

Assessment & Accreditation by NAAC

CRITERION-VI

Governance, Leadership and Management

QnM-6.3.2

Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years.

6.3.2. Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years.

Year	2021-22	2020-21	2019-20	2018-19	2017-18
Number	09	18	00	00	00

Index

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Shri Shivaji Science & Arts College, Chikhli

Page 4



Dr. Omraj S. Deshmukh Principal Hon'ble Shri Harshvardhan P. Deshmukh President

Policy Document

On

Providing financial support to Teachers for attending conferences / workshops

Introduction:

Shri shivaji Science and Arts College, Chikhli promote and sustain a working environment in which teaching staff members are regularly encouraged to improve their knowledge and intellectual ability. This policy is being implemented in order to fulfil the faculty requests from various departments for financial assistance to attend conference and workshop.

Policy Statement:

Our college offers financial aid for teaching staff members to attend academic programmes in order to promote academic development and faculty capacity building.

Policy Objectives:

- The main objective is to ease teaching staff to participate in several faculty training programmes like Conferences/ Seminars/ Workshops/ Refresher Courses/ Induction Programmes/ Orientation programmes etc.
- To motivate teaching staff to present research paper in Conferences/ Seminars/ Workshops.
- 3. To promote teaching staff to participate in faculty training programmes that will help them to improve teaching learning, and research extension activities.
- 4. To train teaching staff to deliver talks as keynote speaker and to conduct curricular and extension activities.
- 5. To encourage teaching staff to join professional bodies and academic societies.
- 6. To improve the educational qualifications of the teaching staff.

Feature of Policy:

- Permanent faculty is allowed to attend Conferences/ Seminars/ Workshops once in 4 years at International level and once a year at National level on Govt. expenses.
- 2. The faculty member has been officially invited to do so and is required to present a paper or chair a session.
- No DA will be paid and faculty members will be granted academic full pay DL.
- 4. In case of local conference only registration fee will be paid.
- 5. In case of attending international conference, the applicant should have cleared his/her probation successfully.

Process and Procedure:

- **1.** The faculty will request full pay duty leave from the principal seeking permission to attend/present paper in academic programmes.
- 2. The initial permission will be granted by the principal.
- **3.** Upon completion of programme the teaching staff will submit application seeking appropriate financial support with proof of duty leave, receipts and certificate of said programme to the principal.
- 4. The final approval of financial support will be done by the principal.
- 5. The account department will release the amount after verification of documents.

Benefits:

- 1. The college follows the UGC guidelines for Travel Grant Scheme teaching staff.
- 2. Teaching staff members of college are allowed Duty Leave to attend the academic programmes.
- 3. The programme will help improve teachers in time management, technical knowledge, motivating students and teaching skills.
- 4. This resulting in overall improvement in the institution.

 Dr. V. U. Pochhi Coordinator IQAC,Shri Shivaji Sci.& Arts College,Chikhli Dist.Buldana



Uspeshmu Dr. Omraj S. Deshmukh Shri Shivaji Science & Arts College, Chikhli, Dist Buldans

2021-2022

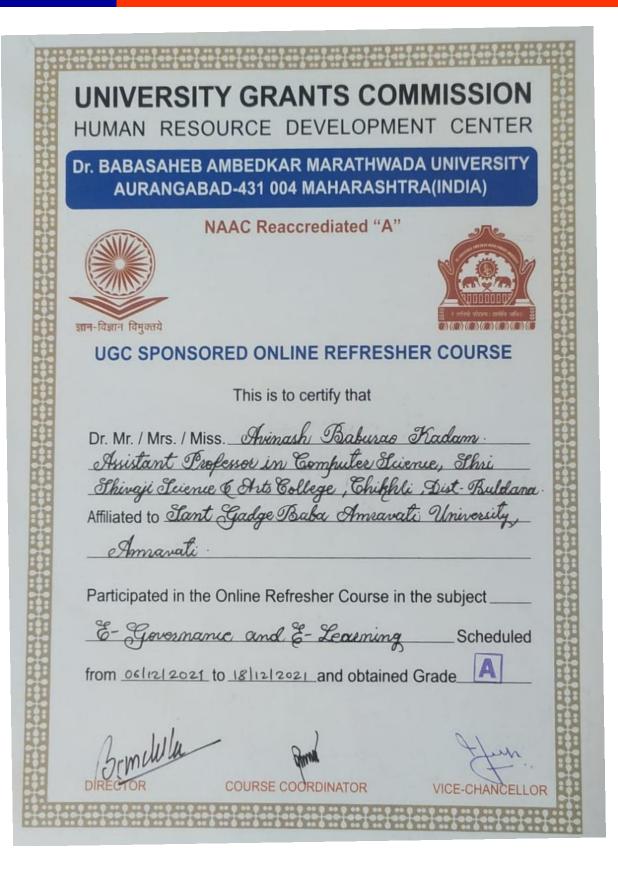
Shri Shivaji Science & Arts College, Chikhli

