



Shri Shivaji Education Society Amravati's
Shri Shivaji Science and Arts College, Chikhli.
Dist. Buldana. -443201

Reaccredited by NAAC with B++ grade (CGPA 2.82)
ISO:9001-2015



3rd Cycle

Assessment & Accreditation by NAAC

CRITERION-VI

Governance, Leadership and Management

QIM -6.3.1: The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

CONTENT

Sr.No	Content	Page. No/Link
1	Self-Declaration	3
2	Receipt Group Life Insurance	4
3	Notice, Certificate and Balance sheet of Shri Shivaji Science and Arts College Earner's Cooperative Credit Society Limited Chikhli (Reg. No.: 207)	15
4	Documents and Visual Proofs Of Welfare Activity	37
5	Medical Reimbursement from State Government	40
6	Provision of different types of Leaves	56
7	SGBAU, Amravati , PBAS format for Teacher	61
8	Self Appraisal format for Non-Teaching Staff by Parent Management	73
9	SGBAU Direction N0. 35/2017	75
10	Maharashtra State Govt. G.R. March 2019	172
11	Sample Copy of API (Teaching)	259
12	Sample Copy of Self-Appraisal Non-Teaching	324



Shri Shivaji Education Society, Amravati's
SHRI SHIVAJI SCIENCE & ARTS COLLEGE
CHIKHLI DIST. BULDANA



Shri Harshawardhan P. Deshmukh
 President
 Shri Shivaji Education Society, Amravati

www.shivajichk.ac.in email : shivajichk@rediff.com ☎ (07264) 242088
 Re-accredited by NAAC with B++ Grade [CGPA - 2.82]

Dr. Omraj S. Deshmukh
 Principal
 M.Sc., Ph.D.

Ref.No. *SSSA C / IQAC / 2022* .

Date: 31/8/2022

Self Declaration

This is to certify that, the information, reports, true copies of the supporting documents, numerical data, and weblinks furnished in this file are verified by IQAC and the head of the institution and found correct.



Hence this certificate is issued.

V. U. Pochhi
Dr. V. U. Pochhi
 Coordinator
 IQAC, Shri Shivaji Sci. & Arts
 College, Chikhli Dist. Buldana



Dr. Omraj S. Deshmukh
Dr. Omraj S. Deshmukh
 PRINCIPAL
 Shri Shivaji Science & Arts
 College, Chikhli, Dist. Buldana

2. GLIC receipt

			B.O. G702
क्रमांक - No. : 43150	समूह एवं अधिवर्षिता विभाग/Pension and Group Schemes Department		Tel. : 0721 - 2662967
	Amravati Divisional Office		2666876
संघटन क्रमांक - Division Code : 082	AMRAVATI DIVISIONAL OFFICE, P		E-mail : bo_g702@licindia.com
तिथि - Date : 19/07/2022	"JEEVAN PRAKASH",		
स्वीद क्रमांक - Receipt No. : 742	NEAR DAFFRIN HOSPITAL		
समय - Time : 10:49:10	SHRIKRUSHNA PETH		
	AMRAVATI 444601		
GST No. :- 27AAACL0582H1ZM	Registration No. LIS/M-I-01		
निम्नलिखित के लिए साधन्यवाद प्राप्त	द्वारा		
Received with thanks Rs. 25.00	by ADJUSTMENT		
से From SHIVAJI ARTS & COMMERCE COLLEGE, CHIKHLI			
towards the following :			
Policy No :- 2150Z	GSLI MODE :- Monthly		
ANNUAL RENEWAL DATE :- 20/02/2023	PREMIUM DUE FOR :- 20/05/2022		
Your remittance towards Premium due payable in terms of the Master Policy is as under :-			
PREMIUM :- 1408.52	INTEREST :- .00		
(One Thousand Three Hundred Twenty Five Only)			
T. I. Premium :+325.00	FINAL RECEIPT		
GST :- 83.52	Deposit Details		
	No	Date	Amount
	1632	13/07/2022	1325.00
चेकद्वारा भुगतान होने पर जारी स्वीद चेक की रकम मिलने पर वैध होगी ।			
Receipt of payment made by cheque is issued			
Subject to realisation of cheque			
CGST :- 41.76	SHIVAJI ARTS & COMMERCE COLLEGE, CHI		
SGST :- 41.76	SHRI SHIVAJI ARTS & COMM		
	COLLEGE,		
	CHIKHALI, BULDANA 443201		
	MAHARASHTRA		
GST No. of Customer :-			
			हस्ताक्षर Signature

Proof of Monthly Deduction of GLIC- Salary Bill

Slr	Name of Employee	Employee's Bank a/c No	Designation	Scale of pay	Pay Band	Grade Pay	D.A.	H.R.A			D.A. Arrears	Total	P.F. a/c No	Amount decided by way of		Amount deducted by way of				Deduction on account			Total Deduction to be credited to the individual ac of the employee (10-25)	Remarks
								Special Pay	T.A.	D.A. Arrears				Monthly Subscription	Refund of 12+13	D.C.P.S. Monthly subs	D.C.P.S. Previous Monthly	Total Dedu. D.C.P.S	1.Tax	P.Tax	Other Authorized Deductions (14+16+17+18+25)			
1	Dr. O. S. Deshmukh	20234827526	Principal	L-13A	139400		38032	12546	4500	1200		198078	AMT	9000	9000	0	30000	200	677	39877	156801			
2	Mrs. S. A. Katoe	20244835670	Asso. Prof.	L-13A	162900		54012	17361	1200		269473	3657	5000	5000	0	70000	200	1688	78888	188565				
3	Kul. M. T. Naman	20244835681	Prof.	L-14	218200		61096	19638	1200		390134	3142	5000	5000	0	70000	200	2833	77833	222301				
4	Kul. V. U. Pootha	20244835705	Prof.	L-14	218200		61096	19638	1200		390134	3144	5000	5000	0	70000	200	200	75400	224734				
5	Shri J. Jadhav	20244835749	Asst. Prof.	L-13A	181600		55964	16362	1200		252266	6303	10000	10000	0	50000	200	12073	72273	177963				
6	Shri R. P. Gawas	20244835761	Prof.	L-14	218200		61096	19638	1200		390134	6298	10000	10000	0	70000	200	59009	138209	181925				
7	Shri D. B. Bhatnagar	20244835807	Prof.	L-14	156600		55968	17964	1200		274652	3112	5000	5000	0	70000	200	23646	93846	175596				

FORM 11 (Vote Paragraph (i) of the Scheme Sent out in the Appendix
 Schedule of the gross amount of Monthly salary & Allowances
 Name of the College - SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI
 Location: CHIKHLI Dist: BHILDAWA
 Salary bill/Supplementary bill for the month of December 2021 Paid in January - 2022
 College Salary payment Bank A/c No: 2024
 Code No: BVAAS 8

(Signature)



Sr	Name of Employee	Employee's Bank a/c No.	Designation	Scale of pay	Pay Band	Grade Pay	D.A	H.R.A		T.A	D.A. Areas	Total	P.F. a/c No.	Deduction to be credited to the Provident fund a/c			Deduction on account			Other Advances Deductions Separate Sheet	Total Deduction adjusted (14+16+17+18+20)	Net Salary to be credited to individual a/c of the employee (10+20)	Remarks	
								Special Pay						Monthly Subscription	Retard of 12+13	Total Monthly D.C.P.S. subs.	Monthly D.C.P.S. Previous subs.	Total Dedu. D.C.P.S.	Tax					P Tax
1	2	3	4	5	6	7	8	9	10	10	11	12	13	14	15	13	14	15	16	17	20	21	22	23
15	Smt A. B. Kadam	68009056845	Asst Prof	L-11	84800		23144	7532	1200		117376	205ABKM6 001J		0	10855	0	10855	15000	200	200	13100	38155	78221	
16	Smt S. A. Salve	68009056856	Asst Prof	L-11	75300		21984	6777	1200		104361	066101002 205SASMT 701M		0	9639	0	9639	10000	200	31100	50939	53422		
17	Ku. S. M. Kalande	68008347756	Asst Prof	L-11	84800		23144	7532	1200		117376	066101002 205SASMT 501M		0	10855	0	10855	15000	200	6900	32655	84121		
18	Smt G. G. Male	20244835738	Asst Prof	L-10	113700		31636	10233	1200		156989	6302	5000	5000	11175	0	11175	25000	200	36001	66201	90788		
19	Smt. V. M. Henke	68009382484	Asst Prof	L-10	87300		24444	7857	1200		129801	066101002 205NMFH8 0011		0	11175	0	11175	15000	200	16100	42475	78326		
20	Smt G. D. Thorat	60344241483	Asst Prof	L-10	61200		17136	5508	1200		85044	066101002 205GJTM 8501P		0	7834	0	7834	10000	200	1100	19134	65910		
21	Smt S. V. Dandure	25049497668	Asst Prof	L-10	61200		17136	5508	1200		85044	066101002 205SVDAB 101P		0	7834	0	7834	10000	200	100	18134	66910		



FORM 1 (Vide Paragraph iv (b) of the Scheme Sent out in the Appendix
 Schedule of the gross amount of Monthly salary & Allowances
 Name of the College :- SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI
 Location CHIKHLI Dist. BULDHANA
 Salary bill/Supplementary bill for the month of December 2021 Paid in January - 2022
 College Salary Payment Bank A/c No. 2024
 Code No. BAAVS 9

Sr	Name of Employee	Employee's Bank a/c No	Designation	Scale of pay	Details of the Admissible										Deduction to be credited to the Provident fund a/c										Deduction on account			Net Salary to be credited to the individual a/c of the employee (10.26)	Remarks
					Pay Band	Grade Pay	D.A.	H.R.A.	Special Pay	T.A.	D.A. Arrears	Total	P.F. a/c No	Monthly Subscription	Retard of 12 + 13	Total 12 + 13	D.C.P.S. Monthly subs	D.C.P.S. Previous Month subs	Total D.C.P.S.	I Tax	P Tax	Other Deductions (14.18-17) Separate Sheet	Total Deduction adjusted (18-25) (10.26)						
1	2	3	4	5	6	7	8	9	10	10	11	12	13	14	15	13	14	15	16	17	20	21	22	23					
	TOTAL Teaching				3839800	0	1017464	327042	42000	0	5024808		79000	0	79000	204004	0	204004	819000	7000	373578	1479882	3546224						

FORM 1 (Vide Paragraph v (i) (b) of the Scheme Set out in the Appendix
 Schedule of the gross amount of Monthly salary & Allowances
 Name of the College - SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI
 Location CHIKHLI Dist. BLD/DAVA
 Salary Supplementary bill for the month of December 2021 Paid in January - 2022
 College salary earned Bank A/c No. 2024
 Code No. BR/MS/19

Sl	Name of Employee	Employee's Bank a/c No.	Designation	Scale of pay	Pay Band	Grade Pay	D.A	H.R.A		T.A	D.A Arrears	Total	P.F. a/c No.	Deduction to be credited to the Provident fund a/c			Deduction on account			Total Deduction to be credited to individual a/c (14+15+17+18+25)	Net Salary to be credited to the employee (10-25)	Remarks	
								Special Pay						Monthly Subscription	Return of Withdrawal	Total 12 + 13	D.C.P.S. Monthly Sides	D.C.P.S. Previous Month Sides	Total Dedu. D.C.P.S				I Tax
1	Shri. V. D. Sawale	20244836016	Lab. Att	5200-20200	14230	2100	30864	1633		400		49227	3147				0	2000	200	15838	18138	31099	
2	Shri. K. D. Pathan	20244836027	Lab. Att	5200-20200	14830	2550	32848	1738		400		52386	3146				0	2000	200	27157	30357	22099	
3	Shri. T. S. Wagh	20244836050	Lab. Att	5200-20200	14230	2100	30864	1633		400		49227	3151				0	2000	200	17238	20538	28899	
4	Shri. G. K. Wairade	20244836061	Lab. Att	5200-20200	14830	2550	32848	1738		400		52386	3152				0	2000	200	22468	26668	25688	
5	Shri. R. R. Kapse	20244836083	Lab. Att	5200-20200	14230	2100	30864	1633		400		49227	3154				0	2000	200	18831	24031	25196	
6	Shri. P. S. Sonune	20244836094	Lab. Att	5200-20200	14830	2550	32848	1738		400		52386	3155				0	2000	200	16222	20422	31944	
7	Shri. R. L. Qureshi	20244836107	Lab. Att	5200-20200	14230	2100	30864	1633		400		49227	3156				0	2000	200	20633	25233	40864	

FORM 1 (vide Paragraph (b) (b) of the Scheme) Part out in the Appendix
 Schedule of the gross amount of Monthly salary & Allowances.
 Name of the College : SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI
 Location: CHIKHLI Dist. BULDHANA
 Salary with supplementary bill for the month of December 2021 Paid in January - 2022
 College Salary account Bank A/c No. 2024
 Code No. 09/A/S/8



FORM 1 (Vide Paragraph iv (b) of the Scheme Sent out in the Appendix)

Schedule of the gross amount of Monthly salary & Advantages

Name of the College :- SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI

Location CHIKHLI Dist. BULDANA

Salary bill/supplementary bill for the month of December 2021 Paid in January - 2022

College salary payment Bank Ac No: 20241

Code No: BAVMS 8

Sr	Name of Employee	Employer's Bank a/c No.	Designation	Scale of Pay	Pay Band	Grade Pay	D.A.	Details of the Admissible			Total	P.F. a/c No.	Deduction to be credited to the Provident fund a/c			Deduction on account			Total Deduction to be adjusted (14+16+17+18+25)	Net Salary to be credited to the individual a/c of the employee (10-26)	Remarks	
								H.R.A.	Special Pay	T.A.			D.A. Arrears	Amount deducted by way of Monthly Retund of Subscrip on Withdrawl	Total of 12 + 13	D.C.P.S. Monthly subs.	D.C.P.S. Previous Monthl subs.	Total Dedu D.C.P.S.				I.Tax
15	Shri S. S. Gawali	20244836232	Jr Clerk	S-6 19900- 63200	33000		9240	2970	400		45610	7650	1000	1000	0	500	200	4116	5816	39794		
16	Shri A. V. Bahakar	20244836243	Lab. Att	5200- 20200	11230	2100	25194	1333	400		40257	7654	1000	1000	0	500	200	11872	13572	26695		
17	Shri R. K. Shekh	20244836254	Lab. Att	5200- 20200	11230	2100	25194	1333	400		40257	7656	1000	1000	0	500	200	13360	15060	25197		
18	Shri S. A. Chavan	20244836276	Lab. Att	5200- 20200	11230	2100	25194	1333	400		40257	7652	1000	1000	0	500	200	6757	9457	31800		
19	Shri K. K. Chavan	20244836287	Peon	4440- 7440	9170	1500	20166	1067	400		32303	7657	1000	1000	0	500	200	22335	24035	8268		
20	Shri S. P. Chavande	20244836298	Peon	4440- 7440	26400		7392	2376	400		36568	7658	1000	1000	0	500	200	13089	14739	21779		
21	Shri A. M. Gole	20244836312	Lab. Assst	5200- 22200	34000		9520	3060	400		46980	BLD 8120	1000	2700	3700	0	1000	200	651	5551	41429	



Sr	Name of Employee	Employee's Bank a/c No.	Designation	Scale of pay	Details of the Admissible						Deduction to be credited to the Provident fund a/c										Deduction on account			Net Salary to be credited to the individual a/c of the employee (10-26)	Remarks	
					Pay Band	Grade Pay	D.A	H.R.A	Special Pay	T.A	D.A. Arrears	Total	P.F. a/c No.	Monthly Subscription on 13	Refund of Withdrawals 14	Total 12+13 15	D.C.P.S Monthly subs 13	D.C.P.S Previous Monthly subs 14	Total Deduct D.C.P.S 15	Tax 16	P.Tax 17	Other Authorized Deductions (14+16+17) Separate Sheet 18-20	Total Deduction adjusted (18+20)			
1	2	3	4	5	6	7	8	9	10	10	11	12	13	14	15	13	14	15	16	17	18	19	20	21	22	
22	Shri A. P. Mohod	20244836323	Lab. Att	S-6 19900- 63200	32000		8960	2880	400		44240	BLD 8121	1000		1000			0	1000	200	200	28111		30311	13029	
23	Shri S. S. Solanki	20244836334	Lab. Att	S-6 19900- 63200	33000		9240	2970	400		45610	7653	1000		1000			0	500	200	200	15048		16748	28862	
24	Shri R. S. Bhande	20244836038	Lab. Att	S-6 20200	14630		2550	32846	1738	400	52386	3149	4000		4000			0	2000	200	200	4546		10746	41620	
25	Shri R. A. Sawal	20220204674	Lab. Clerk	S-6 19900- 63200	31100		8708	2799	400		43007	068101002 2059ASMT 0011			0	3981	0	3981	500	200	200	16146		20827	22180	
26	Shri S. G. Pahl	20244836301	Lab. Asstt	S-6 20200	11350		2000	25232	1335	400	40317	BLD 7651	1100		1100			0	500	200	200	1628		3428	36989	
27	Shri H. S. Chavan	20149762472	Lab. Att	S-6 20200	15740		2550	34568	1829	400	55087	BLD 2553	6000		6000			0	2000	200	200	13050		21250	33637	
28	Shri V. R. Sankal	20149762596	Lab. Att	S-6 20200	11230		2100	29194	1333	400	40257	BLD 7282	3000		3000			0	500	200	200	1050		4750	35607	

FORM 1 (Vide Paragraph iv (b) of the Scheme Sent out in the Appendix
 Schedule of the gross amount of Monthly salary & Allowances
 Name of the College :- SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI
 Location (City/Tal. Dist. BLD/DMA)
 Salary Supplementary Bill for the month of December 2021 Paid in January - 2022

College salary payment Bank A/c No. 2024
 Code No. BR/AS 8



FORM 1: Vide Paragraph (i) (b) of the Scheme Sent out in the Appendix
 Schedule of the gross amount of Monthly salary & Allowances
 Name of the College - SHRI SHIVAJI SCIENCE & ARTS COLLEGE, CHIKHLI
 Location CHIKHLI Dist. BULDHANA
 Salary out/Supplementary bill for the month of December 2021 Paid in January - 2022
 College salary payment Date No. 2024
 Code No. 0245 9


S	Name of Employee	Emphy Bank ac No	Designation	Scale of pay	Pay Band	Grade Pay	D A	Details of the Admissible			Total	P.F. alc No	Deduction to be credited to the Provident fund ac			Deduction on account			Total Deduction to be credited to the individual ac of the employee (10-26)	Net Salary to be	Remarks				
								H.R.A	Special Pay	T.A			D.A	Amount deducted by way of	Retained of	Total	D.C.P.S. Monthly Subsidi on	D.C.P.S. Previous Month				Total Dedu D.C.P.S	Tax	P Tax	Other Authorized Deductions Separate Sheet
1	2	3	4	5	6	7	8	9	10	10	11	12	13	14	15	13	14	15	16	17	20	21	22		
29	Shri A. V. Chate	20244840578	Jr Clerk	S-6 18900- 63200	37200		10416	3348	400	400	51964	4079	2000	2000	0	0	1000	200	13050	18250	35114				
30	Shri E. L. Jadhav	20244836110	Lab Att	S-20 14830- 22200	14830	2550	32848	1738	400	400	52366	3169	1000	1000	0	2000	200	13050	18250	38116					
Total (Non teaching)					525780	46100	721538	55221	12000	0	136939	51100	2700	53000	3981	0	3981	9000	399788	499569	864070				
0					3633905	0	1017464	4500	42000	0	5024806	78000	0	79000	204004	0	204004	818000	7000	373578	1479582	3545224	0		
Total					4156660	46100	1739002	382269	54000	0	6388445	0	130100	2700	132800	207985	0	207985	852000	13000	773596	1979151	4403294	0	

PLACE CHIKHLI
 DATE 10/01/2022

B. P. Chikhlil
 (Dr. D. S. Deshpande)
PRINCIPAL
 Shri Shivaji Science & Arts
 College, Chikhlil, Dist. Buldana



3. Notice, Certificate and Balance sheet of Shri Shivaji Science and Arts College Earner's Cooperative Credit Society Limited Chikhli (Reg. No.: 207)




श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सहकारी पतसंस्था
म. चिखली र.नं. २०७

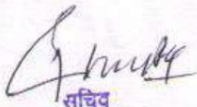
श्री. आर. पी. गवई अध्यक्ष	श्री. एस. जे. सरप उपाध्यक्ष	श्री. आर. आर. करपे सचिव
------------------------------	--------------------------------	----------------------------

से.स.प/जा. क्र. दि. १२/०१/२०२२

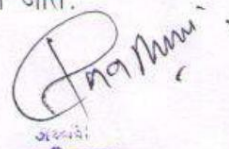
प्रमाणपत्र

शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सहकारी पतसंस्था म. चिखली र.नं. २०७ चे सर्व सभासद यांना १०,००,०००/- अक्षरी (दहा लाख) रुपये कर्ज द. सा. द. शे १० % व्याजाने देण्यात येते. आणि सभासदांच्या ठेवीवर संस्थेकडून दरवर्षी १०% दराने व्याज दिल्या जाते. व शेअर्स वर १३ % दराने व्याज दिल्या जाते.





सचिव
श्री शिवाजी विज्ञान व कला महाविद्यालय
सेवकांची सहकारी पतसंस्था म. चिखली
र. नं. २०७



अध्यक्ष



शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सहकारी पतसंस्था म.
चिखली र.नं. २०७

श्री. आर. पी. गवई
अध्यक्ष

श्री. एस. जे. सरप
उपाध्यक्ष

श्री. आर. आर. करपे
सचिव

से.स.प/जा. क.

दि. १२/०१/२०२२

प्रमाणपत्र

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सह. पतसंस्था म.
चिखली र. नं. २०७ चे सर्व सभासदांनी श्री ए. एम. गीते प्रयोगशाळा सहायक
यांच्या मुलाच्या उपचारासाठी मुंबई येथे १,३५००० रुपयांची मदत केली व श्री
आर. पी. भटकर प्रयोगशाळा परीचर व प्रा. जि. टी. अंभोरे यांचे कोवीड १९ या
महामारी आजारांमुळे निधन झाले त्यांच्या परीवाराला आर्थिक मदत म्हणुन प्रत्येकी
५०,००० रुपये संस्थेमार्फत देण्यात आले. व श्री के. के. चव्हाण शिपाई यांना
३२,००० रुपयाची त्यांच्या ऑपरेशन साठी आर्थिक मदत करण्यात आली.



Amul *Panani*
सचिव अध्यक्ष
श्री शिवाजी विज्ञान व कला महाविद्यालय
सेवकांची सहकारी पतसंस्था म. चिखली,
र. नं. २०७

श्री शिवाजी विज्ञान व कला महाविद्यालय कर्म. सह. पतसंस्था, मर्या. चिखली
र. नं. २०७ जि. बुलडाणा

वार्षिक सर्वसाधारण सभेची नोटीस

चिखली दि. १५/०८/२०२१

सर्व सन्माननीय सभासदांना कळविण्यात येते की, श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची पतसंस्था म. चिखली या संस्थेची ४२ वी वार्षिक सर्वसाधारण सभा दि. ३१ /०८/ २०२१ आयोजित केली आहे. तरी सर्वांनी वेळेवर उपस्थित रहावे ही विनंती.

सभेची कार्यक्रम पत्रिका :-

१. वार्षिक सर्वसाधारण सभेसाठी अध्यक्षीची निवड करणे.
२. दिवंगतांनरा श्रध्दांजली अर्पण करणे.
३. मागील सभेचे इतिवृत्त वाचून कायम करणे.
४. सन २०१९- २० या आर्थिक वर्षाच्या आर्थिक विवरण पत्रकांना मंजुरी देणे.
५. संचालक मंडळाने शिफारस केलेल्या नफा विनियोजनाला मंजुरी देणे.
६. सन २०२० - २१ च्या अंदाजपत्रकाला मंजुरी देणे.
७. सन २०२० - २१ च्या लेखापरिक्षणाकरीता लेखापरिक्षणाची नियुक्तीस मान्यता देणे
८. सभासद शेअर्स मर्यादा ५०,००० रुपये वरून १०,००,०००रु करणे बाबत.
९. संस्थेच्या सभासदांची कर्ज मर्यादा ४,००,००० वरून १०,००,००० लाख रुपये करणे बाबत.
१०. मा. अध्यक्ष महोदय यांच्या परवानगीने वेळेवर येणारे विषय

टिप :-

१. गणपुर्ती अभावी स्थगित झालेली सभा एक तास उशिराने त्याच ठिकाणी घेण्यात येईल.
२. संस्थेच्या आर्थिक व्यवहाराबाबत आमसभेत विचारवावयाचे प्रश्न लिखित स्वरूपात दि २२/०८/२०२१ सायंकाळी ५ वाजेपर्यंत संस्थेच्या कार्यालयात सचिवांकडे साद करावेत.
३. ज्यांनी आपले वारसदाराचे नांव नोंदविले नसेल त्यांनी कार्यालयात येउन नोंदवुन द्यावे
४. आमसभेला वेळेवर सर्वांनी उपस्थित रहावे ही विनंती.

अध्यक्ष

उपाध्यक्ष

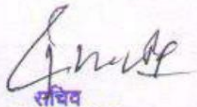
सचिव


प्रा. आर. पी. गवाई

प्रा. एस. जे. सरप

श्री आर. आर करपे




सचिव
श्री शिवाजी विज्ञान व कला महाविद्यालय
सेवकांची सहकारी पतसंस्था म. चिखली



श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सहकारी पतसंस्था
म. चिखली र.नं. २०७

श्री. आर. पी. गवई
अध्यक्ष

श्री. एस. जे. सरप
उपाध्यक्ष

श्री. आर. आर. करपे
सचिव

से.स.प/जा. क.

दि. १२/०१/२०२२

प्रमाणपत्र

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सह. पतसंस्था म. चिखली र.नं. २०७
चे आज रोजी सभासद त्यांची नावे खालील प्रमाणे आहे.

१	श्री. डि. वि. बोबडे
२	श्री. आर. पी. गवई
३	कु. एम. टी. निकम
४	एस. ए. काटोले
५	एस आय जुवकलकर
६	श्री. एस. एन. मेंढे
७	कु. व्ही. एम. हेमके
८	श्री. एस. एल. कुंभारे
९	श्री. व्ही. आर. पडवाल
१०	श्री. जि.जि.माल्टे
११	श्री. एस. जे. कोकोडे
१२	कु. ए. आर. मुळे
१३	कु. एस. एम. कलाखे
१४	श्री. एन. बी. ठाकरे
१५	श्री. ए. बी. कदम
१६	श्री जे. जे. जाधव
१७	श्री आर. बी. गाडे
१८	श्री डी. एल गावंडे
१९	श्री एम. डी. कोलते
२०	श्री एस. एस. काळे
२१	श्री जी. डी थोरत
२२	श्री पी. पी. पडघन
२३	श्री व्ही. बी. हुसे

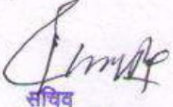


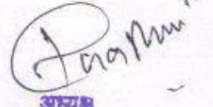
२४	श्री . डी. एन. भोयर
२५	डॉ. एस. आर. पाटील
२६	डॉ. पी. बी. नल्ले
२७	डॉ एम. ई जाधव
२८	श्री. एस. ए. साळवे
२९	कु. टि. एस. श्रीरामे
३०	श्री. के. डी. पठाण
३१	कु. एस. पी. खिल्लारे
३२	श्री. यु. डी. कानडजे
३३	श्री जि. के. वरकडे
३४	श्री टी. एस. वाघ
३५	श्री जे. टी. वारे
३६	श्री एस. जी. पाटील
३७	श्री ए. टी. पवार
३८	श्री. एस. जे. भगत
३९	श्री पी. एस. सोनुने
४०	श्री. एस. एस. गवई
४१	श्री ए. बी. चाटे
४२	श्री. ए. वि. बाहेकर
४३	श्री ई. एल. जाधव
४४	श्री. रहीम. ए. शेख
४५	श्री. एस. ए. चव्हाण
४६	श्री. एस. पि. घांगुडे
४७	श्री. एस. एस. सोळंकी
४८	श्री. ए. पि. मोहोड
४९	श्री. डी. एम. पखान
५०	श्री. के. के. चव्हाण
५१	श्री. आर. एस. भोंडे
५२	श्री. एच. एस. चव्हाण
५३	श्री. व्ही. आर. सपकाळ
५४	श्री. व्ही. डी सावळे
५५	श्री. आर. आर. करपे
५६	श्री आर. एल. कुरेशी
५७	श्री आर. ए. सवई



५८	श्री डी. आर. उन्हाळे
५९	श्री एस. यु. रिढे
६०	श्री के. आर. पडघान
६१	कु. वाय. टी. सुरडकर
६२	श्री पी. जी. सवडतकर
६३	श्री एस. आर. इंगळे
६४	श्री पी. एस. तडुरकर
६५	श्री जी. एल. सरजने
६६	श्री. एस. एस. चिंचोले
६७	श्री ए. डी. मुगल




 सविब
 श्री शिवाजी विज्ञान व कला महाविद्यालय
 शेवसाजी सतवसरी परिसर, चिखली, बुलढाना जिल्हा


 अध्यक्ष
 शेवसाजी सतवसरी परिसर, चिखली, बुलढाना जिल्हा

Balance Sheets**Year 2020-21**

श्री विज्ञान व कला महाविद्यालय कर्म. सह. पतसंस्था, मर्या. चिखली
र. नं. २०७ जि. बुलडाणा

वार्षिक सर्वसाधारण सभेची नोटीस

चिखली दि. १५/०८/२०२१

सर्व सन्माननीय सभासदांना कळविण्यात येते की, श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची पतसंस्था म. चिखली या संस्थेची ४२ वी वार्षिक सर्वसाधारण सभा दि. ३१ /०८/ २०२१ आयोजित केली आहे. तरी सर्वांनी वेळेवर उपस्थित रहावे ही विनंती.

सभेची कार्यक्रम पत्रिका :-

१. वार्षिक सर्वसाधारण सभेसाठी अध्यक्षीय निवड करणे.
२. दिवंगतांनरा श्रद्धांजली अर्पण करणे.
३. मागील सभेचे इतिवृत्त वाचून कायम करणे.
४. सन २०१९- २० या आर्थिक वर्षाच्या आर्थिक विवरण पत्रकांना मंजुरी देणे.
५. संचालक मंडळाने शिफारस केलेल्या नफा विनियोजनाला मंजुरी देणे.
६. सन २०२० - २१ च्या अंदाजपत्रकाला मंजुरी देणे.
७. सन २०२० - २१ च्या लेखापरिक्षणाकरीता लेखापरिक्षणाची नियुक्तीस मान्यता देणे
८. सभासद शेअर्स मर्यादा ५०००० रुपये वरून १००००० रु करणे बाबत.
९. संस्थेच्या सभासदांची कर्ज मर्यादा ४००००० वरून १०००००० लाख रुपये करणे बाबत.
१०. मा. अध्यक्ष महोदय यांच्या परवानगीने वेळेवर येणारे विषय

टिप :-

१. गणपुर्ती अभावी स्थगित झालेली सभा एक तास उशिराने त्याच ठिकाणी घेण्यात येईल.
२. संस्थेच्या आर्थिक व्यवहाराबाबत आमसभेत विचारवाचकांचे प्रश्न लिखित स्वरूपात दि. २२/०८/२०२१ सायंकाळी ५ वाजेपर्यंत संस्थेच्या कार्यालयात सचिवांकडे सादर करावेत.
३. ज्यांनी आपले वारसदाराचे नांव नोंदविले नसेल त्यांनी कार्यालयात येउन नोंदवून द्यावे
४. आमसभेला वेळेवर सर्वांनी उपस्थित रहावे ही विनंती.

अध्यक्ष

उपाध्यक्ष

प्रा. आर. पी. गवई


प्रा. एस. जे. सरप

सचिव
श्री शिवाजी विज्ञान व कला महाविद्यालय
सेवकांची सहकारी पतसंस्था म, चिखली
र. नं. २०७

* श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सहकारी पतसंस्था म. चिखली, जि.
बुलडाणा रं. नं. २०७

जमाखर्च पत्रक दिनांक ०१/०४/२०२० ते दिनांक ३१/०३/२०२१


जमा बाजु		नांवे बाजु	
तपशिल	रक्कम	तपशिल	रक्कम
सुरुवातीची शिल्लक	१००.००		
महा. बँक	११६६५६३८.८६	महा. बँक	११६९६८७५.००
सभासद कर्ज	९८४३८४०.००	सभासद कर्ज	११९२७१६०.००
सभा. बचत (वर्गणी)	७९५०००.००	सभासद बचत	७९७५००.००
सभा. शेअर्स	२७२५००.००	सभासद शेअर्स	३०२०००.००
सभासद ठेव	१५६३०८०.००	सभासद ठेव	९०३५८०.००
सभासद व्याज	१६६९७८५.००	मुदत ठेव योजना	६०००००.००
इतर उत्पन्न	२०००.००	मुदत ठेव व्याज	५३७८०.००
प्रवेश फी	५००.००	छपाई खर्च	७९५०.००
मुदत ठेव योजना	१८०००००.००	बँक कमिशन	१६४८.८६
डिव्हीडंट तरतुद	४३८७७१.९०	किरकोळ खर्च	६२५०.००
राखीव निधी	१७६७८८.००	मानधन	२४०००.००
मुदत ठेव व्याज तरतुद	५००००.००	सत्कार खर्च	३४९०.००
लाभांश सं. निधी	४१५९५.००	पोस्टेज खर्च	१०००.००
		ऑनलाईन खर्च	१०००.००
		लांभांश देणे	४२५६८०.००
		सहाय्यता निधी	५०००.००
		स्टेशनरी खर्च	८०००.००
		ठेव व्याज	८२२८३०.००
		ऑडीट फी	२४०००.००
		नफा-तोटा खाते	७०७१५४.९०
		अखेर शिल्लक	७००.००
एकूण बेरीज	२८३९९५९८.७६	एकूण बेरीज	२८३९९५९८.७६


सचिव
श्री शिवाजी विज्ञान व कला महाविद्यालय
सेवकांची सहकारी पतसंस्था म. चिखली


पंढरीनाथ टेकाळे
श्री शिवाजी विज्ञान व कला महाविद्यालय
सेवकांची सहकारी पतसंस्था म. चिखली

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सहकारी पतसंस्था
म. चिखली, जि. बुलडाणा रं. नं. २०७
नफातोटा पत्रक दिनांक ३१/०३/२०२१

उत्पन्न बाजु		खर्च बाजु	
तपशिल	रक्कम	तपशिल	रक्कम
सभासद व्याज	१६६९७८५.००		
इतर उत्पन्न	२०००.००	सभासद ठेव व्याज	५३७८०.००
		छपाई खर्च	७९५०.००
		बँक कमिशन	१६४८.८६
		किरकोळ खर्च	६२५०.००
		मु. ठेव व्याज	८२२८३०.००
		मानधन	२४०००.००
		सत्कार खर्च	३४९०.००
		पोस्टेज खर्च	१०००.००
		ऑनलाईन खर्च	१०००.००
		स्टेशनरी खर्च	८०००.००
		ऑडीट फी	२४०००.००
		सहाय्यता निधी	५०००.००
		निव्वळ नफा	७९२८३६.१४
एकूण बेरीज	१६७१७८५.००	एकूण बेरीज	१६७१७८५.००


संस्थेचे अध्यक्ष
श्री शिवाजी विज्ञान व कला महाविद्यालय
सेवकांची सहकारी पतसंस्था म. चिखली
रं. नं. २०७


संस्थेचे सचिव
शासकीय प्रमाणीत लेखापरिक्षक
चिखली

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सहकारी पतसंस्था म. चिखली, जि. बुलडाणा
 टं. नं. २०७

ताळेबंद पत्रक दिनांक ३१/०३/२०२१

देयता बाजू				संपत्ती बाजू			
मागील वर्षाचे आकडे २०१९-२०	तपशिल	रक्कम	चालू वर्षाचे आकडे २०२०-२१	मागील वर्षाचे आकडे २०१९-२०	तपशिल	रक्कम	चालू वर्षाचे आकडे २०२०-२१
	अधिकृत भागभांडवल		३५१७१२५.००		हस्तस्थ व अधिकोष रोख		३२८२१६.६४
३५४६६२५.००	सभासद शेअर्स		३५१७१२५.००	१००	अखेर शिल्लक	७००	
	निधी व फंड्स		१४६६६६५.००	२९६२८०.५०	महा. बँक खाते	३२७५१६.६४	
५५८७५	लाभांश स. निधी	९७४७०					
११०८२१४	रिझर्व फंड	१२८५५८२			गुंतवणूक		४७१५०.००
१२४५१	घसारा निधी	१२४५१		३००००	मु. ठेव गुंतवणूक	३००००	
२०११२	बुडीत कर्ज निधी	२०११२		१७१५०	सी. बी. शेअर्स	१७१५०	
३८८००	आपतकालीन निधी	३८८००			सभासद कर्ज		१७७०७३६३.००
११०४४	सत्कार निधी	११०४४		१५६२४०४३	सभासद कर्ज	१७७०७३६३	
१२०६	साह्यता निधी	१२०६			कायम मालमत्ता		१२३८०.००
				१२२२०	कायम माल	१२२२०	
	सभासद ठेवी		११४०४५८०.००	१६०	कायदा पुस्तक	१६०	
९०४३७७०	सभासद ठेव	९७०३२७०					
५०००००	मुदत ठेव योजना	१७०००००					
३८१०	बचत	३३१०					
	इतर देणे/ तरतुदी		९५२४४०.००				
७३७७२६	सभासद ठेवी व्याज तरतुद	७८७७२६					
१३८१६०	व्यक्तीगत बक्षीस ठेव	१३८१६०					
४५००	शिक्षण निधी	४५००					
१०२६९	ऑडीट फी	१०२६९					
६२८५	सत्कार निधी	६२८५					
२५००	अनामत	२५००					
३०००	मेहनताना तरतुद	३०००					
२८३७१.६०	लाभांश देणे	४१४६३.५०	४१४६३.५०				
७०७१५४.९०	निव्वळ नफा		७१२८३६.१४				
१५९७९९५.३.५०	एकूण बेरीज		१८०९५१०९.६४	१५९७९९५.३.५०	एकूण बेरीज		१८०९५१०९.६४

सचिव
 श्री शिवाजी विज्ञान व कला महाविद्यालय
 सेवकांची सहकारी पतसंस्था म. चिखली

पंढरीनाथ टेकाळे
 शासकीय प्रमाणीत लेखापरिक्षक
 चिखली

Year 2019-20

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सहकारी पतसंस्था म. चिखली

जि. बुलढाणा (रं. न. २०७)

वार्षिक सर्वसाधारण सभेची नोटीस

चिखली दि. ०२/०९/२०१९

सर्व सन्माननीय सभासदांना कळविण्यात येते की, श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची पतसंस्था म. चिखली या संस्थेची ४१ वी वार्षिक सर्वसाधारण सभा ~~दि. १९/०९/२०१९~~ दि. १९/०९/२०१९ रोजी दु. ३.०० वा चिखली येथे श्री शिवाजी महाविद्यालयाच्या सभागृहामध्ये आयोजित केली आहे. तरी सर्वांनी वेळेवर उपस्थित रहावे ही विनंती.

सभेची कार्यक्रम पत्रिका :-

१. वार्षिक सर्वसाधारण सभेसाठी अध्यक्षीय निवड करणे.
२. दिवगतांना श्रद्धांजली अर्पण करणे.
३. मागील सभेचे इतिवृत्त वाचून कायम करणे.
४. सन २०१८-१९ या आर्थिक वर्षाच्या आर्थिक विवरण पत्रकांना मंजुरी देणे.
५. संचालक मंडळाने शिफारस केलेल्या नफा विनियोजनाला मंजुरी देणे.
६. सन २०१९-२० च्या अंदाजपत्रकाला मंजुरी देणे.
७. सन २०१९-२० च्या लेखापरिक्षणाकरीता लेखापरिक्षणाची नियुक्तीस मान्यता देणे.
८. सभासद शअर्स मर्यादा ५०००० रुपये वरून १००००० रु करणे बाबत.
९. संस्थेच्या सभासदांना देण्यात येणाऱ्या कर्जावर १% ने वाढ करणेबाबत किंवा ठेवीवरचे व्याज १% ने कमी करणेबाबत.
१०. मा. अध्यक्ष महोदय यांच्या परवानगीने वेळेवर येणारे विषय

टिप -

१. गणपुर्ती अभावी स्थगित झालेली सभा एक तास उशिराने त्याच ठिकाणी घेण्यात येईल.
२. संस्थेच्या आर्थिक व्यवहाराबाबत आमसभेत विचारवयाचे प्रश्न लिखित स्वरूपात दि. १२/०९/२०१९ सायंकाळी ५ वाजेपर्यंत संस्थेच्या कार्यालयात सचिवाकडे सादर करावेत.
३. ज्यांनी आपले वारसदाराचे नांव नोंदविले नसेल त्यांनी कार्यालयात येउन नोंदवून घ्यावे.
४. आमसभेला वेळेवर सर्वांनी उपस्थित राहावे ही विनंती.

