of the policy and am aware as to what constitutes ragging.

I have also, in particulars, perused clause 6 of the policy and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

I hereby solemnly aver and undertake that

- I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the policy.
- I will not participate in or abet or propagate through any act of commission or commission that may be constituted as ragging under clause 3 of the policy.

I hereby affirm that, if found guilty of ragging, I am liable to punishment according to clause 6 of the policy, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this 25.....day of August month of 2021 year

Shinde  
SIGNATURE OF DEPONENT  
NAME.....

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at .....on this the day of .....month of.....year.....

SIGNATURE OF DEPONENT

Solemnly affirmed and signed in my presence on this the day of ..... month  
of.....year after reading the contents of this affidavit.

OATH COMMISSIONER

[Signature]

[Signature]

PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

[Signature]  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



2021-22

ANNEXURE -II

**AFFIDAVIT BY PARENT/GUARDIAN**

I, Mr./Mrs. Shrikrushna Binrao Shinde declare that, my ward  
Mr./Ms. Saurabh Shrikrushna Shinde enrolled in M.A.I. Pol. Sci.  
programme with Registration No. 16733 Year 2021-22 and Batch. M.A.I. having  
been admitted to Shri Shivaji Science & Arts College, Chikhli, Dist. Buldana, have received a copy  
of the institute's anti - ragging policy and had carefully read and fully understood the  
provisions contained in the said policy.

I have, in particular, perused clause 3 of the policy and am aware as to what constitutes ragging.

I have also, in particulars, perused clause 6 of the policy and am fully aware of the penal and  
administrative action that is liable to be taken against my ward in case he/she is found guilty  
of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

I hereby solemnly aver and undertake that

- a) My ward does not indulge in any behavior or act that may be constituted as  
ragging under clause 3 of the Regulations.
- b) My ward does not participates in or abets or propagates through any act of  
commission or commission that may be constituted as ragging under clause 3 of  
the Regulations.

I hereby affirm that, if found guilty of ragging, my ward is liable to punishment according to  
clause 6 of the Regulations, without prejudice to any other criminal action that may be taken  
against my ward under any penal law or any law for the time being in force.

I hereby declare that my ward has not been expelled or debarred from admission in any  
institution in the country on account of being found guilty of, abetting or being part of a  
conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be  
untrue, the admission of my ward is liable to be cancelled.

Declared this 25 day of August month of 2021 year

S. B. Shinde,  
SIGNATURE OF DEPONENT  
NAME.....

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part  
of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ..... on this the day of ..... month of ..... year.....

SIGNATURE OF DEPONENT

Solemnly affirmed and signed in my presence on this the day of ..... month  
of ..... year after reading the contents of this affidavit.



OATH COMMISSIONER

Upaw  
**Coordinator**  
IQAC, Shri Shivaji Science & Arts  
College, Chikhli Dist. Buldana



D. P. Deshmukh  
**PRINCIPAL**  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana



2019-20

ANNEXURE -I

Anti-Ragging Form  
AFFIDAVIT BY STUDENT

I, Vasu Santosh Bhaskar Registration No .....  
... Year 2019 Batch Final year having been admitted to Shri Shivaji Science &  
Arts College, Chikhli, Dist. Buldana, have received a copy of the College anti-ragging policy.  
I had carefully read and fully understood the provisions contained in the said policy.

I have, in particular, perused clause 3 of the policy and am aware as to what constitutes ragging.

I have also, in particulars, perused clause 6 of the policy and am fully aware of the penal and  
administrative action that is liable to be taken against me in case I am found guilty of or  
abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.


I hereby solemnly aver and undertake that

- (a) I will not indulge in any behavior or act that may be constituted as ragging under  
clause 3 of the policy.
- (b) I will not participate in or abet or propagate through any act of commission or  
commission that may be constituted as ragging under clause 3 of the policy.

I hereby affirm that, if found guilty of ragging, I am liable to punishment according to clause  
6 of the policy, without prejudice to any other criminal action that may be taken against me  
under any penal law or any law for the time being in force.

I hereby declare that I have not been expelled or debarred from admission in any institution  
in the country on account of being found guilty of, abetting or being part of a conspiracy to  
promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am  
aware that my admission is liable to be cancelled.

Declared this 20 day of August month of 2019 year

  
SIGNATURE OF DEPONENT  
NAME Santosh Bhaskar Vasu

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part  
of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ..... on this the day of ..... month of ..... year.....