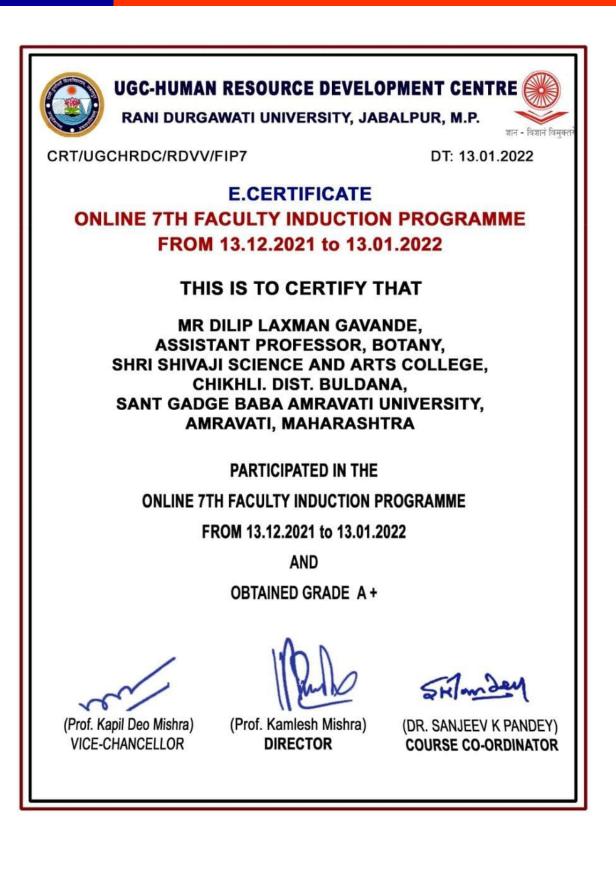
Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years

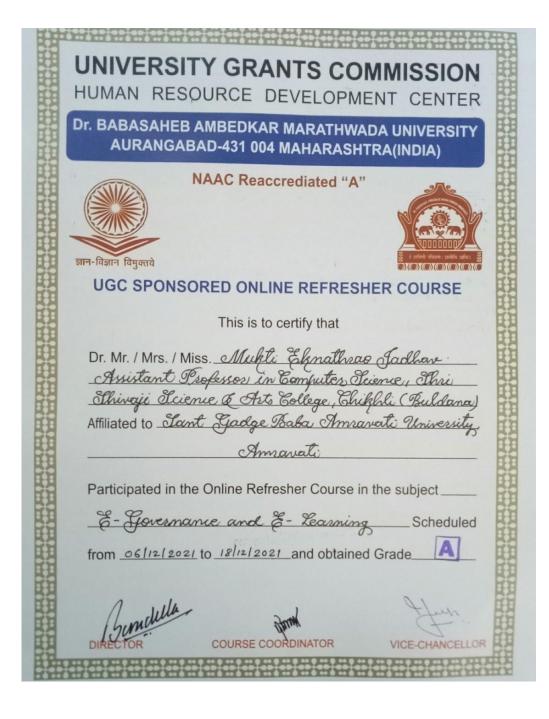
Year	Name of Teacher	Nameofconferences/workshopsattendedforwhichfinancialsupportprovided	Name of professional body for which membership fee is provided	Amount of Support
2021-22	Mr. D. L. Gawande	Online 7TH Faculty Induction Programme	Shri Shivaji Science and Arts College, Chikhli	1000
2021-22	Dr. G. D. Thorat	FacultyInductionProgrammeIVDakshata)	Shri Shivaji Science and Arts College, Chikhli	1000
2021-22	Mr. S. V. Dautpur		Shri Shivaji Science and Arts College, Chikhli	1000
2021-22	Dr. S. R. Patil	CurrentNationalConferenceonCurrentCurrentTrendsinChemicalScience	Shri Shivaji Science and Arts College, Chikhli	1600
2021-22	Mr. S. A. Salve	Refresher Course in Applied Mathematics	Shri Shivaji Science and Arts College, Chikhli	1450
2021-22	Ms. T. S. Shrirame	International Conference on "Integrated Approach in S & T for Sustainable Future"	Shri Shivaji Science and Arts College, Chikhli	400
2021-22	Ms. T. S. Shrirame	Workshop on AcademicWritingandCommunicationSkills,ResearchMethodology,ReferenceManagement,andAcademicPublishing	Shri Shivaji Science and Arts College, Chikhli	766
2021-22	Dr. A. B. Kadam	UGC Sponsored Online Refresher Course in E- governance & E- learning	Shri Shivaji Science and Arts College, Chikhli	1600
2021-22	Dr. M. E. Jadhav	UGC Sponsored Online Refresher Course in E- governance & E- learning	Shri Shivaji Science and Arts College, Chikhli	1600