अध्यक्ष

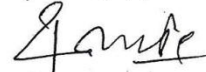


प्रा. आर. पी. गवई

उपाध्यक्ष

प्रा. एस. जे. सरप

सचिव



श्री आर. आर. करपे

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सह. पतसस्था म. चिखली
जि. बुलडाणा

नफयाचे विनियोजन २०१८-१९

तपशिल	रुपये	तपशिल	रुपये
राखीव निधी २५%	२१३५७४	शुध्द नफा	८५४२९७.६०
लाभांश १३%	४८४८४८.६०		
मुदत ठेवा व्याज तरतुद	१०००००		
लाभांश समकरण निधी	५५८७५		
	८५४२९७.६०		८५४२९७.६०

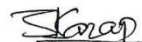
अंदाज पत्रक २०१९ - २०

उत्पन्न	रुपये	खर्च	रुपये
सभासद कर्ज व्याज	१५५००००	शिक्षण निधी	१८००
इतर उपन्न	१५००	ऑडीट फी	११०००
		किरकोळ खर्च	५०००
		स्टेशनरी	६०००
		छपाई	६०००
		सचिवाचा मेहनताना	३००००
		सभासद ठेव व्याज	६०००००
		पोस्टेज	२०००
		बँक कमिशन	७००
		कर्मचारी सत्कार निधी	१४०००
		निव्वळ नफा	८७५०००
	१५५१५००		१५५१५००

प्रगतीचा तुलनात्मक तक्ता

तपशिल	२०१४	२०१५	२०१६	२०१७	२०१८	२०१९
सभासद संख्या	८६	७५	८३	८१	८१	८०
भागभांडवल	१६०९६००	२४६५५००	३७५१३००	३६३७७००	३७२९६००	३६५६४२५
ठेवी	५२९५६९२	४९४५५४४	५३८६०६५	६०१३०६०	७१६५००५	८५८६८३०
कर्जमर्यादा	२०००००	२०००००	३०००००	३०००००	४०००००	४०००००
दिलेले कर्ज	७६७८१७७	८१६३४३४	९५४१२४६	११४१७४४५	१२९७४३०३	१४६६५९९३
दिलेल्या कर्जावर व्याज	१० %	१० %	१० %	१० %	१० %	१० %
ठेविवरील व्याज दर	१० %	१० %	१० %	१० %	१० %	१० %
लाभांश दर	१० %	९ %	७ %	९.५० %	१२ %	१३ %
निधी व फंड	३६७५२४	३७००६८	५६६४०२	६९३२७२	८०६०३६	९७७६३३
ऑडीट वर्ग	अ वर्ग	अ वर्ग	अ वर्ग	अ वर्ग	अ वर्ग	अ वर्ग


अध्यक्ष


उपाध्यक्ष

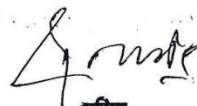

सचिव,


डॉ. आर. पी. गवई

पु. पु. पु. पु. पु.

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सहकारी पतसंस्था म. चिखली,
जि. बुलडाणा रं. नं. २०७
ताळेबंद पत्रक दिनांक ३१/०३/२०१९

देयता बाजू				संपत्ती बाजू			
मागील वर्षाचे आकडे २०१६-१८	तपशिल	रक्कम	चालू वर्षाचे आकडे २०१८-१९	मागील वर्षाचे आकडे २०१६-१८	तपशिल	रक्कम	चालू वर्षाचे आकडे २०१८-१९
	अधिकृत भागभांडवल		१००००००.००		हस्तस्थ व अधिकोष रोख		१६३३९५.६०
३७२९६००	सभासद शोअर्स		३६५६४२५.००	५००	अखेर शिल्लक	११००	
	निधी व फंड्स		९७७६३३.००	७६३५६	महा. बँक खाते	१६२२९५.६	
७२२४२३	स्झिर्व फंड	८९४०२०			गुंतवणुक		४७३५०.००
१२४५१	घसाय निधी	१२४५१		३००००.००	मु. देव गुंतवणुक	३००००	
२०११२	बुडीत कर्ज निधी	२०११२		१७१५०	सी. बी. शोअर्स	१७१५०	
३८८००	आपतकालीन निधी	३८८००			सभासद कर्ज		१४६६५९९३.००
११०४४	सत्कार निधी	११०४४		१२९७४३०३	सभासद कर्ज	१४६६५९९३	
१२०६	साह्यता निधी	१२०६			कायम मालमत्ता		१२३८०.००
				१२२२०	कायम माल	१२२२०	
	सभासद देवी		८५८६८३०.००	१६०	कायदा पुस्तक	१६०	
७१६५००५	सभासद देव	८०८६८३०					
	मुदत देव योजना	५०००००					
	इतर देणे/ तरतुदी		८१३७३३.००				
५६०९५६	सभासद देवी व्याज तरतुद	६३७७२६					
१३३१६०	व्यक्तीगत बक्षीस देव	१३३१६०					
४५००	शिक्षण निधी	४५००					
१०२६९	ऑडीट फी	१०२६९					
६२८५	सत्कार निधी	६२८५					
२५००	अनामत	२५००					
३०००	सचिव मेहनताना तरतुद	३०००					
४९८७	लाभांश	१६२९३					
६८४३९१.००	निव्वळ नफा		८५४२९७.६०				
१३११०६८९.००	एकूण बेरीज		१४८८८९१८.६०	१३११०६८९.००	एकूण बेरीज		१४८८८९१८.६०

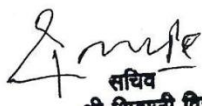
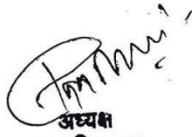

 सचिव
 श्री शिवाजी विज्ञान व कला महाविद्यालय


 अध्यक्ष

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सहकारी पतसंस्था म.
चिखली, जि. बुलडाणा रं. नं. २०७

जमाखर्च पत्रक दिनांक ०१/०४/२०१८ ते दिनांक ३१/०३/२०१९

जमा बाजु		नांवे बाजु	
तपशिल	रक्कम	तपशिल	रक्कम
सुरुवातीची शिल्लक	५००.००		
सभासद कर्ज	११२१०६३०.००	सभासद कर्ज	१२९०२३२०.००
सभासद व्याज	११५७१५३०.००	सभासद बचत	८८२०००.००
सभा. बचत (वर्गणी)	८८२०००.००	सभासद शेअर्स	२६६१७५.००
सभा. शेअर्स	१९३०००.००	सभासद ठेव	७२१०८५.००
महा. बँक	१२१९५३४०.४०	महा. बँक	१२२८१२८०.००
सभासद ठेव	१६४२९१०.००	अपघात विमा	१६१५०.००
मुदत ठेव/मा. प्राप्ती ठेव	५०००००.००	आपतकालीन निधी	१३२०००.००
प्रवेश फी	५००.००	सत्कार खर्च	५०००.००
अपघात विमा	१६१५०.००	सत्कार जेवण खर्च	१५०००.००
इतर उत्पन्न	२०००.००	बक्षीस ठेव व्याज	१७६००.००
आपतकालीन निधी	१३२०००.००	सचिव मानधन	२४०००.००
राखीव निधी	१७१०९७.००	किरकोळ खर्च	५७००.००
डिव्हीडंट तरतुद	४३६५२४.००	पोस्टेज खर्च	२६००.००
मुदत ठेव व्याज तरतुद	७६७७०.००	छपाई खर्च	७८००.००
		स्टेशनरी खर्च	७०००.००
		ऑनलाईन खर्च	१०००.००
		ऑडीट फी	२००००.००
		आमसभा खर्च	३३००.००
		बँक कमिशन	३०८०.४०
		लांभांश देणे	४२५२१८.००
		सभा. ठेव व्याज	६०७१५२.००
		नफा-तोटा खाते	६८४३९१.००
		अखेर शिल्लक	११००.००
एकूण बेरीज	२९०३०९५१.४०	एकूण बेरीज	२९०३०९५१.४०

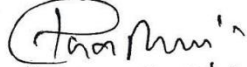


 सचिव अध्यक्ष
 श्री शिवाजी विज्ञान व कला महाविद्यालय
 सेवकांची सहकारी पतसंस्था म. चिखली
 र. नं. २०७

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सहकारी पतसंस्था चिखली
जि. बुलडाणा र. नं. २०७

संचालक मंडळ २०१९ –२०

१. प्रा. डॉ. आर. पी. गवई	अध्यक्ष
२. प्रा. एस. जे. सरप	उपाध्यक्ष
३. श्री आर. आर. करपे	सचिव
४. प्रा. डॉ. व्ही. यु. पोच्छी	सदस्या
५. प्रा. डॉ. व्ही. आर. पडवाल	सदस्य
६. प्रा. अ.एस. कदम	सदस्य
७. प्रा. एस. बी. बोचे	सदस्य
८. श्री जे. टी. वारे	सदस्य
९. श्री आर. एस. भोंडे	सदस्य
१०. कु. एस. पी. खिल्लारे	सदस्या
११. श्री अ. टी. पवार	सदस्य

अध्यक्ष

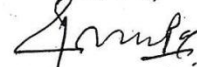


प्रा. डॉ. आर. पी. गवई

उपाध्यक्ष

प्रा. एस. जे. सरप

सचिव,



श्री आर. आर. करपे

Year 2017

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सह. पतसंस्था म. चिखली
जि. बुलडाणा
नफयाचे विनियोजन
२०१६-१७

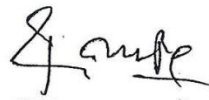
तपशिल	रूपये	तपशिल	रूपये
राखीव निधी २५%	११८७६४	शुध्द नफा	४७५१३७
लाभांष ९.५%	३५६३७३		
	४७५१३७		४७५१३७

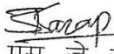
अंदाज पत्रक २०१७.१८

उत्पन्न	रूपये	खर्च	रूपये
सभासद कर्ज व्याज	११७४४५०	शिक्षण निधी	१८००
इतर उत्पन्न	६५०	ऑडीट फी	११०००
		निवृत्त सभासद सहा. निधी	२००००
		किरकोळ खर्च	४०००
		स्टेशनरी	६०००
		छपाई	५४७०
		सचिवाचा मेहनताना	२४०००
		सभासद ठेव व्याज	५५८३००
		निव्वळ नफा	५२४५३०
		कर्मचारी सत्कार निधी	२००००
	११७५१००		११७५१००

प्रगतीचा तुलनात्मक तक्ता

तपशिल	२००९	२०१२	२०१३	२०१४	२०१६	२०१७
सभासद संख्या	१००	९७	८६	७५	८३	८१
भागभांडवल	५०००००	४६८८००	१६०९६००	२४६५५००	३७५१३००	३६३७७००
ठेवि	४१३६१४८	५७९८७७८	५२९५६९२	४९४५५४४	५३८६०६५	६०१३०६०
कर्जमर्यादा	१०००००	१५००००	२०००००	२०००००	३०००००	३०००००
दिलेले कर्ज	५२५६५०४	७०२११२२	७६७८१७७	८१६३४३४	९५४१२४६	११४१७४४५
दिलेल्या कर्जावर व्याज	१२	१०	१०	१०	१०	१०
ठेविवरील व्याज दर	१२	१०	१०	१०	१०	१०
लांभाष दर	१५	१२	१०	९	७	९.५०
निधी व गुंतवणूक	२०५७७६	२७७७२७	३६७५२४	३७००६८	५६६४०२	६९३२७२
ऑडीट वर्ग	अ वर्ग	अ वर्ग	अ वर्ग	अ वर्ग	अ वर्ग	अ वर्ग


श्री. आर. आर. करपे
सचिव


श्री. एस. जे. सरप
उपाध्यक्ष

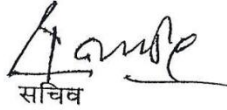

श्री. आर. पी. गवई
अध्यक्ष

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सह. पतसंस्था म. चिखली
जि. बुलडाणा र.नं. २०७

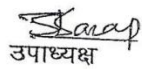
नफातोटा पत्रक

दि. १/४/१६ ते ३१/३/२०१७ या कालावधीचा

३१.०३.२०१६	खर्च बाजू	३१.०३.२०१७	३१.०३.२०१६	उत्पन्न बाजू	३१.०३.२०१७
५३०६०६	सभासद ठेव व्याज	५२२२२७	९८३९१०	सभासद व्याज	१०६७६८२
७३१४	किरकोळ खर्च	८२४४		इतर उत्पन्न	६००
	स्टेशनरी खर्च	६०००		निवडणूक खर्च परत	१४९४०
२०००	छपाई खर्च	५४७०			
१२०००	सचिव मेहनताना	१२०००			
१००००	आडीट फी	१००००			
८५६	बँक कमिशन खर्च	११२१			
	पोस्टेज खर्च	७५			
८०००	आमसभा खर्च	३०००			
५०००	सेवा निवृत्त सहा. निधी	५०००			
१२९९१	सत्कार समारंभ खर्च	४६५५			
१०००	प्रशिक्षण खर्च	१७५०			
	लभाश जादा वाटप	१७४६३			
१३६००	व्यक्तीगत बक्षीस	११०८०			
१०००	बुडीत कर्ज तरतूद				
१०००	घसारा निधी तरतूद				
२५०००	राज्य. सह निवडणूक खर्च				
५०००	सभा. सत्कार खर्च तरतूद				
३४८५४३	नफा	४७५१३७			
९८३९१०		१०८३२२२	९८३९१०		१०८३२२२


सचिव

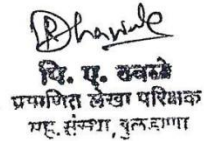
आर. आर. करपे


उपाध्यक्ष

श्री. एस. जे. सरप


अध्यक्ष

श्री. आर. पी. गवई


प्रमाणित लेखा परिक्षक
मह. संस्था, बुलडाणा

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सह. पतसंस्था म. चिखली
जि. बुलडाणा र.नं. २०७

ताळेबंद

दि. ३१/३/२०१७ रोजीचा

देयता बाजू			संपत्ती बाजू				
३१/०३/२०१६	तपशिल	रक्कम	३१/०३/२०१७	३१/०३/२०१६	तपशिल	रक्कम	३१/०३/२०१७
	भागभांडवल		३६३७७००		हस्तस्थ रोख		४८८६४
३७५१३००	सभासद शेअर्स	३६३७७००		६२४	अखेर शिल्लक	२००	
	निधी खाते		६९३२७२	१६७८३४	महा. बँक खाते	४८६६४	
	— सत्कार निधी	११०४४			गुंतवणूक		४७१५०
५१५८४८	राखीव निधी	६०३६५९		३००००	मुदत ठेव गुंतवणूक	३००००	
१२०६	सभा सहायता निधी	१२०६		१७१५०	सी.बी. शेअर्स	१७१५०	
२६११२	बुडीत कर्ज निधी	२६११२			सभासद कर्जे		११४१७४४५
१२४५१	घसारा निधी	१२४५१		१०५४०७४८	सभासद कर्जे	११४१७४४५	
	— आपातकालिन निधी	३८८००					
	ठेवी		६०१३०६०		इतर घेणे		
५३८६०६५	सभासद ठेव	६०१३०६०		६०००	अग्रीम रक्कम	६०००	६०००
	इतर देणे/तरतुदी		७१२६७०				
४५००	शिक्षण निधी	४५००			चल व अचल संपत्ती		१२३८०
१०२६९	ऑडीट फी	१०२६९		१२२२०	कायम माल	१२२२०	
५६०९५६	सभासद ठेवी व व्याज	५६०९५६		१६०	कायदा पुस्तक	१६०	
२०००	विद्यार्थी मेरीट बक्षीस	२०००					
१०२०५०	व्यक्तीगत बक्षिस ठेव	१०२०५०					
२१११०	व्यक्तीगत बक्षिसे	२१११०					
६२८५	सभासद सत्कार	६२८५					
२५००	अनामत	२५००					
३०००	सचिव मेहनताना तरतूद	३०००					
१९४४१	लाभांश	—					
३४९६४३	संचित नफा	४७५१३७	४७५१३७				
१०७७४७३६	एकूण		११५३१८३९	१०७७४७३६	एकूण		११५३१८३९

Ganesh
सचिव

आर. आर. करपे

Sanap
उपाध्यक्ष

श्री. एस. जे. सरप

Panani
अध्यक्ष

श्री. आर. पी. गर्वई

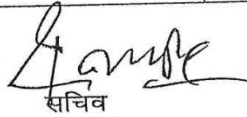
Dhanub
दि. प. कपडे
प्रमाणित लेखा परिक्षक
सह. ससया, बुलडाणा

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सह. पतसंस्था म. चिखली
जि. बुलडाणा र.नं. २०७

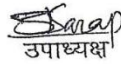
जमाखर्च

दि. १/४/१६ ते ३१/३/२०१७ या कालावधीचा

जमा बाजु	रूपये	नावे बाजु	रूपये
सु. शिल्लक	६२४	सभासद कर्ज	९१२५२३८
सभासद कर्ज	८२३८५४१	सभासद ठेव व्याज	५०२२२७
सभासद व्याज	१०६७६८२	सभासद बचत	४८३५००
सभासद बचत	४८६५००	सभासद ठेव	५९७७६०
सभासद ठेव	१२२१७५५	सभासद शेअर्स	३४६६००
सभासद शेअर्स	२३३०००	महाराष्ट्र बँक खाते (चालुखाते)	८७०५१९७
महाराष्ट्र बँक खाते (चालु खाते)	८८२४३६७	किरकोळ खर्च	८२४४
प्रवेश फी	४००	स्टेशनरी खर्च	६०००
इतर उत्पन्न	६००	छपाई खर्च	५४७०
निवडणूक खर्च जमा	१४९४०	सचिवाचे मानधन	१२०००
राखीव निधी	८७४११	ऑडीट फी	१००००
लाभांश	२५११८८	बँक कमिशन	११२१
सत्कार निधी	११०४४	पोस्टेज खर्च	७५
आपतकालीन निधी	३८८००	आमसभा खर्च	३०००
		लाभांश वाटप खर्च	२८८०९२
		प्रशिक्षण खर्च	१७५०
		सेवा निवृत्त सहा. निधी	५०००
		नफा तोटा खाते	३४९६४३
		सत्कार खर्च	४६५५
		बक्षिस वाटप	११०८०
		अखेर शिल्लक	२००
	२०४७६८५२		२०४७६८५२


सचिव


आर. आर. करपे


उपाध्यक्ष

श्री. एस. जे. सरप


अध्यक्ष

श्री. आर. पी. गवाई


प्रमाणित लेखा परिक्षक
सह. संस्था, बुलडाणा

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सहकारी पतसंस्था म. चिखली

जि. बुलढाणा (रं. न. २०७)

वार्षिक सर्वसाधारण सभेची नोटीस

चिखली दि. २५/०८/२०१७

सर्व सन्माननीय सभासदांना कळविण्यात येते की, श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची पतसंस्था म. चिखली या संस्थेची ३९ वी वार्षिक सर्वसाधारण सभा सोमवार दि. ०४/०९/२०१७ रोजी दु. ५.०० वा चिखली येथे श्री शिवाजी महाविद्यालयाच्या सभागृहामध्ये आयोजित केली आहे. तरी सर्वांनी वेळेवर उपस्थित राहावे ही विनंती.

सभेची कार्यक्रम पत्रिका :-

१. वार्षिक सर्वसाधारण सभेसाठी अध्यक्षीय निवड करणे.
२. दिवगतांना श्रद्धांजली अर्पण करणे.
३. मागील सभेचे इतिवृत्त वाचून कायम करणे.
४. सन २०१६-१७ या आर्थिक वर्षाच्या आर्थिक विवरण पत्रकांना मंजूरी देणे.
५. संचालक मंडळाने शिफारस केलेल्या नफा विनियोजनाला मंजूरी देणे.
६. सन २०१७-१८ च्या अंदाजपत्रकाला मंजूरी देणे.
७. सन २०१७-१८ च्या लेखापरिक्षणाकरीता लेखापरिक्षणाची नियुक्तीय मान्यता देणे
८. सभासद कर्जमर्यादा ३ लाखावरून ४ लाख करणेबाबत.
९. मासिक बचत ५०० रु. वरून १००० रु. करणेबाबत.
१०. सभासद विमा काढणेबाबत.
११. संस्थेच्या सभासदांना देण्यात येणा-या कर्जावर १% ने वाढ करणेबाबत किंवा टेढीवरचे व्याज १% ने कमी करणेबाबत.
१२. मा. अध्यक्ष महोदय यांच्या परवानगीने वेळेवर येणारे विषय

टिप —

१. गणपुर्ती अभावी स्थगित झालेली सभा एक तास उशिराने त्याच ठिकाणी घेण्यात येईल.
२. संस्थेच्या आर्थिक व्यवहाराबाबत आमसभेत विचारवयाचे प्रश्न लिखित स्वरूपात दि. ०२/०९/२०१७ सायंकाळी ५ वाजेपर्यंत संस्थेच्या कार्यालयात सचिवाकडे सादर करावेत.
३. ज्यांनी आपले वारसदाराचे नांव नोंदविले नसेल त्यांनी कार्यालयात येउन नोंदवून घ्यावे.
४. आमसभा संपल्यानंतर फराळ व चहान्नी व्यवस्था करण्यात आलेली आहे. तरी सर्वांनी उपस्थित राहावे ही विनंती.

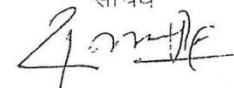
अध्यक्ष

उपाध्यक्ष

सचिव

प्रा. आर. पी. गवई

प्रा. एस. जे. सरप



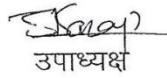
श्री आर. आर. करपे

श्री शिवाजी विज्ञान व कला महाविद्यालय सेवकांची सहकारी पतसंस्था
चिखली जि. बुलडाणा र. नं. २०७

संचालक मंडळ २०१६-१७

१. श्री आर. पी. गवई	अध्यक्ष
२. श्री एस. जे. सरप	उपाध्यक्ष
३. श्री व्ही. आर. पडवाल	सदस्य
४. व्ही. यु. पोच्छी	सदस्य
५. श्री अे.एस. कदम	सदस्य
६. श्री एस. बी. बोचे	सदस्य
७. श्री जे. टी. वारे	सदस्य
८. श्री आर. एस. भोंडे	सदस्य
९. कु. एस. पी. खिल्लारे	सदस्य
११. श्री अे. टी. पवार	सदस्य


अध्यक्ष


उपाध्यक्ष


सचिव,

प्रा. आर. पी. गवई

प्रा. एस. जे. सरप

श्री आर. आर. करपे

4. Documents and Visual Proofs of Welfare Activity

Financial Help



Financial help to employee who was injured in accident



Hon'ble Principal Dr. O. S. Deshmukh Delivering Checks to Late Dr. G. T. Ambhore and Shri R. P. Bhatkar

News Paper Cutting

अंभोरे, भटकर परिवारास आर्थिक मदत

चिखली, दि. २९ (प्रतिनिधी)

स्थानिक शिवाजी विज्ञान व कला महाविद्यालयातील कर्मचारी प्रा. डॉ. गौतम अंभोरे व राहुल भटकर यांचे कोरोनाच्या दुसऱ्या लाटेत निधन झाले होते. दरम्यान, महाविद्यालयातील कर्मचाऱ्यांनी दोन्ही कुटुंबियांचे सात्वन् करून आर्थिक मदत केली.

कोरोनाच्या उपचारावर प्रचंड खर्च झाल्यामुळे अंभोरे व भटकर कुटुंबिय आर्थिक दृष्टीने अडचणीत आले होते. त्या संबंधित कर्मचाऱ्यांची पेन्शन केस होण्यासाठी कायदेशीर प्रक्रियेमुळे विलंब लागतो. अशा परिस्थितीत महाविद्यालयातील कर्मचाऱ्यांनी चर्चा करून कर्मचाऱ्यांच्या पतसंस्थेद्वारे आर्थिक मदतीचा निर्णय घेतला. त्यानुसार महाविद्यालयाचे नवनियुक्त



प्राचार्य डॉ. ओमराज एस. देशमुख यांच्यासह येथील वरिष्ठ कर्मचारी व पतसंस्था चिखलीचे अध्यक्ष प्रा. डॉ. राजू गवई तथा सचिव राजेंद्र करपे, संचालक मंडळ शिक्षक व शिक्षकेतर कर्मचारी यांनी कर्मचारी कल्याण निधी उभारून प्रत्येकी ५० हजार रुपयांचा धनादेश प्राचार्य डॉ. देशमुख व पतसंस्था अध्यक्ष प्रा. डॉ. गवई यांच्या हस्ते कुटुंबास प्रदान

करण्यात आले. यावेळी माजी प्राचार्य डॉ. गारोडे, डॉ.बोबडे, डॉ.मालटे, डॉ.जाधव, डॉ.पोच्छी, प्रा काटोले, डॉ. निकम, डॉ. जुक्कलकर, डॉ. मुळे, डॉ. कलाखे, डॉ. हेमके, डॉ. नल्ले, डॉ. कदम, प्रा. साळवे, डॉ. जाधव, डॉ. गायकवाड, खिल्लार, चव्हाण, बाहेकर तसेच अनेक शिक्षक व शिक्षकेतर कर्मचारी उपस्थित होते.

Economical help to teaching and non-teaching staff who passed due to Covid-19 through Shri Shivaji Science and Arts College Earners Credit Society Chikhli

Felicitation on Achievements



Felicitation of Dr. V. U. Pochhi for Award of Best HoD by INSC, Bengluru



Felicitation of Dr. V. R. Padwal for Achieving Award of Clean India Safe India by Principal, Dr. O. S. Deshmukh



Felicitation of Dr. V. R. Padwal for Achieving Award of Clean India Safe India by Hon'ble Shri Harshvardhan Deshmukh



Felicitation of Dr. Ankit Kale at the hands of Hon'ble President Harshvardhan Deshmukh for Achieving Young Researcher Award by INSC, Bengluru

5. Medical Reimbursement from State Government



महाराष्ट्र शासन

सहसंचालक, उच्च शिक्षण, अमरावती विभाग, अमरावती

शासकीय विदर्भ ज्ञान विज्ञान संस्था परिसर, अमरावती-४४४ ६०४

Telephone : ०७२१२५३१२३५

Fax: ०७२१ २५३१४५७

e-mail : jdheamt@yahoo.com

Website : www.jdheamravati.org.in

जा.क्र. सस/उशि/विप्रदे/अमरावती/२०२१/२५६३

दिनांक : ०५ / ०५ / २०२१

प्रती,

१. कुलसचिव,
संत गाडगे बाबा अमरावती विद्यापीठ,
अमरावती.
२. सर्व प्राचार्य, अनुदानित महाविद्यालय,
अमरावती विभाग, अमरावती.

विषय :- वैद्यकीय प्रतिपूर्तीच्या मंजूरी आदेशाबाबत..

वरील विषयी आपणास कळविण्यात येते की, ज्या शिक्षक व शिक्षेत्तर कर्मचा-यांचे वैद्यकीय प्रतिपूर्ती देयक मंजूर करण्यात आले आहे, त्या शिक्षक व शिक्षेत्तर कर्मचा-यांच्या नावाची यादी व महाविद्यालय निहाय मंजूर रक्कमेची यादी या सोबत जोडण्यात येत आहे.

तरी ज्या शिक्षक व शिक्षेत्तर कर्मचा-यांची नावे यादीमध्ये समाविष्ट आहे त्या शिक्षक व शिक्षेत्तर कर्मचा-यांचे मंजूरी आदेश या कार्यालयातून महाविद्यालयांनी घेवून जावीत व शिक्षक व शिक्षेत्तर कर्मचा-यांचे मंजूरी आदेश आपले स्तरावरून शिक्षक व शिक्षेत्तर कर्मचा-यांना देण्यात यावी.

शासनाकडून २०२१-२२ ची आर्थिक तरतुद मंजूर झाल्याबरोबर पुढील कार्यवाही करण्यात येईल याची नोंद घ्यावी.

सहपत्र :- वरील प्रमाणे

(डॉ. केशव तुप)

सहसंचालक, उच्च शिक्षण,
अमरावती विभाग, अमरावती.

प्रत,

वेतन देयक लिपीक, कार्यालय, सहसंचालक, उच्च शिक्षण, अमरावती विभाग, अमरावती यांना अग्रेषित.

शिक्षक व शिक्षकेत्तर कर्मचा-याचे या स्तरावर मंजूर झालेली वैयक्तिक प्रतिपूर्ती देयकाची यादी

अ.क्र	डी.डी.ओ कोड	महाविद्यालयाचे नाव	मंजूर रक्कम
	३१६१०१००००१	संत गाडगे बाबा अमरावती विद्यापीठ,अमरावती	३७४९५०
२	६६१०१०००५०	युवाशक्ती कला महाविद्यालय,अमरावती	७२२४४
३	६६१०१०००२५	कोकीळाबाई गावंडे महाविद्यालय,दर्यापुर जि.अमरावती	६६२४४
४	६६१०१०००४८	श्री शिवाजी शिक्षण महाविद्यालय,अमरावती	८९७२७
५	६६१०१००००५	आदर्श महाविद्यालय धामणगांव रेल्वे , जि. अमरावती	६५०१५
६	६६१०१०००२१	मातोश्री विमलाबाई देशमुख महाविद्यालय,अमरावती	१५७७५
७	६६१०१००००८	महीला महाविद्यालय,जोग चौक,अमरावती	४११०६
८	६६१०१०००१८	विद्याभारती महाविद्यालय, अमरावती	१८१९८
९	६६१०१०००१९	वॅ.आर.डी.आय.के.महाविद्यालय,बडनेरा रेल्वे जि.अमरावती	१५४७१२
१०	६६१०१०००१०	गो.सि.टोम्पे महाविद्यालय,चांदुर बाजार जि.अमरावती	४४३०३
११	६६१०१०००३९	डॉ पंजाबराव देशमुख विधि महाविद्यालय,अमरावती	१६३२०३
		जगदंब महाविद्यालय,अचलपुर जि.अमरावती	१५९२०५
१२	६६१०१०००३४	स्व.पंचफुलाबाई पावडे महाविद्यालय,वरुड जि.अमरावती	११७६९७
१३	६६१०१०००६६	श्री नथमल गोयनका विधि महाविद्यालय,अकोला	८२१४०
१४	६६१०१०००५२	श्री शिवाजी महाविद्यालय,अकोला	१८२४१५
१५	६६१०१०००५६	डॉ.एच.एन.सिन्हा महाविद्यालय,पातुर जि.अकोला	५५८६४
१६	६६१०१०००५५	राधादेवी गोयनका महीला महाविद्यालय,अकोला	३३७६५२
१७	६६१०१०००६०	श्री सुधाकरराव नाईक महाविद्यालय,अकोला	९२२५२
१८	६६१०१००१०७	श्रीमती वत्सलाबाई नाईक महाविद्यालय,पुसद जि.यवतमाळ	१३०३३५
१९	६६१०१०००९२	अमोलकचंद महाविद्यालय,यवतमाळ	२६५१३५
२०	६६१०१०००९५	नेहरु महाविद्यालय,नेर जि.यवतमाळ	२२४०६७
२१	६६१०१००११८	श्रीमती नानकौबाई वाधवाणी महाविद्यालय,यवतमाळ	५५८०४
२२	६६१०१००१५१	कला महाविद्यालय,मारेगांव जि.यवतमाळ	७५६६७
२३	६६१०१०००९३	लोकमान्य टिळक महाविद्यालय,वणी जि.यवतमाळ	२७७९४
२४		शिवरामजी मोघे महाविद्यालय,पांढरकवडा (केळापुर) जि.यवतमाळ	६७४०७
२५	६६१०१०००७५	आर.ए.महाविद्यालय,वाशीम	६७२३३
२६	६६१०१०००८१	रामराव झनक महाविद्यालय, मालेगांव जि.वाशीम	१८९००
२६	६६१०१०००७७	श्रीमती साळुंकाबाई राऊत महाविद्यालय,वनोजा जि.वाशीम	६७३५०
२८	६६१०१०००८२	यशवंतराव चव्हाण महाविद्यालय,मंगरुळपीर जि.वाशीम	५३२९२
२९	६६१०१००१३८	कला महाविद्यालय,बुलडाणा	२०६१६३
३०	६६१०१००१३३	सुरजदेवी रामचंद मोहता महाविद्यालय,खामगांव जि.बुलडाणा	२२०३०
३१	६६१०१००१४५	कै.कु.दुर्गा क.बमनेरु महाविद्यालय,लोणार जि.बुलडाणा	६३७९९
३२	६६१०१००१४२	विदर्भ महाविद्यालय,बुलडाणा	४८५०८
३३	६६१०१००१२९	श्री शिवाजी महाविद्यालय,चिखली जि.बुलडाणा	४१८६०
३४	६६१०१००१३६	श्रीमती सिंधुताई जाधव महाविद्यालय मेहकर जि.बुलडाणा	३२७३३

३५	६६१०११२४	जनता महाविद्यालय, मलकापुर जि. बुलडाणा	३१३५९
३६	६६१०१००१५३	श्री राजे छत्रपती महाविद्यालय, धामणगांव बढे जि. बुलडाणा	८५६९६
३७	६६१०१००१२३	जिजामाता महाविद्यालय, बुलडाणा	३६८४५१
३८	६६१०१००१३९	विज्ञान महाविद्यालय, मलकापुर जि. बुलडाणा	८७१२४
३९	६६१०१००१३०	व्यंकटेश महाविद्यालय, देऊळगांव राजा जि. बुलडाणा	३६०३२
		एकुण	४२०९४४१

संत गाडगे बाबा अमरावती विद्यापीठ, अमरावती

अ.क्र	महाविद्यालयाचे नाव	कर्मचार्याचे नाव व पदनाम	उपचाराचा कालावधी	मंजूर ओदश	मंजूर दिनांक	मंजूर रक्कम
	संत गाडगे बाबा अमरावती विद्यापीठ,अमरावती	श्री भरतसिंह रघुनाथसिंह ठाकुर,शिपाई	०३.०४.२०१९ ते ०४.०४.२०१९	२३२१	२०.०४.२०२१	३६३३६
		श्री निरज अरुण धनवटे,स.प्राध्यापक	१६.०८.२०१८ ते १९.०८.२०१८	२३२२	२०.०४.२०२१	५४८७७
		श्री महेंद्र नंदनराव देवगडे,शिपाई	०१.१०.२०१८ ते ०९.१०.२०१८	२३२३	२०.०४.२०२१	२०८६७
		श्री प्रदीप माणिकराव दातीर,डा.ए.ऑ.	०७.०६.२०१९ ते १०.०६.२०१९	२३२४	२०.०४.२०२१	२२७०८
		कु.वंदना मारोतराव गुरनुले,वरीष्ठ सहाय्यक	२२.१०.२०१९ ते २३.१०.२०१९	२३२५	२०.०४.२०२१	२८१६८
		श्री रामेश्वर उत्तमराव सोळंके,कनिष्ठ सहाय्यक	१५.०४.२०१९ ते १६.०४.२०१९	२३२६	२०.०४.२०२१	१८५७१
		श्री मुनवर शारोदीन ,खान अधिष्ठाता	०३.०४.२०२० ते ०८.०४.२०२०	२३२७	२०.०४.२०२१	४३८८७
		श्री दिलीप होमदेवराव तांबेकर,प्राध्यापक	२०.१०.२००८ ते ०१.११.२००८	५०७८	२१.०८.२०२०	१४९५३६
		श्री पी.ए.मुसळे, क.लघुलेखक	०८.०९.२०१८ ते १२.०९.१८	२७५	१२.०१.२०२१	७५००
१						३८२४५०

Joint Director
Higher Education
Amravati Division, Amravati

अ.क्र	डी.डी.ओ कोड	महाविद्यालयाचे नाव	कर्मचाऱ्याचे नाव व पदनाम	उपचाराचा कालावधी	मंजूर ओव्हर	मंजूर दिनांक	मंजूर रक्कम
२		युवाशक्ती कला व विज्ञान महाविद्यालय, अमरावती	श्री हरीष वि.नाचाणे, शिपाई	१९.१०.२०२० ते २४.०१.२०२०	२५२८	०३.०५.२०२१	४८४६६
			श्री दिनेश के.राऊत, स.प्राध्यापक	२०.०३.२०२० ते २१.०३.२०२०	२३२८	२०.०४.२०२१	२३७७८
						एकुण	७२२४४
३		कोकीळाबाई गावडे महाविद्यालय, दर्यापुर जि. अमरावती	श्री अविनाश श्री रामकृष्ण चौखंडे, प्राचार्य	२७.१०.२०१९ ते ०२.११.२०१९	२३२९	२०.०४.२०२१	२९६२४
			श्री अविनाश श्री रामकृष्ण चौखंडे, प्राचार्य	२८.०८.२०२० ते २९.०८.२०२०	२३३०	२०.०४.२०२१	३६६२०
						एकुण	६६२४४
४		श्री. शिवाजी शिक्षण महाविद्यालय अमरावती	श्री प्रकाश मोतीरामजी अवझाड, शिपाई	०४.०५.२०१७ ते ०५.०५.२०१७	२३३१	२०.०४.२०२१	८९७२७
							एकुण
५		आदर्श महाविद्यालय, धामणगांव रेल्वे जि. अमरावती	श्री निलेश भि.किरसान, शिपाई	३१.०७.२०१८ ते ०४.०८.२०१८	२५२७	०३.०५.२०२१	१९५५०
			श्री राहुल कमलकिशोर मुधडा, प्रयोगशाळा सहाय्यक	०३.११.२०१७ ते ०७.११.२०१७	२३३२	२०.०४.२०२१	४५४६५
						एकुण	६५०१५

६	मातोश्री विमलाबाई देशमुख महाविद्यालय,अमरावती	श्रीमती अनिता पी.लादे,कनिष्ठ लिपीक	३०.०९.२०२० ते ०२.१०.२०२०	२३३३	२०.०४.२०२१	१५७७५
					एकुण	१५७७५
७	महिला महाविद्यालय,जोग चौक,अमरावती	श्रीमती वंदना विलास सुर्यवंशी, शिपाई	०६.१०.२०१७ ते १२.१०.२०१७	२३३४	२०.०४.२०२१	४११०६
					एकुण	४११०६
८	विद्याभारती महाविद्यालय,अमरावती	श्री आर.जे.परमार,प्रयोगशाळा परीचर	२७.०७.२०२० ते २८.०७.२०२०	२३३५	२०.०४.२०२१	१८१९८
					एकुण	१८१९८
९	आर.डी.आय.के.महाविद्यालय,बड नेरा रेल्वे जि.अमरावती	श्री प्रविण अ.मुरादे,स.प्राध्यापक	१८.०८.२०१८ ते २८.०८.२०१८	२३३७	२०.०४.२०२१	१५४७१२
					एकुण	१५४७१२
१०	गो.सि.टोम्पे महाविद्यालय चांदुर बाजार जि.अमरावती	श्री विजय के. टोम्पे,स.प्राध्यापक	१५.१०.२०१९ ते २५.१०.२०१९	२३३६	२०.०४.२०२१	४४३०३
					एकुण	४४३०३
		श्री चैतन्य अ.घुगे,स.प्राध्यापक	०६.०८.२०१९ ते १२.०८.२०१९	२३३९	२०.०४.२०२१	४७१९७
११	डॉ.पंजाबराव देशमुख विधि महाविद्यालय,अमरावती	श्री चैतन्य अ.घुगे,स.प्राध्यापक	२२.१२.२०१९ ते ०२.०१.२०२०	२३३८	२०.०४.२०२१	११६००६
					एकुण	१६३२०३