Solemnly affirmed and signed in my presence on this the day of ..... month  
of ..... year after reading the contents of this affidavit.

SIGNATURE OF DEPONENT

OATH COMMISSIONER

Upchu  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



B. Peshmukhi  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

2019-20

ANNEXURE -II

**AFFIDAVIT BY PARENT/GUARDIAN**

I, Mr./Mrs. Bhaskar N. Vam.....declare that, my ward  
Mr./Ms. Santosh Bhaskar Vam.....enrolled in B.S.C. (M. Arts)  
programme with Registration No. 17.....019..... Year. Phad.....and Batch. ....  
having been admitted to Shri Shivaji Science & Arts College, Chikhli, Dist. Buldana, have received a copy of the institute's anti - ragging policy and had carefully read and fully understood the provisions contained in the said policy.

I have, in particular, perused clause 3 of the policy and am aware as to what constitutes ragging.  
I have also, in particulars, perused clause 6 of the policy and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

I hereby solemnly aver and undertake that

- a) My ward does not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
- b) My ward does not participates in or abets or propagates through any act of commission or commission that may be constituted as ragging under clause 3 of the Regulations.

I hereby affirm that, if found guilty of ragging, my ward is liable to punishment according to clause 6 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this 20.....day of August.....month of 2019 year

B.N. Vam,  
SIGNATURE OF DEPONENT  
NAME.....Bhaskar N. Vam.....

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at .....on this the day of .....month of.....year.....

SIGNATURE OF DEPONENT

Solemnly affirmed and signed in my presence on this the day of ..... month of.....year after reading the contents of this affidavit.

OATH COMMISSIONER

Yashu  
**Coordinator**  
**IQAC, Shri Shivaji Sci. & Arts**  
**College, Chikhli Dist. Buldana**



Asdeshmukhi  
**PRINCIPAL**  
**Shri Shivaji Science & Arts**  
**College, Chikhli, Dist. Buldana**

2018-19

ANNEXURE -I

Anti-Ragging Form  
AFFIDAVIT BY STUDENT

I, Akash Samadhan Bhoke .....Registration No 5819  
... Year 2018-19, Batch Bsc. (Bio.).... having been admitted to Shri Shivaji Science & Arts College, Chikhli, Dist. Buldana, have received a copy of the College anti-ragging policy. I had carefully read and fully understood the provisions contained in the said policy.

I have, in particular, perused clause 3 of the policy and am aware as to what constitutes ragging.

I have also, in particulars, perused clause 6 of the policy and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

I hereby solemnly aver and undertake that

- (a) I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the policy.
- (b) I will not participate in or abet or propagate through any act of commission or commission that may be constituted as ragging under clause 3 of the policy.

I hereby affirm that, if found guilty of ragging, I am liable to punishment according to clause 6 of the policy, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this ... 23 ... day of ... August ... month of ... 2018 year

A. Bhoke  
SIGNATURE OF DEPONENT  
NAME Akash S. Bhoke

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ..... on this the day of ..... month of ..... year .....

Solemnly affirmed and signed in my presence on this the day of ..... month  
of ..... year after reading the contents of this affidavit.

SIGNATURE OF DEPONENT

OATH COMMISSIONER

[Signature]

[Signature]

[Signature]  
Coordinator  
IQAC, Shri Shivaji Science & Arts  
College, Chikhli Dist. Buldana



PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana



2018-19

ANNEXURE -II

**AFFIDAVIT BY PARENT/GUARDIAN**

I, Mr./Mrs. Samadhan Daulat Bhoke declare that, my ward Mr. Akash Samadhan Bhoke enrolled in Bsc - II<sup>nd</sup> programme with Registration No. 5819 Year 2018-19 and Batch Bsc (Bio) having been admitted to Shri Shivaji Science & Arts College, Chikhli, Dist. Buldana, have received a copy of the institute's anti - ragging policy and had carefully read and fully understood the provisions contained in the said policy.

I have, in particular, perused clause 3 of the policy and am aware as to what constitutes ragging.  
I have also, in particulars, perused clause 6 of the policy and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

I hereby solemnly aver and undertake that

- a) My ward does not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
- b) My ward does not participates in or abets or propagates through any act of commission or commission that may be constituted as ragging under clause 3 of the Regulations.