SGBAU/UGC - HRDC/2021 - 22 /FIP-IV (GD)/0147 Sant Gadge Baba Amravati University, University Grants Commission, Amravati. Maharashtra (444 602) **New Delhi** बान-विवान विमक्स **UGC - HUMAN RESOURCE DEVELOPMENT CENTRE** Z:MINING: This is to Certify that Shri/Smt./Dr./Prof. Ganesh D. Thorat Assistant Professor, Shri Shivaji Science & Arts College, Chikhli, Dist.- Buldana, Gadge Baba Amravati University, Amravati affiliated to Sant participated in Faculty Induction Programme-IV (Guru Dakshata) has held during 30th August 2021 to 30th September 2021 & obtain Grade <u>A</u> organized by UGC-Human Resource Development Centre, Sant Gadge Baba Amravatí University, Amravatí. (M.S.) Director **Vice-Chancellor** Co-ordinato







Criterion-VI

Faculty Empowerment Strategies [QnM-6.3.2]





NATIONAL INSTITUTE OF PHYSICAL MEDICINE AND REHABILITATION

Social Justice Department, Government of Kerala KALLETTUMKARA P.O., THRISSUR - 680683, KERALA

in association with

MAHATMA GANDHI UNIVERSITY LIBRARY, KOTTAYAM

&

LORE & ED RESEARCH ASSOCIATES

awards



This is to certify that Ms. Trupti Shrikrishn Shrirame, Assistant Professor, Shri Shivaji Science and Arts College, Chikhli has successfully completed the 30 days International Online Workshop on Academic Writing and Communication Skills, Research Methodology, Reference Management, and Academic Publishing conducted from 23 November - 31 December 2021.

Certificate ID: LE1221AWP000069

Jasimudeen S. Librarian & **Resource** Coordinator St. Stephen's College, Uzhavoor

Mini G. Pillai University Librarian (In-Charge) M.G.U. Library, Kottayam

Mini Gellas

Chandrababu C. **Executive Director** (In-Charge) NIPMR, Thrissur



Receipts Provided by Institutions

Shri Shivaji Science & Arts College, Chikhli. Dist - Buldana. RECEIPT Vr. No. Date: Received, a Sum of Rs. . 16001-(In Words: one Thous and Six byndred) Only) superes. my. From the Principal Shri Shivaji Science & Arts College, Chikhli. Dist - Buldana on account of ... Matimal. conforming on current frendy in Chemical science at Dept-4 Amount-received in full Signature of Witness if Thumb Paid & Cancelled of Rs . . . 60.0 ... Principal

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	Signature of Witness if Thumb Name
	Paid & Cancelled of Rs Principal 23/11/2621

2020-2019

Shri Shivaji Science and Arts College Chikhli, Dist. Buldana

Number of Teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year 2020-21.