		जगदंबा महाविद्यालय, अचलपुर जि. अमरावती	श्री स्वप्नील बी. दखने, ग्रंथालय परीचर	२४.०९.२०२० ते ०५.१०.२०२०	२५३२	०३.०५.२०२१	१५९२०५
						एकुण	१५९२०५
१२		स्व. पंचफुलाबाई पावडे महीला महाविद्यालय, वरुड जि. अमरावती	श्री आशिष अशोकराव लुंगे, ग्रंथालय परीचर	२६.१०.२००९ ते ०३.११.२००९	१७४५	१६.०३.२०२१	११७६९७
						एकुण	११७६९७
१३		श्री नथमल गोयनका विधि महाविद्यालय, अकोला	कु. मनिषा एस. आरज, स. प्राध्यापक	१७.०४.२०१७ ते १८.०४.२०१७	२३४०	२०.०४.२०२१	१८६४५
			कु. मनिषा एस. आरज, स. प्राध्यापक	१८.०४.२०१७ ते २१.०४.२०१७	२३४१	२०.०४.२०२१	४५४२८
			कु. मनिषा एस. आरज, स. प्राध्यापक	२६.०४.२०१७ ते २९.०४.२०१७	२३४२	२०.०४.२०२१	१८०६७
						एकुण	८२१४०
१४		श्री शिवाजी महाविद्यालय, अकोला	श्री संतोष गजानन गवळी, स. प्राध्यापक	२३.०६.२०२० ते २७.०३.२०२०	२३४५	२०.०४.२०२१	२६७४०
			श्री एस. पी. पुनसे, स. प्राध्यापक	१८.१२.२०१८ ते २१.१२.२०१८	२३४४	२०.०४.२०२१	४६३९४
			श्री संतोष गजानन गवळी, स. प्राध्यापक	०७.०९.२०२० ते १४.०९.२०२०	२३४३	२०.०४.२०२१	७३२८१
			श्री विनोद बाबाराव देशमुख, शिपाई	३०.०७.२०२० ते ३१.०७.२०२०	२३४६	२०.०४.२०२१	३६०००

						एकुण	१८२४१५
१५	डॉ.एच.एन.सिन्हा महाविद्यालय,पातुर जि.अकोला	श्रीम.दिपाली श्रीराम चोगरे,स.प्राध्यापक	२८.०५.२०१८ ते ०४.०६.२०१८	२३४७	२०.०४.२०२१		५५८६४
						एकुण	५५८६४
		श्री सतिष रामकिसन शर्मा,ग्रंथालय परीचर	०६.०५.२०२० ते ०९.०५.२०२०	२३४८	२०.०४.२०२१		१९४७८५
		श्रीम.माधुरी सुधीर पिटलोड,कनिष्ठ लिपीक	१६.०१.२०२० ते २४.०१.२०२०	२३४९	२०.०४.२०२१		५३६३२
		श्रीम.माधुरी एस. पिटलोड,कनिष्ठ लिपीक	२९.११.२०१९ ते ०६.१२.२०१९	२३५०	२०.०४.२०२१		६२४२७
१६	राधादेवी गोयनका महीला महाविद्यालय,अकोला	श्री संजय टी.विटे,स.प्राध्यापक	१२.०१.२०१८ ते १५.०१.२०१८	२३५१	२०.०४.२०२१		२६८०८
						एकुण	३३७६५२
१७	श्री सुधाकरराव नाईक महाविद्यालय,अकेला	श्री एन.एम.चव्हाण,कनिष्ठ लिपीक	०८.०९.२०२० ते १३.०९.२०२०	२३५२	२०.०४.२०२१		९२२५२
						एकुण	९२२५२
		श्री प्रमोद एन.मुकीरवार,ग्रंथालय परीचर	१९.०३.२०२० ते १९.०३.२०२०	२३५३	२०.०४.२०२१		१०४१७
१८	स्ताबाई नाईक महाविद्यालय,पुसद जि. अकोला	श्री प्रमोद एन.मुकीरवार,ग्रंथालय परीचर	२४.०३.२०२० ते २६.०३.२०२०	२३५४	२०.०४.२०२१		११९९१८

						एकुण	१३०३३५
			श्री एम.ए.राजाभोज,प्रयोगशाळा परीचर	२७.०५.२०१४ ते ०४.०६.२०१४	२३५५	२०.०४.२०२१	७५९४८
१९		अमोलकचंद महाविद्यालय,यवतमाळ	श्री शंकर एम.कांबळे,प्रयोगशाळा सहाय्यक	१७.०७.२०१३ ते २९.०७.२०१३	२३५६	२०.०४.२०२१	१८९१८७
						एकुण	२६५१३५
			श्री ललीत परमानंद पालीवाल,म	२६.०५.२०१९	२५३७	३.५.२०२१	१६९१६७
२०		नेहरु महाविद्यालय,नेरपरसोपंत जि.यवतमाळ	श्री एस.व्ही.अडसोड,स.प्राध्यापक	२५.१०.२०१७ ते ३१.१०.२०१७	२३५७	२०.०४.२०२१	५४९००
						एकुण	२२४०६७
२१		श्रीमती नानकीबाई वाघवाणी महाविद्यालय,यवतमाळ	श्री प्रमोद ताराचंद सदाफळे,शिपाई	०७.१२.२०१९ ते ०९.१२.२०१९	२३५८	२०.०४.२०२१	२७२४४
			श्री दिगांबर दतराव वानखेडे	२३.०५.२०१९ ते २६.०५.२०१९	२५३५	०३.०५.२०२१	२८५६०
						एकुण	५५८०४
२२		कला महाविद्यालय,मारेगांव जि.यवतमाळ	श्री गजानन लिंबाराम सोडनर,स.प्राध्यापक	३०.०८.२०२० ते ०८.०९.२०२०	२३५९	२०.०४.२०२१	७५६६७
						एकुण	७५६६७

२३	लोकमान्य टिळक महाविद्यालय, वणी जि.यवतमाळ	श्री मनोज मकरंद जंत्रे, स.प्राध्यापक	१५.०१.२०१९ ते २२.०१.२०१९	२३६०	२०.०४.२०२१	२७७१४
					एकुण	२७७१४
	शिवरामजी मोघे महाविद्यालय, पांढरकवडा (केळापुर) जि.यवतमाळ	श्री विश्वजीत म.कांबळे, स.प्राध्यापक	१८.०३.२०१९ ते ३०.०३.२०१९	२३६१	२०.०४.२०२१	६७४०७
					एकुण	६७४०७
२४	आर.ए.महाविद्यालय, वाशीम	श्री लक्ष्मणगीर सखारामगीर गिरी,	२२.०४.२०२० ते २६.०४.२०२०	२३६२	२०.०४.२०२१	२५२१८
					एकुण	२५२१८
२५	रामराव झनक महाविद्यालय, वाशीम	श्री नंदकिशोर लक्ष्मणराव गायकवाड, ग्रंथपाल	१३.१२.२०१८ ते १३.१२.२०१८	२३६३	२०.०४.२०२१	१८९००
					एकुण	१८९००
२६	श्रीमती साळुकाबाई राजत महाविद्यालय, वाशीम	श्री गजानन भाऊराव घोंगटे, स.प्राध्यापक	२८.११.२०१८ ते ०३.१२.२०१८	२३६४	२०.०४.२०२१	६७३५०
					एकुण	६७३५०
			१२.०७.२०२० ते १७.०७.२०२०	२३६५	२०.०४.२०२१	२८९७८
२७	यशवंतराव चव्हाण महाविद्यालय, मंगरुळपीर जि.वाशीम	श्री विलास जानराव गावंडे, प्रयोगशाळा सहाय्यक	०१.०१.२०१८ ते ०२.०१.२०१८	२३६६	२०.०४.२०२१	२४३१४

						एकुण	५३२१२
२८		आर.ए.महाविद्यालय,वाशीम	श्री गोपाल प्रकाश गवळी,स.प्राध्यापक	१६.०२.२०१९ ते २०.०२.२०१९	२३६७	२०.०४.२०२१	४२०१५
						एकुण	४२०१५
			श्री अविनाश के.मेश्राम,सहाय्यक प्राध्यापक	२०.०९.२०१९ ते २६.०९.२०१९	२३६८	२०.०४.२०२१	६८८७०
			श्री अशोक एम.सुरडकर	२३.१०.२०१९ ते २९.१०.२०१९	२३६९	२०.०४.२०२१	४००८८
			श्री अविनाश के.मेश्राम,सहाय्यक प्राध्यापक	१०.०८.२०१९ ते १५.०८.२०१९	२३७०	२०.०४.२०२१	४८५५६
२९		कला महाविद्यालय,बुलडाणा	श्री सिध्दार्थ नागो जमदाडे,शिपाई	१६.०२.२०२० ते २१.०२.२०२०	२३७१	२०.०४.२०२१	४८६४९
						एकुण	२०६१६३
		सुरजदेवी रामचंद मोहता महीला,महीला महाविद्यालय,खामगांव जि.बुलडाणा	श्री जयेश चंद्रकांत नागडा,वरीष्ठ लिपीक	११.०३.२०१८ ते १३.०३.२०१९	२३७२	२०.०४.२०२१	२२०३०
३०							२२०३०
		के.कु.दुर्गा क.बमनेरु महाविद्यालय,लोगार जि.बुलडाणा	श्री मंगेश जालींदर ठोंबळ स.प्राध्यापक	२५.०८.२०२० ते ०३.०९.२०२०	२३७३	२०.०४.२०२१	६३७९९
३१							

						एकुण	६३७९९
३२	विदर्भ महाविद्यालय, बुलडाणा	श्री.पी.डी.हुडेकर, स.प्राध्यापक	२७.०७.२०१७ ते ०३.०८.२०१७	२३७४	२०.०४.२०२१		४०४४१
		श्री बी.वाय.इंगळे, शिपाई	०२.०२.२०१९ ते ०३.०२.२०१९	२३७५	२०.०४.२०२१		८०६७
						एकुण	४८५०८
३३	श्री शिवाजी महाविद्यालय, चिखली जि. बुलडाणा	श्री पी.एस. सोनुने, प्रयोगशाळा परीचर	३१.०८.२०१९ ते ०५.०९.२०१९	२३७६	२०.०४.२०२१		४१८६०
						एकुण	४१८६०
३४	श्रीमती सिंधुताई जाधव महाविद्यालय, मेहकर, जि. बुलडाणा	श्री पी.बी.पाटील, मुख्य लिपीक	२१.०९.२०१९ ते २२.०९.२०१९	२३७७	२०.०४.२०२१		३२७२३
						एकुण	३२७२३
३५	जनता महाविद्यालय, मलकापुर जि. बुलडाणा	श्री के.के.पवार, स.प्राध्यापक	२१.०९.२०१९ ते २२.०९.२०१९	२३७८	२०.०४.२०२१		३१३५९
						एकुण	३१३५९
		डॉ. ए.एस. पाटील, स.प्राध्यापक	१५.११.२०१९ ते २०.११.२०१९	२५३१	०३.०५.२०२१		१७१२२३
		डॉ. ए.एस. पाटील, स.प्राध्यापक	२६.०७.२०१९ ते ३०.०७.२०१९	२५३०	०३.०५.२०२१		१७६६२३

३६	विजामाता महाविद्यालय, बुलडाणा	श्री एन.डब्ल्यू.ढाले, स.प्राध्यापक	१५.१०.२०१८ ते २१.१०.२०१८	२५२९	०३.०५.२०२१	२०५३५
					एकुण	३६८४५१
३७	विज्ञान महाविद्यालय, मलकापुर जि. बुलडाणा	श्री मधुकर वा. कोलते, कनिष्ठ लिपीक	२१.०२.२०२१ ते २५.०२.२०२१	२५३३	०३.०५.२०२१	८७१२४
					एकुण	८७१२४
३८	राजे छत्रपती कला महाविद्यालय, धामणगांव बडे, जि. बुलडाणा	श्री संजय सखाराम दसरकर, कनिष्ठ लिपीक	३१.१२.२०२० ते ०२.०१.२०२१	२५३६	०३.०५.२०२१	८५६९६
					एकुण	८५६९६
३९	व्यंकटेश महाविद्यालय, देऊळगांव राजा, बुलडाणा	श्री पांडुरंग बालासाहेब पवार, स.प्राध्यापक	०३.०७.२०१९ ते ०७.०७.२०१९	२५३४	०३.०५.२०२१	३६०३२
					एकुण	३६०३२


 Signer
 Signer's Designation
 Signer's Department



महाराष्ट्र शासन

सहसंचालक, उच्च शिक्षण, अमरावती विभाग, अमरावती
शासकीय विदर्भ ज्ञान विज्ञान संस्था परिसर, अमरावती-444 604

Fax: 0721 2531457

Telephone : 07212531235

Website : www.jdheamravati.org.in

e-mail : jdheamt@yahoo.com

दिनांक : ३१.०८.२०२०

जा.क्र. ससं/उशि/वेप्रदे/अमरावती/२०२०/५१५१

वाचा : १. उच्च व तंत्रशिक्षण आणि सेवायोजन विभाग, शासन निर्णय क्र. युएनजी-१४९३/२६) मशि-२ दि. १७ मे १९९४

२. सार्वजनिक आरोग्य विभाग, शासन निर्णय क्र. एमएजी २००५/१/प्र.क्र. १/आरोग्य ३ दि. १९ मार्च, २००५

३. उच्च व तंत्रशिक्षण विभाग, शासन निर्णय क्र. संकीर्ण-२०१८/प्र.क्र. ३२५/मशि-५ दि. २ ऑगस्ट, २०१९

४. प्राचार्य, श्री. शिवाजी विज्ञान व कला महाविद्यालय, चिखली जि. बुलडाणा यांचा वैद्यकीय प्रतिपूर्ती प्रस्ताव

दि. १६.०३.२०२०

विषय :- वैद्यकीय प्रतिपूर्तीच्या मंजूरी बाबत.

प्रा. डॉ. गणेश गोपाळराव मालटे, सहायक प्राध्यापक, श्री. शिवाजी विज्ञान व कला महाविद्यालय, चिखली

जि. बुलडाणा

आदेश :-

संदर्भिय क्र. ४ अन्वये प्राचार्य, श्री. शिवाजी विज्ञान व कला महाविद्यालय, चिखली जि. बुलडाणा यांनी प्रा. डॉ. गणेश गोपाळराव मालटे, सहायक प्राध्यापक, यांनी वडीलांचे आजारावर दि. ०८.०८.२०१९ ते दि. १०.०८.२०१९ या कालावधीत भगत किडणी हॉस्पिटल अॅन्ड डायलीसीस सेंटर, अकोला या खाजगी हॉस्पिटलमध्ये आंतरुग्ण म्हणून केलेल्या उपचारावरील रकम रु. १३,०८५/- इतक्या वैद्यकीय खर्चाच्या प्रतिपूर्तीची रकम मंजूरीचा प्रस्ताव सादर केला आहे.

सादर आजार हा सार्वजनिक आरोग्य विभाग, शासन निर्णय क्रमांक एमएजी २००५/१/प्र.क्र. १/आरोग्य-३ दिनांक १९ मार्च, २००५ परिशिष्ट 'अ' शासन विनिर्दिष्ट २७ आकस्मिक व ५ गॅमिअर आजाराच्या यादीतील भाग-१ मधील अनुक्रमांक २५ वर समाविष्ट होत असल्याबाबत जिल्हा शल्य चिकीत्सक, बुलडाणा यांनी त्यांचे पत्र क्र. २५६२, दि. ०३.१२.२०१९ अन्वये प्रमाणित केले आहे.

महाराष्ट्र राज्य सेवा (वैद्यकीय देखभाल) आधोनयम १९६१ मधाल अटा व शताच्या आधेन राहून तसच सदाभय शासन निर्णयान्वये मला प्राप्त झालेल्या अधिकाराचा वापर करून मी प्रा. डॉ. गणेश गोपाळराव मालटे, सहायक प्राध्यापक, यांना एकूण खर्चाच्या ९०% रकम वैद्यकीय खर्चाची प्रतिपूर्ती म्हणून उक्त देयकात ना-देय रकमा समाविष्ट नाहीत या अटीच्या अधिन राहून मंजूर करीत आहे.

अ. क्र.	खर्चाचा तपशिल	एकूण झालेला खर्च रु.	अमान्य खर्च रु.	मान्य खर्च रु.	अनुज्ञेय हांगारा खर्च रु.
१	डॉक्टरांची फी व औषधोपचारावरील खर्च (९०%)	११४८५	९३५	१०५५०	९४९५
२	वास्तव्य खर्च जनरल वाड सर्वसामान्य कक्ष (९५%)	१६००	-	१६००	१५२०
३	वास्तव्या खर्च स्वतंत्र कक्ष (७५%)	-	-	-	-
४	वास्तव्या खर्च आय.सी.यु. (१००%)	-	-	-	-
५	रक्ताच्या बॅग वरील खर्च (प्रति बॅग रु. ३५०/- प्रमाणे अनुज्ञेय)	-	-	-	-
	एकूण	१३०८५	९३५	१२१५०	११०१५

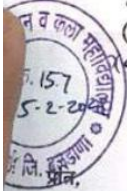
उक्त देयकाकरीता मंजूर करण्यात आलेल्या रकमेचा समावेश या कार्यालयाकडे सादर करण्यात येणा-या अर्थसंकल्पामध्ये न चुकता करण्यात यावा. सादर खर्च आर्थिक वर्षे २०२०-२१ मध्ये उपलब्ध असलेल्या तरतूदीमधून भागविण्यात येत असून तो खालील लेखाशिर्षाखाली खर्ची टाकण्यात येत आहे.

मागणी क्रमांक डब्ल्यू-२, प्रधानशिर्ष १२०२, सर्वसाधारण शिक्षण - ०३

विद्यापीठ व उच्च शिक्षण, १०४, अशासकीय महाविद्यालये व संस्थांना सहाय्य,

(०१)(०२) अशासकीय कला, विज्ञान, वाणिज्य व विधी महाविद्यालये,

(०२) ३६ सहाय्यक अनुदान (वेतन) (१२०२०६७२)



प्रा. डॉ. गणेश गोपाळराव मालटे
05/3/2021

(डॉ. केशव तुपे)
सहसंचालक, उच्च शिक्षण,
अमरावती विभाग, अमरावती.

१. प्राचार्य, श्री. शिवाजी विज्ञान व कला महाविद्यालय, चिखली जि. बुलडाणा

प्रतिलिपी :- २. मा. महालेखापाल (लेखा व हकदारी द्वि) महाराष्ट्र राज्य, नागपूर


३. वरीष्ठ जिल्हाकोषागार अधिकारी, जिल्हाकोषागार कार्यालय, अमरावती.

४. लिपीक, वेतन अनुदान शाखा प्रस्तुत कार्यालय यांना पुढील आवश्यकता कार्यवाहीस्तव अप्रेषित.

५. प्रा. डॉ. गणेश गोपाळराव मालटे, सहायक प्राध्यापक, श्री. शिवाजी विज्ञान व कला महाविद्यालय, चिखली

जि. बुलडाणा

६. विज्ञान शाखा


महाराष्ट्र शासन

सहसंचालक, उच्च शिक्षण, अमरावती विभाग, अमरावती
शासकीय विदर्भ ज्ञान विज्ञान संस्था परिसर, अमरावती-444 604

Telephone : 07212531235 Fax: 0721 2531457
e-mail : jdheamt@yahoo.com Website : www.jdheamravati.org.in
जा.क्र. ससं/उशि/वैप्रदे/अमरावती/2020/ 5/114 दिनांक : 17.03.2020

वाचा : 1. उच्च व तंत्रशिक्षण आणि सेवायोजन विभाग, शासन निर्णय क्र.युएनजी-1493/(26) मशि-2 दि.17 मे 1994
2. सार्वजनिक आरोग्य विभाग, शासन निर्णय क्र.एमएजी 2005/9/प्र.क्र.1/आरोग्य 3 दि.19 मार्च, 2005
3. उच्च व तंत्रशिक्षण विभाग, शासन निर्णय क्र.संकोर्ण-2018/प्र.क्र.325/मशि-5 दि.2 ऑगस्ट, 2019
4. प्राचार्य, श्री श्री. शिवाजी विज्ञान व कला महाविद्यालय, चिखली, जि. बुलडाणा यांचा वैद्यकीय प्रतिपूर्ती प्रस्ताव दि.16.03.2020

विषय :- वैद्यकीय प्रतिपूर्तीच्या मंजूरी बाबत.
श्री.गणेश गोपाळराव मालटे, सहायक प्राध्यापक श्री. शिवाजी विज्ञान व कला महाविद्यालय, चिखली, जि. बुलडाणा

आ दे श :-
संदर्भिय क्र.4 अन्वये प्राचार्य, श्री. शिवाजी विज्ञान व कला महाविद्यालय, चिखली, जि. बुलडाणा यांनी श्री.गणेश गोपाळराव मालटे, सहायक प्राध्यापक यांनी वडीलांचे आजारावर दि.12.08.2019 ते दि. 13.08.2019 या कालावधीत, या खाजगी हॉस्पिटलमध्ये आंतरुण म्हणून केलेल्या उपचारावरील रक्कम रू.50,217/- इतक्या वैद्यकीय खर्चाच्या प्रतिपूर्तीची रक्कम मंजूरीचा प्रस्ताव सादर केला आहे.

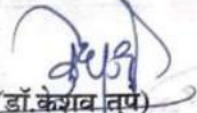
सदर आजार हा सार्वजनिक आरोग्य विभाग, शासन निर्णय क्रमांक एमएजी 2005/9/प्र.क्र.1/आरोग्य-3 दिनांक 19 मार्च, 2005 परिशिष्ट 'अ' शासन विनिर्दिष्ट 27 आकस्मिक व 5 गंभिर आजाराच्या यादीतील भाग-1 मधील अनुक्रमांक 01 वर समाविष्ट होत असल्याबाबत जिल्हा शल्य चिकीत्सक, बुलडाणा यांनी त्यांचे पत्र क्र.2427 दि.18.11.2019 अन्वये प्रमाणित केले आहे.

महाराष्ट्र राज्य सेवा (वैद्यकीय देखभाल) अधिनियम 1961 मधील अटी व शर्तीच्या अधिन राहून तसेच संदर्भिय शासन निर्णयान्वये मला प्राप्त झालेल्या अधिकाराचा वापर करून मी श्री.गणेश गोपाळराव मालटे, सहायक प्राध्यापक यांना एकूण खर्चाच्या 90% रक्कम वैद्यकीय खर्चाची प्रतिपूर्ती म्हणून उक्त देयकात ना-देय रकमा समाविष्ट नाहीत या अटीच्या अधिन राहून मंजूर करीत आहे.

अ. क्र.	खर्चाचा तपशिल	एकूण झालेला खर्च रू.	अमान्य खर्च रू.	मान्य खर्च रू.	अनुज्ञेय होणारा खर्च रू.
1	डॉक्टरांची फी व औषधोपचारावरील खर्च (90%)	42967	1199	41768	37591
2	वास्तव्या वरील खर्च स्वतंत्र कक्ष (75%)	1250	-	1250	937
3	वास्तव्या वरील खर्च आय.सी.यु. (100%)	6000	-	-	6000
4	रक्ताच्या बॅग वरील खर्च (प्रति बॅग रू.350/- प्रमाणे अनुज्ञेय)	-	-	-	-
	एकूण	50217	1199	49018	44528

उक्त देयकाकरीता मंजूर करण्यात आलेल्या रक्कमेचा समावेश या कार्यालयाकडे सादर करण्यात येणा-या अर्थसंकल्पामध्ये न चुकता करण्यात यावा. सदर खर्च आर्थिक वर्षे 2020-21 मध्ये उपलब्ध असलेल्या तरतूदीमधून भागविण्यात येत असून तो खालील लेखाशिर्षाखाली खर्च टाकण्यात येत आहे.

मागणी क्रमांक डब्ल्यू-2, प्रधानशिर्ष 2202, सर्वसाधारण शिक्षण-03
 विद्यापीठ व उच्च शिक्षण, 104, अशासकीय महाविद्यालये व संस्थांना सहाय्य,
 (01)(01) अशासकीय कला, विज्ञान, वाणिज्य व विधी महाविद्यालये,
 (02)36 सहाय्यक अनुदान (वेतन) (22020872)


 (डॉ. केशव तुर्पे)

सहसंचालक, उच्च शिक्षण,
 अमरावती विभाग, अमरावती.

प्रति,

प्राचार्य, 1. श्री. शिवाजी विज्ञान व कला महाविद्यालय, चिखली, जि. बुलडाणा
 प्रतिलिपी :-

2. मा. महालेखापाल (लेखा व हकदारी द्वि) महाराष्ट्र राज्य, नागपूर
3. वरीष्ठ जिल्हाकोषागार अधिकारी, जिल्हाकोषागार कार्यालय, अमरावती.
4. लिपीक, वेतन अनुदान शाखा प्रस्तुत कार्यालय यांना पुढिल आवश्यकत्या कार्यवाहीस्तव अग्रेषित.
5. श्री. गणेश गोपाळराव मालटे, सहायक प्राध्यापक श्री. शिवाजी विज्ञान व कला महाविद्यालय, चिखली, जि. बुलडाणा
6. निवड नस्ती.

6. Provision for different types of Leaves

As per the rules of Maharashtra University Act 2016, leave sanctioned to Teaching and Non-Teaching of the College during 2020-21.

90

श्री शिवाजी शिक्षण संस्था, अमरावती द्वारा संचालित
श्री शिवाजी विज्ञान व कला महाविद्यालय, चिखली. जि-बुलडाणा
महाविद्यालय विकास समिती सभा
बुधवार दि : ०१/१२/२०२१ रोजी सकाळी ११.०० वाजता

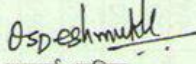
विषय क्रमांक १. थ) संस्था व विद्यापीठाकडून सोपविण्यात आलेली कर्तव्य व अधिकारांतर्गत खालील प्रकरणांवर विचार विनीमय करून मान्यता प्रदान करणे व संस्थेला शिफारस करणे.

१. मागील सभेनंतर व या सभेपर्यंत कर्मचा-यांनी नियमानुसार उपभोगलेल्या देय अनुज्ञेय रजा प्रकरणास मान्यता देणे.

महोदय

मागील सभेनंतर व या सभेपर्यंत महाविद्यालयीन शिक्षक व शिक्षकेत्तर कर्मचा-यांनी ए पी एल, आर्जीत रजा, परवर्तीत रजा, अर्धवेतनीय रजा, विशेष असाधारण रजा, वैद्यकीय रजा, प्रसुती रजा नियमानुसार उपभोगलेल्या आहेत. तसेच मातृत्व/पितृत्व रजा महाविद्यालयाची गरज लक्षात घेता अशा देय अनुज्ञेय सर्वा रजा प्रकारची माहिती कर्मचारी निहाय विवरण पत्रकात सभेच्या पटलावर ठेवण्यात आलेली आहेत.

मा.अध्यक्ष महाकदय व सर्व सन्माननीय सदस्यांना विनंती की, या सर्व रजा प्रकरणास कार्यात्तर मान्यता प्रदान करावी.


 प्राचार्य / सचिव
 महाविद्यालय विकास समिती,
 श्री शिवाजी महाविद्यालय, चिखली

महाविद्यालय विकास समिती संस्थेच्या मान्यतेसाठी ठेवावयाची कर्मचा-यांची मागील सभेच्या तारखेपासून या सभेच्या तारखेपर्यंत उपभोगलेल्या रजेची प्रकरणे.

विषय क्र ४ अर्जात रजा/अर्धवेतनीय रजा/परावर्तीत रजा व विशेष कारणांच्या रजेची प्रकरणे

श्री शिवाजी विज्ञान व कला महाविद्यालय, चिखली. जि. बुलडाणा.

अ. क्र.	कर्मचा-यांचे नाव	हुद्दा	नियुक्तीची तारीख	शिल्लक रजा सेवा पुस्तक प्रमाणे	मागील सभेनंतर आतापर्यंत उपभोगलेल्या रजा कालावधीपूर्व परवानगीने विनापरवानगीने		एकुण दिवस	रजेचा प्रकार उपभोगलेल्या	शिल्लक उरलेली रजा
				APL/EL/ML	पासून	पर्यंत			
१	२	३	४	५	६	७	८	९	१०
1	Dr. D. B. Bobade	Asso. Proff.	02/09/1987	43	13/07/2021	16/07/2021	4	APL	39
				39	10/11/2021	13/11/2021	4	APL	35
2	Prof. Sau. S. A. Katole	Asso. Proff.	19/9/1988	137	07/10/2021	09/10/2021	03	APL	134
3	Dr. M. T. Nikam	Asso. Proff.	9/4/1990	128	06/07/2021	08/07/2021	03	APL	125
4	Dr. R. P. Gawai	Asso. Proff.	25/09/1990	121	19/7/2021	20/7/2021	02	APL	119
				119	4/8/2021	6/8/2021	03	APL	116
				116	9/11/2021	11/11/2021	03	APL	113
5	Dr. G. G. Malte	Assi. Proff.	11/18/1993	193	6/9/2021	15/9/2021	11	APL	182
6	Dr. I. S. Jukkalkar	Asso. Proff.	26/7/1999	141	31/8/2021	4/9/2021	5	APL	136
7	Prof. S. L. Kumbhare	Assi. Proff.	25/1/2005	102	8/11/2021	10/11/2021	3	APL	99
8	Prof. S. N. Mendhe	Assi. Proff.	7/3/2012	34	9/7/2021	15/7/2021	7	APL	27
9	Dr. V. M. Hemke	Assi. Proff.	2/4/2012	30	14/9/2021	18/9/2021	5	APL	25
10	Prof. S. A. Salve	Assi. Proff.	4/4/2012	66	9/7/2021	12/7/2021	4	APL	62
11	Prof. N. B. Thakare	Assi. Proff.	22/4/2012	58	27/9/2021	29/9/2021	03	APL	55
12	Ku. Dr. M. E. Jadhao	Assi. Proff.	21/9/2019	45	27/9/2021	2/10/2021	6	APL	33
13	Prof. V. B. Huse	Assi. Proff.	21/9/2019	45	23/7/2021	26/7/2021	4	APL	37

14	Dr. P. P. Padghan	Assi. Proff.	21/9/2019	45	12/7/2021	16/7/2021	5	APL	35
				35	27/09/2021	29/09/2021	3	APL	29
15	Dr. S. R. Patil	Assi. Proff.	21/9/2019	45	30/7/2021	6/8/2021	8	APL	29
				29	23/8/2021	25/8/2021	3	APL	23
16	Dr. P. B. Nalle	Assi. Proff.	21/9/2019	45	5/8/2021	12/8/2021	8	ML	29
17	Prof. S. V. Dautpure	Assi. Proff.	21/9/2019	45	20/7/2021	14/7/2021	17	ML	11
				11	29/7/2021	25/8/2021	28	ML	45 असाधारण रजा
18	Dr. R. B. Gadhe	Assi. Proff.	21/9/2019	45	25/2/2021	27/8/2021	03	APL	39
				39	11/10/2021	14/10/2021	4	APL	31
19	Prof. M. D. Kolte	Assi. Proff.	23/9/2019	45	20/8/2021	23/8/2021	4	APL	37
20	Dr. D. N. Bhojar	Assi. Proff.	23/9/2019	45	14/7/2021	17/7/2021	04	APL	37
				37	28/8/2021	30/7/2021	03	APL	31
21	Ku. Prof. T. S. Shirame	Assi. Proff.	26/9/2019	45	27/9/2021	29/9/2021	3	APL	39
22	Dr. S. N. Gawai	Asso. Proff.	19/6/2003	156	2/8/2021	7/8/2021	06	APL	150
				150	23/9/2021	25/9/2021	03	APL	147
23	Dr. S. S. Gaikwad	Assi. Proff.	25/1/2020	30	16/6/2021	22/6/2021	8	ML	14
				24	16/11/2021	18/11/2021	3	APL	18
24	Dr. P. M. Dahikar	Asso. Proff.	24/6/2003	29	27/7/2021	30/7/2021	5	ML	19
				19	31/7/2021	7/8/2021	8	ML	3
				3	12/8/2021	14/8/2021	3	APL	3
				-	23/8/2021	24/8/2021	2	APL	5
				-	2/9/2021	8/9/2021	7	ML	12
				-	14/9/2021	18/9/2021	5	ML	17
				-	27/9/2021	29/9/2021	3	APL	20
				-	11/11/2021	13/11/2021	3	APL	23 असाधारण रजा

25	Shri. S. S. Gawai	Jr. Clerk	30/9/2003	441	19/4/2021	8/5/2021	17	EL	424
				424	21/6/2021	28/8/2021	8	EL	416
				431	18/9/2021	22/9/2021	5	EL	426
26	Shri A. V. Chate	Jr. Clerk	1/8/1995	465	26/7/2021	30/7/2021	5	ML	455
				237	31/7/2021	5/8/2021	6	APL	231
27	Shri. H. S. Chavan	Lib. Atten.	11/2/1987	364	11/8/2021	13/8/2021	03	EL	361
				361	9/11/2021	11/11/2021	3	EL	358
28	Shri. V. D. Sawale	Lab. Atten.	1/9/1990	174	9/8/2021	11/8/2021	3	APL	168
				168	3/9/2021	6/9/2021	4	APL	161
				161	21/9/2021	24/9/2021	4	APL	157
				157	27/10/2021	29/10/2021	03	APL	154
29	Shri. R. L. Qureshi	Lab. Atten.	1/9/1990	286	26/7/2021	4/8/2021	10	HPL	266
				266	4/10/2021	9/10/2021	6	APL	254
30	Shri. J. T. Ware	Lab. Atten.	1/9/1990	28	26/8/2021	27/8/2021	2	APL	24
31	Shri. P. S. Sonune	Lab. Atten.	1/9/1990	436	2/8/2021	17/8/2021	16	ML	404
32	Shri. G. K. Warkade	Lab. Atten.	1/9/1990	504	5/4/2021	7/4/2021	3	APL	498
33	Shri. R. R. Karpe	Lab. Atten.	1/9/1990	356	7/9/2021	9/9/2021	3	HPL	350
				350	27/9/2021	30/9/2021	4	APL	342
34	Shri. S. S. Solanki	Lab. Atten.	30/9/2003	223	4/9/2021	24/9/2021	11	ML	201
35	Shri. A. V. Bahekar	Lab. Atten.	30/9/2003	226	21/8/2021	24/8/2021	4	APL	218
				218	20/10/2021	22/10/2021	3	APL	212
36	Shri. S. A. Chavan	Lab. Atten.	30/9/2003	163	13/7/2021	15/7/2021	03	HPL	157
				157	9/8/2021	11/8/2021	34	ML	89
				89	12/9/2021	26/9/2021	15	ML	59

37	Shri. V. R. Sapkal	Lab. Atten.		182	9/4/2021	30/4/2021	21	ML	140
				150	3/8/2021	7/8/2021	5	APL	104
38	Shri. E. L. Jadhao	Lab. Atten.	1/9/1990	157	22/7/2021	23/7/2021	2	HPL	153
				153	28/8/2021	29/7/2021	2	APL	149
				149	13/8/2021	-	1	APL	147
				147	9/9/2021	-	1	APL	137
				145	16/10/2021	19/10/2021	4	APL	137
39	Shri. U. D. Kandaje	Peon	2/2/1987	493	26/7/2021	29/7/2021	4	EL	489
				489	11/10/2021	14/10/2021	4	EL	486
40	Shri. D. M. Pakhan	Peon	5/1/1998	502	8/11/2021	11/11/2021	4	EL	498
41	Shri. A. R. Sheikh	Peon	5/1/1998	378	21/6/2021	5/7/2021	15	EL	363
				16	1/8/2021	15/8/2021	5	ML	6
				378	3/9/2021	10/9/2021	8	EL	377
				377	21/9/2021	23/9/2021	3	EL	374
				374	5/10/2021	-	1	EL	373
				373	7/10/2021	-	1	EL	372
				372	20/10/2021	-	1	EL	371
				371	14/10/2021	-	1	EL	370
42	Shri. K. K. Chavan	Peon	30/9/2003	358	17/9/2021	18/9/2021	2	EL	356



D. P. Deshpande
PRINCIPAL
 Shri Shivaji Science & Arts
 College, Chikhli, Dist. Buldana

7. SGBAU, Amravati, PBAS format for Teacher

Appendix-II

Sant Gadge Baba Amravati University, Amravati.

PBAS Proforma

Session-

(PART A, PART B & PART C)

(For Teachers other than Physical Education Persons and Librarians)

PART A : GENERAL INFORMATION

1. Name (in Block Letters) :
2. Father's/Husband's Name :
3. Department :
4. Current Designation & Grade Pay :
5. Date of last Promotion :
6. Address for correspondence (with Pin code) :
7. Permanent Address (with Pin code) :

Telephone No. :

Email :

8. Whether acquired any degrees or fresh academic qualifications during the year :

9. Academic Staff College Orientation / Refresher Course attended during the year : Nil

Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1				

Date :

Signature of teacher

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

I. Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

Sr. No.	Course/Paper	level	Mode of teaching*	Hours allotted per week	Hours Engaged	Percentage of lectures engaged/ conducted	Grading	Proof Document**
Odd Semester								
1								
2								
3								
4								
5								
6								
7								
8								
9								
Even Semester								
10								
11								
12								
13								
14								
15								
16								
17								
18								

* Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Grading Criterion: - 80% and above – Good; Below 80% but 70% and above- Satisfactory; Less than 70%- Not satisfactory.

**As per table under the document Annexure I (A)

Overall Grading (Category : I) :-	
--	--

Signature of Teacher

Verified and found correct :

Signature of V.C./H.O.D./Principal

Final Score approved by the Screening / Selection Committee :
(For Category : I)

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS**CATEGORY : II**

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II i. Administrative Responsibility.

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II ii. Contribution to corporate life through committees and duties assigned by the authority.

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II iii. Examination Work:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II iv. Discipline related co-curricular activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II v. Other co-curricular activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II vi. Extension and dissemination activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II vii. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II viii. Conduct of Lectures:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II ix. Participatory and Innovative Learning:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II x. Evidence of actively involved in guiding Ph.D. students:

Sr. No.	No. of Ph.D. Students Registered	No. of Ph.D. Students submitted Thesis	No of Students Awarded Ph.D. Degree	Grading	Proof Document**
1.					
2.					
3.					

II xi. Conduct of Research Projects:

Sr. No.	Title of Project	Major/ Minor	Period of Award	Amount Approved	Name of Funding Agency	Grading	Proof Document**
1.							
2.							
3.							

II xii. Research paper Published:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Grading	Proof Document**
1									
Total									

Grading Criteria:- Good - Involved in at least 3 Activities; **Satisfactory**- 1-2 activities and **Not-satisfactory** - Not involved/ undertaken any of the activities.

**As per table under the document Annexure II (A)

Overall Grading (Category : II) :-	
---	--

Verified and found correct:

Signature of Teacher

Signature of V.C. /Principal/H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category II)

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS
CATEGORY : III
RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augmented API Score	Proof Document**
1									
Total									

III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publication International / National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co-authors	Whether you are the main author	API Score	Proof Document**
1									
Total									

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E-Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**
1							
Total							

III D. RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
P.G. Dissertation					
Total					

III E. ONGOING RESEARCH PROJECTS:**III E. (i). Sponsored Projects:**

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III E. (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III F. i. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

III F. ii Patents Awards:

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document**
1						
2						
3						
Total						

III F. iii Policy Document:

Sr. No.	Title of Document	Policy Document Submitted to	International/ National/ State Government/ Central Government	Publisher	API Score	Proof Document**
1						
2						
3						
Total						

III E. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level	API Score	Proof Document**
1						
2						
3						
Total						

Note:

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- ❖ For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- ❖ *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6 .Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- ❖ The research score shall be from the minimum of three categories out of six categories.

****As per table under the document Annexure III (A)**

Total Score (Category : III) :-	
--	--

Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category :III)

Signature of Chairman
Screening / Selection Committee

IV. SUMMARY OF GRADES/ API SCORES

Category	Criteria	Last Academic.	GRADES / API	Annual API Score for Category III Only
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities			
II	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities			
III	Research and Academic Contribution			

Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Signature of Chairman
Screening / Selection Committee

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

*Annexure-IV

LIST OF ENCLOSURES: *(Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)*

- 1.
- 2.
- 3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place &

Date

Signature of V.C./ School
Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name :

Designation :

Assessment Year :

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.

I) Verification & Evaluation in respects of Grades/ API.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

- II) A) General Intelligence : _____
- B) Capacity to get work in
Respect of research & teaching
- C) Technical Ability : _____
- D) Administrative ability including
Judgment initiative and drive
(if applicable) : _____
- E) Integrity and Character : _____
- F) Whether powers delegated are
Fully utilized. : _____
- G) General Assessment ___ * A+ = Outstanding, A = Very Good, B+ = Positively Good,
B = Good, C+ = Satisfactory, C = Not Satisfactory
(* Strike out which is not applicable.)

Date : / /

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice-Chancellor) :

Date : / /

Signature of Reviewing Officer

8. Self Appraisal format for Non-Teaching Staff by Parent Management

गोपनीय अहवाल नमुना
परिशिष्ट - व भाग ४ व ५
(गोपनीय अहवालाचा नमुना)

..२..