I hereby affirm that, if found guilty of ragging, my ward is liable to punishment according to clause 6 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this 23 day of August month of 2018 year

A Bhoke  
SIGNATURE OF DEPONENT  
NAME Akash S. Bhoke

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ..... on this the day of ..... month of ..... year .....

SIGNATURE OF DEPONENT

Solemnly affirmed and signed in my presence on this the day of ..... month of ..... year after reading the contents of this affidavit.

OATH COMMISSIONER

Uporew  
**Coordinator**  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



B. Deshmukh  
**PRINCIPAL**  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana



2017-18

ANNEXURE -II

AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs. Ashok Namdev Khasad declare that, my ward Mr./Ms. Pramod Ashok Khasad enrolled in B.Sc.(Maths.) programme with Registration No. 5582 Year. 2017-18 and Batch. Final year having been admitted to Shri Shivaji Science & Arts College, Chikhli, Dist. Buldana, have received a copy of the institute's anti - ragging policy and had carefully read and fully understood the provisions contained in the said policy.

I have, in particular, perused clause 3 of the policy and am aware as to what constitutes ragging.

I have also, in particulars, perused clause 6 of the policy and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

I hereby solemnly aver and undertake that

- a) My ward does not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
b) My ward does not participates in or abets or propagates through any act of commission or commission that may be constituted as ragging under clause 3 of the Regulations.

I hereby affirm that, if found guilty of ragging, my ward is liable to punishment according to clause 6 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this 17 day of August month of 2017 year

[Signature]

SIGNATURE OF DEPONENT
NAME... Ashok... Khasad...

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at .....on this the day of .....month of.....year.....

SIGNATURE OF DEPONENT

Solemnly affirmed and signed in my presence on this the day of month of .....year after reading the contents of this affidavit.

[Signature]

OATH COMMISSIONER

Coordinator
IQAC, Shri Shivaji Sci. & Arts
College, Chikhli Dist. Buldana



[Signature]
PRINCIPAL
Shri Shivaji Science & Arts
College, Chikhli, Dist. Buldana

2017-18

ANNEXURE - I

Anti-Ragging Form  
AFFIDAVIT BY STUDENT

I, Pramod Ashok Kharat Registration No. 5582  
... Year 2017-18 Batch Final year having been admitted to Shri Shivaji Science & Arts College, Chikhli, Dist. Buldana, have received a copy of the College anti-ragging policy. I had carefully read and fully understood the provisions contained in the said policy.

I have, in particular, perused clause 3 of the policy and am aware as to what constitutes ragging.

I have also, in particulars, perused clause 6 of the policy and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

I hereby solemnly aver and undertake that

- (a) I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the policy.
- (b) I will not participate in or abet or propagate through any act of commission or commission that may be constituted as ragging under clause 3 of the policy.

I hereby affirm that, if found guilty of ragging, I am liable to punishment according to clause 6 of the policy, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this 17 day of August month of 2017 year

Pramod Kharat  
SIGNATURE OF DEPONENT  
NAME... Pramod Kharat

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ..... on this the day of ..... month of ..... year .....

Solemnly affirmed and signed in my presence on this the day of ..... month of ..... year after reading the contents of this affidavit.

SIGNATURE OF DEPONENT

[Signature]

OATH COMMISSIONER

[Signature]  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

[Signature]  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



Shri Shivaji Science and Arts College, Chikhli

**Anti-ragging Committee**

**Notice**

Any student can register their grievance regarding Anti-Ragging and concern regarding SC/ST discrimination and any kind of injustice, and avail themselves of proper solution for the discrimination they have experienced should be sent to be following e-mail address [sachin.kokode01@gmail.com](mailto:sachin.kokode01@gmail.com) The college has a Anti-Ragging committee. The members of the Anti-Ragging Committee are;

- 1) Prof. S. J. Kokode (Convener)
- 2) Dr. D. B. Bobade
- 3) Dr. J. J. Jadhao
- 4) Akash Ramdas Sapkal (Student)
- 5) Harshad Raju Ingle (Student)

**Anti-Ragging**

- 1) Anti Ragging should be registered by the affected student on the above given address or in person by complaint given in writing.
- 2) Anonymous complaints will not be entertained, as it will not be possible to follow up the complaints.
- 3) UGC website [www.ugc.ac.in](http://www.ugc.ac.in) mentioning regulation on curbing the menace of Ragging in Higher Educational Institutions **2009(under sec 26(i)(g) of the UGC act 1956) New Delhi 02,17June 2009.**
- 4) The definition of Ragging according to 3<sup>rd</sup> amendment in UGC regulation on 29<sup>th</sup> June 2016 is as follows **“any act of the physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), Sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence, economic background”**