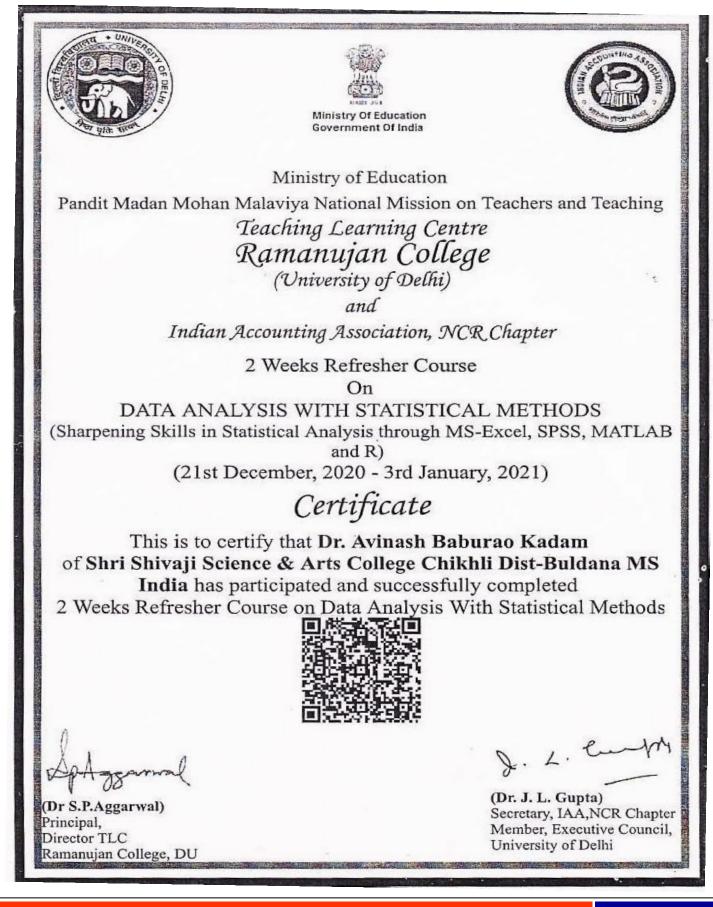
Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2020-21	Dr. A. V. Kadam	Two Weeks Refresher Course on "Data Analysis with Statistical Methods"	Shri Shivaji Science and Arts College Chikhli	850
2020-21	Dr. V. M. Hemke	One week Faculty Development Program on "Open Sources Tools for Research"	Shri Shivaji Science and Arts College Chikhli	750
2020-21	Dr. M. E. Jadhav	Two Weeks Online Workshop on "Comprehensive e-Learning to e-Training guide for Administrative Work"	Shri Shivaji Science and Arts College Chikhli	750
2020-21	Dr. M. E. Jadhav	UGC sponsored online Guru Dakshta Faculty Induction Program	Shri Shivaji Science and Arts College Chikhli	1600
2020-21	Dr. G. G. Malte	National Conference on Thoughts and Works of Dr. Babasaheb Ambedkar	Shri Shivaji Science and Arts College Chikhli	600
2020-21	Dr. G. G. Malte	One Day National Conference on "Lokakavi Wamandada Kardak : Vyakti ani Vangamay"	Shri Shivaji Science and Arts College Chikhli	800
2020-21	Dr. S. S. Gaikwad	Two Week Refresher Course on "Research Methodology"	Shri Shivaji Science and Arts College Chikhli	1450
2020-21	Dr. S. S. Gaikwad	National Online Refresher Course/Two Week FDP on "Emerging Best Practices in Higher Education"	Shri Shivaji Science and Arts College Chikhli	1100
2020-21	Dr. S. S. Gaikwad	Two Week Refresher Course/FDP on "Next	Shri Shivaji Science and	1450

		Generation Technologies"	Arts College Chikhli	
2020-21	Dr. P. P. Padghan	Faculty Induction Programme	Shri Shivaji Science and Arts College Chikhli	1000
2020-21	Dr. D. N. Bhoyar	Faculty Induction Programme	Shri Shivaji Science and Arts College Chikhli	1000
2020-21	Mr. S. A. Salve	Two - Week Interdiciplinary Refresher Course/Faculty Development Programme on "Research Methodology"	Shri Shivaji Science and Arts College Chikhli	1450
2020-21	Mr. S. N. Mendhe	Two - Week Interdiciplinary Refresher Course/Faculty Development Programme on "Research Methodology"	Shri Shivaji Science and Arts College Chikhli	1450
2020-21	Dr. D. B. Bobade	One day NAAC sponsored National Conference	Shri Shivaji Science and Arts College Chikhli	1000