वरिष्ठ महाविद्यालयातील शिक्षकेतर कर्मचाऱ्यांसंबंधी सर्वसाधारण योग्यता व धरित्र संबंधी प्राचार्यांचा अभिप्राय

१) कर्मचाऱ्याचे पुर्ण नांव :-

२) शैक्षणिक पात्रता :- ३) धारण केलेले पद :-

४) जन्म तारीख :- ५) जात/संवर्ग :-

६) रजजू होण्याचा दि. :- ७) एकूण सेवा काळ :-

८) वेतन श्रेणी :-

९) प्रतिवेदन कालावधी :- शैक्षणिक सत्र 2020-2021

१०) उद्योगप्रियता व कार्यक्षमता :-

११) हाताखालील व्यक्तीकडून काम करून घेण्याची क्षमता :-

१२) सहकारी व जनता यांचेशी असलेले संबंध :-

१३) सर्वसाधारण बुध्दीनत्ता :-

१४) तांत्रिक कार्यक्षमता :-

१५) विशेष कल :-

१६) निर्णय शक्ती, उपक्रमशिलता :-

व घडाडी यासह प्रशासनीक कार्यक्षमता

१७) सधोटी व चारित्र्य :-

(संशयस्पद असल्यास अहवाल सोबत ठेवावा)

१८) प्रदान करण्यात आलेला शक्तीचा पुर्णपणे वापर करतात काय? :-

१९) सर्वसाधारण मुल्यमापन :-

प्रबंधक/अधिकाक/मुख्य लिपीकाचा अभिप्राय :-

(वरील पैकी जे प्रमुख अंशातील त्यांनी अभिप्राय द्यावा.)

स्वाक्षरी

प्राचार्यांचा अभिप्राय :-

प्राचार्यांची स्वाक्षरी

पुनर्विलोकन अधिकाऱ्यांचा निरीक्षण अहवाल

प्राचार्य यांच्या मताशी सहमत आहे किंवा :-

नसल्यास त्यांची कारणे :-

दिनांक:- / /२०

ठिकाण:-

सधिय

Scanned by CamScanner

गोपनीय अहवाल नमुना

..१..

परिशिष्ट - व भाग-१

परिष्ठ महाविद्यालयातील शिक्षकेत्तर कर्मचाऱ्याकरीता
(गोपनीय अहवालाचा नमुना)

- १) पुर्ण नांव :-----
- २) वडीलाचे नांव :-----
- ३) जन्म तारीख :-----
- ४) जन्म स्थान :-----
- ५) राष्ट्रीयत्व व धर्म :-----
- ६) जात/संवर्ग :-----
- ७) पदनाम :-----
- ८) शैक्षणिक पात्रता :-----
- ९) सद्याचे पदावर सेवत रूजू होण्याचा दिनांक :-----
- १०) महाविद्यालयाचे नांव :-----
- ११) एकूण सेवा काळ :-----
- १२) वेतन श्रेणी :-----
- १३) कार्यस्वरूपी पत्ता :-----
-
- १४) दुरध्यनी (एस,टी.डी. सह) :-----
- १५) मुळ ठिकाणचा पत्ता :-----
-
- १६) स्थावर मालमत्ता असल्यास पत्ता :-----
- १७) मातृभाषा :-----
- १८) अवगत असलेल्या भाषा :-----
- १९) प्रदान करण्यात आलेला कामाचा प्रकार :-
- २०) आपल्या कर्तव्याचे संक्षिप्त वर्णन :-----
-
- २१) आपल्या सौंपविलेल्या स्वतःच्या कर्तव्याचे मूल्यमापन :-----
-
- २२) आपण केलेल्या कामांपैकी एखाद्या घांगल्या कामाची नोंद :-
-
- दिनांक:- / /२०

Scanned by CamScanner

9. SGBAU Direction NO. 35/2017**SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE**

Official Publication of Sant Gadge Baba Amravati University

PART ONE

Thursday, the 7th September, 2017**Direction**

No. : 35/ 201 7

Date : 7/ 9/ 2017

**Self Assessment Proformas cum Score Sheets for Academic Performance
Indicators (API) based Performance Based Appraisal System (PBAS)
for Appointments and Promotions under Career
Advancement Scheme of Teachers.**

Whereas, the Government of Maharashtra in Higher & Technical Education Department, Mumbai, has issued Government Resolution No. NGC 2009/(243/09)-UNI-1, dated 12th August, 2009, regarding Revision of Pay Scales of teachers and equivalent cadres in Higher Education as per UGC Scheme (6th Pay Commission), for teachers and other equivalent cadres of library and physical education in all the Universities, Colleges and other higher educational institutes coming under the purview of state legislature through the department of Higher and Technical Education of Maharashtra and governed by the rules of University Grants Commission.

AND

Whereas, the above Govt. Resolution dated 12th August, 2009, of Higher & Technical Education Department, Mumbai, is implemented, by this university, vide Direction No. 21 / 2009, dated 17-9-2009.

AND

Whereas, UGC has published on its website, University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2010, dated 28th June, 2010.

AND

Whereas, the above mentioned UGC Regulations, 2010, dated 28th June, 2010, is implemented, by this university, vide Direction No. 55 / 2010, dated 18-9-2010.

AND

Whereas, the UGC Regulation, 2010 (UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010), published in the Gazette of India (PART-III - SEC-4) on 18th September, 2010, is of 30th June, 2010 and not of 28th June, 2010.

AND

Whereas, Government of Maharashtra in Higher & Technical Education Department has implemented UGC Regulation, 2010, dated 30th June, 2010, to the Teachers and Equivalent Cadres in the Non-Agricultural Universities and its affiliated colleges, by issuing Government Resolution No. Sankirna-2011/ (25/11) Vishi-1, dated 15th February, 2011. The above G.R. dated 15th Feb., 2011 was noted by the Management Council of this university in its meeting held on 9-4-2011, vide item no. 50.

AND

Whereas, Government of Maharashtra, in para 8 of the above G.R. dated 15th February, 2011, has directed the Non-Agricultural Universities to make the necessary changes in their Statutes.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -331

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -332

AND

Whereas, the UGC Regulation, 2010 dated 30th June, 2010 and Government Resolution No. Sankirna-2011/(25/11)/Vishi-1, dated 15th February, 2011 is implemented by this University, vide Direction No. 42/2011 dated 12-10-2011.

AND

Whereas, Clause 6.0.0, 6.0.1 and 6.0.2 of the above Regulation, 2010 dated 30th June, 2010 provided procedures to be adopted by the Universities while making selections for Appointment & Promotions under Career Advancement Scheme of Teachers.

AND

Whereas, UGC has issued (2nd Amendment) of 'UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education (2nd Amendment), Regulations, 2013, dated 13th June, 2013.'

AND

Whereas, Clause 6.1.0, 6.0.2 of the UGC Regulation, 2010 (Principal Regulations) are amended vide para 2,3 of UGC Regulation, 2013 (2nd Amendment) respectively and the Table I (Category I,II &III) of Appendix III of the Principal Regulation, 2010 are substituted by Table I (Category I,II, & III) of UGC Regulation, 2013 (2nd Amendment).

AND

Whereas, UGC has issued (3rd Amendment) of 'UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education (3rd Amendment), Regulations, 2016, dated 4th May, 2016'.

AND

Whereas, "The existing Tables I to IX under Appendix-III of the UGC Regulation, 2010 (Principal Regulations) and UGC Regulation, 2013 (2nd Amendment) regarding computation of API Score for appointment and promotion of teachers and other academic staff in the Universities/Colleges/Institutions are amended and substituted by the revised Tables I to IX of the UGC Regulation, 2016 (3rd Amendment)."

AND

Whereas, UGC has issued (4th Amendment) of 'UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education (4th Amendment), Regulations, 2016, dated 11th July, 2016'.

AND

Whereas, the second proviso prescribed under Regulation 6.0.1 in the University Grants Commission (Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and other measures for the maintenance of the standards in higher education) (2nd Amendment) Regulations, 2013 has been amended vide proviso 4 of the UGC Regulations 2016, dated 11th July, 2016 (4th Amendment).

AND

Whereas, "Tables-I,II(A),II(B),III,IV,V(A),V(B),VI,VII,VIII(A), VIII(B) and IX of Appendix-III of the University Grants Commission (Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and other measures for the maintenance of standards in higher education) (3rd Amendment) Regulations, 2016 are amended and substituted by Tables-I,II(A),II(B),III,IV,V(A),V(B), VI,VII,VIII(A), VIII(B) and IX of Appendix-III of the University Grants Commission (Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and other measures for the maintenance of standards in higher education) (4th Amendment) Regulations, 2016."

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -333

AND

Whereas, the 2nd, 3rd and 4th amendments to UGC Regulation, 2010 dated 30th June, 2010 and Government Resolution No. संकिर्ण-२०१७/प्र.क्र.८८/१६/विशि-१, dated 15th October, 2016 and

Government Resolution No. संकिर्ण-२०१७/प्र.क्र.३३/१७/विशि-१, dated 4th March, 2017 is implemented by this University vide Direction No.06/2017, dated 19.06.2017.

AND

Whereas, it is necessary for the university to devise self-assessment cum performance appraisal forms for Appointments and Promotions under Career Advancement Scheme (CAS) of Teachers and to implement the same by making as Ordinance for the purpose.

AND

Whereas, the University has to initiate action of framing suitable Ordinance, under the provisions of Section 72 of Maharashtra Public Universities Act, 2016, to prescribe the self-assessment cum performance appraisal forms (Score Sheets) for Appointments and Promotions under Career Advancement Scheme (CAS) of Teachers.

AND

Whereas, the matter is of urgent nature and framing of Statute is likely to take some time, it is necessary to issue direction in this regard.

Now, therefore, I, Dr. M.G. Chandekar, Vice-Chancellor of Sant Gadge Baba Amravati University, in exercise of the powers conferred upon me under Section 12(8) of the Maharashtra Public Universities Act, 2016, do hereby direct as under :-

1. This direction may be known as “Self Assessment Proformas cum Score Sheets for Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) for Appointments and Promotions under Career Advancement Scheme of Teachers, Direction, 2017”.
2. This direction shall come into force from the date of its issuance.
3. Self Assessment Proformas cum score sheets for Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS), for Appointments & Promotions under Career Advancement Scheme of Teachers, will be as prescribed by the UGC, vide UGC Regulation 2010, dated 30th June, 2010 and the 2nd, 3rd & 4th Amendment to this Regulation issued vide dated 13th June 2013, 4th May, 2016 and 11th July, 2016 respectively. Self Assessment Proforma Cum Score Sheet prescribed accordingly by the University for this purpose are as per Section-I, Section-II, Section-III and Section-IV annexed herewith.

Summary of these Sections is as under :-

Summary of Sections :-

(A)

Section-I

Appendix - I : For University and College Teachers other than Physical Education Persons & Librarians for filling Part - B (Categories - I, II & III) of Appendix - II & Appendix - III.

Appendix – II : PBAS Proforma for Promotions under CAS of Teachers other than Physical Education Persons & Librarians (Part - A, Part - B & Part - C).

Appendix - III : Annual Self Assessment Proforma for the Performance Based Appraisal System (Part - A, Part - B & Part - C) for Teachers other than Physical Education Persons & Librarians.

 SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -334

Section-II

Appendix - IV : For University Director / Deputy Director / Assistant Director of Physical Education & Sports and College Director of Physical Education & Sports for filling Part - B (Categories - I, II & III) of Appendix - V & Appendix - VI.

Appendix - V : PBAS Proforma for Promotions under CAS of University Director / Deputy Director / Assistant Director of Physical Education & Sports and College Director of Physical Education & Sports (Part - A, Part - B & Part - C).

Appendix -VI : Annual Self Assessment Proforma for the Performance Based Appraisal System (Part - A, Part - B & Part - C) for University Director / Deputy Director / Assistant Director of Physical Education & Sports and College Director of Physical Education & Sports.

Section-III

Appendix - VII : For University Librarian / Deputy Librarian / Assistant Librarian and College Librarian for filling Part - B (Categories - I, II & III) of Appendix - VIII & Appendix - IX.

Appendix-VIII : PBAS Proforma for Promotions under CAS of University Librarian/ Deputy Librarian / Assistant Librarian and College Librarian (Part - A, Part - B & Part - C).

Appendix - IX : Annual Self Assessment Proforma for the Performance Based Appraisal System (Part - A, Part - B & Part - C) for University Librarian / Deputy Librarian / Assistant Librarian and College Librarian.

Section- IV

Appendix - X : For Teachers under Music and Performing Arts Part - B (Categories - I, II & III) of Appendix – XI & Appendix – XII.

Appendix - XI : PBAS Proforma for Promotions under CAS of University For Teachers under Music and Performing Arts (Part - A, Part - B & Part - C).

Appendix - XII : Annual Self Assessment Proforma for the Performance Based Appraisal System (Part - A, Part - B & Part - C) for Teachers under Music and Performing Arts.

(B) For Direct Recruitment of Professors and Principals posts Applicants should submit the information under Part A & 'Category - III' of Part B of Appendix - II / V / VIII / XI along with his / her application form by respective category of teachers.

4. The Direction No. 5/2011, dated 27.1.2011 hereby stands repealed.

Place : Amravati
Date :24 /08/2017

Sd/-
(M.G. Chandekar)
Vice-Chancellor

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -335

Section I

Appendix-I

Sant Gadge Baba Amravati University, Amravati.
Academic Performance Indicators (APIs) And Scores developed for
adoption of Performance Based Appraisal System (PBAS) for Appointments
and Promotions under Career Advancement Scheme (CAS) of
University/College Teachers.

(For Teachers other than Physical Education Persons and Librarians)

Instructions for Filling up Part B of the PBAS Proforma
(Please read the Instructions carefully before filling the proforma for
Category I, II, III)

Part B of the Proforma is based on Appendix-III, Table I of the UGC Regulations 2016, No.F.1-2/2016(PS/Amendment) -In exercise of the powers conferred under clauses (e) and (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission.

B (I) is based on API scoring for **Category I** of the Table. Detailed information for 2017-18 or most recent assessment year is to be provided.

B (II) is based on **Category II** of the Table. Detailed information for 2017-18 or most recent assessment year is to be provided.

B (III) is based on **Category III** of the Table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per the tables and self-assessment scores given. For each category, even though several avenue of activities and their API scores are given to provide choice/opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the **Table-I** of the UGC Regulations, 2016 (4th Amendment).

NB. The self-assessment scores are subject to verification by the University / College, and by the Screening cum Verification Committee or Selection Committee as the case may be.

CATEGORY : I : Teaching, Learning and Evaluation Related Activities.

I a. Direct Teaching:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
Lectures/ Tutorials/ Project Supervision should be based on verifiable records.	Assistant Professor	Actual hours spent per academic year ÷7.5	70
	Associate Professor	Actual hours spent per academic year ÷7.5	60
	Professor	Actual hours spent per academic year ÷7.5	60

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -336

I b. Examination duties:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
<ul style="list-style-type: none"> Question paper setting, Invigilation, evaluation of answer scripts including term end examination / Department examinations/ College Examinations/ Internal Assessment and other examinations specified by the University. Examination work such as coordination, Co-officer, Subject Exam Committee etc. or flying squad duties etc. 	Assistant Professor	Actual hours spent per academic year ÷10	20
	Associate Professor		20
	Professor		10

I c. Innovative Teaching:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
<ul style="list-style-type: none"> learning methodologies, updating of subject contents/courses, mentoring etc. Participatory and Innovative T /L Process with materials for problem based learning, case studies, Group discussions etc., Interactive Courses, Participatory Learning modules, Case studies. Use of ICT in T/L process with computer-aided methods like powerpoint / Multimedia/ Simulation/Softwares etc. Developing and imparting Remedial/Bridge Courses. Developing and imparting soft skills/communication skills/personality development courses/ modules. Developing and imparting specialized teaching-learning programmes in physical education, library; innovative compositions and creations in music, performing and visual arts and other traditional areas. Organizing and conduction of popularization programmes/ training courses in computer assisted teaching/web-based learning and e-library skills to students. 	Assistant Professor	Actual hours spent per academic year ÷10	10
	Associate Professor		15
	Professor		20

Note: The minimum cut-off shall be 75%. Below this cutoff no scores shall be assigned in these sub-categories under Category-I.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -337

CATEGORY: II. Co-curricular, Extension and Professional Development Related Activities.

II a. Student related co-curricular, extension and field based activities:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
<p>i. Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.)</p> <p>ii. Other co-curricular activities. Positions held/Leadership role played in organization linked with Extension Work and National Service Scheme (NSS), NCC, NSO or any other similar activity. Students related Socio Cultural and Sports Programmes, campus publications etc.</p> <p>iii. Extension and dissemination activities (public /popular lectures/talks/seminars etc.). Community work such as values of National Integration, Environment democracy, socialism, Human Rights, peace, scientific temper, flood or drought relief, small family norms, cleanliness drive, tree plantation etc.</p>	Assistant Professor/ Associate Professor/ Professor	Actual hours spent per academic year ÷10	15

II b. Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
<p>i. Administrative responsibility (including as Dean / Principal / Head of the Department/ Co-ordinator of centers Chairperson / Convener / Teacher-in-charge/ IQAC/ statutory bodies/ similar other duties that require regular office hrs for its discharge)/ other aspect of departmental or institutional management such as admission committee, campus development, library committee etc./ Organization of Conference /Training as Chairman/Organizing Secretary / Treasurer. Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline/ College magazine etc./ Contribution to Corporate life in Universities/colleges through meetings, popular. / lectures, subject related events, etc.</p> <p>ii. Participation in Board of Studies, Academic and Administrative Committees and all other committee (s)/ Duties specified by the University/ Government/ Statutory body.</p>	Assistant Professor/ Associate Professor / Professor	Actual hours spent per academic year ÷10	15

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -338

II c. Professional Development activities:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
<ul style="list-style-type: none"> Professional Development activities such as participation in short term training courses/ long term training courses authorized by statutory bodies, industrial experience, talks, refresher / orientation/ faculty development courses, dissemination and general articles and any other contribution, subject Associations, Conferences, Seminars without paper Presentation. Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, etc. Institutional governance. Participation in State/Central Bodies/Committees on Education, Research and National Development. Publication of articles in newspapers, magazines or other publications (not covered in category 3); radio talks; television programmes. Lectures in Refresher/ Orientation/ Short Term Programmes and any other professional development activities authorized by statutory bodies. 	Assistant Professor/ Associate Professor / Professor	Actual hours spent per academic year ÷10	15

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category	Activity	Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences	Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical education/ Management	Maximum score for University / College teacher*
III (A)	Research Papers published in:	Refereed Journals as notified by the UGC#	Refereed Journals as notified by the UGC#	25 per Publication
		Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC #	10 per Publication

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -339

III (B)	Publications other than journal articles (books, chapters in books)	Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on Its website. The List will be intimated to UGC.	30 per Book for Single Author
		Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	20 per Book for Single Author
		Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	15 per Book for Single Author
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International –10 per Chapter National – 5 per Chapter
III (C) RESEARCH PROJECTS				
III (C) (i)	Sponsored Projects	(a) Major Projects with grants above Rs. 30 lakhs	Major Projects with grants above Rs. 5 lakhs	20 per Project
		(b) Major Projects with grants above Rs. 5 lakhs up to Rs. 30 lakhs	Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs	15 per Project
		(c) Minor Projects with grants above Rs. 1 lakh up to Rs. 5 lakhs	Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs	10 per Project
III (C) (ii)	Consultancy Projects	Amount mobilized with a minimum of Rs.10 lakhs	Amount mobilized with a minimum of Rs. 2 lakhs	10 for every Rs.10 lakhs and Rs.2 lakhs, Respectively
III (C) (iii)	Projects Outcome / Outputs	Patent awarded / Technology transfer / Product / Process	Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies	30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5
III (D) RESEARCH GUIDANCE				
III(D)(i)	M.Phil.	Degree awarded	Degree awarded	5 per candidate
III(D) (ii)	Ph.D.	Degree awarded / Thesis submitted	Degree awarded / Thesis submitted	15/10 per candidate

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -340

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars				
III(E) (i)	Fellowships/ Awards	International Award/Fellowship from academic bodies	International Award / Fellowship from academic bodies/associations	15 per Award / 15 per Fellowship
		National Award/Fellowship from academic bodies/ associations	National Award/Fellowship from academic bodies/associations	10 per Award / 10 per Fellowship
		State/University level Award from academic bodies/ associations	State/University level Award from academic bodies/associations	5 Per Award
III(E) (ii)	*Invited lectures / papers	International	International	7 per lecture / 5 per paper presented
		National level	National level	5 per lecture / 3 per paper presented
		State/University level	State/University level	3 per lecture / 2 per paper presented
		The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period		
III(F)	Development of e-learning delivery process/material**			10 per module

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

*The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

** **Note:** e-learning module shall be approved by the head of the Institution/ Department

The University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the "List of Journals". The clause 6.0.5 (i) will be strictly followed by the University.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -341

APPENDIX - III TABLE - II (A)
MINIMUM APIS AS PROVIDED IN APPENDIX - III TABLE I TO BE APPLIED FOR THE
PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) IN UNIVERSITY
DEPARTMENTS AND COLLEGES, AND WEIGHTAGES FOR EXPERT ASSESSMENT

Category	Activity	Assistant Professor / equivalent cadres: (Stage 1 to Stage 2)	Assistant Professor / equivalent cadres: (Stage 2 to Stage 3)	Assistant Professor (Stage 3) to Assoc. Professor/equivalent cadres (Stage 4)	Associate Professor (Stage 4) to Professor /equivalent cadres (Stage 5)	Professor (Stage 5) to Professor (Stage 6)
I	Teaching-learning, Evaluation Related Activities	80/Year	80/year	75/year	70/year	70/year
II	Professional Development and Extension activities - Minimum score required to be assessed cumulatively	50 / Assessment period	50 / Assessment period	50 / Assessment period	50 / Assessment period	100 / Assessment period
III	Research and Academic Contributions - Minimum Score required - to be assessed cumulatively	20 / Assessment period	50 / Assessment period	75 / Assessment period	100 / Assessment period	400 / Assessment period
II + III	Minimum total API score under Categories II and III*	90 / Assessment period	120 / Assessment period	150 / Assessment period	180 / Assessment period	600 / Assessment period
IV	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee	Expert Committee
V	50% - Research Contribution.	No separate points. Screening Committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Research Contribution 50% - Assessment of domain knowledge & teaching practices. 20% - Interview performance	50% - Research Contribution. 30% - Assessment of domain knowledge & teaching practices. 20% - Interview performance	50%- Performance evaluation and other credential by referral procedure

*Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -342

APPENDIX - III TABLE - II(B)

Minimum Scores for APIs for direct recruitment of teachers in university departments / Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant Professor (Stage 1)	Associate Professor (Stage 4)	Professor (Stage 5)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from categories II & III of APIs (cumulative)	Consolidated API score requirement of 400 points from categories II & III of APIs (cumulative)
Selection Committee criteria / weightages (Total Weightages = 100)	a. Academic Record and Research Performance (50%) b. Assessment of Domain Knowledge & Teaching Skills (30%) c. Interview performance (20%)	a. Academic Background (20%) b. Research performance based on API score and quality of publications (40%) c. Assessment of Domain Knowledge and Teaching Skills (20%) d. Interview performance: (20%)	a. Academic Background (20%) b. Research performance based on API score and quality of publications (40%) c. Assessment of Domain knowledge and Teaching Skills (20%). d. Interview performance: (20%)

APPENDIX-III - TABLE: III

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN UNIVERSITIES AND COLLEGES

S.No.	Promotion of Teachers through CAS	Service requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Professor/ Equivalent cadres from Stage 1 to Stage 2	Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M.Phil / PG Degree in Professional Courses such as LL.M, M.Tech, M.V.Sc., M.D., or six years of service who are without Ph.D/ M.Phil / PG Degree in Professional courses	i. Minimum cumulative API scores using PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). ii. One Orientation and one Refresher / Research Methodology Course of 2/3 weeks duration. iii. Screening cum Verification process for recommending promotion.
2	Assistant Professor/ Equivalent cadres from Stage 2 to Stage 3	Assistant Professor with completed service of five years in Stage 2.	i. Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II(A). ii. One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration. iii. Screening cum Verification process for recommending promotion.
3	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professors with three years of completed service in Stage 3.	i. Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). ii. At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication may be given to M. Phil. holders and an exemption of two publications may be given to Ph. D holders. iii. One course / programme from among the categories of methodology workshops, Training, Teaching-Learning - Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration. iv. A selection committee process as stipulated in the regulation and in Tables II(A).
4	Associate Professor (Stage 4) to Professor (Stage 5)	Associate Professor with three years of completed service in Stage 4.	i. Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required. ii. A minimum of five publications since the period that the teacher is placed in stage 3. iii. A selection committee process as stipulated in the regulation and in Tables II (A).

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -343

Appendix-II

Sant Gadge Baba Amravati University, Amravati.
PBAS Proforma for Promotion under CAS
(PART A, PART B & PART C)

(For Teachers other than Physical Education Persons and Librarians)

PART A : GENERAL INFORMATION

1. Name (in Block Letters) :
2. Father's/Husband's Name :
3. Department :
4. Current Designation & Grade Pay :
5. Date of last Promotion :
6. Address for correspondence (with Pin code) :
7. Permanent Address (with Pin code) :
 Telephone No. :
 Email :
8. Whether acquired any degrees or fresh academic qualifications during the year :

9. Academic Staff College Orientation / Refresher Course attended during the year : Nil

Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1				

Date :

 Signature of teacher

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -344

PART B : ACADEMIC PERFORMANCE INDICATORS
CATEGORY : I
TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

I a. Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

Sr. No.	Course/Paper	level	Mode of teaching*	Hours allotted per week	Hours Engaged	Actual Score Claimed	Proof Document**
Odd Semester							
1							
2							
3							
4							
5							
6							
7							
8							
9							
Even Semester							
10							
11							
12							
13							
14							
15							
16							
17							
18							

* Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Max. API Score: 70, 60, 60 for Assistant Professor, Associate Professor and Professor respectively.

I b. Examination duties:

Sr. No.	Short Description of Duty performed	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

Max. API Score: 20, 20, 10 for Assistant Professor Associate Professor and Professor respectively

I b. Innovative Teaching:

Sr. No.	Innovative methods in teaching	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				
4.				
5.				

Max. API Score: 10, 15, 20 for Assistant Professor Associate Professor and Professor respectively

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -345

Note: The minimum cut-off shall be 75%. Below this cutoff no scores shall be assigned in these sub-categories under Category-I.

****As per table under the document ANNEXURE I (A)**

Total Score (Category : I) :-

Signature of Teacher

Verified and found correct :

Signature of V.C./H.O.D./Principal

Final Score approved by the Screening / Selection Committee :
(For Category : I)

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : II

CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II a. Student related co-curricular, extension and field based activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				
	Total (Max: 15)			

II b. Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				
	Total (Max: 15)			

II c. Professional Development activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				
	Total (Max: 15)			

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -346

**As per table under the document ANNEXURE II (A)

Signature of Teacher

Verified and found correct:

Signature of V.C. /Principal/H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category II)Signature of Chairman
Screening / Selection Committee**PART B : ACADEMIC PERFORMANCE INDICATORS****CATEGORY : III****RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS****III A. Research Papers publication:**

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augmented API Score	Proof Document**
1									
Total									

III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publication International / National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co-authors	Whether you are the main author	API Score	Proof Document**
1									
Total									

III C. RESEARCH PROJECTS:**III C. (i). Sponsored Projects:**

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III C. (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -347

III C. (iii). Projects Outcome / Outputs:

Sr. No.	Patent awarded / Technology transfer / Product / Process	Nature of Technology transfer / Product / Process	Proof of award	API Score	Proof Document**
1					
Total					

III D. RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
Total					

III E. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

III E. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III F. Development of e-learning delivery process/material:

Sr. No.	Title of Document/ Module	Whether module is Web based or offline	Beneficiary	API Score	Proof Document**
1					
2					
Total					

Note: e-learning module shall be approved by the head of the Institution/ Department

**As per table under the document ANNEXURE III (A)

Total Score (Category : III) :-	
--	--

Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -348

Final Score approved by the Screening / Selection Committee :
(For Category :III)

Signature of Chairman
Screening / Selection Committee

IV. SUMMARY OF API SCORES

Category	Criteria	Last Academic.	Total - API	Annual Av. API Score for Assessment Period
I	Teaching, learning and Evaluation related activities			
	Co-curricular, Extension, Related Professional Development Activities.			
II	Total I + II			
III	Research, Publications and Academic Contributions (For entire period)			

Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Signature of Chairman
Screening / Selection Committee

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

*Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

- 1.
- 2.
- 3.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -349

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place & Date

Signature of V.C./ School
Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name :

Designation :

Assessment Year :

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.

I) Verification & Evaluation in respects of APL

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

II) A)General Intelligence : _____

B)Capacity to get work in Respect of research & teaching : _____

C)Technical Ability : _____

D)Administrative ability including Judgment initiative and drive (if applicable) : _____

E) Integrity and Character : _____

F) Whether powers delegated are: _____ Fully utilized.

G) General Assessment ___ * A+ = Outstanding, A = Very Good, B+ = Positively Good, B = Good, C+ = Satisfactory, C = Not Satisfactory (* Strike out which is not applicable.)

Date : / / 2017

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice-Chancellor) :

Date : / /

Signature of Reviewing Officer

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -350

Appendix-III

Sant Gadge Baba Amravati University, Amravati.
PBAS Proforma for Promotion under CAS
(PART A, PART B & PART C)
(For Teachers other than Physical Education Persons and Librarians)

PART A : GENERAL INFORMATION

1. Name (in Block Letters) :
2. Father's/Husband's Name :
3. Department :
4. Current Designation & Grade Pay :
5. Date of last Promotion :
6. Address for correspondence (with Pin code) :
7. Permanent Address (with Pin code) :
 Telephone No. :
 Email :
8. Whether acquired any degrees or fresh academic qualifications during the year :

9. Academic Staff College Orientation / Refresher Course attended during the year : Nil

Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1				

Date :

Signature of teacher**PART B : ACADEMIC PERFORMANCE INDICATORS****CATEGORY : I****TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

- I a. Direct Teaching** (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

Sr. No.	Course/Paper	level	Mode of teaching*	Hours allotted per week	Hours Engaged	Actual Score Claimed	Proof Document**
Odd Semester							
1							
2							
3							
4							
5							
6							
7							
8							
9							
Even Semester							

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -351

10							
11							
12							
13							
14							
15							
16							
17							
18							

* Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Max. API Score: 70, 60, 60 for Assistant Professor, Associate Professor and Professor respectively.

I b. Examination duties:

Sr. No.	Short Description of Duty performed	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

Max. API Score: 20, 20, 10 for Assistant Professor Associate Professor and Professor respectively

I b. Innovative Teaching:

Sr. No.	Innovative methods in teaching	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				
4.				
5.				

Max. API Score: 10, 15, 20 for Assistant Professor Associate Professor and Professor respectively

Note: The minimum cut-off shall be 75%. Below this cutoff no scores shall be assigned in these sub-categories under Category-I.

**As per table under the document ANNEXURE I (A)

Total Score (Category : I) :-	
--	--

Signature of Teacher

Verified and found correct :

Signature of V.C./H.O.D./Principal

Final Score approved by the Screening / Selection Committee :
(For Category : I)

Signature of Chairman
Screening / Selection Committee

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -352

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : II

CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II a. Student related co-curricular, extension and field based activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				
	Total (Max: 15)			

II b. Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				
	Total (Max: 15)			

II c. Professional Development activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				
	Total (Max: 15)			

**As per table under the document ANNEXURE II (A)

Verified and found correct:

Signature of Teacher

Signature of V.C. /Principal/H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category II)

Signature of Chairman
Screening / Selection Committee

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -353

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : III

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augmented API Score	Proof Document**
1									
Total									

III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publication International / National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co-authors	Whether you are the main author	API Score	Proof Document**
1									
Total									

III C. RESEARCH PROJECTS:

III C. (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III C. (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III C. (iii). Projects Outcome / Outputs:

Sr. No.	Patent awarded / Technology transfer / Product / Process	Nature of Technology transfer / Product / Process	Proof of award	API Score	Proof Document**
1					
Total					

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -354

III D. RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
Total					

III E. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

III E. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III F. Development of e-learning delivery process/material:

Sr. No.	Title of Document/ Module	Whether module is Web based or offline	Beneficiary	API Score	Proof Document**
1					
2					
Total					

Note: e-learning module shall be approved by the head of the Institution/ Department****As per table under the document ANNEXURE III (A)****Total Score (Category : III) :-**_____
Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.Final Score approved by the Screening / Selection Committee :
(For Category :III)_____
Signature of Chairman
Screening / Selection Committee

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -355

IV. SUMMARY OF API SCORES

Category	Criteria	Last Academic.	Total - API	Annual Av. API Score for Assessment Period
I	Teaching, learning and Evaluation related activities			
	Co-curricular, Extension, Related Professional Development Activities.			
II	Total I + II			
III	Research, Publications and Academic Contributions (For entire period)			

Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Signature of Chairman
Screening / Selection Committee

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

*Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

- 1.
- 2.
- 3.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -356

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place

& Date

Signature of V.C./

School

Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name :

Designation :

Assessment Year :

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.

I) Verification & Evaluation in respects of APL

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

- II) A) General Intelligence : _____
- B) Capacity to get work in Respect of research & teaching
- C) Technical Ability : _____
- D) Administrative ability including Judgment initiative and drive (if applicable) : _____
- E) Integrity and Character : _____
- F) Whether powers delegated are Fully utilized. : _____
- G) General Assessment ___ * A+ = Outstanding, A = Very Good, B+ = Positively Good, B = Good, C+ = Satisfactory, C = Not Satisfactory (* Strike out which is not applicable.)

Date : / / 2017

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice-Chancellor) :

Date : / /

Signature of Reviewing Officer

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -357

Annexure I (A)

Sr. No.	Document
1	Student Attendance certified by HOD/ Head of the institute
2	Academic Dairy certified by HOD/ Head of the institute
3	Total teaching hours Certificate from HOD
4	Certificate from University Authorities
5	Course conduction certificates
6	Other certificates

Annexure II (A)

Sr. No.	Document
1	Proof of Co-curricular activities in the form of letter/ Certificate / Any other document certified by HOD or head of institution
2	Proof of Extension activities in the form of letter/ Certificate/ Any other document certified by HOD or head of institution
3	Administrative committee certificates/ Letters / Any other document certified by HOD or head of institution
4	Certificate / Letter from Conference organizing committee
5	Course conduction certificates
6	Certificate/ Letter from BOS or other bodies
7	Other certificates

Annexure III (A)

Sr. No.	Document
1	Published paper, Journal home page for Impact factor
2	Books front page along with editorial team or Book chapter first page
3	Project Award Certificate/ Midterm Evaluation Report/ Final Project Report/ Utilization Certificate / Project Extension Letter
4	Project outcome report/ Patent award document
5	Student registration Letter/ Thesis submission letter / Notification
6	Fellowship award certificate
	Invited talk letter of intend/ Certificate/ Certificate of paper presentation along with copy of abstract book
7	Other certificates

Section II

Appendix-IV

Sant Gadge Baba Amravati University, Amravati.
Academic Performance Indicators (APIs) And Scores developed for
adoption of Performance Based Appraisal System (PBAS) for
Appointments and Promotions under Career Advancement
Scheme (CAS) of University Director / Deputy Director /
Assistant Director of Physical Education & Sports and
College Director of Physical Education & Sports.
Instructions for Filling up Part B of the PBAS Proforma
(Please read the Instructions carefully before filling the proforma
for Category I, II, III)

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -358

Part B of the Proforma is based on Appendix-III, Table IV of the UGC Regulations 2016 (4th Amendment) .

Part B of the Proforma is based on Appendix-III, Table IV of the UGC Regulations 2016, No.F.1-2/2016(PS/Amendment) -In exercise of the powers conferred under clauses (e) and (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission.

B (I) is based on API scoring for **Category I** of the Table. Detailed information for 2017-18 or most recent assessment year is to be provided.

B (II) is based on **Category II** of the Table. Detailed information for 2017-18 or most recent assessment year is to be provided.

B (III) is based on **Category III** of the Table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per the tables and self-assessment scores given. For each category, even though several avenue of activities and their API scores are given to provide choice/opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the **Table-IV** of the UGC Regulations, 2016 (4th Amendment).

NB. The self-assessment scores are subject to verification by the university / college, and by the Screening cum Verification Committee or Selection Committee as the case may be.

CATEGORY I: Teaching, Training, Coaching, Sport Person Development and Sport Management Activities:

Category I	Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
a	i. Lecture cum practice based athlete / sports classes, seminars undertaken as per allotted hours /organizing and conducting coaching camps / sports person development / training programmes (50 Points) ii. Identifying sports talents and Mentoring sports excellence among students (20 Points) ii. Development and maintenance of play fields, purchase and maintenance of other sports facilities (10 Points)	Assistant Director / College Director	Actual hours spent per academic year ÷17.5	80
		Deputy Director	Actual hours spent per academic year ÷17.25	70
		Director	Actual hours spent per academic year ÷16.75	60
b	i. Management of Physical Education & Sports Program for students (planning, executing and evaluating the policies in physical education & Sports) (10 Points). ii. Organizing and conducting sports and games competitions at the International / National /State /Inter University/Inter Zonal/ Inter-collegiate Levels (10 Points). iii. Examination related work such as Physical efficiency test, Medical test, Invigilation, Officer/ co-officer in-charge, External/ Internal Examiner, Member of flying squad (10 Points).	Assistant Director / College Director/ Deputy Director/ Director	Actual hours spent per academic year ÷10	10
c	i. Upgradation of scientific and technological knowledge in Physical Education and Sports (10 Points). ii. Extending services, sports facilities and training on holidays to the institutions and organizations (10 Points)	Assistant Director / College Director/ Deputy Director/ Director	Actual hours spent per academic year ÷10	10

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -359

CATEGORY: II. Professional Development, Co-curricular and Extension Related Activities.**II a. Student related co-curricular, extension and field based activities:**

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
<p>i. Discipline related co-curricular activities (such as Cultural exchange and Sports Programmes Various level of extramurals and intramural programmes, extension work through NSS/NCC and other channels.)</p> <p>ii. Extension and dissemination activities (public /popular lectures/talks/seminars etc.).</p>	Assistant Director / College Director/ Deputy Director/ Director	Actual hours spent per academic year ÷10	15

II b. Contribution to Corporate life and Management of the Institution.

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
<p>i. Participation in sports and administrative committees and responsibilities (including as Principal / Director / Convener / similar other duties that require regular office hrs for its discharge).</p> <p>ii. Contribution to Corporate life and management of the sports units in Universities / colleges through meetings, popular lectures, subject related events, articles in college magazine and University volumes.</p> <p>iii. Institutional Governance responsibilities like, Vice Principal, Dean, Director, Warden, Bursar, School Chairperson, IQAC coordinator Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee etc.</p> <p>iv. Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline.</p> <p>v. Organisation of Conference /Training as Chairperson/Organizing Secretary / Treasurer : (a) International/National/ Regional./ as member of the organizing committee.</p>	Assistant Director / College Director/ Deputy Director/ Director	Actual hours spent per academic year ÷10	15

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -360

II c. Professional Development activities:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
<ul style="list-style-type: none"> Professional Development activities (such as participation in seminars, conferences, short term training courses, camps & events, talks, lectures in refresher / faculty development courses, membership of associations, dissemination and general articles and any other contribution). Participation in subject Associations, Conferences, Seminars without paper Presentation. Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance. Participation in State/Central Bodies/Committees on Sports, Cultural, Education, Research and National Development. Publication of articles in newspapers, magazines or other publications (not covered in category III; Radio talks; television programmes. 	Assistant Director / College Director/ Deputy Director/ Director	Actual hours spent per academic year ÷10	15

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the self-assessment, API scores are proposed for research and sports contributions. The minimum API scores required from this category are different for different levels of promotion in universities/colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Director of Physical Education & Sports to higher grades and Selection Committee for the promotion of Assistant & Sports to Deputy Director of Physical Education & Sports and for direct recruitment of Deputy Director of Physical Education & Sports and Director of Physical Education & Sports.