**Shri Shivaji Science and Arts College, Chikhli**

**Department of Physical Education**

**Session 2017-18**

**Notice**

**Following members are requested to attend the meeting of “Anti-Ragging Committee” on dated 24.07.2017 at 12.30 pm. to discuss the issues regarding Anti-Ragging.**

**Name of Members**

- 1) **Dr. A. M. Garode**
- 2) **Prof. Dr. M. T. Nikam**
- 3) **Dr. V. R. Padwal**
- 4) **Dr. A. R. Muley**
- 5) **Lt. K. R. Padghan**

**Date: 022.07.2017**

**Place: Chikhli**

*V. U. Pochhi*  
**Dr. V. U. Pochhi**  
**Coordinator**  
**IQAC, Shri Shivaji Sci. & Arts**  
**College, Chikhli Dist. Buldana**



*O. S. Deshmukh*  
**Dr. Omraj S. Deshmukh**  
**PRINCIPAL**  
**Shri Shivaji Science & Arts**  
**College, Chikhli, Dist. Buldana**



## Minutes of the Meeting

Anti-Ragging Committee meeting held on 24.07.2017 in the department of physical education, list of the members present attached herewith.

- 1) It is decided to display the notice regarding Anti Ragging.
- 2) Call the complaint through mail address of Convener.
- 3) If complaint is there, then the call the meeting of committee for solving / proper solution to the registered complaints.

Meeting ended with vote of thanks.

### Action Taken Report

- 1) Concern notice are displayed on various notice board & various prominent places.
- 2) E-mail address for registration of complaints is given.
- 3) No complaint is received on provided mail address or in person.

*V. Pochhi*  
Dr. V. U. Pochhi  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



*S. Deshmukh*  
Dr. Omraj S. Deshmukh  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

**Shri Shivaji Science and Arts College, Chikhli**

**Department of Physical Education**

**Session 2017-18**

**Notice**

Following members are requested to attend the meeting of “Anti-Ragging Committee” on dated 09.11.2017 at 12.30 pm. to discuss the issues regarding Anti-Ragging.

**Name of Members**

- 1) **Dr. A. M. Garode**
- 2) **Prof. Dr. M. T. Nikam**
- 3) **Dr. V. R. Padwal**
- 4) **Dr. A. R. Muley**
- 5) **Lt. K. R. Padghan**

**Date: 09.11.2017**

**Place: Chikhli**

*V. U. Pochhi*  
**Dr. V. U. Pochhi**  
**Coordinator**  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



*O. S. Deshmukh*  
**Dr. Omraj S. Deshmukh**  
**PRINCIPAL**  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

## Minutes of the Meeting


Anti-Ragging Committee meeting held on 09.11.2017 in the department of physical education, list of the members present attached herewith.

- 1) It is decided to display the notice regarding Anti Ragging.
- 2) Call the complaint through mail address of Convener.
- 3) If complaint is there, then the call the meeting of committee for solving / proper solution to the registered complaints.


Meeting ended with vote of thanks.

## Action Taken Report

- 1) Concern notice are displayed on various notice board & various prominent places.
- 2) E-mail address for registration of complaints is given.
- 3) No complaint is received on provided mail address or in person.

  
Dr. V. U. Pochhi  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



  
Dr. Omraj S. Deshmukh  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

**Shri Shivaji Science and Arts College, Chikhli**

**Department of Physical Education**

**Session 2018-19**

**Notice**

**Following members are requested to attend the meeting of “Anti-Ragging Committee” on dated 05.07.2018 at 12.30 pm. to discuss the issues regarding Anti-Ragging.**

**Name of Members**

- 1) **Dr. A. M. Garode**
- 2) **Prof. Dr. M. T. Nikam**
- 3) **Dr. V. R. Padwal**
- 4) **Dr. A. R. Muley**
- 5) **Lt. K. R. Padghan**

**Date: 03.07.2018**

**Place: Chikhli**

*V. U. Pochhi*  
**Dr. V. U. Pochhi**  
**Coordinator**  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



*Dr. Omraj S. Deshmukh*  
**Dr. Omraj S. Deshmukh**  
**PRINCIPAL**  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana



## Minutes of the Meeting


Anti-Ragging Committee meeting held on 05.07.2018 in the department of physical education, list of the members present attached herewith.

