

# **Memorandum of Understanding (MoU)**

**Between**



**Maharashtra State  
Faculty Development Academy (MSFDA), Pune**

**And**



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**Shri Shivaji Education Society, Amravati's  
Shri Shivaji Science & Arts College, Chikhli**

## 1. Title & Parties

This Memorandum of Understanding (MoU) is entered into on this \_\_\_\_\_ day of December, 2025, at Chikhli, Buldhana, Maharashtra, between:

1. **Maharashtra State Faculty Development Academy (MSFDA)**, a not-for-profit Section 8 Company established under the Companies Act, 2013, functioning under the Department of Higher and Technical Education, Government of Maharashtra, with its registered office at 412-B, Bhamburda, Bahirat Patil Chowk, Laxmi Society, Model Colony, Shivajinagar, Pune – 411016. Herein after referred as MSFDA.
2. **Shri Shivaji Education Society, Amravati's Shri Shivaji Science & Arts College, Chikhli**, an institution affiliated to **Sant Gadge Baba Amravati University, Amravati**, managed by **Shri Shivaji Education Society, Amravati**, having its registered campus at Chikhli, Tq. Chikhli, Dist. Buldhana(M.H.) Pin - 443201.

Both institutions may hereinafter be referred to individually as a “**Party**” and jointly as the “**Parties**”.

## 2. Preamble / Background

The Government of India under the **Pradhan Mantri Uchchatar Shiksha Abhiyan (PM-USHA)** has introduced both physical and soft components to strengthen higher education institutions. The soft component emphasizes **capacity building of teachers, administrators, and academic leaders** in alignment with the **National Education Policy (NEP) 2020**.

MSFDA, as the state-level nodal agency, is entrusted with the mandate of faculty development and academic leadership training across Maharashtra. Shri Shivaji Science & Arts College, Chikhli, with its tradition of discipline, leadership, and higher education delivery, shall collaborate with MSFDA in implementing selected **soft component programs** under PM-USHA.

  
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### 3. Purpose of the MoU

The purpose of this MoU is to establish a **formal collaboration** between MSFDA and Shri Shivaji Science & Arts College, Chikhli for the **design, delivery, and monitoring** of training and capacity-building programs under the PM-USHA scheme (soft component). The MoU ensures clarity of roles, compliance with national policies, and accountability under applicable laws including the **Indian Contract Act, 1872**, the **Digital Personal Data Protection Act, 2023**, and relevant provisions of the **Bharatiya Nyaya Sanhita (BNS)** relating to breach of trust and public accountability.

### 4. Objectives

The collaboration shall focus on the following objectives:

- To co-develop and deliver training modules for higher education faculty and administrators as mentioned in DPR of PM USHA.
- To organize workshops, seminars, and thematic programs aligned with NEP 2020 and PM-USHA guidelines.

### 5. Scope of Collaboration

- Joint design & planning of training content and modules.
- Deployment of resource persons from MSFDA's approved pool.
- Use of **Shri Shivaji Science & Arts College, Chikhli**'s premises, infrastructure, and logistical support for program delivery as and when program planned within the campus.

### 6. Roles and Responsibilities

**MSFDA shall:**

- Plan, Approve, Execute and oversee training modules. (as per annexure 1)
- Nominate expert resource persons.
- Ensure quality standards, monitoring, and certification.
- Provide digital tools, templates, and reporting mechanisms.

  
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- Provide training venues, classrooms, and ICT facilities when programs planned at MSFDA.

**Shri Shivaji Science & Arts College, Chikhli shall:**

- Provide training venues, classrooms, and ICT facilities when programs planned in college premises.
- Deputing faculties for the program planned by MSFDA in their premises.
- Mobilize faculty and participants from affiliated colleges.
- Manage local coordination, hospitality, and event logistics.
- Maintain attendance and documentation records for each program.
- Provide funds sanctioned under PM-USHA for conducting the programs at College as well as at MSFDA.