Category	Activity	Faculties of Physical Education and Sports	Maximum score for University / College teacher*
III (A)	Research Papers published in:	Refereed Journals as notified by the UGC#	25 per Publication
		Other Reputed Journals as notified by the UGC#	10 per Publication
III (B)	Publications other than journal articles (books, chapters in books)	Text/Reference, Books published by International Publishers, with ISBN/ ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	30 per Book for Single Author

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -361

		Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	20 per Book for Single Author
		Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	15 per Book for Single Author
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International –10 per Chapter National – 5 per Chapter
III (C) (i)	Sponsored Projects	(a) Major Projects with grants above Rs. 5 lakhs	20 per Project
		(b) Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs	15 per Project
		(c) Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs	10 per Project
III (C) (ii)	Consultancy Projects	Amount mobilized with a minimum of Rs.2 lakhs	10 for every Rs.10 lakhs and Rs.2 lakhs, Respectively
III (C) (iii)	Projects Outcome / Outputs	Major Policy document prepared for international bodies like WHO/UNO/ UNESCO/UNICEF etc. Central / StateGovt./Local Bodies	Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5
III(D)(i)	M.Phil.	Degree awarded	5 per candidate
III(D) (ii)	Ph.D.	Degree awarded / Thesis submitted	15/10 per candidate
III(E) (i)	Fellowships/ Awards	International Award/ Fellowship from Govt./ recognized International Sports Bodies/International Sports Organizations	15 per Award / 15 per Fellowship
		National Award/Fellowship from Govt./recognized National Sports Bodies/ National Sports Organizations	10 per Award / 10 per Fellowship
		State / University Award/ Fellowship from Govt./ recognized State Sports Bodies/State Sports Organizations	5 Per Award
III(E) (ii)	*Invited lectures / papers	International	7 per lecture / 5 per paper presented
		National level	5 per lecture / 3 per paper presented
		State/University level	3 per lecture / 2 per paper presented
The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period			
III (F)		Development of e-learning delivery process/material 10 per module**	10 per module

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -362

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

** Note: e-learning module shall be approved by the head of the Institution/ Department.

*The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

The University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the "List of Journals". The clause 6.0.5 (i) will be strictly followed by the University.

APPENDIX - III TABLE - V (A)

MINIMUM APIS AS PROVIDED IN APPENDIX - III TABLE I TO BE APPLIED FOR THE CAREER ADVANCEMENT SCHEME (CAS) PROMOTION OF ASSISTANT/COLLEGE DIRECTOR AND DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND WEIGHTAGES FOR EXPERT ASSESSMENT IN SELECTION COMMITTEES, IN UNIVERSITIES AND COLLEGES

Category	Activity	Assistant / College Director of Physical Education (Stage 1 to Stage 2)	Assistant / College Director of Physical Education (Stage 2 to Stage 3)	Assistant/College Director of Physical Education(Stage 3) to Deputy/ College Director of Physical Education (Stage 4)	Deputy Director of Physical Education (Stage 4) to Director of Physical Education (Stage 5)
I	Teaching, training, coaching, sports person development and sports management activities	80/Year	80/year	75/year	70/year
II	Professional Development and Extension activities - Minimum score required to be assessed cumulatively	50 / Assessment period	50 / Assessment period	50 / Assessment period	50 / Assessment period
III	Research and Academic Contributions- Minimum Score required - to be assessed cumulatively	20 / Assessment period	50 / Assessment period	75 / Assessment period	100 / Assessment period
II + III	Minimum total API score under Categories II and III*	90 / Assessment period	120 / Assessment period	150 / Assessment period	180 / Assessment period
IV	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee
V	50% - Research Contribution.	No separate points. Screening Committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Research Contribution 50% - Assessment of domain knowledge & teaching practices. 20% - Interview performance	50% - Research Contribution. 30% - Assessment of domain knowledge & teaching practices. 20% - Interview performance

*Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -363

APPENDIX - III TABLE – V (B)

Minimum Scores for APIs for direct recruitment of Physical Education Cadres in Universities / Colleges, and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant DPE (Stage 1)	Deputy DPE (Stage 4)	DPE (Stage 5)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from categories II & III of APIs (cumulative)	Consolidated API score requirement of 400 points from categories II & III of APIs (cumulative)
Selection Committee criteria / weightages (Total Weightages = 100)	a. Track Record of championship won (30%) b. Sports and athletic skills (40%) c. Interview performance (30%)	a. Research papers (3 nos) evaluation:(40%) b. Organisational skills / Plans of sports (30%) c. Interview performance (30%)	a. Research papers (5 nos) evaluation (50%) b. Organisational track vision plan: (25%) c. Interview performance (25%)

APPENDIX-III - TABLE: VI

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF PHYSICAL EDUCATION CADRES IN UNIVERSITIES AND COLLEGES

S.No.	Promotion of Physical Education Cadres through CAS	Service (as prescribed by the MHRD Notification) requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant DPE/ College DPE to Assistant DPE (Senior Scale) / College DPE (Senior Scale) (Stage 1 to Stage 2)	Assistant DPE / College DPE completed four years of service in Stage 1 with Ph.D. or five years of service with M.Phil. or six years of service without Ph.D./ M.Phil	i. Minimum cumulative API scores using PBAS scoring proforma developed by the UGC as per the norms provided in Table V (A). ii. One Orientation and one Refresher / Research Methodology Course of 3/4 weeks duration. iii. Screening cum Verification process for recommending promotion.
2	Assistant DPE (senior scale) / College DPE (senior scale) to Deputy DPE / Assistant DPE (selection grade) / College DPE (selection grade) (Stage 2 to Stage 3)	Assistant DPE (senior scale) College DPE (senior scale) with completed service of five years in Stage 2	i. Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table V(A) ii. One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 3/4 week duration. iii. Screening cum Verification process for recommending promotion.
3	Assistant DPE (Selection Grade) / College DPE (Selection Grade) to Deputy DPE / College DPE (Selection Grade) (Stage 3 to Stage 4).	Assistant DPE (Selection Grade) / College DPE (Selection Grade) with three years of completed service in Stage 3.	i. Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table V(A). ii. At least three publications in the entire period as Assistant/ College DPE (twelve years). However, in the case of College DPE, an exemption of one publication may be given to M. Phil. holders and an exemption of two publications may be given to Ph. D. holders. iii. Evidence of having produced teams / athletes iv. A selection committee process as stipulated in the regulation and in Tables V(A).
4	University DPE (Stage 5) (For universities only)	Deputy DPE in universities with three years of completed service in Stage 4.	i. Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table V(A). Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required. ii. A minimum of five publications since the period the personnel is placed in stage 3 iii. Evidence of having produced. teams / athletes iv. A selection committee process as (stipulated in the regulation and in Tables V(A).

Note: The explanatory note provided for Table IIA for CAS for teachers is also applicable for the Physical Director cadres as per the API score specified for this cadre.

 SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -364

- * **Wherever** relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.
- # **The** University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the "List of Journals". The clause 6.0.5 (i) will be strictly followed by the University.

Appendix-V

Sant Gadge Baba Amravati University, Amravati.
PBAS Proforma for Promotion under CAS
 (PART A, PART B & PART C)

*(For University Director / Deputy Director / Assistant Director of Physical Education
 & Sports and College Director of Physical Education & Sports.)*

PART A : GENERAL INFORMATION

1. Name (in Block Letters) :
2. Father's/Husband's Name :
3. Department :
4. Current Designation & Grade Pay :
5. Date of last Promotion :
6. Address for correspondence (with Pin code) :
7. Permanent Address (with Pin code) :
 Telephone No. :
 Email :
8. Whether acquired any degrees or fresh academic qualifications during the year :

9. Academic Staff College Orientation / Refresher Course attended during the year : Nil

Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1				

Date :

 Signature of teacher

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -365

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : I

TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES.

I a. i. Lecture cum practice based athlete/sports classes, practical, seminars undertaken as per percentage of allotted hours.

Sr. No.	Lecture / Sports classes / Seminars	level	Mode of teaching*	Hours allotted per week	Hours Engaged	Actual Score Claimed	Proof Document**
Odd Semester							
1							
2							
3							
4							
5							
6							
7							
8							
9							
Even Semester							
10							
11							
12							
13							
14							
15							
16							
17							
18							

*Lecture cum practice based athlete / sports classes (AC), Practical (PR) seminars (S), organizing and conducting coaching camps (CC), sports person development / training programmes (SP/TP)

I a. ii. Sport Talent and Mentoring sports excellence:

Sr. No.	Short Description of Programme	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

I a. iii. Development and maintenance of play fields, purchase and maintenance of other sports facilities:

Sr. No.	Short Description of Development Work	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -366

(Max. API Score: 80, 70, 60 for Assistant Director including College Director/ Deputy Director/ Director respectively under I a. i, ii, and iii).

I b. i. Management of Physical Education & Sports Program for students:

Sr. No.	Short Description of Titles	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

I b. ii. Organizing and conducting sports and games competitions:

Sr. No.	Name of the Event	Organizers including joint organizers	Date of Event	Level of Event International / National/ State	Total number of hours	Actual Score Claimed	Proof Document*
1							
2							
3							
4							
5							

I b. iii. Examination related work:

Sr. No.	Short Description of Duty performed	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

(Max. API Score: 10 for Assistant Director including College Director/ Deputy Director/ Director under I b. i, ii and iii).

I c. i. Upgradation of scientific and technological knowledge in Physical Education and Sports:

Sr. No.	Name of the Event	Organizers including joint organizers	Date of Event	Deliverables	Total number of hours	Actual Score Claimed	Proof Document**
1							
2							
3							

I c. ii. Extending Services, Sports facilities and Training on holidays to the Institutions and Organisations:

Sr. No.	Type of Service, Sports facility and Training Extended.	Name of the Institute/ Organisation to which the Service, Sports facility or Training is provided.	Date of Event	Deliverables	Total number of hours	Actual Score Claimed	Proof Document*
1							
2							
3							
4							
5							

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -367

(Max. API Score: 10 for Assistant Director including College Director/ Deputy Director/ Director under I a. i, and ii).

Note: The minimum cut-off shall be 75%. Below this cutoff no scores shall be assigned in these sub-categories under Category-I.

**As per table under the document ANNEXURE I (B)

Total Score (Category : I) :-	
---------------------------------	--

Verified and found correct :

Signature of Teacher

Signature of V.C./H.O.D./Principal

Final Score approved by the Screening / Selection Committee :
(For Category : I)

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : II

CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II a. Student related co-curricular, extension and field based activities:

II a. i. Discipline related co-curricular activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				

II a. ii. Extension and dissemination activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				

Max. API Score 15 under II a for Assistant Director / College Director/ Deputy Director/ Director

II b. Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.:

II b i. Participation in sports and administrative committees and responsibilities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -368

II b ii. Contribution to Corporate life and management of the sports units:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				

II b iii. Institutional Governance responsibilities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				

II b iv. Responsibility and committees:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				

II b iv. Organization of events:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				

Max. API Score 15 under II b for Assistant Director / College Director/ Deputy Director/ Director

II c. Professional Development activities:

II c. i. Participation in professional development activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				

II c. ii. Participation in subject Associations, Conferences, Seminars without paper Presentation:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -369

II c. iii. Participation in other professional development activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				

Max. API Score 15 under II c for Assistant Director / College Director/ Deputy Director/ Director

**As per table under the document ANNEXURE II (B)

Signature of Teacher

Verified and found correct:

Signature of V.C. /Principal/H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category II)

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : III

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augmented API Score	Proof Document**
1									
Total									

III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publication International/ National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co-authors	Whether you are the main author	API Score	Proof Document**
1									
Total									

III C. RESEARCH PROJECTS:

III C. (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document*
1						
Total						

III C. (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document*
1						
Total						

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -370

III C. (iii). Projects Outcome / Outputs:

Sr. No.	Patent awarded / Technology transfer / Product / Process	Nature of Technology transfer / Product / Process	Proof of award	API Score	Proof Document**
1					
Total					

III D. RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
Total					

III E. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

III E. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III F. Development of e-learning delivery process/material:

Sr. No.	Title of Document/ Module	Whether module is Web based or offline	Beneficiary	API Score	Proof Document**
1					
2					
Total					

Note: e-learning module shall be approved by the head of the Institution/ Department

**As per table under the document ANNEXURE III (B)

Total Score (Category : III) :-	
--	--

Signature of Teacher

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -371

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category :III)Signature of Chairman
Screening / Selection Committee

IV. SUMMARY OF API SCORES

Category	Criteria	Last Academic.	Total - API	Annual Av. API Score for Assessment Period
I	Teaching, learning and			
	Evaluation related activities			
II	Co-curricular, Extension, Related Professional			
	Development Activities.			
	Total I + II			
III	Research, Publications and Academic Contributions (For entire period)			

Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Signature of Chairman
Screening / Selection Committee

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

*Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

- 1.
- 2.
- 3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with
Designation, Place & Date

School

Signature of V.C./
Chairperson / Principal / HOD

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -372

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name :

Designation :

Assessment Year :

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ? If not, give reasons why you do not agree.

I) Verification & Evaluation in respects of APL.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

II) A) General Intelligence : _____

B) Capacity to get work in
Respect of research & teaching

C) Technical Ability : _____

D) Administrative ability including
Judgment initiative and drive
(if applicable) : _____

E) Integrity and Character : _____

F) Whether powers delegated are
Fully utilized. : _____

G) General Assessment ___ * A+ = Outstanding, A = Very Good, B+ = Positively Good,
B = Good, C+ = Satisfactory, C = Not Satisfactory
(* Strike out which is not applicable.)

Date : / / 2017

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice-Chancellor) :

Date : / /

Signature of Reviewing Officer

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -373

Appendix-VI

Sant Gadge Baba Amravati University, Amravati.
Annual Self-Assessment for the Performance Based Appraisal
System (PBAS)

(PART A, PART B & PART C)

*(For University Director / Deputy Director / Assistant Director of Physical Education
 & Sports and College Director of Physical Education & Sports.)*

PART A : GENERAL INFORMATION

1. Name (in Block Letters) :
2. Father's/Husband's Name :
3. Department :
4. Current Designation & Grade Pay :
5. Date of last Promotion :
6. Address for correspondence (with Pin code) :
7. Permanent Address (with Pin code) :
 Telephone No. :
 Email :
8. Whether acquired any degrees or fresh academic qualifications during the year :

9. Academic Staff College Orientation / Refresher Course attended during the year : Nil

Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1				

Date :

Signature of teacher

PART B : ACADEMIC PERFORMANCE INDICATORS**CATEGORY : I****TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES.**

- I a. i. Lecture cum practice based athlete/sports classes, practical, seminars undertaken as per percentage of allotted hours.

Sr. No.	Lecture / Sports classes / Seminars	level	Mode of teaching*	Hours allotted per week	Hours Engaged	Actual Score Claimed	Proof Document**
Odd Semester							
1							
2							
3							
4							
5							
6							
7							
8							
9							
Even Semester							
10							
11							

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -374

12							
13							
14							
15							
16							
17							
18							

*Lecture cum practice based athlete / sports classes (AC), Practical (PR) seminars (S), organizing and conducting coaching camps (CC), sports person development / training programmes (SP/TP)

I a. ii. Sport Talent and Mentoring sports excellence:

Sr. No.	Short Description of Programme	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

I a. iii. Development and maintenance of play fields, purchase and maintenance of other sports facilities:

Sr. No.	Short Description of Development Work	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

(Max. API Score: 80, 70, 60 for Assistant Director including College Director/ Deputy Director/ Director respectively under I a. i, ii, and iii).

I b. i. Management of Physical Education & Sports Program for students:

Sr. No.	Short Description of Titles	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

I b. ii. Organizing and conducting sports and games competitions:

Sr. No.	Name of the Event	Organizers including joint organizers	Date of Event	Level of Event International/ National/ State	Total number of hours	Actual Score Claimed	Proof Document**
1							
2							
3							
4							
5							

I b. iii. Examination related work:

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -375

Sr. No.	Short Description of Duty performed	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

(Max. API Score: 10 for Assistant Director including College Director/ Deputy Director/ Director under I b. i, ii and iii).

I c. i. Upgradation of scientific and technological knowledge in Physical Education and Sports:

Sr. No.	Name of the Event	Organizers including joint organizers	Date of Event	Deliverables	Total number of hours	Actual Score Claimed	Proof Document**
1							
2							
3							

I c. ii. Extending Services, Sports facilities and Training on holidays to the Institutions and Organisations:

Sr. No.	Type of Service, Sports facility and Training Extended.	Name of the Institute/ Organisation to which the Service, Sports facility or Training is provided.	Date of Event	Deliverables	Total number of hours	Actual Score Claimed	Proof Document**
1							
2							
3							
4							
5							

(Max. API Score: 10 for Assistant Director including College Director/ Deputy Director/ Director under I a. i, and ii).

Note: The minimum cut-off shall be 75%. Below this cutoff no scores shall be assigned in these sub-categories under Category-I.

**As per table under the document ANNEXURE I (B)

Total Score (Category : I) :-

Signature of Teacher

Verified and found correct :

Signature of V.C./H.O.D./Principal

Final Score approved by the Screening / Selection Committee :
(For Category : I)

Signature of Chairman
Screening / Selection Committee

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -376

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : II

CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II a. Student related co-curricular, extension and field based activities:

II a. i. Discipline related co-curricular activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				

II a. ii. Extension and dissemination activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				

Max. API Score 15 under II a for Assistant Director / College Director/ Deputy Director/ Director

II b. Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.:

II b i. Participation in sports and administrative committees and responsibilities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				

II b ii. Contribution to Corporate life and management of the sports units:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -377

II b iii. Institutional Governance responsibilities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				

II b iv. Responsibility and committees:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				

II b iv. Organization of events:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				

Max. API Score 15 under II b for Assistant Director / College Director/ Deputy Director/ Director

II c. Professional Development activities:

II c. i. Participation in professional development activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				

II c. ii. Participation in subject Associations, Conferences, Seminars without paper Presentation:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				

II c. iii. Participation in other professional development activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				

Max. API Score 15 under II c for Assistant Director / College Director/ Deputy Director/ Director

**As per table under the document ANNEXURE II (B)

Signature of Teacher

Verified and found correct:

Signature of V.C. /Principal/H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category II)Signature of Chairman
Screening / Selection Committee

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -378

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : III

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augmented API Score	Proof Document **
1									
Total									

III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publication International / National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co-authors	Whether you are the main author	API Score	Proof Document*
1									
Total									

III C. RESEARCH PROJECTS:

III C. (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III C. (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III C. (iii). Projects Outcome / Outputs:

Sr. No.	Patent awarded / Technology transfer / Product / Process	Nature of Technology transfer / Product / Process	Proof of award	API Score	Proof Document**
1					
Total					

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -379

III D. RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
Total					

III E. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

III E. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III F. Development of e-learning delivery process/material:

Sr. No.	Title of Document/ Module	Whether module is Web based or offline	Beneficiary	API Score	Proof Document**
1					
2					
Total					

Note: e-learning module shall be approved by the head of the Institution/ Department

**As per table under the document ANNEXURE III (B)

Total Score (Category : III) :-

Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Final Score approved by the Screening / Selection Committee :

(For Category :III)

Signature of Chairman
Screening / Selection Committee

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -380

IV. SUMMARY OF API SCORES

Category	Criteria	Last Academic.	Total - API	Annual Av. API Score for Assessment Period
I	Teaching, learning and Evaluation related activities			
	Co-curricular, Extension, Related Professional Development Activities.			
Total I + II				
III	Research, Publications and Academic Contributions (For entire period)			

Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Signature of Chairman
Screening / Selection Committee

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

*Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

- 1.
- 2.
- 3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place & DateSignature of V.C./ School
Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name :

Designation :

Assessment Year :

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -381

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.

D) Verification & Evaluation in respects of APL.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

- II) A) General Intelligence : _____
- B) Capacity to get work in Respect of research & teaching
- C) Technical Ability : _____
- D) Administrative ability including Judgment initiative and drive (if applicable) : _____
- E) Integrity and Character : _____
- F) Whether powers delegated are Fully utilized. : _____
- G) General Assessment ___ * A+ = Outstanding, A = Very Good, B+ = Positively Good, B = Good, C+ = Satisfactory, C = Not Satisfactory (* Strike out which is not applicable.)

Date : / / 2017

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice-Chancellor) :

Date : / /

Signature of Reviewing Officer

Annexure I (B)

Sr. No.	Document
1	Student Attendance certified by HOD/ Head of the institute
2	Academic Dairy certified by HOD/ Head of the institute
3	Total teaching hours Certificate from HOD
4	Certificate from University Authorities
5	Course conduction certificates
6	Other certificates

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -382

Annexure II (B)

Sr. No.	Document
1	Proof of Co-curricular activities in the form of letter/ Certificate / Any other document certified by HOD or head of institution
2	Proof of Extension activities in the form of letter/ Certificate/ Any other document certified by HOD or head of institution
3	Administrative committee certificates/ Letters / Any other document certified by HOD or head of institution
4	Certificate / Letter from Conference organizing committee
5	Course conduction certificates
6	Certificate/ Letter from BOS or other bodies
7	Other certificates

Annexure III (B)

Sr. No.	Document
1	Published paper, Journal home page for Impact factor
2	Books front page along with editorial team or Book chapter first page
3	Project Award Certificate/ Midterm Evaluation Report/ Final Project Report/ Utilization Certificate / Project Extension Letter
4	Project outcome report/ Patent award document
5	Student registration Letter/ Thesis submission letter / Notification
6	Fellowship award certificate
	Invited talk letter of intend/ Certificate/ Certificate of paper presentation along with copy of abstract book
7	Other certificates

Section-III

Appendix-VII

Sant Gadge Baba Amravati University, Amravati.
Academic Performance Indicators (APIs) And Scores developed for
adoption of Performance Based Appraisal System (PBAS) for
Appointments and Promotions under Career Advancement
Scheme (CAS) of University Librarian/Deputy Librarian/
Assistant Librarian and College Librarian.
Instructions for Filling up Part B of the PBAS Proforma
(Please read the Instructions carefully before filling the proforma
for Category I, II, III)

Part B of the Proforma is based on Appendix-III, Table I of the UGC Regulations 2016, No.F.1-2/2016(PS/Amendment) -In exercise of the powers conferred under clauses (e) and (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission.

B (I) is based on API scoring for **Category I** of the Table. Detailed information for 2017-18 or most recent assessment year is to be provided.

B (II) is based on **Category II** of the Table. Detailed information for 2017-18 or most recent assessment year is to be provided.

B (III) is based on **Category III** of the Table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per the tables and self-assessment scores given. For each category, even though several avenue of activities and their API scores are given to provide choice/opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the **Table-VII** of the UGC Regulations, 2016 (4th Amendment).

NB. The self-assessment scores are subject to verification by the university / college, and by the Screening cum Verification Committee or Selection Committee as the case may be.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -383

CATEGORY : I : Procurement, organization, and delivery of knowledge and information through Library services

Sub-categories	Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
a	<p>i. Library resources organization and maintenance of books, journals, reports; Provision of library reader- services, literature retrieval services to researchers and analysis of reports; Provision of assistance to the departments of University/ College with the required inputs for preparing reports, manuals and related documents; Assistance towards updating institutional website with activity related information and for bringing out institutional Newsletters, etc. (40 Points)</p> <p>ii. Development, organization and management of e-resources including their accessibility over Intranet / Internet, digitization of library resources, e-delivery of information, etc (15 Points)</p> <p>iii. Examination related work such as Physical efficiency test, Medical test, Invigilation, Officer/ co-officer in-charge, External/ Internal Examiner, Member of flying squad (15 Points).</p> <p>iv. User awareness and instruction programmes (Orientation lectures, users' training in the use of library services as e-resources, OPAC; knowledge resources user promotion programmes like organizing book exhibitions, other interactive latest learning resources, etc. (15 Points).</p>	Univ. Assistant Librarian/ College Librarian	Actual hours spent per academic year ÷20	70
		Deputy Librarian/		60
		Librarian		55
b	ICT and other new technologies' application for upgradation of library services such as automation of catalogue, learning resources procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFID, CCTV), development of library management tools (software), Intranet management	Univ. Assistant Librarian/ College Librarian/ Deputy Librarian/ Librarian	Actual hours spent per academic year ÷10	15
c	Additional services such as extending library facilities on holidays, shelf order maintenance, library user manual, building and extending institutional library facilities to outsiders through external membership norms	Univ. Assistant Librarian/ College Librarian/ Deputy Librarian/ Librarian	Actual hours spent per academic year ÷10	15

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -384

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

II a. Student related co-curricular, extension and field based activities:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
Student related co-curricular, extension and field based activities such as Cultural exchange and Library service Programmes (various level of extramural and intramural programmes); extension, library-literary work through different channels, Library usage awareness programmes.	Univ. Assistant Librarian/ College Librarian/ Deputy Librarian/ Librarian	Actual hours spent per academic year ÷10	15

II b. Contribution to Corporate life and Management of the Institution.

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
<ul style="list-style-type: none"> * Contribution to Corporate life and management of the library units and institution through participation in library and administrative committees and responsibilities. * Contribution in Universities/ colleges through meetings, popular lectures, Library related events, articles in college magazine and University volumes. * Institutional Governance responsibilities like ,Vice Principal, Dean, Director, Warden, Bursar, School Chairperson, IQAC coordinator. * Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee. * Responsibility for or participation in committees for Students Welfare, Counseling and Discipline. * Organisation of Conference /Training as Chairman/Organizational Secretary / Treasurer/ as member of the organizing committee 	Univ. Assistant Librarian/ College Librarian/ Deputy Librarian/ Librarian	Actual hours spent per academic year ÷10	15

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -385

II c. Professional Development activities:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
<ul style="list-style-type: none"> Professional Development activities such as participation in seminars, conferences, short term, e- library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below. Participation in subject Associations, Conferences, Seminars without paper Presentation. Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance. Participation in State/Central Bodies/Committees on Education, Research and National Development. Publication of articles in newspapers, magazines or other publications (not covered in category 3); radio talks; television programmes. 	Univ. Assistant Librarian/ College Librarian/ Deputy Librarian/ Librarian	Actual hours spent per academic year ÷10	15

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the self-assessment, API scores are proposed for research and library contributions. The minimum API scores required from this category are different for different levels of promotion in universities/colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Librarian / College Librarian to higher grades and Selection Committee for the promotion of Assistant Librarian to Deputy Librarian and for direct recruitment of Deputy Librarian and Librarian. Professor.

Category	Activity	University/College Librarians Max.score *	University/College Librarians Max.score *
III (A)	Research Papers published in:	Refereed Journals as notified by the UGC#	25 per Publication
		Other Reputed Journals as notified by the UGC#	10 per Publication
III (B)	Publications other than journal articles (books, chapters in books)	Text/Reference, Books published by International Publishers, with ISBN/ ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	30 per Book for Single Author
		Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	20 per Book for Single Author
		Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	15 per Book for Single Author
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International –10 per Chapter National – 5 per Chapter

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -386

III (C) (i)	Sponsored Projects	(a) Major Projects with grants above Rs. 5 lakhs	20 per Project
		(b) Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs	15 per Project
		(c) Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs	10 per Project
III (C) (ii)	Consultancy Projects	Amount mobilized with a minimum of Rs.2 lakhs	10 for every Rs.10 lakhs and Rs.2 lakhs, Respectively
III (C) (iii)	Projects Outcome / Outputs	Major Policy document prepared for international bodies like WHO/UNO/ UNESCO/UNICEF etc. Central / StateGovt./Local Bodies	Major policy document of International bodies - 30 Central Government - 20, State Govt.-10 Local bodies - 5
III(D)(i)	M.Phil.	Degree awarded	5 per candidate
III(D) (ii)	Ph.D.	Degree awarded / Thesis submitted	15/10 per candidate
III(E) (i)	Fellowships/ Awards	International Award/ Fellowship from Govt./ recognized International Sports Bodies/International Sports Organizations	15 per Award / 15 per Fellowship
		National Award/Fellowship from Govt./recognized National Sports Bodies/ National Sports Organizations	10 per Award / 10 per Fellowship
		State / University Award/ Fellowship from Govt./ recognized State Sports Bodies/State Sports Organizations	5 Per Award
III(E) (ii)	*Invited lectures / papers	International	7 per lecture / 5 per paper presented
		National level	5 per lecture / 3 per paper presented
		State/University level	3 per lecture / 2 per paper presented
The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period			
III(F)	Development of e-learning delivery process/material	10 per module**	10 per module

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

** Note: e-learning module shall be approved by the head of the Institution/ Department.

*The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

The University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the "List of Journals". The clause 6.0.5 (i) will be strictly followed by the University.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -387

APPENDIX - III TABLE - VII (A)
 MINIMUM APIs FOR THE CAREER ADVANCEMENT SCHEME (CAS) PROMOTION OF ASSISTANT/COLLEGE LIBRARIAN AND DEPUTY LIBRARIAN AND WEIGHTAGES FOR EXPERT ASSESSMENT IN SELECTION COMMITTEES, IN UNIVERSITIES AND COLLEGES

Category	Activity	Assistant / College Librarian (Stage 1 to Stage 2)	Assistant / College Librarian (Stage 2 to Stage 3)	Assistant/College Librarian (Stage 3) to Deputy/ College Librarian (Stage 4)	Deputy Librarian (Stage 4) to Librarian (Stage 5)
I	Procurement, organization, and delivery of knowledge and information through Library services	80/Year	80/year	75/year	70/year
II	Professional Development and Extension activities - Minimum score required to be assessed cumulatively	50 / Assessment period	50 / Assessment period	50 / Assessment period	50 / Assessment period
III	Research and Academic Contributions- Minimum Score required - to be assessed cumulatively	20 / Assessment period	50 / Assessment period	75 / Assessment period	100 / Assessment period
II + III	Minimum total API score under Categories II and III*	90 / Assessment period	120 / Assessment period	150 / Assessment period	180 / Assessment period
IV	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee
V 50% - Research Contribution.	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	No separate points. Screening Committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Library related research papers evaluation 50% - Assessment of domain knowledge on Library automation and Organizational skills 20 % - Interview performance	50% Library publication work 30% Assessment of innovative Library service and organization of digital library services 20% Interview performance

*Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

APPENDIX - III TABLE – VIII (B)
 Minimum APIs and Other Norms for the Direct Recruitment of Librarian Positions in University Departments/Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

Minimum Norm / Criteria	Assistant University Librarian / College Librarian (Stage 1)	Deputy Librarian in universities (Stage 4)	Librarian (university only) (Stage 5)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from categories II & III of APIs (cumulative)	Consolidated API score requirement of 400 points from categories II & III of APIs (cumulative)
Selection Committee criteria / weightages (Total Weightages = 100)	a. Teaching / computer and communication skills by a Lecture demonstration (50%) b. Record of Library management skills (20%) c. Interview performance(30%)	a. Library related Research / Theme papers (3 Nos) Evaluation: (50%) b. Library automation skills and Organizational Plans (20%) c. Interview performance (30%)	a. Library Research papers (Five) evaluation (60%) b. Organizational track record of innovation library service and vision plan (20%) c. Interview performance (20%)

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -388

APPENDIX-III - TABLE: IX
MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF
PHYSICAL EDUCATION CADRES IN UNIVERSITIES AND COLLEGES

S.No.	Promotion of Librarian Cadres through CAS	Service (as prescribed by the MHRD Notification) requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Librarian/ College Librarian to Assistant Librarian (Senior Scale) / College Librarian (Senior Scale) (Stage 1 to Stage 2)	Assistant Librarian/ College Librarian completed four years of service in Stage 1 with Ph.D. or five years of service with M.Phil. or six years of service without Ph.D./ M.Phil	<ul style="list-style-type: none"> i. Minimum API scores using PBAS scoring proforma developed by the university as per the norms provided in Table VIII (A) of Appendix III for Librarian cadres in universities and for college Librarian cadres. ii. One Orientation and one Refresher Course of 3/4 weeks duration iii. Screening cum Verification process for recommending promotion.
2	Assistant Librarian (senior scale) / College Librarian (senior scale) to Assistant Librarian (selection grade) / College Librarian (selection grade) (Stage 2 to Stage 3)	Assistant Librarian (senior scale) / College Librarian (senior scale) with completed service of five years in Stage 2	<ul style="list-style-type: none"> i. Minimum API scores using the PBAS scoring proforma developed by University as per the norms provided in Table VIII (A) of Appendix III for Librarian Cadres in universities and for college librarian cadres. ii. Additionally, two refresher courses, for a minimum period of 3 to 4 week duration to have been undergone during the assessment period. iii. Screening cum Verification process for recommending promotion.
3	Assistant Librarian (Selection Grade) / College Librarian (Selection Grade) to Deputy Librarian / College Librarian (Selection Grade) (Stage 3 to Stage 4)	Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade) with three years of completed service in Stage 3.	<ul style="list-style-type: none"> i. Minimum API scores using the PBAS scoring proforma developed by university as per the norms provided in Table VIII (A) of Appendix III. Three publications over twelve years. In Colleges, an exemption of one publication will be given to M. Phil holders and two publications to Ph.D. Holders. ii. Additionally one course/training under the categories of Library automation / Analytical tool Development for academic documentation. iii. A selection committee process as stipulated in the Regulation and in Table VIII (A)
4	University Librarian (Stage 5) (For universities only)	Deputy Librarian in universities with three years of completed service in Stage 4.	<ul style="list-style-type: none"> i. Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table VIII (A). Librarians may combine two assessment periods (in Stages 3 and 4) to achieve minimum API scores, if required. ii. A minimum of five publications since the period that the teacher is placed in stage 3 iii. Evidence of innovative library service and organization of published work. iv. A selection committee process as stipulated in the regulation and in Table VIII (A)

Note: The explanatory note provided for Table IIA for CAS for teachers is also applicable for the Physical Director cadres as per the API score specified for this cadre.

* **Wherever** relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

The University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the "List of Journals". The clause 6.0.5 (i) will be strictly followed by the University.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -389

Appendix-VIII

Sant Gadge Baba Amravati University, Amravati.
PBAS Proforma for Promotion under CAS
(PART A, PART B & PART C)
(For University Librarian / Deputy Librarian / Assistant Librarian
and College Librarian.)
PART A : GENERAL INFORMATION

1. Name (in Block Letters) :
2. Father's/Husband's Name :
3. Department :
4. Current Designation & Grade Pay :
5. Date of last Promotion :
6. Address for correspondence (with Pin code) :
7. Permanent Address (with Pin code) :
 Telephone No. :
 Email :
8. Whether acquired any degrees or fresh academic qualifications during the year :

9. Academic Staff College Orientation / Refresher Course attended during the year : Nil

Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1				

Date :

Signature of teacher

PART B : ACADEMIC PERFORMANCE INDICATORS
CATEGORY : I

PROCUREMENT, ORGANISATION AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH
LIBRARY SERVICES.

I. a.i. Library resource organization:

Sr. No.	Nature of Activity	Execution of Activity with justification	Outcome	Total number of hours	Actual Score Claimed	Proof Document**
1						
2						
3						
4						

I. a. ii. e-content development and software based programs:

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -390

Sr. No.	Nature of Activity	Execution of Activity with justification	Outcome	Total number of hours	Actual Score Claimed	Proof Document**
1						
2						
3						
4						

I. a. iii. Examination duties:

Sr. No.	Short Description of Duty performed	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

I. a. iv. User awareness and instruction programmes:

Sr. No.	Short Description of programmes	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

(Max. API Score: 70, 60, 55 for Univ. Assistant Librarian including College Librarian, Deputy Librarian, Librarian respectively under Ia).

b. ICT and other new technologies’:

Sr. No.	Nature of Activity	Execution of Activity with justification	Outcome	Total number of hours	Actual Score Claimed	Proof Document**
1						
2						
3						
4						
Max. API Score						15

c. Additional services such as extending library facilities on holidays:

Sr. No.	Nature of Activity	Execution of Activity with justification	Outcome	Total number of hours	Actual Score Claimed	Proof Document**
1						
2						
3						
4						
Max. API Score						15

Note: The minimum cut-off shall be 75%. Below this cutoff no scores shall be assigned in these sub-categories under Category-I.

**As per table under the document ANNEXURE I (C)

Total Score (Category : I) :-	
---------------------------------	--

Verified and found correct :

Signature of Teacher

Signature of V.C./H.O.D./Principal

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -391

Final Score approved by the Screening / Selection Committee :
(For Category : I)

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : II

CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II a. Student related co-curricular, extension and field based activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				
	Total (Max: 15)			

II b. Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				
	Total (Max: 15)			

II c. Professional Development activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				
	Total (Max: 15)			

**As per table under the document ANNEXURE II (C)

Verified and found correct:

Signature of Teacher

Signature of V.C. /Principal/H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category II)

Signature of Chairman
Screening / Selection Committee

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -392

PART B : ACADEMIC PERFORMANCE INDICATORS**CATEGORY : III****RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS****III A. Research Papers publication:**

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augmented API Score	Proof Document**
1									
Total									

III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publication International / National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co-authors	Whether you are the main author	API Score	Proof Document**
1									
Total									

III C. RESEARCH PROJECTS:**III C. (i). Sponsored Projects:**

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III C. (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document Code**
1						
Total						

III C. (iii). Projects Outcome / Outputs:

Sr. No.	Patent awarded / Technology transfer / Product / Process	Nature of Technology transfer / Product / Process	Proof of award	API Score	Proof Document**
1					
Total					

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -393

III D. RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
Total					

III E. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

III E. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III F. Development of e-learning delivery process/material:

Sr. No.	Title of Document/ Module	Whether module is Web based or offline	Beneficiary	API Score	Proof Document**
1					
2					
Total					

Note: e-learning module shall be approved by the head of the Institution/ Department

**As per table under the document ANNEXURE III (C)

Total Score (Category : III) :-

Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category :III)

Signature of Chairman
Screening / Selection Committee

IV. SUMMARY OF API SCORES

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -394

Category	Criteria	Last Academic.	Total = API	Annual Av. API Score for Assessment Period
I	Teaching, learning and Evaluation related activities			
	Co-curricular, Extension, Related Professional Development Activities.			
Total I + II				
III	Research, Publications and Academic Contributions (For entire period)			

Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Signature of Chairman
Screening / Selection Committee

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

*Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

- 1.
- 2.
- 3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with
Designation, Place

& Date

School

Signature of V.C./
Chairperson / Principal / HOD

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -395

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name :

Designation :

Assessment Year :

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ? If not, give reasons why you do not agree.

I) Verification & Evaluation in respects of APL.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

- II) A) General Intelligence : _____
- B) Capacity to get work in
Respect of research & teaching
- C) Technical Ability : _____
- D) Administrative ability including
Judgment initiative and drive
(if applicable) : _____
- E) Integrity and Character : _____
- F) Whether powers delegated are
Fully utilized. : _____
- G) General Assessment ___ * A+ = Outstanding, A = Very Good, B+ = Positively
Good,
B = Good, C+ = Satisfactory, C = Not Satisfactory
(* Strike out which is not applicable.)

Date : / / 2017

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice-Chancellor) :

Date : / /

Signature of Reviewing Officer

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -396

Appendix-IX**Sant Gadge Baba Amravati University, Amravati.
Annual Self-Assessment for the Performance Based Appraisal
System (PBAS)****(PART A, PART B & PART C)***(For University Librarian / Deputy Librarian / Assistant Librarian
and College Librarian.)***Session / Year :** _____**(To be completed and submitted at the end of each academic year)****PART A : GENERAL INFORMATION**

1. Name (in Block Letters) :
2. Father's/Husband's Name :
3. Department :
4. Current Designation & Grade Pay :
5. Date of last Promotion :
6. Address for correspondence (with Pin code) :
7. Permanent Address (with Pin code) :

Telephone No. :

Email :
8. Whether acquired any degrees or fresh academic qualifications during the year :

9. Academic Staff College Orientation / Refresher Course attended during the year : Nil

Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1				

Date :

Signature of teacher**PART B : ACADEMIC PERFORMANCE INDICATORS****CATEGORY : I****PROCUREMENT, ORGANISATION AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH
LIBRARY SERVICES.****I. a.i. Library resource organization:**

Sr. No.	Nature of Activity	Execution of Activity with justification	Outcome	Total number of hours	Actual Score Claimed	Proof Document**
1						
2						
3						
4						

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -397

I. a. ii. e-content development and software based programs:

Sr. No.	Nature of Activity	Execution of Activity with justification	Outcome	Total number of hours	Actual Score Claimed	Proof Document**
1						
2						
3						
4						

I. a. iii. Examination duties:

Sr. No.	Short Description of Duty performed	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

I. a. iv. User awareness and instruction programmes:

Sr. No.	Short Description of programmes	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

(Max. API Score: 70, 60, 55 for Univ. Assistant Librarian including College Librarian, Deputy Librarian, Librarian respectively under Ia).

b. ICT and other new technologies':

Sr. No.	Nature of Activity	Execution of Activity with justification	Outcome	Total number of hours	Actual Score Claimed	Proof Document**
1						
2						
3						
4						
Max. API Score						15

c. Additional services such as extending library facilities on holidays:

Sr. No.	Nature of Activity	Execution of Activity with justification	Outcome	Total number of hours	Actual Score Claimed	Proof Document**
1						
2						
3						
4						
Max. API Score						15

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -398

Note: The minimum cut-off shall be 75%. Below this cutoff no scores shall be assigned in these sub-categories under Category-I.