- 1) It is decided to display the notice regarding Anti Ragging.
- 2) Call the complaint through mail address of Convener.
- 3) If complaint is there, then the call the meeting of committee for solving / proper solution to the registered complaints.


Meeting ended with vote of thanks.

## Action Taken Report

- 1) Concern notice are displayed on various notice board & various prominent places.
- 2) E-mail address for registration of complaints is given.
- 3) No complaint is received on provided mail address or in person.

  
Dr. V. U. Pochhi  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



  
Dr. Omraj S. Deshmukh  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

**Shri Shivaji Science and Arts College, Chikhli**

**Department of Physical Education**

**Session 2018-19**

**Notice**

**Following members are requested to attend the meeting of “Anti-Ragging Committee” on dated 09.11.2018 at 12.30 pm. to discuss the issues regarding Anti-Ragging.**

**Name of Members**

- 1) **Dr. A. M. Garode**
- 2) **Prof. Dr. M. T. Nikam**
- 3) **Dr. V. R. Padwal**
- 4) **Dr. A. R. Muley**
- 5) **Lt. K. R. Padghan**

**Date: 09.11.2018**

**Place: Chikhli**

*V. U. Pochhi*  
**Dr. V. U. Pochhi**  
**Coordinator**  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



*S. Deshmukh*  
**Dr. Omraj S. Deshmukh**  
**PRINCIPAL**  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

### Minutes of the Meeting

Anti-Ragging Committee meeting held on 09.11.2018 in the department of physical education, list of the members present attached herewith.

- 1) It is decided to display the notice regarding Anti Ragging.
- 2) Call the complaint through mail address of Convener.
- 3) If complaint is there, then the call the meeting of committee for solving / proper solution to the registered complaints.

Meeting ended with vote of thanks.

### Action Taken Report

- 1) Concern notice are displayed on various notice board & various prominent places.
- 2) E-mail address for registration of complaints is given.
- 3) No complaint is received on provided mail address or in person.

*V. U. Pochhi*  
Dr. V. U. Pochhi  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



*O. S. Deshmukh*  
Dr. Omraj S. Deshmukh  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

**Shri Shivaji Science and Arts College, Chikhli**

**Department of Physical Education**

**Session 2019-20**

**Notice**

**Following members are requested to attend the meeting of “Anti-Ragging Committee” on dated 05.07.2019 at 12.30 pm. to discuss the issues regarding Anti-Ragging.**

**Name of Members**

- 1) **Dr. A. M. Garode**
- 2) **Prof. Dr. M. T. Nikam**
- 3) **Dr. A. R. Muley**
- 4) **Prof. S. S. Kale**
- 5) **Lt. K. R. Padghan**

**Date: 05.07.2019**

**Place: Chikhli**

*V. U. Pochhi*  
**Dr. V. U. Pochhi**  
**Coordinator**  
**IQAC, Shri Shivaji Sci. & Arts**  
**College, Chikhli Dist. Buldana**



*Omraj S. Deshmukh*  
**Dr. Omraj S. Deshmukh**  
**PRINCIPAL**  
**Shri Shivaji Science & Arts**  
**College, Chikhli, Dist. Buldana**



## Minutes of the Meeting

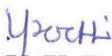
Anti-Ragging Committee meeting held on 05.07.2019 in the department of physical education, list of the members present attached herewith.

- 1) It is decided to display the notice regarding Anti Ragging.
- 2) Call the complaint through mail address of Convener.
- 3) If complaint is there, then the call the meeting of committee for solving / proper solution to the registered complaints.


Meeting ended with vote of thanks.

## Action Taken Report

- 1) Concern notice are displayed on various notice board & various prominent places.
- 2) E-mail address for registration of complaints is given.
- 3) No complaint is received on provided mail address or in person.