Ospes Principal Shri Shivaji Sci. & Arts College, Chikhli, Dist. Buldana

Criterion-VI



Shri Shivaji Science & Arts College, Chikhli

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Criterion-VI

Faculty Empowerment Strategies [QnM-6.3.2]



Criterion –VI	Faculty Empowerment Strategies [QnM-6.3.2]
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Teachi	ng Learning Centre, Ramanujan College University of Delhi
	under the aegis of MINISTRY OF EDUCATION PANDIT MADAN MOHAN MALAVTYA NATIONAL MISSION ON TEACHERS AND TEACHING IN COLLABORATION WITH OPEN TECHNOLOGY FORUM (OTF) AND ASSOCIATION FOR PROMOTION OF FREE AND OPEN-SOURCE TECHNOLOGIES (AFROST)
	This is to certify that Dr. Sonali Shankar Gaikwad
	of Shri Shivaji Science and Arts College,Chikhli
	has successfully completed TWO - WEEK REFRESHER COURSE/FACULTY DEVELOPMENT ROGRAMME IN COMPUTER SCIENCE on the theme "NEXT GENERATION TECHNOLOGIES"
	from 29 June - 13 July, 2021 and obtained Grade B+.
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Principal ,	AGGARWAL TLC Director n College

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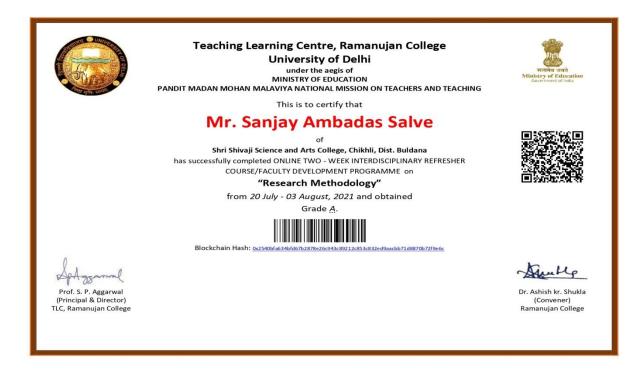




Government of India Ministry of Human Resource Development Teaching Learning Centre Ramanujan College University of Delhi Sponsored by MINISTRY OF HUMAN RESOURCE DEVELOPMENT PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING Certificate This is to certify that Dr. Mukti Eknathrao Jadhav of Department of Computer Science, Shri Shivaji Science & Arts College, Chikhali, Dist. Buldana successfully completed Two Week Online Workshop on "Comprehensive e-Learning to e-Training guide for Administrative Work" from May 25 - June 05, 2020. Dr. S.P. AGGARWAL **Dr. NIKHIL RAJPUT** (Principal) (Convenor) Assistant Director, TLC Director, TLC Ramanujan College Ramanujan College

	UMAN RESOURCE DEVELOPMENT CENTER
D	R. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY AURANGABAD-431 004 MAHARASHTRA(INDIA)
	NAAC Reaccrediated "A"
	Assistant Großesser im Computer Science Thri Schivaje Science & Arts College Chiphli, Dist-Buldana Affiliated to Sant Gadge Baka Amraval University, Amravati
	Participated in the 04th Online Guru Dakshta Faculty Induction Programme (FIP)
	Scheduled from
	DIRECTOR COURSE COORDINATOR VICE-CHANCELLOI







Teaching Learning Centre, Ramanujan College University of Delhi under the aegis of



MINISTRY OF EDUCATION PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

This is to certify that

SIDDHARTH NAGORAO MENDHE

of Shri Shivaji Science And Arts College , Chikhali. has successfully completed ONLINE TWO - WEEK INTERDISCIPLINARY REFRESHER COURSE/FACULTY DEVELOPMENT PROGRAMME on

"Research Methodology"

from *20 July - 03 August, 2021* and obtained Grade <u>A+</u>.