**7. Financial Arrangement**

- All financial arrangements shall comply with MSFDA norms.
- This Memorandum of Understanding shall remain valid only for the activities and grants received under the PM-USHA scheme.
- MSFDA will raise a demand for programmatic costs, including honorarium, travel allowance for resource persons, administrative cost, content development, etc. Cost of Food and accommodation will also be paid to MSFDA as per MSFDA's finalised rates when programs are conducted at MSFDA campus.
- **Shri Shivaji Science & Arts College, Chikhli** shall provide infrastructure and staff support at no additional cost, when program planned at college premises.
- On the completion of the program MSFDA will raise the demand letter which can be submitted to PM USHA office for the disbursement.

  
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## 8. Intellectual Property Rights (IPR)

- All training content, digital modules, and knowledge resources developed under this MoU shall remain the **exclusive property of MSFDA**.
- **Shri Shivaji Science & Arts College, Chikhli** shall have **non-commercial rights to use such content** for academic improvement within its institution, with due credit to MSFDA.
- Unauthorized reproduction, sale, or transfer of such content shall invite legal action under the **Copyright Act, 1957** and provisions of **BNS (Sections 308–312, breach of trust in public service)**.

## 9. Data Protection & Privacy

- Both Parties shall comply with the **Digital Personal Data Protection Act, 2023** and **IT Act, 2000**.
- Personal and institutional data of participants shall be encrypted, stored within India, and not shared with third parties without written consent.
- Data breach or misuse shall be treated as a **material breach** and attract penalties under **Sections 336–338 of the BNS**.

## 10. Service Standards & Performance Monitoring

- All programs shall maintain high standards of quality, with participant feedback recorded for continuous improvement.

## 11. Dispute Resolution

- Any dispute arising under this MoU shall first be attempted to be resolved through **mutual consultation**.
- If unresolved, the matter shall be referred to **arbitration under the Arbitration and Conciliation Act, 1996**.

  
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- The **seat of arbitration shall be Pune, Maharashtra**, and the decision of the arbitrator shall be binding on both Parties.

## 12. Indemnity & Liability

**Shri Shivaji Science & Arts College, Chikhli** shall indemnify MSFDA against any third-party claims, damages, or losses arising from negligence, misconduct, or breach of this MoU. Liability shall extend to penalties imposed under the **Indian Contract Act** and **BNS Sections 308–312** for misrepresentation or breach of trust.

## 13. Miscellaneous Provisions

- Confidentiality shall be maintained for all internal communications.
- Any amendments to this MoU shall be made in writing with mutual consent.
- The MoU shall remain valid for **Two (2) years** from the date of signing and may be extended through written agreement till the PM-USHA grants sanctioned to college are utilised.
- If any clause is declared invalid, the remainder shall continue in effect.

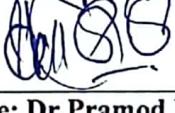
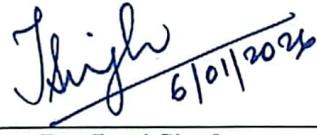
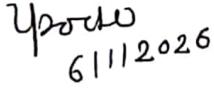


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14. This MoU shall come into effect from the date first hereinabove mentioned. The undersigned parties have read the terms and conditions hereby enter into the present MoU and confirm their agreement and acceptance thereof:

For and on behalf of Maharashtra State Faculty Development Academy, Pune	For and on behalf of Shri Shivaji Science & Arts College, Chikhli
 6/1/2026	
Name: Dr. Nilesh Berad	Name: Dr Pramod Rambhau Padole
Designation: Joint Director	Designation: Principal
Date:	Date: 06.01.2026
<b>Witnesses:</b>	
 6/1/2026	
Name: Dr. Jyoti Singh	Name: Dr. S. I. Jukkalkar
Designation: General Manager (Academics & Trainings)	Designation: Associate Professor & HOD
Date:	Date: 06/01/2026
	 6/1/2026
Name: Kabeer Palshikar	Name: Dr. V. U. Pochi
Designation: Manager (Networking)	Designation: Professor & HOD
Date:	Date: 6/1/2026