****As per table under the document ANNEXURE I (C)**

Total Score (Category : I) :-

Signature of Teacher

Verified and found correct :

Signature of V.C./H.O.D./Principal

Final Score approved by the Screening / Selection Committee :
(For Category : I)

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : II

CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II a. Student related co-curricular, extension and field based activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
1.				
2.				
3.				
Total (Max: 15)				

II b. Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				
Total (Max: 15)				

II c. Professional Development activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				
Total (Max: 15)				

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -399

**As per table under the document ANNEXURE II (C)

Signature of Teacher

Verified and found correct:

Signature of V.C.

/Principal/H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category II)

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS
CATEGORY : III
RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augmented API Score	Proof Document**
1									
Total									

III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publication International / National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co-authors	Whether you are the main author	API Score	Proof Document**
1									
Total									

III C. RESEARCH PROJECTS:

III C. (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III C. (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document Code**
1						
Total						

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -400

III C. (iii). Projects Outcome / Outputs:

Sr. No.	Patent awarded / Technology transfer / Product / Process	Nature of Technology transfer / Product / Process	Proof of award	API Score	Proof Document**
1					
Total					

III D. RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
Total					

III E. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

III E. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III F. Development of e-learning delivery process/material:

Sr. No.	Title of Document/ Module	Whether module is Web based or offline	Beneficiary	API Score	Proof Document**
1					
2					
Total					

Note: e-learning module shall be approved by the head of the Institution/ Department

**As per table under the document ANNEXURE III (C)

Total Score (Category : III) :-	
--	--

Signature of Teacher

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -401

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category :III)

Signature of Chairman
Screening / Selection Committee

IV. SUMMARY OF API SCORES

Category	Criteria	Last Academic.	Total - API	Annual Av. API Score for Assessment Period
I	Teaching, learning and Evaluation related activities			
	Co-curricular, Extension, Related Professional Development Activities.			
Total I + II				
III	Research, Publications and Academic Contributions (For entire period)			

Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Signature of Chairman
Screening / Selection Committee

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

*Annexure-IV

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -402

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

- 1.
- 2.
- 3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place & Date

Signature of V.C./ School
Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name :

Designation :

Assessment Year :

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.

I) Verification & Evaluation in respects of APL.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

II) A) General Intelligence : _____

B) Capacity to get work in
Respect of research & teaching

C) Technical Ability : _____

D) Administrative ability including
Judgment initiative and drive
(if applicable) : _____

E) Integrity and Character : _____

F) Whether powers delegated are
Fully utilized. : _____

G) General Assessment ___ * A+ = Outstanding, A = Very Good, B+ = Positively
Good,

B = Good, C+ = Satisfactory, C = Not Satisfactory

(* Strike out which is not applicable.)

Date : / / 2017

Signature of Reporting Officer

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -403

Observation of the Reviewing Officer (Vice-Chancellor) :

Date : / /

Signature of Reviewing Officer

Annexure I (C)

Sr. No.	Document
1	Student Attendance certified by HOD/ Head of the institute
2	Academic Dairy certified by HOD/ Head of the institute
3	Total teaching hours Certificate from HOD
4	Certificate from University Authorities
5	Course conduction certificates
6	Other certificates

Annexure II (C)

Sr. No.	Document
1	Proof of Co-curricular activities in the form of letter/ Certificate / Any other document certified by HOD or head of institution
2	Proof of Extension activities in the form of letter/ Certificate/ Any other document certified by HOD or head of institution
3	Administrative committee certificates/ Letters / Any other document certified by HOD or head of institution
4	Certificate / Letter from Conference organizing committee
5	Course conduction certificates
6	Certificate/ Letter from BOS or other bodies
7	Other certificates

Annexure III (C)

Sr. No.	Document
1	Published paper, Journal home page for Impact factor
2	Books front page along with editorial team or Book chapter first page
3	Project Award Certificate/ Midterm Evaluation Report/ Final Project Report/ Utilization Certificate / Project Extension Letter
4	Project outcome report/ Patent award document
5	Student registration Letter/ Thesis submission letter / Notification
6	Fellowship award certificate
	Invited talk letter of intend/ Certificate/ Certificate of paper presentation along with copy of abstract book
7	Other certificates

Section IV

Appendix-X

Sant Gadge Baba Amravati University, Amravati.
Academic Performance Indicators (APIs) And Scores developed for
adoption of Performance Based Appraisal System (PBAS) for Appointments
and Promotions under Career Advancement Scheme (CAS) of
University/College Teachers.
(For Teachers in music and performing arts)

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -404

Instructions for Filling up Part B of the PBAS Proforma
(Please read the Instructions carefully before filling the proforma for
Category I, II, III)

Part B of the Proforma is based on Appendix-III, Table I of the UGC Regulations 2016, No.F.1-2/2016(PS/Amendment) -In exercise of the powers conferred under clauses (e) and (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission.

B (I) is based on API scoring for **Category I** of the Table. Detailed information for 2017-18 or most recent assessment year is to be provided.

B (II) is based on **Category II** of the Table. Detailed information for 2017-18 or most recent assessment year is to be provided.

B (III) is based on **Category III** of the Table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per the tables and self-assessment scores given. For each category, even though several avenue of activities and their API scores are given to provide

choice/opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the **Table-I** of the UGC Regulations, 2016 (4th Amendment).

NB. The self-assessment scores are subject to verification by the University / College, and by the Screening cum Verification Committee or Selection Committee as the case may be.

CATEGORY : I : Teaching, Learning and Evaluation Related Activities.

I a. Direct Teaching:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
Lectures/ Practical/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.	Assistant Professor	Actual hours spent per academic year $\div 7.5$	70
	Associate Professor	Actual hours spent per academic year $\div 7.75$	60
	Professor	Actual hours spent per academic year $\div 7.75$	60

I b. Examination duties:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
<ul style="list-style-type: none"> Question paper setting, Invigilation, evaluation of answer scripts including term end examination / Department examinations/ College Examinations/ Internal Assessment and other examinations specified by the University. Examination work such as coordination, Co-officer, Subject Exam Committee etc. or flying squad duties etc. 	Assistant Professor	Actual hours spent per academic year $\div 10$	20
	Associate Professor		20
	Professor		10

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -405

I c. Innovative Teaching:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
<ul style="list-style-type: none"> • learning methodologies, updation of subject contents/courses, mentoring etc. • Participatory and Innovative T /L Process with materials for problem based learning, case studies, Group discussions etc., • Interactive Courses, Participatory Learning modules, Case studies. • Use of ICT in T/L process with computer-aided methods like powerpoint / Multimedia/ Simulation/Softwares etc. • Developing and imparting Remedial/Bridge Courses. • Developing and imparting soft skills/communication skills/personality development courses/modules. • Developing and imparting specialized teaching-learning programmes in music, library; innovative compositions and creations in music, performing and visual arts and other traditional areas. • Organizing and conduction of popularization programmes/ training courses in computer assisted teaching/web-based learning and e-library skills to students. 	Assistant Professor	Actual hours spent per academic year ÷10	10
	Associate Professor		15
	Professor		20

Note: The minimum cut-off shall be 75%. Below this cutoff no scores shall be assigned in these sub-categories under Category-I.

CATEGORY: II. Co-curricular, Extension and Professional Development Related Activities.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -406

II a. Student related co-curricular, extension and field based activities:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max.Score
<p>i. Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visits, student seminars and other events.)</p> <p>ii. Other co-curricular activities. Positions held/Leadership role played in organization linked with Extension Work and National Service Scheme (NSS), NCC, NSO or any other similar activity. Students related Socio Cultural and Sports Programmes, campus publications etc.</p> <p>iii. Extension and dissemination activities (public /popular lectures/talks/seminars/ etc.). Community work such as values of National Integration, Environment democracy, socialism, Human Rights, peace, scientific temper, flood or drought relief, small family norms, cleanliness drive, tree plantation etc.</p>	Assistant Professor/ Associate Professor/ Professor	Actual hours spent per academic year ÷10	15

II b. Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max.Score
<p>i. Administrative responsibility (including as Dean / Principal / Head of the Department/ Co-ordinator of centers Chairperson / Convener / Teacher-in-charge/ IQAC/ statutory bodies/ similar other duties that require regular office hrs for its discharge)/ other aspect of departmental or institutional management such as admission committee, campus development, library committee etc./ Organization of Conference /Training as Chairman/Organizational Secretary / Treasurer/ Chair person in organizations or associations related to the music and performing arts. Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline/ College magazine etc./ Contribution to Corporate life in Universities/colleges through meetings, popular. / lectures, subject related events, Coordinator of music festivals/ programs etc.</p> <p>ii. Participation in Board of Studies, Academic and Administrative Committees and all other committee (s)/ Duties specified by the University/ Government/ Statutory body.</p>	Assistant Professor/ Associate Professor / Professor	Actual hours spent per academic year ÷10	15

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -407

II c. Professional Development activities:

Indicator/ Activity	Post Held	Calculation of Actual Score	Max. Score
<ul style="list-style-type: none"> Professional Development activities such as participation in short term training courses/ long term training courses authorized by statutory bodies, industrial experience, talks, refresher / orientation/ faculty development courses, dissemination and general articles and any other contribution, subject Associations, Conferences, Seminars without paper Presentation. Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Subject expert/Examiner/ judge in committees/ competitions related to music and performing arts etc. Institutional governance. Participation in State/Central Bodies/Committees on Education, Research and National Development. Publication of articles in newspapers, magazines or other publications (not covered in category 3); radio talks/ programmes; television programmes in music and performing arts. Director/ choreographer in the events related to the music and performing arts. Events related to the folk music and dance etc. Lectures in Refresher/ Orientation/ Short Term Programmes and any other professional development activities authorized by statutory bodies. 	Assistant Professor/ Associate Professor / Professor	Actual hours spent per academic year +10	15

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -408

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category	Activity	Teachers in Music and Performing Arts	Maximum score for University / College teacher*
III (A)	Research Papers published in:	Refereed Journals as notified by the UGC#	25 per Publication
		Other Reputed Journals as notified by the UGC #	10 per Publication
III (B)	Publications other than journal articles (books, chapters in books, Cassettes/ CDs, DVDs, Tracks)	Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on Its website. The List will be intimated to UGC.	30 per Book for Single Author
		Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	20 per Book for Single Author
		Cassettes/ CDs, DVDs recording in classical and semi-classical and light music done by registered/ reputed music companies. List of companies approved by the University and intimated to UGC.	20 per CD/ DVD
		Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	15 per Book for Single Author
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International –10 per Chapter National – 5 per Chapter
		Individual track in Cassettes/ CDs, DVDs recording in classical and semi-classical and light music done by registered/ reputed music companies. Published or broadcasted solo/ group performance at AIR, TV, festivals and album etc. List of companies approved by the University and intimated to UGC.	10/ track
		Publish self competitions-classical, semi classical and light songs.	International – 15 National- 10 State-5
III (C) (i)	Sponsored Projects	Major Projects with grants above Rs. 5 lakhs	20 per Project
		Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs	15 per Project
		Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs	10 per Project
III (C) (ii)	Consultancy Projects	Amount mobilized with a minimum of Rs. 2 lakhs	10 for every Rs.10 lakhs and Rs.2 lakhs, Respectively

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -409

III (C) (iii)	Projects Outcome / Outputs	Major Policy document prepared for international bodies like WHO/UNO/UNESCO/ UNICEF etc. Central / State Govt./Local Bodies	30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5
III(D)(i)	M.Phil.	Degree awarded	5 per candidate
III(D) (ii)	Ph.D.	Degree awarded / Thesis submitted	15/10 per candidate
III(E) (i)	Fellowships/ Awards <u>including top A grade, A grade, B high grade, B grade in music and performing arts.</u>	International Award / Fellowship from academic bodies/associations	15 per Award / 15 per Fellowship
		National Award/Fellowship from academic bodies/associations	10 per Award / 10 per Fellowship
		State/University level Award from academic bodies/associations	5 Per Award
III(E) (ii)	*Invited lectures / papers	International	7 per lecture / 5 per paper presented
		National level	5 per lecture / 3 per paper presented
		State/University level	3 per lecture / 2 per paper presented
III(F)			10 per module

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

*The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period.

** **Note:** e-learning module shall be approved by the head of the Institution/ Department

The University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the "List of Journals". The clause 6.0.5 (i) will be strictly followed by the University.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -410

APPENDIX - III TABLE - II (A)
 MINIMUM APIS AS PROVIDED IN APPENDIX - III TABLE I TO BE APPLIED FOR THE
 PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) IN UNIVERSITY
 DEPARTMENTS AND COLLEGES, AND WEIGHTAGES FOR EXPERT ASSESSMENT

Category	Activity	Assistant Professor / equivalent cadres: (Stage 1 to Stage 2)	Assistant Professor / equivalent cadres: (Stage 2 to Stage 3)	Assistant Professor (Stage 3) to Assoc. Professor/equivalent cadres (Stage 4)	Associate Professor (Stage 4) to Professor /equivalent cadres (Stage 5)	Professor (Stage 5) to Professor (Stage 6)
I	Teaching-learning, Evaluation Related Activities	80/Year	80/year	75/year	70/year	70/year
II	Professional Development and Extension activities - Minimum score required to be assessed cumulatively	50 / Assessment period	50 / Assessment period	50 / Assessment period	50 / Assessment period	100 / Assessment period
III	Research and Academic Contributions- Minimum Score required - to be assessed cumulatively	20 / Assessment period	50 / Assessment period	75 / Assessment period	100 / Assessment period	400 / Assessment period
II + III	Minimum total API score under Categories II and III*	90 / Assessment period	120 / Assessment period	150 / Assessment period	180 / Assessment period	600 / Assessment period
IV	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee	Expert Committee
V 50% - Research Contribution.	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	No separate points. Screening Committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Research Contribution 50% - Assessment of domain knowledge & teaching practices. 20% - Interview performance	50% - Research Contribution. 30% - Assessment of domain knowledge & teaching practices. 20% - Interview performance	50%- Performance evaluation and other credential by referral procedure

*Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

APPENDIX - III TABLE - II(B)
 Minimum Scores for APIs for direct recruitment of teachers in university departments / Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant Professor (Stage 1)	Associate Professor (Stage 4)	Professor (Stage 5)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from categories II & III of APIs (cumulative)	Consolidated API score requirement of 400 points from categories II & III of APIs (cumulative)
Selection Committee criteria / weightages (Total Weightages = 100)	d. Academic Record and Research Performance (50%) e. Assessment of Domain Knowledge & Teaching Skills (30%) f. Interview performance (20%)	e. Academic Background (20%) f. Research performance based on API score and quality of publications (40%) g. Assessment of Domain Knowledge and Teaching Skills (20%) h. Interview performance: (20%)	e. Academic Background (20%) f. Research performance based on API score and quality of publications (40%). g. Assessment of Domain knowledge and Teaching Skills (20%). h. Interview performance: (20%)

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -411

APPENDIX-III - TABLE: III
MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF
TEACHERS IN UNIVERSITIES AND COLLEGES

S.No.	Promotion of Teachers through CAS	Service requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Professor/ Equivalent cadres from Stage 1 to Stage 2	Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M.Phil / PG Degree in Professional Courses such as LL.M, M.Tech, M.V.Sc., M.D., or six years of service who are without Ph.D/ M.Phil / PG Degree in Professional courses	iv. Minimum cumulative API scores using PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). v. One Orientation and one Refresher / Research Methodology Course of 2/3 weeks duration. vi. Screening cum Verification process for recommending promotion.
2	Assistant Professor/ Equivalent cadres from Stage 2 to Stage 3	Assistant Professor with completed service of five years in Stage 2.	iv. Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II(A). v. One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration. vi. Screening cum Verification process for recommending promotion.
3	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professors with three years of completed service in Stage 3.	v. Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). vi. At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication may be given to M. Phil. holders and an exemption of two publications may be given to Ph. D. holders. vii. One course / programme from among the categories of methodology workshops, Training, Teaching-Learning - Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration. iii. A selection committee process as stipulated in the regulation and in Tables II(A).
4	Associate Professor (Stage 4) to Professor (Stage 5)	Associate Professor with three years of completed service in Stage 4.	iv. Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required. v. A minimum of five publications since the period that the teacher is placed in stage 3. vi. A selection committee process as stipulated in the regulation and in Tables II (A).

Appendix-XI

Sant Gadge Baba Amravati University, Amravati.
PBAS Proforma for Promotion under CAS
(PART A, PART B & PART C)
(For Teachers in Music and Performing Arts)PART A : GENERAL INFORMATION

1. Name (in Block Letters) :
2. Father's/Husband's Name :
3. Department :
4. Current Designation & Grade Pay :
5. Date of last Promotion :
6. Address for correspondence (with Pin code) :
7. Permanent Address (with Pin code) :

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -412

Telephone No. :

Email :

8. Whether acquired any degrees or fresh academic qualifications during the year :

9. Academic Staff College Orientation / Refresher Course attended during the year : Nil

Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1				

Date :

Signature of teacher

PART B : ACADEMIC PERFORMANCE INDICATORS
CATEGORY : I
TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

I a. Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

Sr. No.	Course/Paper	level	Mode of teaching*	Hours allotted per week	Hours Engaged	Actual Score Claimed	Proof Document**
Odd Semester							
1							
2							
3							
4							
5							
6							
7							
8							
9							
Even Semester							
10							
11							
12							
13							
14							
15							
16							
17							
18							

* Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Max. API Score: 70, 60, 60 for Assistant Professor, Associate Professor and Professor respectively.

I b. Examination duties:

Sr. No.	Short Description of Duty performed	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

Max. API Score: 20, 20, 10 for Assistant Professor Associate Professor and Professor respectively

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -413

I b. Innovative Teaching:

Sr. No.	Innovative methods in teaching	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				
4.				
5.				
Max. API Score: 10, 15, 20 for Assistant Professor Associate Professor and Professor respectively				

Note: The minimum cut-off shall be 75%. Below this cutoff no scores shall be assigned in these sub-categories under Category-I.

**As per table under the document ANNEXURE I (D)

Total Score (Category : I) :-	
--	--

Signature of Teacher

Verified and found correct :

Signature of V.C./H.O.D./Principal

Final Score approved by the Screening / Selection Committee :
(For Category : I)

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : II

CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II a. Student related co-curricular, extension and field based activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				
Total (Max: 15)				

II b. Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities/ Chair person in organizations or associations related to the music and performing arts/ music festivals and programmes:

Sr. No.	Type of Activity	Acting As	Total number of hours	Actual Score Claimed	Proof Document**
1.					
2.					
3.					
Total (Max: 15)					

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -414

II c. Professional Development activities:

Sr. No.	Type of Activity	Acting As	Total number of hours	Actual Score Claimed	Proof Document**
1.					
2.					
3.					
Total (Max: 15)					

**As per table under the document ANNEXURE II (D)

Signature of Teacher

Verified and found correct:

Signature of V.C.

/Principal/H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category II)

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : III

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augmented API Score	Proof Document**
1									
Total									

III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publication International / National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co-authors	Whether you are the main author	API Score	Proof Document**
1									
Total									

III B. Cassettes/ CDs, DVDs, Tracks published/ recorded:

Sr. No.	Cassettes/ CDs, DVDs, Tracks	Company	Publication International / National/ Local	Whether approved by University	No. of co-artists	Whether you are the main artist	API Score	Proof Document**
1								
Total								

III B. Individual track in Cassettes/ CDs, DVDs recording in classical and semi-classical and light music done by registered/ reputed music companies:

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -415

Sr. No.	Cassettes/ CDs, DVDs, Tracks	Company	Publication International / National/ Local	Whether approved by University	No. of co-artists	Whether you are the main artist	API Score	Proof Document**
1								
Total								

III C. RESEARCH PROJECTS:

III C. (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III C. (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III C. (iii). Projects Outcome / Outputs:

Sr. No.	Patent awarded / Technology transfer / Product / Process	Nature of Technology transfer / Product / Process	Proof of award	API Score	Proof Document**
1					
Total					

III D. RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
Total					

III E. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
3						
Total						

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -416

III E. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III F. Development of e-learning delivery process/material:

Sr. No.	Title of Document/ Module	Whether module is Web based or offline	Beneficiary	API Score	Proof Document**
1					
2					
Total					

Note: e-learning module shall be approved by the head of the Institution/ Department

**As per table under the document ANNEXURE III (D)

Total Score (Category : III) :-

Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Final Score approved by the Screening / Selection Committee :

Signature of Chairman
Screening / Selection Committee

IV. SUMMARY OF API SCORES

Category	Criteria	Last Academic.	Total - API	Annual Av. API Score for Assessment Period
I	Teaching, learning and Evaluation related activities			
	Co-curricular, Extension, Related Professional Development Activities.			
Total I + II				
III	Research, Publications and Academic Contributions (For entire period)			

Signature of Teacher

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -417

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Signature of Chairman
Screening / Selection Committee

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

*Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

- 1.
- 2.
- 3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place

& Date

School
Signature of V.C./

Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name :

Designation :

Assessment Year :

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -418

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- c) State whether the facts stated above are correct, if not, state the correct facts.
- d) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.

D) Verification & Evaluation in respects of API.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

II) A) General Intelligence : _____

B) Capacity to get work in
Respect of research & teaching

C) Technical Ability : _____

D) Administrative ability including
Judgment initiative and drive
(if applicable) : _____

E) Integrity and Character : _____

F) Whether powers delegated are
Fully utilized. : _____

G) General Assessment ___ * A+ = Outstanding, A = Very Good, B+ = Positively
Good,
B = Good, C+ = Satisfactory, C = Not Satisfactory
(* Strike out which is not applicable.)

Date : / / 2017

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice-Chancellor) :

Date : / /

Signature of Reviewing Officer

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -419

Appendix-XII

Sant Gadge Baba Amravati University, Amravati.
PBAS Proforma for Promotion under CAS
(PART A, PART B & PART C)
(For Teachers in Music and Performing Arts)

PART A : GENERAL INFORMATION

1. Name (in Block Letters) :
2. Father's/Husband's Name :
3. Department :
4. Current Designation & Grade Pay :
5. Date of last Promotion :
6. Address for correspondence (with Pin code) :
7. Permanent Address (with Pin code) :
 Telephone No. :
 Email :
8. Whether acquired any degrees or fresh academic qualifications during the year :

9. Academic Staff College Orientation / Refresher Course attended during the year : Nil

Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1				

Date :

Signature of teacher _____

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

- I a. Direct Teaching** (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

Sr. No.	Course/Paper	level	Mode of teaching*	Hours allotted per week	Hours Engaged	Actual Score Claimed	Proof Document**
Odd Semester							
1							
2							
3							
4							
5							
6							
7							
8							
9							
Even Semester							
10							
11							
12							
13							
14							
15							
16							
17							
18							

* Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Max. API Score: 70, 60, 60 for Assistant Professor, Associate Professor and Professor respectively.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -420

I b. Examination duties:

Sr. No.	Short Description of Duty performed	Total number of hours	Actual Score Claimed	Proof Document**
1				
2				
3				
4				
5				

Max. API Score: 20, 20, 10 for Assistant Professor Associate Professor and Professor respectively

I b. Innovative Teaching:

Sr. No.	Innovative methods in teaching	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				
4.				
5.				

Max. API Score: 10, 15, 20 for Assistant Professor Associate Professor and Professor respectively

Note: The minimum cut-off shall be 75%. Below this cutoff no scores shall be assigned in these sub-categories under Category-I.

**As per table under the document ANNEXURE I (D)

Total Score (Category : I) :-

Signature of Teacher

Verified and found correct :

Signature of V.C./H.O.D./Principal

Final Score approved by the Screening / Selection Committee :
(For Category : I)

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS**CATEGORY : II**

CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II a. Student related co-curricular, extension and field based activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document **
1.				
2.				
3.				
	Total (Max: 15)			

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -421

II b. Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities/Chair person in organizations or associations related to the music and performing arts/ music festivals and programmes:

Sr. No.	Type of Activity	Acting As	Total number of hours	Actual Score Claimed	Proof Document**
1.					
2.					
3.					
Total (Max: 15)					

II c. Professional Development activities:

Sr. No.	Type of Activity	Acting As	Total number of hours	Actual Score Claimed	Proof Document**
1.					
2.					
3.					
Total (Max: 15)					

**As per table under the document ANNEXURE II (D)

Verified and found correct:

Signature of Teacher

/Principal/H.O.D.

Signature of V.C.

Final Score approved by the Screening / Selection Committee :
(For Category II)

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : III

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augmented API Score	Proof Document**
1									
Total									

III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publication International / National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co-authors	Whether you are the main author	API Score	Proof Document**
1									
Total									

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -422

III B. Cassettes/ CDs, DVDs, Tracks published/ recorded:

Sr. No.	Cassettes/ CDs, DVDs, Tracks	Company	Publication International / National/ Local	Whether approved by University	No. of co-artists	Whether you are the main artist	API Score	Proof Document**
1								
Total								

III B. Individual track in Cassettes/ CDs, DVDs recording in classical and semi-classical and light music done by registered/ reputed music companies:

Sr. No.	Cassettes/ CDs, DVDs, Tracks	Company	Publication International / National/ Local	Whether approved by University	No. of co-artists	Whether you are the main artist	API Score	Proof Document**
1								
Total								

III C. RESEARCH PROJECTS:

III C. (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III C. (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III C. (iii). Projects Outcome / Outputs:

Sr. No.	Patent awarded / Technology transfer / Product / Process	Nature of Technology transfer / Product / Process	Proof of award	API Score	Proof Document**
1					
Total					

III D. RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
Total					

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -423

III E. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
3						
Total						

III E. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III F. Development of e-learning delivery process/material:

Sr. No.	Title of Document/ Module	Whether module is Web based or offline	Beneficiary	API Score	Proof Document**
1					
2					
Total					

Note: e-learning module shall be approved by the head of the Institution/ Department****As per table under the document ANNEXURE III (D)**

Total Score (Category : III) :-	
--	--

Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category :III)_____
Signature of Chairman
Screening / Selection Committee

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -424

IV. SUMMARY OF API SCORES

Category	Criteria	Last Academic.	Total - API	Annual Av. API Score for Assessment Period
I	Teaching, learning and Evaluation related activities			
	Co-curricular, Extension, Related Professional Development Activities.			
Total I + II				
III	Research, Publications and Academic Contributions (For entire period)			

Signature of Teacher

Verified and found correct :

Signature of V.C./ Principal / H.O.D.

Signature of Chairman
Screening / Selection Committee

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

*Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

- 1.
- 2.
- 3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place & DateSignature of V.C./ School
Chairperson / Principal / HOD

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -425

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name :

Designation :

Assessment Year :

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.

D) Verification & Evaluation in respects of API.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

II) A) General Intelligence : _____

B) Capacity to get work in
Respect of research & teaching

C) Technical Ability : _____

D) Administrative ability including
Judgment initiative and drive
(if applicable) : _____

E) Integrity and Character : _____

F) Whether powers delegated are
Fully utilized. : _____

G) General Assessment ___ * A+ = Outstanding, A = Very Good, B+ = Positively
Good,

B = Good, C+ = Satisfactory, C = Not Satisfactory

(* Strike out which is not applicable.)

Date : / / 2017

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice-Chancellor) :

Date : / /

Signature of Reviewing Officer

Annexure I (D)

Sr. No.	Document
1	Student Attendance certified by HOD/ Head of the institute
2	Academic Dairy certified by HOD/ Head of the institute
3	Total teaching hours Certificate from HOD
4	Certificate from University Authorities
5	Course conduction certificates
6	Other certificates

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2017 -PART ONE -426

Annexure II (D)

Sr. No.	Document
1	Proof of Co-curricular activities in the form of letter/ Certificate / Any other document certified by HOD or head of institution
2	Proof of Extension activities in the form of letter/ Certificate/ Any other document certified by HOD or head of institution
3	Administrative committee certificates/ Letters / Any other document certified by HOD or head of institution
4	Certificate / Letter from Conference organizing committee
5	Course conduction certificates
6	Certificate/ Letter from BOS or other bodies
7	Other certificates

Annexure III (D)

Sr. No.	Document
1	Published paper, Journal home page for Impact factor
2	Books front page along with editorial team or Book chapter first page
3	Project Award Certificate/ Midterm Evaluation Report/ Final Project Report/ Utilization Certificate / Project Extension Letter
4	Project outcome report/ Patent award document
5	Student registration Letter/ Thesis submission letter / Notification
6	Fellowship award certificate
	Invited talk letter of intend/ Certificate/ Certificate of paper presentation along with copy of abstract book
7	Other certificates

10. Maharashtra State Govt. G.R. March 2019

Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

GOVERNMENT OF MAHARASHTRA
Higher & Technical Education Department
Government Resolution No. Misc-2018/C.R.56/18/UNI-1
 Mantralaya Annex, Mumbai – 400 032
 Date: 08 March, 2019

- Read:-**
1. Government Resolution, Higher and Technical Education Department No. NGC-2009/(243/09)-Uni.1, dated 12th August, 2009.
 2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2nd November, 2017.
 3. Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8th November, 2017.
 4. Government of India MHRD letter No. 1-4/2017-U.II, dated 28th January, 2019.
 5. UGC letter No. F.No.23-4/2017 (PS), dated 31st January, 2018.
 6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18th July, 2018.
 7. The Maharashtra Public University Act, 2016

Preamble:-

University Grants Commission vide its letter dated 31st January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2nd November 2017 regarding revision of 7th Pay of teachers and equivalent orders in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

The revision of Pay Scales of teachers and equivalent academic staff shall be subject to provisions of the scheme of revision of Pay scales as contained in letter dated 2nd November, 2017 and regulation issued by UGC dated 18th July, 2018 and amendments thereof from time to time in this behalf.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

Resolution:

The question of implementing scheme of revisions of pay scales of universities and college teachers as per letter No. 1-7/2015-U.II (1), Government of India, Ministry of Human Resource Development, Department of Higher Education, dated 2.11.2017, and other relevant guidelines and notifications issued by University Grants Commission (UGC regulations on Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education, 2018), dated 18.7.2018 (in short “UGC Regulations, 2018”) was under considerations of State Government. After considering all the aspects, the state government has decided to implement and revise pay scales and terms and conditions of services as detailed below:

1.0. Coverage

The revised pay scales and other measures to the improvement of standards in Higher Education are applicable to all categories of full-time teachers/librarians/Director of Physical Education employed by the non-Agricultural Universities, National Law Universities, Deemed to be Universities, non-Government aided/unaided Colleges, in the faculties of Arts, Science, Commerce, Humanities, Law, Education, Social Sciences, Languages, Library Science, Physical Education, Journalism & Mass Communications, Music, Performing Arts, Visual Arts, Other traditional Indian Art forms like Sculpture, etc., Drama and Yoga, etc., in the State, Government Institutes and Colleges.

However, unaided colleges/unaided institutes/unaided deemed to be Universities/Private Universities/Open Universities will not be entitled for any financial assistance from the State Government and similarly in case of aided institutes the Government assistance will only be limited to the posts approved by the Government from time to time.

The revised scales are not applicable to teachers who retired on or before 31st December 2015 and who worked on re-employment on that date, including those whose period of re-employment was extended after that date.

The revised scales are not applicable to the Accompanists, Coaches, Tutors and Demonstrators.

2.0. Date of Implementation

The date of implementation of the revised pay shall be 1st January, 2016, and the date of implementation of terms and conditions shall be the date of issue of these Rules.

3.0. Designation

There shall be only three designations in respect of teachers in colleges, namely, Assistant Professors, Associate Professors and Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel.

There shall be only four designations in respect of teachers in Universities, namely, Assistant

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

Professors, Associate Professors, Professors and Senior Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel up to Deputy Librarian/ Assistant Librarian (Selection Grade) and Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade) respectively. However, University Librarian is re-designated as Director, Knowledge Resource Center and University Director of Physical Education & Sports is re-designated as Director of Sports & Physical Education.

4.0. Recruitment and Qualifications

4.1. The direct recruitment to the posts of Assistant Professor in Colleges and Assistant Professor, Associate Professor, Professor and Senior Professor in the Universities, shall be on the basis of merit through an all-India advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under these Rules. These provisions shall be incorporated in the statutes/Ordinances of the university concerned. The composition of such a committee shall be as specified in these Rules.

4.2. The minimum qualifications required for the post of Assistant Professor, Associate Professor, Professor, Senior Professor, Principal, Assistant Librarian, Deputy Librarian, Librarian, Director, Knowledge Resource Center, Assistant Director of Physical Education and Sports, Deputy Director of Physical Education and Sports, Director of Physical Education and Sports, and Director of Sports & Physical Education shall be as specified by the UGC in its regulations and accepted by State Government time to time.

4.3. I. The National Eligibility Test (NET) or State Eligibility Test (SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in UGC Regulations, 2018.

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET /SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

Provided further that the award of degree to candidates registered for the M. Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars/sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.

- II. The clearing of NET/SET shall not be required for candidates in such disciplines for which NET/SET has not been conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions in such disciplines wherever provided in UGC Regulations, 2018.
- 4.4. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- I. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently- abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- 4.5. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- 4.6. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

- 4.7. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
- 4.8. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.
- 4.9. The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities.
- 4.10. The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
- 4.11. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

4.12. Qualifications

No person shall be appointed to the post of University and College teacher, Librarian, Director, Knowledge Resource Center, Director of Physical Education and Sports or Director of Sports & Physical Education, in any university or in any of institutions including constituent or affiliated colleges recognized under clause (f) of Section 2 of the University Grants commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfill the requirements as to the qualifications for the appropriate post as provided in the Schedule 1 of UGC Regulations, 2018.

5.0. Direct Recruitment

5.1. For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.

I. Assistant Professor in Colleges and Universities

Eligibility (A or B):

A.

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note:

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) ;
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

II. Associate Professor in Universities

Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines;
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

III. Professor in Universities

Eligibility (A or B)

A.

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Page 7 of 60

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

IV. Senior Professor in Universities

Up to 10 percent of the existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment. The scheme shall be applicable to directly recruited professors only.

Eligibility:

- i) An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision.
- ii) A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.
- iii) The selection shall be based on academic achievements, favourable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.
- iv) The selection shall be based on ten best publications in the Peer-reviewed or UGC - listed journals and award of Ph.D. degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per these Rules.

V. College Principal

A. Eligibility:

- i. Ph.D. degree;
- ii. Professor/ Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education;
- iii. A minimum of 10 research publications in peer-reviewed or UGC-listed journals; and
- iv. A minimum of 110 Research Score as per Appendix II, Table 2

B. Tenure:

A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per these Rules.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

5.2. For the Disciplines of Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.

I. Assistant Professor in Universities and Colleges

Eligibility (A or B):

A.

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/AICTE/ICSSR or any similar agency.

Note:

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

OR

B.

A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

- i. Studied under a noted/reputed traditional Master(s)/Artist(s);
- ii. Has been 'A' grade artist of AIR/Doordarshan;
- iii. Has the ability to explain, with logical reasoning the subject concerned; and
- iv. Has adequate knowledge to teach theory with illustrations in the discipline concerned.

II. Associate Professor in Universities

Eligibility (A or B):

A.

- i. Good academic record, with a doctoral degree;
- ii. Performing ability of a high professional standard;
- iii. Eight year's experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College; and
- iv. Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

OR

B.

A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

- i. been 'A'-grade artist of AIR/Doordarshan;
- ii. eight years' experience of outstanding performing achievement in the field of specialization;
- iii. experience in designing of new courses and /or curricula;
- iv. participated in National level Seminars/Conferences/Concerts in reputed institutions; and
- v. ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

III. Professor in Universities

Eligibility (A or B):

A.

- 1) An eminent scholar having a doctoral degree;
- 2) Have been actively engaged in research with at least ten years of experience in teaching in University/College and / or research at the University/National level institutions;
- 3) Minimum of 6 research publications in the peer-reviewed or UGC-listed journals; and
- 4) Has a total research score of 120, as per Appendix II, Table 2.

OR

B.

A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,

1. Having Master's degree, in the relevant subject;
2. Has been 'A'-grade artist of AIR/Doordarshan;
3. Has Ten years of outstanding performing achievements in the field of specialization;
4. Has made significant contributions in the field of specializations and ability to guide research;
5. Has participated in National/International Seminars/Conferences/Workshops/Concerts and/ or recipient of National/International Awards/Fellowships;
6. Has the ability to explain with logical reasoning the subject concerned; and
7. Has adequate knowledge to teach theory with illustrations in the said discipline.

5.3. Drama Discipline

I. Assistant Professor in Universities and Colleges

Eligibility (A or B):

A.

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree

Page 11 of 60

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

Note:

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

OR

B.

A traditional or a professional artist with highly commendable professional achievement in the concerned subject, who has:

- i. been a professional artist with three years' Bachelor degree/Post Graduate Diploma, with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed), from the National School of Drama, or any other such Institution in India or abroad;
- ii. five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

- iii. the ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.

II. Associate Professor in Universities

Eligibility (A or B):

A.

- i. A good academic record, having a Ph.D. degree with performing ability of high professional standard as certified by an Expert Committee constituted by the University concerned for the said purpose;
- ii. Eight years experience of teaching in a University/College and/ or research in a University/national- level institutions equal to that of Assistant Professor in a University/College; and
- iii. A significant contribution to knowledge in the subject concerned, as evidenced by the quality publications.

OR

B.

A traditional or a professional artist, having highly commendable professional achievement in the subject concerned, has a Master's degree, who has:

- i. Been recognized artist of Stage/ Radio/TV;
- ii. Eight years of outstanding performance in the field of specialization;
- iii. Experience of designing new courses and /or curricula;
- iv. Participated in Seminars/Conferences in reputed institutions; and
- v. The ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

III. Professor in Universities

Eligibility (A or B):

A.

An eminent scholar, having a doctoral degree, actively engaged in research with ten years of experience in teaching and /or research at a University/National-level institution, including experience of guiding research at the doctoral level, with outstanding performing achievement in the field of specialization, with a minimum of 6 research publications in the peer-reviewed or UGC listed journals, and a total research score of 120, as per Appendix II, Table 2.

OR

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

B.

A traditional and a professional artist, having highly commendable professional achievement in the subject concerned, who has:

- i. Master's degree, in the relevant subject;
- ii. Ten years of outstanding performing achievements in the field of specialization;
- iii. Made significant contribution in the field of specialization;
- iv. Guided research;
- v. Participated in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships;
- vi. Ability to explain with logical reasoning the subject concerned; and
- vii. Adequate knowledge to teach theory, with illustrations in the said discipline.

5.4. Yoga Discipline**I. Assistant Professor in Universities and Colleges****Eligibility (A or B):****A.**

- 1) Good academic record with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

OR**B.**

A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. degree in Yoga* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

***Note:** Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of notification of these Rules.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

II. Associate Professor in Universities

- i. A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline;
- ii. A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii. A minimum of eight years' experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research/policy papers in peer-reviewed or UGC listed journals and a total research score of at least Seventy five (75), as per the criteria given in Appendix II, Table 2.

III. Professor in Universities

Eligibility (A or B):

A.

- i. An eminent scholar with Ph. D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 publications as books and/ or research/policy papers in the peer-reviewed or UGC listed journals and a total research score of at least 120 as per the criteria given in Appendix II, Table 2.
- ii. A minimum of ten years of teaching experience in a University/College and / or experience in research at the university/National level institution/Industries, with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

5.5. MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF UNIVERSITY ASSISTANT LIBRARIAN/ COLLEGE LIBRARIAN, UNIVERSITY DEPUTY LIBRARIAN AND UNIVERSITY LIBRARIAN (DIRECTOR, KNOWLEDGE RESOURCE CENTER)

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

I. University Assistant Librarian/ College Librarian

- 1) A Master's degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- 2) A consistently good academic record, with knowledge of computerization of a library.
- 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

Note:

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.

II. University Deputy Librarian

- i. A Master's Degree in Library Science/Information Science/Documentation

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

Science, with at least 55% marks or an equivalent grade in a point –scale, wherever grading system is followed;

- ii. Eight years experience as an Assistant University Librarian/College Librarian;
- iii. Evidence of innovative library services including integration of ICT in library; and
- iv. A Ph.D. Degree in Library Science/ Information Science / Documentation Science/Archives and manuscript keeping/computerization of library.

III. University Librarian (Director, Knowledge Resource Center)

- i. A Master’s Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point –scale, wherever grading system is followed;
- ii. At least ten years as a Librarian at any level in University Library or ten years of teaching as Assistant/Associate Professor in Library Science or ten years’ experience as a College Librarian;
- iii. Evidence of innovative library services, including the integration of ICT in a library; and
- iv. A Ph.D. Degree in Library Science/Information Science/Documentation Science /Archives and manuscript-keeping.

5.6. MINIMUM QUALIFICATIONS FOR THE POSTS OF ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (DPES)

I. University Assistant Director of Physical Education and Sports/ College Director of Physical Education and Sports

Eligibility (A or B):

A.

- 1) A Master’s degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- 2) Record having represented the University/ College at the inter-university/inter collegiate competitions or the State and /or National championships.
- 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided that, the candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

Note: *The fulfillment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*

- 1) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.
- 2) Passed the physical fitness test conducted in accordance with these Rules.