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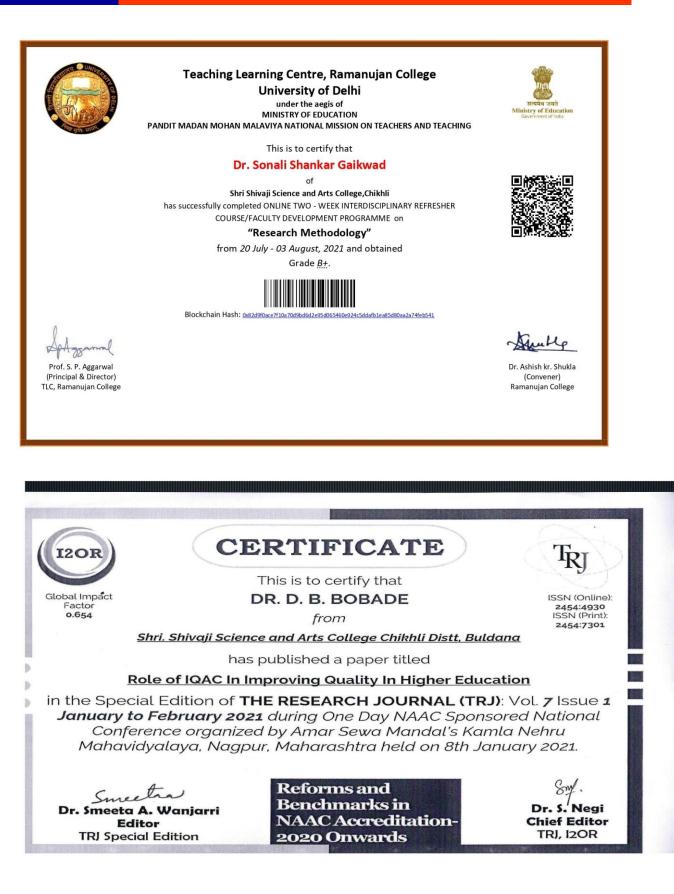
DQ. 08 Prof. S. P. Aggarwal

(Principal & Director) TLC, Ramanujan College

Auto

Dr. Ashish kr. Shukla (Convener) Ramanujan College







UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)