  
Dr. V. U. Pochhi  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



  
Dr. Omraj S. Deshmukh  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

**Shri Shivaji Science and Arts College, Chikhli**

**Department of Physical Education**

**Session 2019-20**

**Notice**

**Following members are requested to attend the meeting of “Anti-Ragging Committee” on dated 10.11.2019 at 12.30 pm. to discuss the issues regarding Anti-Ragging.**

**Name of Members**

- 1) **Dr. A. M. Garode**
- 2) **Prof. Dr. M. T. Nikam**
- 3) **Dr. A. R. Muley**
- 4) **Prof. S. S. Kale**
- 5) **Lt. K. R. Padghan**

**Date: 10.11.2019**

**Place: Chikhli**

*V. Pochhi*  
**Dr. V. U. Pochhi**  
**Coordinator**  
**IQAC, Shri Shivaji Sci. & Arts**  
**College, Chikhli Dist. Buldana**



*S. Deshmukh*  
**Dr. Omraj S. Deshmukh**  
**PRINCIPAL**  
**Shri Shivaji Science & Arts**  
**College, Chikhli, Dist. Buldana**

### Minutes of the Meeting

Anti-Ragging Committee meeting held on 10.11.2019 in the department of physical education, list of the members present attached herewith.

- 1) It is decided to display the notice regarding Anti Ragging.
- 2) Call the complaint through mail address of Convener.
- 3) If complaint is there, then the call the meeting of committee for solving / proper solution to the registered complaints.

Meeting ended with vote of thanks.

### Action Taken Report

- 1) Concern notice are displayed on various notice board & various prominent places.
- 2) E-mail address for registration of complaints is given.
- 3) No complaint is received on provided mail address or in person.

*V. Pochhi*  
Dr. V. U. Pochhi  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



*O. S. Deshmukh*  
Dr. Omraj S. Deshmukh  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

**Shri Shivaji Science and Arts College, Chikhli**

**Department of Physical Education**

**Session 2020-21**

**Notice**

**Following members are requested to attend the meeting of “Anti-Ragging Committee” on dated 04.07.2020 at 12.30 pm. to discuss the issues regarding Anti-Ragging.**

**Name of Members**

- 1) **Dr. A. M. Garode**
- 2) **Prof. Dr. M. T. Nikam**
- 3) **Dr. A. R. Muley**
- 4) **Lt. K. R. Padghan**
- 5) **Prof. S. S. Kale**

**Date: 04.07.2020**

**Place: Chikhli**

*V. U. Pochhi*  
**Dr. V. U. Pochhi**  
**Coordinator**  
**IQAC, Shri Shivaji Sci. & Arts**  
**College, Chikhli Dist. Buldana**



*Omraj S. Deshmukh*  
**Dr. Omraj S. Deshmukh**  
**PRINCIPAL**  
**Shri Shivaji Science & Arts**  
**College, Chikhli, Dist. Buldana**

## Minutes of the Meeting

Anti-Ragging Committee meeting held on 04.07.2020 in the department of physical education, list of the members present attached herewith.

- 1) It is decided to display the notice regarding Anti Ragging.
- 2) Call the complaint through mail address of Convener.
- 3) If complaint is there, then the call the meeting of committee for solving / proper solution to the registered complaints.

Meeting ended with vote of thanks.

### Action Taken Report

- 1) Concern notice are displayed on various notice board & various prominent places.
- 2) E-mail address for registration of complaints is given.
- 3) No complaint is received on provided mail address or in person.

*V. Pochhi*  
Dr. V. U. Pochhi  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



*O. S. Deshmukh*  
Dr. Omraj S. Deshmukh  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana



**Shri Shivaji Science and Arts College, Chikhli**

**Department of Physical Education**

**Session 2020-21**

**Notice**

**Following members are requested to attend the meeting of “Anti-Ragging Committee” on dated 11.11.2020 at 12.30 pm. to discuss the issues regarding Anti-Ragging.**

**Name of Members**

- 1) **Dr. A. M. Garode**
- 2) **Prof. Dr. M. T. Nikam**
- 3) **Dr. A. R. Muley**
- 4) **Lt. K. R. Padghan**
- 5) **Prof. S. S. Kale**

**Date: 11.11.2020**

**Place: Chikhli**

*V. U. Pochhi*  
**Dr. V. U. Pochhi**  
**Coordinator**  
**IQAC, Shri Shivaji Sci. & Arts**  
**College, Chikhli Dist. Buldana**



*Omraj S. Deshmukh*  
**Dr. Omraj S. Deshmukh**  
**PRINCIPAL**  
**Shri Shivaji Science & Arts**  
**College, Chikhli, Dist. Buldana**

### Minutes of the Meeting


Anti-Ragging Committee meeting held on 11.11.2020 in the department of physical education, list of the members present attached herewith.