OR

B.

An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level.

II. University Deputy Director of Physical Education and Sports

Eligibility (A or B):

A.

- i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science. Candidates from outside the university system, in addition, shall also possess at least

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

- 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned;
- ii. Eight years experience as University Assistant DPES/College DPES;
 - iii. Evidence of organizing competitions and conducting coaching camps of at least two weeks duration;
 - iv. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc; and
 - v. Passed the physical fitness test in accordance with these Rules.

OR

B.

An Olympic games/ world cup/ world Championship medal winner who has a degree at least at the Post-Graduation Level.

III. University Director of Sports and Physical Education

- i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science;
- ii. Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/Associate Professor;
- iii. Evidence of organizing competitions and coaching camps of at least two weeks' duration; and
- iv. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.

IV. Physical Fitness Test Norms

- a) Subject to the provisions of these Rules, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

Norms For	Run/ Walk Test	Upto 30 Years	Upto 40 Years	Upto 45 Years	Upto 50 Years
Men	12 Minutes Run/ Walk Test	1800 metres	1500 metres	1200 metres	800 metres
Women	8 Minutes Run/ Walk Test	1000 metres	800 metres	600 metres	400 metres

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

6. Constitution of Selection Committees and Guidelines on Selection Procedure

6.1. Selection Committee Composition

I. Assistant Professor in the University:

- a) The Selection Committee for the post of Assistant Professor in the University shall consist of the following persons :
- i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
 - ii. One person, not below the rank of professor, nominated by the Chancellor;
 - iii. The Dean of the Faculty concerned as a member secretary;
 - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
 - v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
 - vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
 - vii. One principal who is a member of management council to be nominated by the Management Council;
 - viii. Director, Higher Education or his nominee not below the rank of Joint Director.
- Provided that, a head referred to in clause (iv) above, who is an Associate Professor shall be a member of the Selection Committee for the selection to the post of Assistant Professor.
- b) Four members, including two outside subject experts, shall constitute the quorum.

II. Associate Professor in the University

- a) The Selection Committee for the post of Associate Professor in the University shall consist of the following persons :

Page 20 of 60

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

- i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
 - ii. One person, not below the rank of professor, nominated by the Chancellor;
 - iii. The Dean of the Faculty concerned as a member secretary;
 - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
 - v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
 - vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
 - vii. One principal who is a member of management council to be nominated by the Management Council;
 - viii. Director, Higher Education or his nominee not below the rank of Joint Director.
- b) Four members, including two outside subject experts, shall constitute the quorum.

III. Professor in the University

- a) The Selection Committee for the post of Professor in the University shall consist of the following persons :
 - i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
 - ii. One person, not below the rank of professor, nominated by the Chancellor;
 - iii. The Dean of the Faculty concerned as a member secretary;
 - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
 - v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

- vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
 - vii. One principal who is a member of management council to be nominated by the Management Council;
 - viii. Director, Higher Education or his nominee not below the rank of Joint Director.
- b) Four members, including two outside subject experts, shall constitute the quorum.

IV. Senior Professor in the University

- a) The Selection Committee for the post of Senior Professor in the University shall consist of the following persons :
- i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
 - ii. One person, not below the rank of professor, nominated by the Chancellor;
 - iii. The Dean of the Faculty concerned as a member secretary;
 - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
 - v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
 - vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
 - vii. One principal who is a member of management council to be nominated by the Management Council;
 - viii. Director, Higher Education or his nominee not below the rank of Joint Director.
- b) Four members, including two outside subject experts, shall constitute the quorum.

V. Assistant Professor in Colleges, including Private and Constituent Colleges

There shall be a selection committee for recommending the names of suitable candidates for appointment for the substantive/permanent post of Assistant Professor in the

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

College/Institution. The selection committee shall be as per the guidelines prescribed by the State Government in the *Official Gazette*.

VI. College Principal

There shall be a selection committee for recommending names of the suitable candidates for appointment for the post of college Principal. The selection committee shall be as per the guidelines prescribed by the State Government in the *Official Gazette*.

- a) The term of appointment of the Principal, shall be five years with eligibility for reappointment for one more term. If the Management intends to re-appoint the existing Principal, the Management shall initiate the process of external peer review at least six months before.
- b) The external peer review committee prescribed in clause (c) above, shall consist of the following members, namely:-
 - i. Nominee of the Vice-Chancellor, Chairperson;
 - ii. Nominee of the Chairperson of the Management of the College/Institution;

The nominees shall be from the Principals of the Colleges with Excellence/Colleges with Potential for Excellence/Autonomous Colleges/ NAAC A or A+ accredited Colleges/Director or Head of the University Department.
- c) The report of the external peer review committee shall be the main basis for re-appointment of the Principal.
- d) If the external peer review committee recommends for re-appointment of the existing Principal, the Management shall re-appoint such existing Principal for one more term.

VII. Selection Committees for the posts of Directors of Sports and Physical Education, Deputy Directors, Assistant Directors of Physical Education and Sports, Director, Knowledge Resource Center, Deputy Librarians and Assistant Librarians shall be the same as that of Professor, Associate Professor and Assistant Professor, respectively, except that in Library and Physical Education and Sports or Sports Administration, respectively, practicing Librarian/Director Physical Education and Sports, as the case may be, shall be associated with the Selection Committee as one of the subject experts.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

VIII. The “Screening-cum-Evaluation Committee” for CAS promotions of Assistant Professors/equivalent cadres in Librarians/Physical Education and Sports from one level to the other higher level shall consist of:

A. For University teachers:

- i. The Vice-Chancellor or his/her nominee shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The Head of the Department /Chairperson of the School;
- iv. One subject expert in the subject concerned nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

B. For College teachers:

- i. The Principal of the college shall be the Chairperson of the committee;
- ii. Head /Teacher-In charge of the department concerned from the college;
- iii. Two subject experts in the subject concerned nominated by the Vice-Chancellor from the university panel of experts; and
- iv. Joint Director Higher Education or his /her nominee not below the rank of Associate Professor.

C. For University Assistant Librarian:

- i. The Vice-Chancellor shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The Librarian, University Library;
- iv. One expert who is a working Librarians nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

D. For College Librarian:

- i. The Principal shall be the Chairperson of the Committee;
- ii. The Librarian, University Library;
- iii. Two expert who are working Librarians nominated by the Vice-Chancellor from the University panel of experts; and
- iv. Joint Director Higher Education or his/her nominee not below the rank of Associate Professor.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

- E. For University Assistant Director, Physical Education and Sports:**
- i. The Vice-Chancellor shall be the Chairperson of the Committee;
 - ii. The Dean of the Faculty concerned;
 - iii. The University Director, Physical Education and Sports;
 - iv. One expert in Physical Education and Sports Administration from University System nominated by the Vice-Chancellor from the University panel of experts; and
 - v. Director Higher Education or his/her nominee not below the rank of Joint Director.
- F. For College Director, Physical Education and Sports:**
- i. The Principal shall be the Chairperson of the Committee;
 - ii. The University Director, Physical Education and Sports;
 - iii. Two experts in Physical Education and Sports Administration from University System nominated by the Vice-Chancellor from the University panel of experts; and
 - iv. Joint Director Higher Education or his/her nominee not below the rank of Associate Professor.

Note: The quorum for these committees in all categories shall be three which will include the Government nominee, one subject expert/university nominee.

- 6.2.** The Screening-cum-Evaluation Committee on verification/evaluation of grades secured by the candidate through the Assessment Criteria and Methodology Proforma designed by the respective university based on these Rules and as per the minimum requirement specified:

- a) In Appendix II, Table 1 for each of the cadre of Assistant Professor;
- b) In Appendix II, Table 4 for each of the cadre of Librarian; and
- c) In Appendix II, Table 5 for each of the cadre of Physical Education and Sports

shall recommend to the Syndicate/ Executive Council /Board of Management of the University/College about the suitability for the promotion of the candidate(s) under CAS for implementation.

- 6.3.** The selection process shall be completed on the day/last day of the selection committee meeting, wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

6.4. For all Selection Committees specified in these Rules, Head of Department / Teacher-In-charge should be either in the same or higher rank/ position than the rank/position for which the interview is to be held.

7.0. **Selection Procedure:**

I. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma, based on Appendix II, Tables 1, 2, 3A, 3B, 4, and 5.

In order to make the system more credible, universities may assess the ability for teaching and / or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use the latest technology in teaching and research at the interview stage. These procedures can be followed for both the direct recruitment and the CAS promotions, wherever selection committees are prescribed.

II. The universities shall adopt these Rules for selection committees and selection procedure through their respective statutory bodies incorporating Appendix II, Table 1, 2, 3A, 3B, 4, and 5 at the institutional level for University Departments and their Constituent colleges /Conducted colleges/ affiliated colleges (Government/Government- aided/Autonomous/ Private Colleges) to be followed transparently in all the selection processes. The universities may devise their own self-assessment-cum-performance appraisal forms for teachers in strict adherence to the Appendix II, Table 1, 2, 3A, 3B, 4, and 5.

III. In all the Selection Committees of direct recruitment of teachers and other academic staff in universities and colleges provided herein, an academician belonging to the Scheduled Caste/Scheduled Tribe/OBC/Minority/Women/Differently-abled categories, if any of candidates belonging to these categories is the applicant and if any of the members of the selection committee does not belong to that category, shall be nominated by the Vice-Chancellor of the University, and in case of a College, Vice-Chancellor of the University to which the college is affiliated to. The academician, so nominated for this purpose, shall be one level above the cadre level of the applicant, and such nominee shall ensure that the norms of the State Government, in relation to the categories mentioned above, are strictly followed during the selection process.

IV. The process of selection of a Professor shall involve the inviting of the application developed by the respective university, based on the Assessment Criteria and Methodology

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

guidelines set out in Appendix II, Table 1 and 2 and reprints of all significant publications of the candidates.

Provided that the publications submitted by the candidate shall have been published during the qualifying period.

Provided further that such publications shall be made available to the subject experts for assessment before holding the interview. The evaluation of the publications by the experts shall be taken into consideration while finalizing the outcome of selection.

- V. In the case of selection of faculty members who are from outside the academic field and are considered under Clause 5.1 (III.B), 5.2 (I.B, II.B, III.B), 5.3 (I.B, II.B, III.B) and 5.4 (III.B) of these Rules, the university's statutory bodies must lay down clear and transparent criteria and procedure so that only outstanding professionals who can contribute substantially to the university knowledge system are selected.
- VI. In the selection process for the posts involving different nature of responsibilities in certain disciplines/areas, such as Music and Fine Arts, Visual Arts and Performing Arts, Physical Education and Sports, and Library, greater emphasis may be laid on the nature of deliverables indicated against each of the posts in these Rules which need to be taken up by the institution while developing the Proforma for both the direct recruitment and the CAS promotion.
- VII. The Internal Quality Assurance Cell (IQAC) shall be established in all Universities/Colleges as per the UGC/National Assessment Accreditation Council (NAAC) guidelines with the Vice-Chancellor, as Chairperson (in the case of Universities), and Principal, as Chairperson (in case of Colleges). The IQAC shall act as the documentation and record-keeping Cell for the institution, including assistance in the development of Assessment Criteria and Methodology Proforma based on these Rules. The IQAC may also introduce, wherever feasible, the student feedback system as per the NAAC guidelines on institutional parameters without incorporating the component of the students' assessment of individual teachers in the Assessment Criteria and Methodology Proforma.
- A. The Assessment of the performance of College and University teachers for the CAS promotion is based on the following criteria:
- i. **Teaching-Learning and Evaluation:** The commitment to teaching based on observable indicators such as being regular to class, punctuality to class, remedial teaching and clarifying doubts within and outside the class hours, counseling and mentoring, additional teaching to support the college/

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

university as and when the need arises, etc. Examination and evaluation activities like performing of examination supervision duties, question-papers setting for university/college examinations, participation in the evaluation of examination answer scripts, conducting examinations for internal assessment as per the schedule to be announced by the institution at the beginning of each Academic Session and returning and discussing the answers in the class.

- ii. **Personal Development Related to Teaching and Research Activities:** Attending orientation/refresher/methodology courses, development of e-contents and MOOC's, organizing seminar/conference/ workshop / presentation of papers and chairing of sessions/guiding and carrying out research projects and publishing the research output in national and international journals etc.
- iii. **Administrative Support and Participation in Students' Co- curricular and Extra-curricular Activities.**

B. Assessment Process

The following **three-step** process is recommended for carrying out assessment for promotion under the CAS at all levels:

Step 1: The college/university teachers shall submit to college/university an annual self-appraisal report in the prescribed Proforma to be designed based on Tables 1 to 5 of Appendix II. The report should be submitted at the end of every academic year, within the stipulated time. The teacher will provide documentary evidence for the claims made in the annual self-appraisal report, which is to be verified by the HOD/Teacher- in-charge etc. The submission should be through the Head of the Department (HOD)/teacher-in-charge.

Step: 2: After completion of the required years of experience for promotion under CAS and fulfillment of other requirements indicated below, the teacher shall submit an application for promotion under CAS.

Step 3: A CAS Promotion shall be granted as mentioned in Clauses 7.4 of these Rules.

7.1. Assessment Criteria and Methodology:

- a) Tables 1 to 3 of Appendix II are applicable to the selection of Assistant Professors/ Associate Professors/Professors/Senior Professor in Universities and Colleges;

Page 28 of 60

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

- b) Table 4 of Appendix II is applicable to Assistant Librarians/ College Librarians and Deputy Librarians for promotion under Career Advancement Scheme; and
- c) Table 5 of Appendix II is applicable to Assistant Directors/ College Director of Physical Education sports and Deputy Directors/Directors of Physical Education and Sports for promotions under Career Advancement Scheme.
- 7.2. The constitution of the Selection Committees and Selection Procedure as well as the Assessment Criteria and Methodology for the above cadres, either through direct recruitment or through Career Advancement Scheme, shall be in accordance with these Rules. The constitution of the Selection Committee for Associate Professors and Professors in Colleges under Career Advancement Scheme shall be as specified in University Grants Commission Regulations dated 18.7.2018.
- 7.3. The criteria for promotions under Career Advancement Scheme laid down under these Rules shall be effective from the date of notification of these Rules. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing Rules, a choice may be given to them, for being considered for promotions under the existing Rules. This option can be exercised only within three years from the date of notification of these Rules.
- I. A teacher who wishes to be considered for promotion under the CAS may submit in writing to the university/college, within three months in advance of the due date, that he/she fulfils all the requirements under the CAS and submit to the university/college the Assessment Criteria and Methodology Proforma as evolved by the university concerned supported by all credentials as per the Assessment Criteria and Methodology guidelines set out in these Regulations. In order to avoid any delay in holding the Selection Committee meetings for various positions under the CAS, the University/College may initiate the process of screening/selection, and complete the process within six months from the receipt of application. Further, in order to avoid any hardship, the candidates who fulfill all other criteria mentioned in these Rules, as on and till the date on which these Rules are notified, can be considered for promotion from the date, on or after the date, on which they fulfill these eligibility conditions.
- II. The Selection Committee specifications as contained in Clauses 6.1 to 6.4 shall be applicable to all direct recruitments of faculty positions and equivalent cadres and Career Advancement promotions from Assistant Professor to Associate Professor, from Associate Professor to Professor, Professor to Senior Professor (in University) and for equivalent cadres.
- III. The CAS promotion from a lower stage to a higher stage of Assistant Professor shall be conducted through a “Screening-cum-Evaluation Committee”, following the criteria laid

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

- down in Table I of Appendix II.
- IV.** The promotion under the CAS being a personal promotion to a teacher holding a substantive sanctioned post, on his/her superannuation, the said post shall revert back to its original cadre.
- V.** For the promotion under the CAS, the applicant teacher must be on the role and in active service of the University/College on the date of consideration by the Selection Committee.
- VI.** The candidate shall offer himself/herself for assessment for promotion, if he/she fulfils the minimum grading specified in the relevant Assessment Criteria and Methodology Tables, by submitting an application and the required Assessment Criteria and Methodology Profoma. He/she can do so three months before the due date. The university shall send a general circular twice a year, inviting applications for the CAS promotions from the eligible candidates.
- i. If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility.
 - ii. If, however, the candidate finds that he/she would fulfil the CAS promotion criteria, as defined in Tables 1, 2, 4, and 5 of Appendix II at a later date and applies on that date and is successful, his/her promotion shall be effected from that date of the candidate fulfilling the eligibility criteria.
 - iii. The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of rejection.
- VII.** Regarding the cases pending for promotions from one Academic Level/Grade Pay to another Academic Level/Grade Pay under the Career Advancement Scheme provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments, the teachers shall be given the option to be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the following:
- a) The teachers shall be considered for promotion from one Academic Level/Grade Pay to another as per the CAS under UGC these Rules
- OR**
- b) The faculty members shall be considered for the promotion from one Academic Level/Grade Pay to another as per the CAS provided under the UGC Regulations

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) up to the date of notification of these Rules.

- c) The relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) up to the date of notification of these Rules, for the promotion from one Academic Level/Grade Pay to another under CAS as provided in UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments, is defined as under :

- i) Exemption from scoring under Category I, as defined in Appendix III of said above mentioned UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments including University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulations, 2016, for faculty and other equivalent cadre positions.
- ii) Scoring in Category II and Category III for faculty and other equivalent cadre positions shall be as provided for in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 with the following combined minimum API score requirement for Category II and Category III taken together, as mentioned in Appendix III, Table-A to Table-F.

Note: There shall be no minimum API score requirement for Category II and Category III individually.

- VIII.** The requirement for Orientation course and Refresher course for promotions due under the CAS shall not be mandatory up to 31st December, 2018.

7.4. STAGES OF PROMOTION UNDER THE CAREER ADVANCEMENT SCHEME OF INCUMBENT AND NEWLY-APPOINTED ASSISTANT PROFESSORS/ASSOCIATE PROFESSORS/PROFESSORS

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

- A. The entry-level Assistant Professors (Level 10) shall be eligible for promotion under the Career Advancement Scheme (CAS) through two successive levels (Level 11 and Level 12), provided they are assessed to fulfill the eligibility and performance criteria as laid down in Clause 7.3 of this resolution.
- B. **Career Advancement Scheme (CAS) for College teachers**
- I. **Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/ Academic Level 11)**
- Eligibility:**
- 1) Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having a M.Phil/ PG Degree in Professional Courses, such as L.L.M, M.Tech., M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./PG degree in Professional Courses.
 - 2)
 - i. Attended one Orientation Course of 21 days' duration on teaching methodology; and
 - ii. **Any one of the following:**
Completed one Refresher / Research Methodology Course
OR
Any two of the following:
Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration.
OR
Completed one MOOCs course (with e-certification) or development of e-contents in four-quadrant/ MOOCs course during the assessment period.
- CAS Promotion Criteria:**
- A teacher shall be promoted if;
- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be, as specified in Appendix II, Table 1, and;

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

ii. The promotion is recommended by the screening-cum-evaluation committee.

II. Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12)

Eligibility:

1) Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale.

2) Any two of the following in the last five years of Academic Level-11/ Senior Scale:

Completed courses/programmes from among the categories of Refresher Courses/Research Methodology course/Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programme/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed MOOCs course in the relevant subject (with e-certification); or Contribution towards development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conducting of a MOOCs course during the period of assessment.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, as prescribed in Appendix II, Table 1, and;
- ii. The promotion is recommended by the screening-cum-evaluation committee.

III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)

Eligibility:

1) Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade.

2) A Ph.D. degree in subject concerned /allied/relevant discipline.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

- 3) Any one of the following during the last three years: completed one course / programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching- Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards development of e-contents in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.

CAS Promotion Criteria:

A teacher may be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as prescribed in Appendix II, Table 1, and;
- ii. The promotion to the post of Associate Professor is recommended by the selection committee in accordance with these Rules.

IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)

- 1) Associate Professors who have completed three years of service in Academic Level 13A.
- 2) A Ph.D. degree in subject concerned/allied/relevant discipline.
- 3) A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.
- 4) A minimum of 110 Research Score as per Appendix II, Table 2

CAS Promotion Criteria:

A teacher shall be promoted if;

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1 and at least 110 research score as per Appendix II, Table 2.
- ii) The promotion to the post of Professor is recommended by selection committee constituted in accordance with these Rules.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

iii) The date of Promotion shall be the date of selection as Professor by CAS.

C. Career Advancement Scheme (CAS) for University teachers

I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/ Academic Level 11)

Eligibility:

- 1) An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil. or six years of service in case of those without a Ph.D./M.Phil and satisfies the following conditions:
- 2) Attended one Orientation course of 21 days duration on teaching methodology;
- 3) Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period; and
- 4) Published one research publication in the peer-reviewed journals or UGC-listed journals during assessment period.

CAS promotion Criteria:

A teacher shall be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Appendix II, Table 1), and;
- ii. The promotion is recommended by the screening-cum evaluation committee.

II. Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12)

Eligibility:

- 1) Assistant Professors who has completed five years of service in Academic Level 11/ Senior Scale.
- 2) A Ph.D. Degree in the subject concerned/allied/relevant discipline.
- 3) Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/Workshops/ Syllabus Up-

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.

- 4) Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period.

CAS promotion Criteria:

A teacher shall be promoted if;

- i. The teacher gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix II, Table 1) and;
- ii. The promotion is recommended by the Screening-cum-evaluation committee.

II Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor I. (Academic Level 13A)

Eligibility:

- 1) Assistant Professor who has completed three years of service in Academic Level 12/ Selection grade.
- 2) A Ph.D. Degree in the subject concerned/allied/relevant discipline.
- 3) Any one of the following during last three years: completed one course / programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

course/ contribution towards conduct of a MOOCs course during the period of assessment.

- 4) A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.
- 5) Evidence of having guided at least one Ph.D. candidate.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Appendix II, Table 1, and has a research score of at least 70 as per Appendix II, Table 2
- ii. The promotion is recommended by a selection committee constituted in accordance with these Rules.

IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)

Eligibility:

- 1) An Associate Professor who has completed three years of service in Academic Level 13 A
- 2) A Ph.D degree in the subject concerned/allied/relevant discipline.
- 3) A minimum of ten research publications in the peer- reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.
- 4) Evidence of having successfully guided doctoral candidate.
- 5) A minimum of 110 Research Score as per Appendix II, Table 2.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1, and at least 110 research score, as per Appendix II, Table 2.
- ii. The promotion is recommended by a selection committee constituted in accordance with these Rules.

V. Professor (Academic Level 14) to Senior Professor (Academic Level 15)

A Professor can be promoted to the post of Senior Professor under the CAS. The promotion shall be based on academic achievement, favourable review from three

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

eminent subject experts who are not of the rank lower than the rank of a Senior Professor or a Professor having at least ten years' of experience. The selection shall be based on 10 best publications during the last 10 years and interaction with a Selection Committee constituted in accordance with these Rules.

Eligibility:

- 1) Ten years' experience as a Professor.
- 2) A minimum of ten publications in the peer-reviewed or UGC-listed journals and Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.

D. Career Advancement Scheme (CAS) for Librarians

Note:

- i. **The following provisions apply only to those persons who are not involved in the teaching of Library Science. Teachers in institutions where Library Science is a teaching department shall be covered by the provisions given under sections 7.4 (B) and 7.4 (C), of these Rules for Colleges/Institutions and for Universities, respectively.**
- ii. **The Deputy Librarian in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Librarians shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.**

I. From University Assistant Librarian (Academic level 10)/College Librarian (Academic level 10) to University Assistant Librarian (Senior Scale/Academic level 11)/ College Librarian (Senior Scale/Academic level 11)

Eligibility:

- 1) An Assistant Librarian/ College Librarian who is in Academic Level 10 and has completed four years of service having a Ph.D. degree in Library Science/ Information Science/ Documentation Science or an equivalent degree or five years' of experience, having at least a M.Phil. Degree, or six years of service for those without a M. Phil or a Ph.D. degree.
- 2) He/she has attended at least one Orientation course of 21 days' duration; and
- 3) Training, Seminar or Workshop on automation and digitalization, maintenance and related activities, of at least 5 days, as per Appendix II, Table 4.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

CAS Promotion Criteria:

An Assistant Librarian/College Librarian may be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five out of the last four/five/six years of the assessment period as the case may be as specified in Appendix II, Table 4, and
- ii. The promotion is recommended by a screening-cum-evaluation committee.

II. From University Assistant Librarian (Senior Scale/Academic level 11)/College Librarian (Senior Scale/Academic level 11) to University Assistant Librarian (Selection Grade/ Academic level 12/ College Librarian (Selection Grade/Academic level 12)

Eligibility:

- 1) He/she has completed five years of service in Academic Level 11/Senior Scale.
- 2) He / she has done any two of the following in the last five years:
 - i. Training/Seminar/Workshop/Course on automation and digitalization,
 - ii. Maintenance and other activities as per Appendix II, Table 4 of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),
 - iii. Taken/developed one MOOCs course in the relevant subject (with e-certification), or
 - iv. Library up-gradation course.

CAS Promotion Criteria:

An individual shall be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four out of the last five years of the assessment period, as specified in Appendix II, Table 4, and;
- ii. The promotion is recommended by a screening-cum-evaluation committee.

III. From University Assistant Librarian (Selection Grade/Academic level 12)/College Librarian (Selection Grade/Academic level 12) to University Deputy Librarian (Academic Level 13A)/College Librarian (Academic Level 13A)

Eligibility:

- 1) He/she has completed three years of service in Selection Grade/Academic Level 12
- 2) He/she has done any one of the following in the last three years:

Government Resolution No.: **Misc-2018/C.R.56/18/UNI-1**

- i. Training/Seminar/Workshop/Course on automation and digitalization,
- ii. Maintenance and related activities as per Appendix II, Table 4 of at least two weeks' (ten days) duration,
- iii. Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),
- iv. Taken/developed one MOOCs course in the relevant subject (with e-certification), and
- v. Library up-gradation course.

CAS Promotion Criteria:

An individual shall be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two out of the last three years of the assessment period, as specified in Appendix II, Table 4; and
- ii. The promotion is recommended by a Selection Committee constituted as per these Rules on the basis of the interview performance.

IV. From University Deputy Librarian/College Librarians (Academic Level 13A) to University Deputy Librarian /College Librarians (Academic Level 14)

Eligibility:

- 1) He/she has completed three years of service in Academic Level 13A.
- 2) He/she has done any one of the following in the last three years:
 - (i) Training/Seminar/Workshop/Course on automation and digitalization,
 - (ii) Maintenance and related activities as per Appendix II, Table 4 of at least two weeks' (ten days) duration, (iii) Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification), and (v) Library up-gradation course.
- 3) Evidence of innovative library services, including the integration of ICT in a library.
- 4) A Ph.D. Degree in Library Science/Information Science/Documentation /archives and Manuscript Keeping

CAS Promotion Criteria:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two out of the last three years of the assessment period, as specified in Appendix II, Table 4; and

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

- ii. The promotion is recommended by a Selection Committee constituted as per these Rules on the basis of the interview performance.

E. Career Advancement Scheme (CAS) for Directors of Physical Education and Sports

Note:

- i) The following provisions apply only to those personnel who are not involved in teaching physical education and sports. Teachers in institutions where Physical Education and Sports is a teaching department shall be covered by the provisions given under sections 7.4 (B) and 7.4 (C), of these Rules for Colleges/Institutions and for Universities, respectively.
- ii) The Deputy Director Physical Education and Sports in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Director Physical Education and Sports shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.

I. From Assistant Director of Physical Education and Sports (Academic Level 10)/College Director of Physical Education and Sports (Academic Level 10) to Assistant Director of Physical Education and Sports (Senior Scale/Academic Level 11) / College Director of Physical Education and Sports (Senior Scale/Academic Level 11)

Eligibility:

- 1) He/she has completed four years of service with a Ph.D. degree in Physical Education or Physical Education & Sports or Sports Science or five years of service with an M.Phil. Degree or six years of service for those without an M.Phil or Ph.D. degree.
- 2) He/she has attended one Orientation course of 21 days' duration; and
- 3) He/she has done any one of the following: (a) Completed Refresher / Research Methodology Course/ workshop, (b) Training Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least 5 days duration and (c) Taken/developed one MOOCs course (with e-certification).

CAS Promotion Criteria:

An individual may be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

the assessment period as the case may be, as specified in Appendix II, Table 5;
and

ii. The promotion is recommended by a screening-cum-evaluation committee.

II. From Assistant Director of Physical Education and Sports (Senior Scale/Academic Level 11)/ College Director of Physical Education And Sports (Senior Scale/Academic Level 11) to University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12)

Eligibility:

- 1) He/she has completed five years of service in Senior Scale/ Academic Level 11.
- 2) He/she has done any two of the following in the last five years: (i) Completed one course / programme from among the categories of refresher courses, research methodology workshops, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration, (iii) Completed two courses of at least one week(five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), and (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification).

CAS Promotion Criteria:

An individual may be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four out of the last five years' of the assessment period as specified in Appendix II, Table 5, and;
- ii. The promotion is recommended by a screening-cum-evaluation committee.

III. From University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12)/College Director of Physical Education and Sports (Selection Grade/Academic Level 12) to University Deputy Director of Physical Education and Sports (Academic Level 13 A)/ College Director of Physical Education and Sports (Academic Level 13A).

Eligibility:

- 1) He/she has completed three years of service in Selection Grade/ Academic Level 12.
- 2) He/she has done any one of the following during last three years: (i) Completed one course / programme from among the categories of Refresher

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

Courses, Research Methodology Workshop, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with e-certification).

CAS Promotion Criteria:

An individual may be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;
- ii. The promotion is recommended by a selection committee constituted as per these Rules on the basis of the interview performance.

IV. From University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 13A) to University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 14)

Eligibility:

- 1) He/she has completed three years of service in Academic Level 13A.
- 2) He/she has done any one of the following during last three years: (i) Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with e-certification).
- 3) Evidence of organizing competitions and coaching camps of at least two weeks' duration.
- 4) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.
- 5) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

CAS Promotion Criteria:

An individual may be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;
- ii. The promotion is recommended by a selection committee constituted as per these Rules on the basis of the interview performance.

8.0. SELECTION OF PRO-VICE-CHANCELLOR / VICE -CHANCELLOR OF UNIVERSITIES:

The Selection of Pro-Vice Chancellor/ Vice Chancellor shall be as per the procedure prescribed in The Maharashtra Public University Act, 2016.

9.0. Revised Pay for teachers and equivalent positions:

(i) Pay Fixation Method

The revised pay structure for different categories of teachers and equivalent positions is based on the following:

- a) The formula followed by the 7th CPC is followed in the academic pay structure, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.
- b) The First academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15.
- c) Each cell in an academic level is at 3% higher than the previous cell in that level.
- d) The Index of Rationalization (IOR) is 2.67 for present AGP less than Rs.10, 000 and 2.72 for the AGP of Rs.10, 000 and above.
- e) The entry pay for each level is as follows:

Level	Academic Grade Pay (Rs.)	Entry Pay (Rs.)
10	6,000	21,600
11	7,000	25,790
12	8,000	29,900
13A	9,000	49,200
14	10,000	53,000
15	--	67,000

- f) The Pay matrix based on the above propositions on Academic Levels, Cells and Entry Pay is at Appendix -I

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

g) For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31st December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay, otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3 percent may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

(ii) **Revised Pay for Teachers in Universities and Colleges**

Existing pay	Revised pay
Assistant Professor (at Rs. 6,000 AGP in PB Rs. 15,600-39,100)	Assistant Professor (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Professor (at Rs. 7,000 AGP in PB Rs. 15,600-39,100)	Assistant Professor (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Assistant Professor (at Rs. 8,000 AGP in PB Rs. 15,600-39,100)	Assistant Professor (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Associate Professor (at Rs. 9,000 AGP in PB Rs. 37,400-67,000)	Associate Professor (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
Professor (at Rs.10,000 AGP in PB Rs. 37,400-67,000)	Professor (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)
Professor (HAG Scale/PB of Rs. 67,000-79,000)	Professor (at Academic Level 15 with rationalized entry pay of Rs.1,82,200/-)

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

(iii) Revised Pay for Librarians in Universities and Colleges

Existing pay	Revised pay
Assistant Librarian/College Librarian (at Rs. 6,000 AGP in PB Rs. 15,600-39,100)	Assistant Librarian/College Librarian (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Librarian (Senior Scale)/College Librarian (Senior Scale) (at Rs. 7,000 AGP in PB Rs. 15,600-39,100)	Assistant Librarian (Senior Scale)/College Librarian (Senior Scale) (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) (at Rs. 8,000 AGP in PB Rs. 15,600-39,100)	Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) (at Rs. 9,000 AGP in PB Rs. 37,400-67,000)	Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
University Librarian (at Rs. 10,000 AGP in PB Rs. 37,400-67,000)	Director, Knowledge Resource Center (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)

(iv) Revised pay for Directors of Physical Education & Sports in Universities and Colleges

Existing pay	Revised pay
Assistant Director of Physical Education & Sports/College Director of Physical Education & Sports (at Rs. 6,000 AGP in PB Rs. 15,600-39,100)	Assistant Director of Physical Education & Sports/College Director of Physical Education & Sports (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Rs. 7,000 AGP in PB Rs. 15,600-39,100)	Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Deputy Director of Physical Education & Sports/Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (Selection Grade) (at Rs. 8,000 AGP in PB Rs. 15,600-39,100)	Deputy Director of Physical Education & Sports/Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (Selection Grade) (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

Deputy Director of Physical Education & Sports/Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (Selection Grade) (at Rs. 9,000 AGP in PB Rs. 37,400-67,000)	Deputy Director of Physical Education & Sports/Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (Selection Grade) (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
University Director of Physical Education & Sports (at Rs. 10,000 AGP in PB Rs. 37,400-67,000)	University Director of Sports & Physical Education (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)

10.0. Revised pay of Pro-Vice Chancellor and Vice- Chancellor of universities**I. Pro-Vice Chancellor:**

The Pay of the Pro-Vice Chancellor of a University, presently at existing AGP of Rs. 10,000 in PB Rs. 37,400-67,000/ HAG scale, shall be fixed at Academic Level 14/ Academic Level 15, as the case may be, with the existing special allowance of Rs.9,000/- per month.

II. Vice-Chancellor:

The pay of the Vice Chancellor shall be fixed at Rs. 2, 10,000/-(fixed) (Figures obtained by using the IOR of 2.81 on 75,000/- and rounding off the figures to nearest five thousand) with the existing special allowance of Rs.11, 250/- per month.

11.0. Revised Pay of Principals in Colleges

The Pay of Principals in Under Graduate and Post Graduate Colleges shall be:

(i) Under Graduate Colleges:

The Pay of Principals shall be equivalent to the pay of Associate Professor i.e. at Academic Level 13A with rationalized entry pay of Rs. 1, 31,400/- with the existing special allowance of Rs. 4,500/- per month.

(ii) Post Graduate Colleges:

The Pay of Principals shall be equivalent to the pay of Professor i.e. at Academic Level 14 with rationalized entry pay of Rs. 1, 44,200/- with the existing special allowance of Rs. 6,750/- per month.

Note:

- The existing academic pay scale of a person shall be protected on appointment as principal provided that the person was drawing salary on Government aided post.
- Principals would continue to have lien in their main academic post where they would continue to get notional promotions while they are functioning as Principals. After completion of their tenure as Principal, they would go back to their academic post and draw

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

salary due in such respective academic posts and would not continue to have the Principal's pay.

- iii. If a person appointed as Principal joins his earlier position in the parent organization without completing his five year term, he shall draw salary of his respective academic post and would not continue to have Principal's pay.

12.0. Incentives for Ph.D./M.Phil. and other Higher Qualification

The incentive structure is built-in in the pay structure itself, wherein those having Ph.D/M.Phil/ PG Degree in Professional Courses will progress faster under CAS. Therefore, there shall be no incentives in form of advance increments for obtaining these degrees.

13.0. Increment

- i. The annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.
- ii. There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing date of 1st July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

14.0. Promotion

When an individual gets a promotion his new pay on promotion would be fixed in the pay Matrix as follows:

On promotion, he would be given a notional increment in his existing Academic Level of Pay by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level then the pay shall be fixed at the first cell of that level.

15.0. Allowances and Benefits

The rate of allowances to the teachers shall be at par with the state government employees.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

16.0 Leaves

Study leave, maternity leave, casual leave, medical leave shall be admissible to the teachers at par with the state government employees.

17.0 Superannuation and Reemployment

The existing provisions on superannuation and reemployment of teachers shall continue

18.0 Consultancy Assignments

The consultancy Rules, terms conditions and the model of revenue sharing between institutions and consultant teachers shall be as per the State Government Rules.

19.0. Period of Probation and Confirmation

- a. The minimum period of probation of a teacher shall be one year, extendable by maximum period of one more year in case of unsatisfactory performance.
- b. The teacher on probation shall be confirmed at the end of one year, unless extended by another year through a specific order, before expiry of the first year.
- c. Subject to this Clause, it is obligatory on the part of the university/the concerned institution to issue an order of confirmation to the incumbents within 45 days of completion of the probation period after following the due process of verification of satisfactory performance.
- d. The probation and confirmation Rules shall be applicable only at the initial stage of recruitment, issued from time to time by the State Government.
- e. All other State Government Rules on probation and confirmation shall be applicable *mutatis mutandis*.

20.0. Creation and Filling-up of Teaching Posts

Teaching posts in universities, as far as feasible, may be created in a pyramidal order, for instance, for one post Professor, of there shall be two posts of Associate Professors and four posts of Assistant Professor, per department.

21.0. Service Agreement and Fixing of Seniority

- a) At the time of recruitment in Universities and Colleges, a service agreement should be executed between the University/College and the teacher concerned and a copy thereof shall be deposited with the Registrar/Principal. Such service agreement shall be duly stamped as per the government rates applicable.
- b) The self-appraisal methodology, as per Tables 1 to 5 of Appendix II, as per eligibility, shall form part of the service agreement/record.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

c) Inter-se seniority between the direct recruited and teachers promoted under CAS

The inter-se seniority of a direct recruit shall be determined with reference to the date of joining and for the teachers promoted under the CAS with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates. The Rules and regulations of the State Government shall apply, for all other matters of seniority.

22.0. Code of Professional Ethics

I. Teachers and their Responsibilities:

Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teacher should be calm, patient and communicative by temperament and amiable in disposition.

Teacher should:

- i. Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- ii. Manage their private affairs in a manner consistent with the dignity of the profession;
- iii. Seek to make professional growth continuous through study and research;
- iv. Express free and frank opinion by participation at professional meetings, seminars, conferences etc., towards the contribution of knowledge;
- v. Maintain active membership of professional organizations and strive to improve education and profession through them;
- vi. Perform their duties in the form of teaching, tutorials, practicals, seminars and research work, conscientiously and with dedication;
- vii. Discourage and not indulge in plagiarism and other non ethical behaviour in teaching and research;
- viii. Abide by the Act, Statute and Ordinance of the University and to respect its ideals, vision, mission, cultural practices and tradition;
- ix. Co-operate and assist in carrying out the functions relating to the educational responsibilities of the college and the university, such as: assisting in appraising applications for admission, advising and counselling students as well as assisting the

Page 50 of 60

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

conduct of university and college examinations, including supervision, invigilation and evaluation; and

- x. Participate in extension, co-curricular and extra-curricular activities, including the community service.

II. Teachers and Students

Teachers should:

- i. Respect the rights and dignity of the student in expressing his/her opinion;
- ii. Deal justly and impartially with students regardless of their religion, cast gender, political, economic, social and physical characteristics;
- iii. Recognise the difference in aptitude and capabilities among students and strive to meet their individual needs;
- iv. Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- v. Inculcate among students scientific temper, spirit of inquiry and ideals of democracy, patriotism, social justice, environmental protection and peace;
- vi. Treat the students with dignity and not behave in a vindictive manner towards any of them for any reason;
- vii. Pay attention to only the attainment of the student in the assessment of merit;
- viii. Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;
- ix. Aid students to develop an understanding of our national heritage and national goals; and
- x. Refrain from inciting students against other students, colleagues or administration.

III. Teachers and Colleagues

Teachers should:

- i. Treat other members of the profession in the same manner as they themselves wish to be treated;
- ii. Speak respectfully of other teachers and render assistance for professional betterment;
- iii. Refrain from making unsubstantiated allegations against colleagues to higher authorities; and
- iv. Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

IV. Teachers and Authorities

Teachers should:

- i. Discharge their professional responsibilities according to the existing Rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and / or professional organizations for change of any such Rule detrimental to the professional interest;
- ii. Refrain from undertaking any other employment and commitment, including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;
- iii. Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- iv. Co-operate through their organizations in the formulation of policies of the other institutions and accept offices;
- v. Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with the dignity of the profession;
- vi. Adhere to the terms of contract;
- vii. Give and expect due notice before a change of position takes place; and
- viii. Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

V. Teachers and Non-Teaching Staff

Teachers should :

- i. Treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution;
- ii. Help in the functioning of joint-staff councils covering both the teachers and the non-teaching staff.