ज्ञान-विज्ञान विमुक्तये

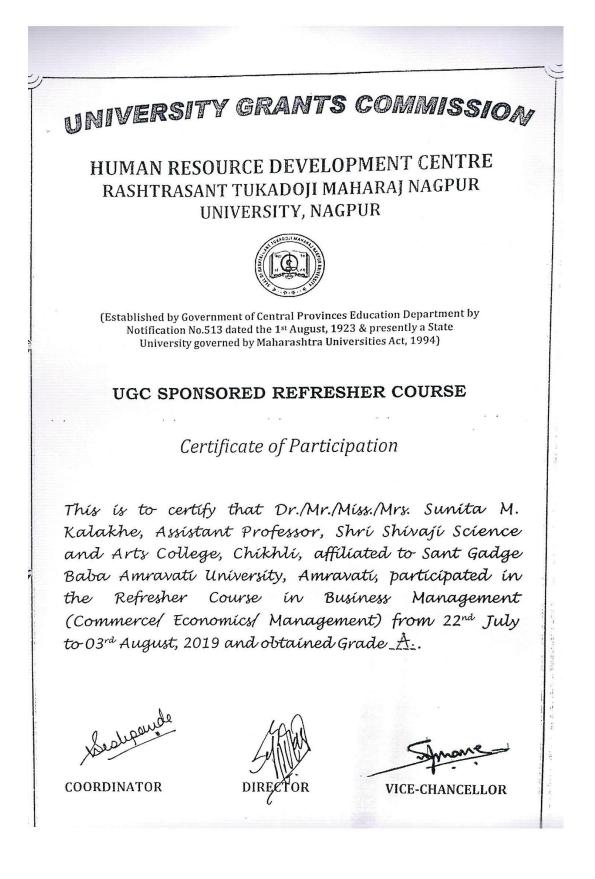
GUJARAT UNIVERSITY, AHMEDABAD-380009

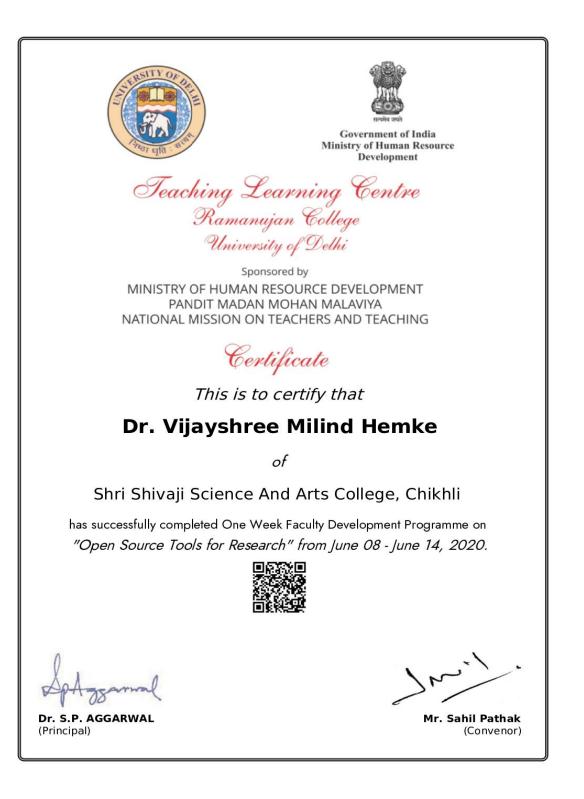
UGC - SPONSORED REFRESHER COURSE IN QUALITY IN HIGHER

EDUCATION

This is to certify that

	Dr. Sunita Mahadeorao Kalakhe A	Assistant Professor
	Shri Shivaji Science And Arts College Ch	ikhli, Buldana (MS)
affiliated to	Sant Gadge Baba Amravati Universi	ty participated in the 1°
Online Refresher	Course in Quality in Higher Educat	ion (Economics
from 06/09/2021 Professor-Directo UGC-HRDC	or Guarant Gua	- pr-1





HNIVERSION GRANDS COMMISSION

NGO-THMAN BESCHROF DEVEDOPMENO OENORE (出场句-西五田句)



SAUJORIBAI 泪石玑辺王 BHNE HNIVERSION



This is to certify that Dr. Kemke Vijarshree M. , Assistant Professor of Shri Shivaji Shikshan Sanstha Amravati's Shri Shivaji Science & Arts College, Chikhli affiliated to Sant Gadge Baba Amravati University, Amravati, participated in the Refresher Course in the subject Environmental Studies (Zoologn) conducted at the Department of Environmental Sciences, Savitribai Phule Pune University, Pune 411007. from 22/11/2018 to 12/12/2018 under the UGC Scheme and has obtained Grade 'A'.

I/C DIRECTOR COORDINATOR

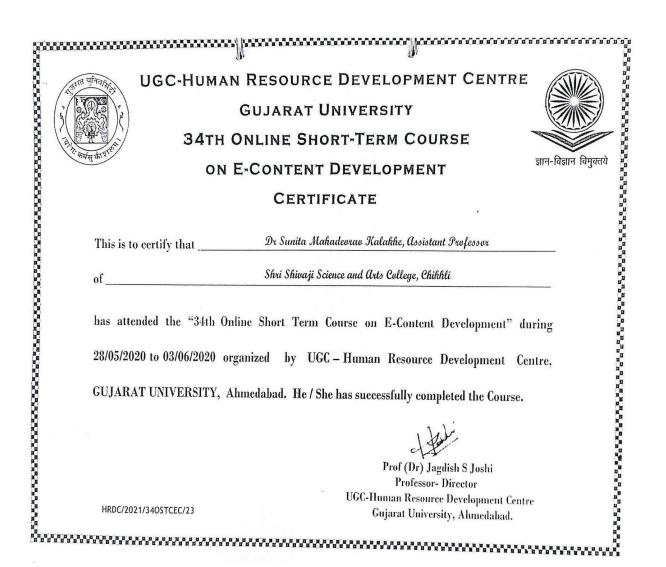
REGISTRAR / VICE-CHANCELLOR

18-19ENST-I-22

Grade Scale : A : 75% and Above B : 60 - 74% C : 50 - 59% "WE GALVANIZE ATTITUDE"



Shri Shivaji Science & Arts College, Chikhli



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		CHIKHLI, DIST. BULDANA		
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Certified that the figures shown in	above "Receipts &	ind to be correct.	ii the	
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DATE - 29-06-2022 PRINCIPAL		FIRM REG. NO. : 118102 W	Membership No 104971	
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