- 1) It is decided to display the notice regarding Anti Ragging.
- 2) Call the complaint through mail address of Convener.
- 3) If complaint is there, then the call the meeting of committee for solving / proper solution to the registered complaints.


Meeting ended with vote of thanks.

### Action Taken Report

- 1) Concern notice are displayed on various notice board & various prominent places.
- 2) E-mail address for registration of complaints is given.
- 3) No complaint is received on provided mail address or in person.

  
Dr. V. U. Pochhi  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



  
Dr. Omraj S. Deshmukh  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

**Shri Shivaji Science and Arts College, Chikhli**

**Department of Physical Education**

**Session 2021-22**

**Notice**

**Following members are requested to attend the meeting of “Anti-Ragging Committee” on dated 05.07.2021 at 1.30 pm. to discuss the issues regarding Anti-Ragging.**

**Name of Members**

- 1) **Dr. O. S. Deshmukh**
- 2) **Prof. Dr. M. T. Nikam**
- 3) **Dr. J. Hemke**
- 4) **Lt. K. R. Padghan**
- 5) **Prof. S. S. Kale**

**Date: 05.07.2021**

**Place: Chikhli**

*Upochhi*  
**Dr. V. U. Pochhi**  
**Coordinator**  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



*Osdeshmukh*  
**Dr. Omraj S. Deshmukh**  
**PRINCIPAL**  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

## Minutes of the Meeting

Anti-Ragging Committee meeting held on 05.07.2021 in the department of physical education, list of the members present attached herewith.

- 4) It is decided to display the notice regarding Anti Ragging.
- 5) Call the complaint through mail address of Convener.
- 6) If complaint is there, then the call the meeting of committee for solving / proper solution to the registered complaints.

Meeting ended with vote of thanks.

### Action Taken Report

- 4) Concern notice are displayed on various notice board & various prominent places.
- 5) E-mail address for registration of complaints is given.
- 6) No complaint is received on provided mail address or in person.

*V. Pochhi*  
Dr. V. U. Pochhi  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



*O. S. Deshmukh*  
Dr. Omraj S. Deshmukh  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

**Shri Shivaji Science and Arts College, Chikhli**

**Department of Physical Education**

**Session 2021-22**

**Notice**

**Following members are requested to attend the meeting of “Anti-Ragging Committee” on dated 09.11.2021 at 1.30 pm. to discuss the issues regarding Anti-Ragging.**

**Name of Members**

- 1) **Dr. O. S. Deshmukh**
- 2) **Prof. Dr. M. T. Nikam**
- 3) **Dr. J. Hemke**
- 4) **Lt. K. R. Padghan**
- 5) **Prof. S. S. Kale**

**Date: 09.11.2021**

**Place: Chikhli**

*U Pochhi*  
**Dr. V. U. Pochhi**  
**Coordinator**  
**IQAC, Shri Shivaji Sci. & Arts**  
**College, Chikhli Dist. Buldana**



*Dr. Omraj S. Deshmukh*  
**Dr. Omraj S. Deshmukh**  
**PRINCIPAL**  
**Shri Shivaji Science & Arts**  
**College, Chikhli, Dist. Buldana**



### Minutes of the Meeting

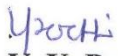
Anti-Ragging Committee meeting held on 09.11.2021 in the department of physical education, list of the members present attached herewith.

- 4) It is decided to display the notice regarding Anti Ragging.
- 5) Call the complaint through mail address of Convener.
- 6) If complaint is there, then the call the meeting of committee for solving / proper solution to the registered complaints.

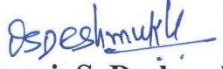
Meeting ended with vote of thanks.

### Action Taken Report

- 4) Concern notice are displayed on various notice board & various prominent places.
- 5) E-mail address for registration of complaints is given.
- 6) No complaint is received on provided mail address or in person.

  
Dr. V. U. Pochhi  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



  
Dr. Omraj S. Deshmukh  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

### 3. Mechanisms for submission of online/offline students' grievances

#### Functioning of Anti-ragging Committee:

- As per the State government and the university directives a separate committee has been constituted for this purpose.
- Also the college has committees such as Monitoring Committee and Discipline Committee to take care of anti-ragging issues.
- Any student can registered on [sachin.kokode01@gmail.com](mailto:sachin.kokode01@gmail.com) for their grievances regarding Anti raging cases and concern regarding SC/ST discrimination and any kind of justice.
- Campus monitoring is done under CCTV surveillance.
- As per the direction of Chikhli Police station the complaint box is installed in college campus.

### 4. Timely redresser of the grievance through appropriate committees.

- No significant instances were reported in the last five years.

*V. U. Pochhi*  
Dr. V. U. Pochhi  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



*S. Deshmukh*  
Dr. Omraj S. Deshmukh  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

**SHRI SHIVAJI SCIENCE AND ARTS COLLEGE,  
CHIKHLI, DIST BULDANA.**

COMPLAINT FORM

Name of Complainant : \_\_\_\_\_  
Class : \_\_\_\_\_  
Department : \_\_\_\_\_  
Nature of Ragging : \_\_\_\_\_

**Undertaking**

I here declare that the information furnished above by me is true and accurate. Further, I understand that disciplinary action can be taken against me if the above allegations are found incorrect or malicious.

Date:

Signature of the Complainant

*V. U. Pochhi*  
**Dr. V. U. Pochhi**  
**Coordinator**  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



*O. S. Deshmukh*  
**Dr. Omraj S. Deshmukh**  
**PRINCIPAL**  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana



# **Shri Shivaji Science & Arts**

## **College, Chikhli Dist. Buldana**

### **POLICY ON SEXUAL HARASSMENT OF WOMEN AT WORKPLACE**

- This workplace provides safe, secure and enabling environment to all women whether employed or not at this workplace, irrespective of age, free from sexual harassment from persons coming into contact at this workplace.
- Sexual harassment at workplace is misconduct under the Service Rules applicable to this workplace.
- The internal complaints committee has been constituted under section 4 (1) of the act vide order no. SSSAC / EST / 2012 / 370 dated 10/11/2012 consisting of Prof. (Mrs.) S.A. Katole as the presiding officer and the other members. Any aggrieved woman may make in writing complaint to this committee within a period of three months from the date of incident.

**Internal Complaint Cell**





## **Shri Shivaji Science & Arts**

**College, Chikhli Dist. Buldana**

### **POLICY ON SEXUAL HARASSMENT OF WOMEN AT WORKPLACE**

- This workplace provides safe, secure and enabling environment to all women whether employed or not at this workplace, irrespective of age, free from sexual harassment from persons coming into contact at this workplace.
- Sexual harassment at workplace is misconduct under the Service Rules applicable to this workplace.
- The internal complaints committee has been constituted under section 4 (1) of the act vide order no. SSSAC / EST / 2012 / 370 dated 10/11/2012 consisting of Prof. (Mrs.) S.A. Katole as the presiding officer and the other members. Any aggrieved woman may make in writing complaint to this committee within a period of three months from the date of incident.

**Internal Complaint Cell**

7+7V7, MH SH 176, Gandhi Nagar, Chikhli, M

**Chikhli**

**Maharashtra**

**India**

**2022-08-27(Sat) 04:**





9727+7V7, MH SH 176, Gandhi Nagar, Chikhli, Maharashtra 44

Chikhli  
Maharashtra  
India

2022-08-27(Sat) 04:33(pm)









Shri Shivaji Education Society, Amravati's



**SHRI SHIVAJI SCIENCE &  
ARTS COLLEGE, CHIKHLI  
DIST. BULDANA**



ISO 9001 : 2015 Certified

**CODE OF CONDUCT  
&  
PROFESSIONAL ETHICS**



**Code of Conduct Booklet**



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## CODE OF CONDUCT

The code of conduct for the various stakeholders of the college is as follows:

### 1. Code of Conduct For The Students:

- Any act of indiscipline by any student will result in sever punishment.
- Damage to institutional property done by students will carry punishment and compensation for the loss.
- Outsiders should neither be invited nor entertained by the students in the college campus.
- Students are prohibited from indulging in anti-institutional, anti-national, anti-social, communal, immoral or political expression and activities in the college campus.
- Students are not allowed to walk in the corridor, make noise when the classes are in progress.
- Without prior permission of authority no one is permitted to organize any programme.
- It is must for every student to carry I-card in college campus every day.
- As per the guide line of the universities, the average attendance of every student should be minimum 75%. Bellow it the students are not allowed to appear for exam.
- It is must for every student to wear college uniform regularly.

## CODE OF CONDUCT



## PROFESSIONAL ETHICS

### Values...





GPS Map Camera



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