VI. Teachers and Guardians

Teachers should:

Try to see through teachers' bodies and organizations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

VII. Teachers and Society

Teachers should:

- i. Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided;
- ii. Work to improve education in the community and strengthen the community's moral and intellectual life ;
- iii. Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- iv. Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- v. Refrain from taking part in or subscribing to or assisting in any way activities, which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for national integration.

VIII. The Vice-Chancellor/Pro-Vice-chancellor/Rector

The Vice-Chancellor/Pro-Vice-chancellor/Rector should:

- a) Provide inspirational and motivational value-based academic and executive leadership to the university through policy formation, operational management, organization of human resources and concern for environment and sustainability;
- b) Conduct himself/herself with transparency, fairness, honesty, highest degree of ethics and decision making that is in the best interest of the university;
- c) Act as steward of the university's assets in managing the resources responsibility, optimally, effectively and efficiently for providing a conducive working and learning environment;
- d) Promote the collaborative, shared and consultative work culture in the university, paving way for innovative thinking and ideas;
- e) Endeavour to promote a work culture and ethics that brings about quality, professionalism, satisfaction and service to the nation and society;
- f) Refrain from allowing consideration of caste, creed, religion, race, gender or sex in their professional Endeavour.

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

IX. College Principal

College Principal should:

- a) Provide inspirational and motivational value-based academic and executive leadership to the college through policy formation, operational management, organization of human resources and concern for environment and sustainability;
- b) Conduct himself/herself with transparency, fairness, honesty, highest degree of ethics and decision making that is in the best interest of the college;
- c) Act as steward of the college's assets in managing the resources responsibility, optimally, effectively and efficiently for providing a conducive working and learning environment;
- d) Promote the collaborative, shared and consultative work culture in the college, paving way for innovative thinking and ideas;
- e) Endeavour to promote a work culture and ethics that brings about quality, professionalism, satisfaction and service to the nation and society;
- f) Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- g) Manage their private affairs in a manner consistent with the dignity of the profession;
- h) Discourage and not indulge in plagiarism and other non ethical behavior in teaching and research;
- i) Participate in extension, co-curricular and extra-curricular activities, including the community service;
- j) Refrain from allowing consideration of caste, creed, religion, race, gender or sex in their professional Endeavour.

X. Director Physical Education and Sports (University/ College)/ Librarian (University/College)

Director Physical Education and Sports (University/ College)/ Librarian (University/College) should:

- a) Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- b) Manage their private affairs in a manner consistent with the dignity of the profession;
- c) Discourage and not indulge in plagiarism and other non ethical behavior in teaching and research;

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

- d) Participate in extension, co-curricular and extra-curricular activities, including the community service;
- e) Refrain from allowing consideration of caste, creed, religion, race, gender or sex in their professional Endeavour.

23.0. Maintenance of Standards in Higher Education Institutions

In order to maintain the academic standards in higher education, the following recommendations shall be adopted by the respective Universities/Colleges/Institutions:

- i. The process of evaluation for Ph.D. shall be uniform in all the universities in accordance with the respective UGC Regulations and their amendments from time to time, in this regard. The Universities shall adopt these Rules within six months of their notification.
- ii. There shall be special provision of supernumerary Ph.D. seats not exceeding 10% of the total seats available in the department, if there is no vacant seat available with the eligible Supervisors in that department, to the in-service teachers for encouraging the faculty members of colleges and universities for getting a Ph.D. degree.
- iii. In order to encourage research and increase country's research output, Universities shall accord permission and provide need-based facility for college teachers to supervise Ph.D./M.Phil. Scholars. Universities shall amend their Statutes and Ordinances accordingly.
- iv. All newly-recruited faculty members shall be provided one-time seed money/start up grant/research grant for establishing a basic research/computational facility as per the provisions laid down in these Rules.
- v. The Ph.D. degree shall be made a mandatory requirement for recruitment and promotions in accordance with the provisions laid down in these Rules.
- vi. Research clusters shall be created amongst the universities/colleges/research institutions within the state for sharing research facilities, human resources, skills and infrastructure to ensure optimal utilization of resources and to create synergies among higher education institutions.
- vii. An induction programme of one month shall be introduced for all newly-recruited Assistant Professors in the universities /colleges/institutions ideally before the starting of their teaching work, but definitely within one year of the recruitment of the new faculty member. In addition to the Human Resource Development Centers of the UGC, Universities/Institutions with the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNTT) scheme shall also organize such induction programmes as per their mandate.

Page 55 of 60

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

- viii. These induction programmes shall be treated at par with the Orientation Programmes already being run by the Human Resource Development Centres of the UGC for the purpose of the CAS requirements. Universities/Colleges/Institutions shall send the faculty members to such programmes in a phased manner so that the teaching work does not suffer.
- ix. All short-term and long-duration capacity-building programmes for teachers/faculty ranging from one week to one month as well as seminars, workshops in different pedagogic and discipline-specific areas being conducted by centers such as Schools of Education (SoEs), Teaching Learning Centers (TLCs), Faculty Development Centers (FDCs), Centers for Excellence in Science and Mathematics (CESMEs), Centers for Academic Leadership and Education Management (CALEMs) under the PMMMNMTT scheme shall be taken into consideration for fulfillment of the requirements as laid down in Career Advancement Scheme of these Regulations.

24.0. Option for the Revised Scales of Pay

1. Within a period of one month from the date of issue of this Government Resolution, the teachers /Librarians /Physical Education Staff and other personnel will have to opt in the prescribed form for the revised pay scales.
2. The teachers opting for the new pay scales will have to enter into an agreement as mentioned with the University/College Managements about their acceptance of terms and conditions mentioned in this Government Resolution. The option once exercised shall be final. Those who do not exercise the option within a period of one month from the date of issue of this Government Resolution shall be deemed to have opted for revised pay scales.
3. The teachers /Librarians /Directors of Physical Education/ other personnel who were in service on 1st January 2016 and those who were not in service after 1st January 2016 on account of termination, death, discharge on the expiry of the sanction posts, resignation, dismissal or discharge on disciplinary ground and could not exercise the option within the time limit will be deemed to have opted for revised scale of pay with effect from 1st January 2016 and should be held entitle to the benefit of these Rules.
4. An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary, in the same manner as provided in Ministry of Finance (Department of Expenditure) OM No. 1-5/2016-IC, dated 29th July, 2016. (Appendix IV)

Page 56 of 60

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

25.0. Procedure to be adopted by the universities and Director of Higher Education

- i. As per the provisions of the Maharashtra University Act 2016, Universities are primarily responsible for ensuring equitable and quality education in their jurisdiction by adopting all possible measures especially proper selection and appointment of lecturers etc. In view of above, Universities shall fix the revised pay of all the teachers and equivalent cadres under their jurisdiction as per this scheme and further certify that.

“ All the teachers have been lawfully appointed,
 “ The pay of each teacher has been properly fixed as per this scheme and
 “In case it is found that any excess payment has been made on account of incorrect fixation and unlawful appointees the same shall be recovered by the Government from the grants (including salary grants) payable to the Universities and Colleges”.
- ii. The university shall submit these certificates along with the fixation forms etc., to the concerned Regional Joint Director, Higher Education who shall thereafter release the necessary grants after broadly satisfying themselves.
- iii. The Director of Higher Education, Maharashtra State, Pune should send a quarterly statement to the Accountant General, Maharashtra-1, Mumbai, and the Accountant General, Maharashtra II, Nagpur, and claim the grant from the Government of India before the close of every financial year. The Accountant General, Maharashtra –1, Mumbai should be requested to credit the Government of India’s share under receipt head “1601-Grant-in-aid from Central Government –Education.
- iv. The additional expenditure on pay proper, on account of revision of scales of pay of teachers in University, Government and Non Government collages as on 1st January, 2016 shall be shared for the period from 1st January, 2016 to 31st March, 2019 between the Government of India and the State Government in the ratio of 50:50. Thereafter, the entire liability on account of this additional expenditure will be borne by the State Government. Posts which were not lying vacant from more than six months as on 1st January 2016 will be treated as post existing as on 1st January 2016 shall be borne entirely by the State Government. The Universities and Non-Government colleges should be informed that any additional expenditure on new posts of teachers created hereafter shall be disallowed. If proper sanction of the Director of Education (Higher Education), Maharashtra State, Pune, has not been obtained by them.

Budget Heads:

The expenditure on this account should be debited to the following sub-heads and detailed heads of accounts under the budget head Demand No.W02-2202, General Education as under:

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

1) 02 Secondary Education

105 Teacher's Training (01) Teacher's Training

A) (01) (01) Government Colleges of Education (Committed) 01 Salary (2202 0291)

B) (02) Assistance to Non-Government Colleges of Education (02) (01) Ordinary Maintenance Grants (committed) 36, Grant in aid (Salary) (2202 0306)

2) 03 University & Higher Education

102 Assistance to Universities

A) (00) (01) Grants to Universities for General Education (Committed) 36 Grant in aid (Salary) (2202 0683)

B) (00) (02) Grants for Improvement of Salary Scales (Committed) 36 Grant in aid (Salary) (2202 0692)

C) (00) (05) Assistance to Tilak Maharashtra Vidyapeeth, Pune (Committed) 36, Grant in aid (Salary) (2202 0727)

D) (00) (12) Development of Amravati University (Committed), 36, Grant in aid (Salary) (2202 3477)

E) (00) (13) Development of North Maharashtra University, Talgaon (Committed), 36, Grant in aid (Salary) (2202 3486)

F) (00) (17) Development of New University at Solapur (Committed), 36, Grant in aid (Salary) (2202 3521)

G) Development of Dr. Babashaeb Ambedkar Marathwada University, Aurangabad (Committed), 36, Grant in aid (Salary) (2202 3539)

H) (00) (21) Development of Law University (Scheme), 36, Grant in aid (Salary) (2202 G959)

I) (00) (22) Establishment of Gondwana University, (Committed), 36, Grant in aid (Salary) (2202 H581)

J) (00) (26) Development of Shivaji University, Kolhapur (Committed), 36, Grant in aid (Salary) (2202 H812)

103 Government Colleges & Institutes

A) (01) Government Arts Colleges (01) (01) Government Arts Colleges (Committed), 01 Salaries (2202 0772)

B) (02) Government Science Colleges (02) (01) Government Science Colleges (Committed), 01 Salaries (2202 0792)

C) (02) Government Science Colleges (02) (03) Open of New Colleges of Forensic Science / Institute of Forensic Science in the State (Committed), 01 Salaries (2202 H082)

D) (03) Government Law Colleges (03) (01) Government Law Colleges (Committed), 01 Salaries (2202 0816)

Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

E)) (03) Government Commerce Colleges (04) (01) Government Commerce Colleges (Committed), 01 Salaries (2202 0834)

104 Assistance to Non Government Colleges and Institute,

1) (01) Assistance To Non Government Colleges

A) (01) (01) Grants to Non Government Arts, Science, commerce & Law Colleges (Committed) 36 Grant in aid (Salary) (2202 0872)

B) (01) (02) Grants for Introduction of U G C Scales (Committed) 36 Grant in aid (Salary) 2202 0881)

C) (01) (03) Grants for Expansion of Deccan College, Pune (Committed) 36 Grant in aid (Salary) (2202 0899)

C) (01) (05) Assistance to Non Government Colleges of Physical Education (Committed) 36 Grant in aid (Salary) (2202 1011)

2) (02) Assistance To Non Government Colleges and Institutes

A) (02) (06) Development of Non Government Aided Colleges for Increasing Gross Enrolment Ratio in District having less Gross Enrolment Ratio (Scheme) 36 Grant in aid (Salary) (2202 H055)

B) (02) (07) Opening of New Science Colleges attached to Sainik Schools in the State (Committed) 36 Grant in aid (Salary) (2202 H055)

3) 80 General

1. 001 Direction & Administration

(00) (03) Constitution of Committee for Fixation of fees chargeable by unaided and permanent unaided education colleges (Scheme) 01 Salary (2202 I022)

2. 003 Training (02) Training

A)(02) (01) State Institute of Administrative Careers (Committed) 01 Salaries (2202 1133)

B) (02) (03) Opening of Pre-Indian Administrative Services Training Centers in Government Colleges (Committed) 01 Salaries (2202 H108)

26.0. Government orders in respect of the measures required for enhancing and improving the quality of education shall be issued separately.

27.0. This Government Resolution is subject to the decision taken by the state Government on the scheme forwarded by Government of India by its letter dated 31.1.2018. Therefore, anomalies, if

Government Resolution No.: **Misc-2018/C.R.56/18/UNI-1**

any may be brought to the notice of the Department of Higher and Technical Education, Government of Maharashtra through proper channel.

These order issue with the concurrence of the Finance Department vide their unofficial reference No. 67/19/Seva – 9, dated 01 March, 2019.

This Government resolution of Maharashtra Government is available at the website www.maharashtra.gov.in. Reference no. for this is 201903081456273308. This order has been signed digitally.

By order and in the name of the Governor of Maharashtra.

**Vijay Eknath
Sable**

Digitally signed by Vijay Eknath Sable
DN: c=IN, o=Government Of Maharashtra, ou=HIGHER
AND TECHNICAL EDUCATION DEPARTMENT,
postalCode=400032, st=Maharashtra,
2.5.4.30=8674462649c84b0bc8354f289c91571ae047
aeb9a905783d4acaf67a789e,
serialNumber=ad8df8c77ab8e9f8174ab838d54c466e
b011828f43e74b0f40212f98682cd2, cn=Vijay Eknath
Sable
Date: 2019.03.08 19:18:08 +05'30'

(Vijay E. Sable)

Under Secretary to Government.

To,

The Secretary to the Government Raj Bhavan, Malabar Hill, Mumbai.(By letter

The Principal Secretary to the Chief Minister.

The Secretary to the Government of India, MHRD(Department of Education ,New Delhi.

The Secretary, University Grant Commission, New Delhi.

The Private Secretary to the Minister, Higher & Technical Education.

The Director of Higher Education , Maharashtra State, Pune. .

The Regional Joint Directors of Higher Education Mumbai, Pune, Kolhapur, Nagpur, Aurangabad, Amravati, Nanded, Jalgaun.

The Registrar of all non-Agriculture Universities.

The Account General (accounts), Maharashtra- I and II Mumbai and Nagpur.

The Account General (aaudit), Maharashtra- I and II Mumbai and Nagpur

The Pay and Account Officer, Mumbai

All District Treasury Officer.

The Planning Department.

The Finance Department.

The Personal Assistant to Chief Secretary.

All Desk to Higher & Technical Education Department.

The Director General of Information & Publicity, Mumbai . (with request to issue a suitable press note and send 25 copies to the Department.

Select File UNI-1.

**Accompaniment to Government Resolution,
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /
UNI-1, dated 08 March, 2019.**

Appendix I

Pay Matrix

Pay Band (Rs.)	15,600-39,100			37,400-67,000		67,000-79,000
Grade Pay (Rs.)	6,000	7,000	8,000	9,000	10,000	0
Index of Rationalization	2.67	2.67	2.67	2.67	2.72	2.72
Entry Pay (Rs.)	21,600	25,790	29,900	49,200	53,000	67,000
Academic Level	10	11	12	13A	14	15
Rationalized Entry Pay (Rs.)	57,700	68,900	79,800	1,31,400	1,44,200	1,82,200
1	59,400	71,000	82,200	1,35,300	1,48,500	1,87,700
2	61,200	73,100	84,700	1,39,400	1,53,000	1,93,300
3	63,000	75,300	87,200	1,43,600	1,57,600	1,99,100
4	64,900	77,600	89,800	1,47,900	1,62,300	2,05,100
5	66,800	79,900	92,500	1,52,300	1,67,200	2,11,300
6	68,800	82,300	95,300	1,56,900	1,72,200	2,17,600
7	70,900	84,800	98,200	1,61,600	1,77,400	2,24,100
8	73,000	87,300	1,01,100	1,66,400	1,82,700	
9	75,200	89,900	1,04,100	1,71,400	1,88,200	
10	77,500	92,600	1,07,200	1,76,500	1,93,800	
11	79,800	95,400	1,10,400	1,81,800	1,99,600	
12	82,200	98,300	1,13,700	1,87,300	2,05,600	
13	84,700	1,01,200	1,17,100	1,92,900	2,11,800	
14	87,200	1,04,200	1,20,600	1,98,700	2,18,200	
15	89,800	1,07,300	1,24,200	2,04,700		
16	92,500	1,10,500	1,27,900	2,10,800		
17	95,300	1,13,800	1,31,700	2,17,100		
18	98,200	1,17,200	1,35,700			
19	1,01,100	1,20,700	1,39,800			
20						

21	1,04,100	1,24,300	1,44,000			
22	1,07,200	1,28,000	1,48,300			
23	1,10,400	1,31,800	1,52,700			
24	1,13,700	1,35,800	1,57,300			
25	1,17,100	1,39,900	1,62,000			
26	1,20,600	1,44,100	1,66,900			
27	1,24,200	1,48,400	1,71,900			
28	1,27,900	1,52,900	1,77,100			
29	1,31,700	1,57,500	1,82,400			
30	1,35,700	1,62,200	1,87,900			
31	1,39,800	1,67,100	1,93,500			
32	1,44,000	1,72,100	1,99,300			
33	1,48,300	1,77,300	2,05,300			
34	1,52,700	1,82,600	2,11,500			
35	1,57,300	1,88,100				
36	1,62,000	1,93,700				
37	1,66,900	1,99,500				
38	1,71,900	2,05,500				
39	1,77,100					
40	1,82,400					

**Accompaniment to Government Resolution,
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /
UNI-1, dated 08 March, 2019.**

Appendix II

Table 1

Assessment Criteria and Methodology for University/College Teachers

S. No.	Activity	Grading Criteria
1.	Teaching: (Number of classes taught/total classes assigned)x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above - Good Below 80% but 70% & above- Satisfactory Less than 70% - Not satisfactory
2	Involvement in the University/College students related activities/research activities: (a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden, etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organising seminars/ conferences/ workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D. students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer- reviewed or UGC list of Journals.	Good - Involved in at least 3 activities Satisfactory - 1-2 activities Not-satisfactory - Not involved/ undertaken any of the activities. Note: Number of activities can be within or across the broad categories of activities

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at S.No.2.

Or

Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2.

Not Satisfactory: If neither good nor satisfactory in overall grading.

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S. N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education /Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by:		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05

	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4.	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5.	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05

6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
 - ii) Paper with impact factor less than 1 - 10 Points
 - iii) Paper with impact factor between 1 and 2 - 15 Points
 - iv) Paper with impact factor between 2 and 5 - 20 Points
 - v) Paper with impact factor between 5 and 10 - 25 Points
 - vi) Paper with impact factor >10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.
 - b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Table: 3 A

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% and above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SET	03			
6.	Research Publications (2 marks for each research publication published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching/Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International/ National Level (Award given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- A) (i) M.Phil + Ph.D : Maximum - 30 Marks
(ii) JRF/NET/SET : Maximum - 07 Marks
(iii) In awards category: Maximum - 03 Marks

B) Number of candidates to be called for interview shall be decided by the concerned universities.

C) Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
TOTAL	-	100

Table: 3 B

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

S.N.	Academic Record	Score			
		80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
1.	Graduation	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2.	Post Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% and above = 07	55% to less than 60% = 05		
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SET	05			
6.	Research Publications (2 marks for each research publication published in Peer-Reviewed or UGC-listed Journals)	06			
7.	Teaching/Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International/ National Level (Award given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

A) (i) M.Phil + Ph.D	:	Maximum - 25 Marks
(ii) JRF/NET/SET	:	Maximum - 10 Marks
(iii) In awards category:		Maximum - 03 Marks
B) Number of candidates to be called for interview shall be decided by the college.		
C) Academic Score	-	84
Research Publications	-	06
Teaching Experience	-	10
TOTAL	-	100

Table 4

Assessment Criteria and Methodology for Librarians

Sr. No.	Activity	Grading Criteria
1.	<p>Regularity of attending library (calculated in terms of percentage of days attended to the total number of days he/she is expected to attend)</p> <p>While attending in the library, the individual is expected to undertake, inter alia, following items of work:</p> <ul style="list-style-type: none"> • Library Resource and Organization and maintenance of books, journals and reports. • Provision of Library reader services such as literature retrieval services to researchers and analysis of report. • Assistance towards updating institutional website. 	<p>90% and above – Good</p> <p>Below 90% but 80% and above – Satisfactory</p> <p>Less than 80% - Not satisfactory</p>
2.	<p>Conduct of seminars/workshops related to library activity or on specific books or genre of books.</p>	<p>Good – 1 National level seminar/workshop + 1 State/institution level workshop/Seminar</p> <p>Satisfactory - 1 National level seminar/workshop or 1 State level seminar/ workshop + 1 institution level seminar/ workshop or 4 institution seminar / workshop</p> <p>Unsatisfactory – Not falling in above two categories</p>

3.	<p>If library has a computerized database then OR</p> <p>If library does not have a computerized database</p>	<p>Good – 100% of physical books and journals in computerized database.</p> <p>Satisfactory – At least 99% of physical books and journals in computerized database.</p> <p>Unsatisfactory – Not falling under good or satisfactory.</p> <p>OR</p> <p>Good – 100% Catalogue database made up to date</p> <p>Satisfactory- 90% catalogue database made up to date</p> <p>Unsatisfactory - Catalogue database not up to mark.</p> <p>(To be verified in random by the CAS Promotion Committee)</p>
4.	Checking inventory and extent of missing books	<p>Good : Checked inventory and missing book less than 0.5%</p> <p>Satisfactory - Checked inventory and missing book less than 1%</p> <p>Unsatisfactory - Did not check inventory Or Checked inventory and missing books 1% or more.</p>
5.	<p>i) Digitisation of books database in institution having no computerized database.</p> <p>(ii) Promotion of library network.</p> <p>iii) Systems in place for dissemination of information relating to books and other resources.</p> <p>iv) Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular activities.</p> <p>v) Design and offer short-term courses for users.</p> <p>vi) Publications of at least one research paper in UGC approved journals.</p>	<p>Good : Involved in any two activities</p> <p>Satisfactory : At least one activity</p> <p>Not Satisfactory: Not involved/ undertaken any of the activities.</p>

Overall Grading:

Good: Good in Item 1 and satisfactory/good in any two other items including Item 4.

Satisfactory: Satisfactory in Item 1 and satisfactory /good in any other two items including Item 4.

Not satisfactory: If neither good nor satisfactory in overall grading.

Note:

- 1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- 2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion
- 3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.

Table 5**Assessment Criteria and Methodology for Directors of Physical Education and Sports**

Sr. No.	Activity	Grading Criteria
1.	Attendance calculated in terms of percentage of days attended to the total number of days he is expected to attend.	90 and above - Good Above 80 but below 90- Satisfactory. Less than 80 - Not satisfactory.
2.	Organizing intra college competition	Good - Intra college competition in more than 5 disciplines. Satisfactory - Intra college competition in 3-5 disciplines. Unsatisfactory – neither good nor satisfactory
3.	Institution participating in external competitions	Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines. Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines. Or District level competition in at least 5 Disciplines Unsatisfactory – neither good nor satisfactory

4.	Up-gradation of sports and physical training infrastructure with scientific and Technological inputs. Development and maintenance of playfields and sports and physical Education facilities.	Good/Satisfactory/Not-Satisfactory to be assessed by the Promotion committee.
5	i) At least one student of the institution participating in national/ state/ university (for college levels only) teams. Organizing state/national/inter university/inter college level competition. ii) Being invited for coaching at state/national level. iii) Organizing at least three workshops in a year. iv) Publications of at least one research paper in UGC approved journal. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college activities.	Good: Involved in any two activities. . Satisfactory: 1 activity Not Satisfactory: Not involved/undertaken any of the activities.
Overall Grading	Good: Good in Item 1 and satisfactory/good in any two other items. Satisfactory: Satisfactory in Item 1 and satisfactory/good in any other two items. Not Satisfactory: If neither good nor satisfactory in overall grading.	
Note:		
<ol style="list-style-type: none"> 1) It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment. 2) The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical and Education and Sports and also the CAS Promotion committee. 3) The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS Promotion Committee. 		

**Accompaniment to Government Resolution,
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /
UNI-1, dated 08 March, 2019.**

Appendix III

TABLE – A

(Minimum API requirement for the promotion of teachers under CAS in university departments)

S.No.		Assistant Professor (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Professor (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)	Assistant Professor (Stage3/ AGP Rs. 8000) to Associate Professor (Stage 4/ AGP Rs. 9000)	Associate Professor (Stage4/ AGP Rs. 9000) to Professor (Stage 5/ AGP Rs. 10000)
1.	Research and Academic Contribution (Category III)	40/ assessment period	100/ assessment period	90/ assessment period	120/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee

TABLE – B

(Minimum API requirement for the promotion of teachers under CAS in colleges UG & PG)

S.No.		Assistant Professor (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Professor (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)	Assistant Professor (Stage3/ AGP Rs. 8000) to Associate Professor (Stage 4/ AGP Rs. 9000)	Associate Professor (Stage4/ AGP Rs. 9000) to Professor (Stage 5/ AGP Rs. 10000)
1.	Research and Academic Contribution (Category III)	20/ assessment period	50/ assessment period	45/ assessment period	60/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee

TABLE – C

(Minimum API requirement for the promotion of Library staff under CAS in Universities)

S.No.		Assistant Librarian (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Librarian (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)	Assistant Librarian (Selection Grade/ Deputy Librarian) (Stage3/ AGP Rs. 8000) to Deputy Librarian (Stage 4/ AGP Rs. 9000)	Deputy Librarian (Stage4/ AGP Rs. 9000) to Deputy Librarian (Stage 5/ AGP Rs. 10000)
1.	Research and Academic Contribution (Category III)	40/ assessment period	100/ assessment period	90/ assessment period	120/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee

TABLE – D

(Minimum API requirement for the promotion of Library staff under CAS in Colleges)

S.No.		Assistant Librarian (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Librarian (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)	Assistant Librarian (Selection Grade/ Deputy Librarian) (Stage3/ AGP Rs. 8000) to Deputy Librarian (Stage 4/ AGP Rs. 9000)
1.	Research and Academic Contribution (Category III)	20/ assessment period	50/ assessment period	45/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee

TABLE – E

(Minimum API requirement for the promotion of University Director/Deputy Director, Assistant Director, Physical Education and Sports)

S.No.		Assistant Director (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Director (Stage2/ AGP Rs. 7000) to Assistant Director (Selection Grade/ Deputy Director) (Stage 3/ AGP Rs. 8000)	Assistant Director (Selection Grade/ Deputy Director) (Stage3/ AGP Rs. 8000) to Deputy Director (Stage 4/ AGP Rs. 9000)	Deputy Director (Stage4/ AGP Rs. 9000) to Deputy Director (Stage 5/ AGP Rs. 10000)
1.	Research and Academic Contribution (Category III)	40/ assessment period	100/ assessment period	90/ assessment period	120/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee

TABLE – F

(Minimum API requirement for the promotion of College Director, Physical Education and Sports)

S.No.		Assistant Director (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Director (Stage2/ AGP Rs. 7000 to Assistant Director (Selection Grade/ Deputy Director) (Stage 3/ AGP Rs. 8000)	Assistant Director (Selection Grade/ Deputy Director) (Stage3/ AGP Rs. 8000) to Deputy Director (Stage 4/ AGP Rs. 9000)
1.	Research and Academic Contribution (Category III)	20/ assessment period	50/ assessment period	45/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee

**Accompaniment to Government Resolution,
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /
UNI-1, dated 08 March, 2019.**

Appendix IV

Form of Option

1. I, _____ substantive / officiating
holder of the post _____ in the scale of Rs. _____,
AGP _____, in the College / Institution _____ hereby:

* (i) elect the revised scale of the post with effect from 1st January, 2016.

* (ii) elect to continue on the existing scale of pay of my substantive / officiating post mentioned
below until:

* the date of my next increment

* the date of my subsequent increment

* raising my pay to Rs. _____

* I vacate or cease to draw pay in that scale.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date :

Signature :

Place :

Signed before me

Signature

(Principal of College)

(Received the above declaration)

Date :

Signature

(Head of the Institution)

*To be scored out, if not applicable.

**Accompaniment to Government Resolution,
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /
UNI-1, dated 08 March, 2019.**

UNDERTAKING

[As per Ministry of Finance (Department of Expenditure) order O.M. No. 1-5/2016-IC dated 29th July, 2016]

I hereby undertake that any excess payment that may be found to have been made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made to me shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date :-

Signature:

Station:-

Name:

Designation:

College/Institution:

**Accompaniment to Government Resolution,
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /
UNI-1, dated 08 March, 2019.**

AGREEMENT

THIS AGREEMENT made this _____ day of _____ two thousand nineteen between Shri/Smt/Kum _____ Assistant Professor/Associate Professor/ Professor/Assistant Librarian/Deputy Librarian/Librarian/Assistant Director, Physical Education and Sports/Deputy Director, Physical Education and Sports/Director, Physical Education and Sports/Principal of _____ College/University. Established by _____ hereinafter referred to as “the Employee” (which expression shall unless the context does not so admit include his/her heirs, executors and administrators of the One Part and _____ College/University hereinafter referred to as “the said College/University” of the other part.

WHEREAS the Employee has been working as a Assistant Professor/Associate Professor/ Professor/Assistant Librarian/Deputy Librarian/Librarian/Assistant Director, Physical Education and Sports/Deputy Director, Physical Education and Sports/Director, Physical Education and Sports/Principal of the said college/University from the _____ day of _____.

AND WHEREAS the Government of Maharashtra has by Government Resolution, Higher and Technical Education Department, being No. _____ (hereinafter referred to as “the said Resolution: a copy whereof is annexed hereto) sanctioned a scheme for revision of the pay-

scales of the University and College teachers and other measures for improving standards in Higher Education.

AND WHEREAS accordingly the said College/University has agreed to revised the pay scale of the Employee on the

Employee agreeing to accept and duly comply with the terms and conditions laid down by the Government of Maharashtra by the said resolution which the Employee has agree to do.

Now this Agreement witness and it is hereby agreed and decided by and between Parties hereto as follows:-

1. Agree, accept and duly comply with the terms and conditions specified in the said Government Resolution;
2. Agree to have these conditions, inserted in the contract of his appointment which he has already executed or which he may have to execute hereafter;
3. Agree that in the event of his failure to abide by these conditions he shall ceased to derive benefits of revised pay scales.

In witness whereof Shri/Smt/Kum_____ the employee above named has hereto set his/her hand and seal of University has been unto affixed.

Members of the Managing Committee/Governing Body of _____ have set their respective hands the day and year first hereinabove written.

Signed and Delivered by

Shri/Smt/Kum_____ the Employee above named in the presence of

1. _____ 2. _____

OR

Signed and delivered by

1. _____ 2. _____

5. Elc. the present Members _____ of the Managing Committee/Governing body of _____

In the presence of-----

1. _____ 2. _____

**Accompaniment to Government Resolution,
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /
UNI-1, dated 08 March, 2019.**

PROFORMA FOR FIXATION OF PAY

Name of the College/Institution: _____

Name of the teacher: Shri/Smt. _____

Sr. No.	Description	Relevant Information
1.	Designation of the post in which pay is to be fixed as on January 1, 2016 or on _____ (latter date)	
2.	Status (Substantive/officiating)	
3.	Pre-revised Pay Band and Academic Grade Pay or Scale	
4.	Existing Emoluments as on 01.01.2016 (as per pre-revised scale)	
	a. Basic Pay (Pay in applicable Pay Band plus applicable Academic Grade Pay or Basic Pay)	
	b. Dearness Allowance	
	c. Existing emoluments (a + b)	
5.	Basic Pay (Pay in applicable Pay Band plus applicable Academic Grade Pay or Basic Pay) in the pre-revised structure as on January 1, 2016	
6.	Applicable Level in Pay Matrix corresponding to Pay Band and Grade Pay or Scale shown at Sr. No. 3	
7.	Amount arrived at by multiplying basic pay as at Sr. No. 5 by 2.57	
8.	Applicable Cell in the Level either equal to or just above the Amount at Sr. No. 7	
9.	Revised Basic Pay (as per Sr. No. 8)	
10.	Stepped up pay with reference to the revised pay of Junior, if applicable. Name and pay of the junior also to be indicated distinctly.	
11.	Revised pay with reference to the Substantive Pay in case where the pay fixed in the officiating post is lower than the pay fixed in the substantive post, if applicable.	
12.	Personal Pay, if any	
13.	Date of next increment and pay after grant of increment	

Date of Increment

Pay after increment in applicable Level of Pay Matrix

14. Any other relevant information:

Date:

Signature & Designation of Head of Institution

Place:

Accompaniment to Government Resolution,

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019.

Appendix VI**Fixation of Pay in the Revised Pay Structure: Illustrations****Illustration -1**

An Assistant Professor drawing a Basic Pay of Rs. 22,250/- as on 01.07.2015 in the existing Pay Band Rs. 15,600-39,100, AGP Rs. 6,000. His date of appointment is 02.10.2014. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1.	Existing Basic Pay (Pay in PB + AGP)	=	Rs. 22, 250
2.	$2.57 \times$ Basic Pay	=	Rs. 57,182.50
3.	Rounding off the resultant figure to the nearest Rs. 100	=	Rs. 57,200
4.	Level corresponding to AGP Rs. 6,000	:	Level 10
5.	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.57,200)	=	Rs. 57,700

He shall be fixed at Basic Pay of Rs. 57,700/- The next date of annual increment shall be 1st July, 2016 and pay after increment is Rs. 59, 400/-

Illustration -2

An Assistant Professor drawing a Basic Pay of Rs. 23,610/- as on 01.07.2015 in the existing Pay Band Rs. 15,600-39,100, AGP Rs. 6,000. His date of appointment is 05.02.2012. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1.	Existing Basic Pay (Pay in PB + AGP)	=	Rs. 23,610
2.	$2.57 \times$ Basic Pay	=	Rs. 60,677.70
3.	Rounding off the resultant figure to the nearest Rs. 100	=	Rs. 60,700
4.	Level corresponding to AGP Rs. 6,000	:	Level 10
5.	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.60,700)	=	Rs. 61,200

He shall be fixed at Basic Pay of Rs. 61,200/- . His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.7.2016	63,000
1.7.2017	64,900

He is eligible for promotion under CAS (AGP Rs. 6,000 to AGP Rs. 7,000/ Level 10 to Level 11) on 05.02.2018. On promotion, he shall be given a notional increment in Level 10 and his basic pay would be Rs. 66,800/-. Locating this figure Rs. 66,800 in Academic level 11, a cell identical to Rs. 66,800 or next higher cell in level 11 is cell no.1 with entry Rs. 68,900/-.

His revised basic pay as on 05.02.2018 shall be Rs. 68,900/- and date of increment shall be 1st January, 2019, and pay after increment is Rs. 71,000/-

Illustration -3

An Assistant Professor drawing a Basic Pay of Rs. 28,480/- as on 01.07.2015 in the existing Pay Band Rs. 15,600-39,10, AGP Rs. 7,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1. Existing Basic Pay (Pay in PB + AGP)	=	Rs. 28,480
2. $2.57 \times$ Basic Pay	=	Rs. 73,193.60
3. Rounding off the resultant figure to the nearest Rs. 100	=	Rs. 73,200
4. Level corresponding to AGP Rs. 7,000	:	Level 11
5. Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.73,200)	=	Rs. 75,300

He shall be fixed at Basic Pay of Rs. 75,300/- . His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.7.2016	77,600
1.7.2017	79,900

He is eligible for promotion under CAS (AGP Rs. 7,000 to AGP Rs. 8,000/ Level 11 to Level 12) on 12.08.2017. On promotion, he shall be given a notional increment in Level 11 and his basic pay would be Rs. 82,300/-. Locating this figure Rs. 82,300 in Academic level 12, a cell identical to Rs. 82,300 or next higher cell in level 12 is cell no.3 with entry Rs. 84,700/-.

His revised basic pay as on 12.08.2017 shall be Rs. 84,700/- and date of increment shall be 1st July, 2018, and pay after increment is Rs. 87, 200/-

Illustration -4

An Assistant Professor drawing a Basic Pay of Rs. 31,250 as on 01.07.2015 in the existing Pay Band Rs. 15,600-39,100, AGP Rs. 8,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1.	Existing Basic Pay (Pay in PB + AGP)	=	Rs. 31,250
2.	$2.57 \times$ Basic Pay	=	Rs. 80,312.50
3.	Rounding off the resultant figure to the nearest Rs. 100	=	Rs. 80,300
4.	Level corresponding to AGP Rs. 8,000	:	Level 12
5.	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.80,300)	=	Rs. 82,200

He shall be fixed at Basic Pay of Rs. 82,200/- The next date of annual increment shall be 1st July, 2016 and pay after increment is Rs. 84,700/-

He is eligible for promotion under CAS (AGP Rs. 8,000/- to AGP Rs. 9,000/- Level 12 to Level 13A) on 12.03.2018. On promotion, he shall be re-designated as Associate Professor, he shall be given a notional increment in Level 12 and his basic pay would be Rs. 92,500/-. Locating this figure Rs. 92,500 in Academic level 13A, a cell identical to Rs. 92,500 or next higher cell in level 13A is cell no.1 with entry Rs. 1,31,400/-.

His revised basic pay as on 12.03.2018 shall be Rs. 1, 31,400/- and date of increment shall be 1st January, 2019, and pay after increment is Rs. 1, 35,300/-

Illustration -5

An Associate Professor drawing a Basic Pay of Rs. 53,820/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000, AGP Rs. 9,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1.	Existing Basic Pay (Pay in PB + AGP)	=	Rs. 53,820/-
2.	$2.57 \times$ Basic Pay	=	Rs. 1,38,317.40
3.	Rounding off the resultant figure to the nearest Rs. 100	=	Rs. 1,38,400
4.	Level corresponding to AGP Rs. 9,000	:	Level 13A
5.	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs. 1,38,400)	=	Rs. 1,39,400

He shall be fixed at Basic Pay of Rs. 1, 39,400/-. The next date of annual increment shall be 1st July, 2016 and pay after increment is Rs. 1, 43,600/-

He is eligible for promotion under CAS (AGP Rs. 9,000 to AGP Rs. 10,000/ Level 13A to Level 14) on 10.12.2018. On promotion, he shall be re-designated as Professor, he shall be given a notional increment in Level 13A and his basic pay would be Rs. 1,56,900/-. Locating this figure Rs. 1,56,900 in Academic level 14, a cell identical to Rs. 1,56,900 or next higher cell in level 14 is cell no.4 with entry Rs. 1,57,600/-.

His revised basic pay as on 10.12.2018 shall be Rs. 1, 57,600/- and the date of increment shall be 1st July, 2019, and pay after increment is Rs. 1, 62,300/-

Illustration -6

College Principal drawing a Basic Pay of Rs. 61,890/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000, AGP Rs. 10,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1.	Existing Basic Pay (Pay in PB + AGP)	=	Rs. 61,890/-
2.	$2.57 \times$ Basic Pay	=	Rs. 1,59,057.30
3.	Rounding off the resultant figure to the nearest Rs. 100	=	Rs. 1,59,000
4.	Level corresponding to AGP Rs. 10,000	:	Level 14
5.	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs. 1,59,000)	=	Rs. 1,62,300

He shall be fixed at Basic Pay of Rs. 1, 62,300. The next date of annual increment shall be 1st July, 2016 and pay after increment is Rs. 1, 67,200/-.

Illustration -7

A Senior Professor drawing a Basic Pay of Rs. 75,420/- as on 01.07.2015 in the HAG Scale of Rs.67, 000-79,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1. Existing Basic Pay	=	Rs. 75,420
2. $2.57 \times$ Basic Pay	=	Rs. 1,93,829.40
3. Rounding off the resultant figure to the nearest Rs. 100	=	Rs. 1,93,900
4. Level corresponding to AGP Rs. 10,000	:	Level 15
5. Revised pay in Pay Matrix (Either equal to or next cell higher to Rs. 1,93,900)	=	Rs. 1,99,100

He shall be fixed at Basic Pay of Rs. 1, 99,100. The next date of annual increment shall be 1st July, 2016 and pay after increment is Rs. 2, 05,100/-.

Illustration -8

An Associate Professor drawing a Basic Pay of Rs. 58,660/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000, AGP Rs. 9,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1. Existing Basic Pay (Pay in PB + AGP)	=	Rs. 58,660
2. $2.57 \times$ Basic Pay	=	Rs. 1, 50,756.20
3. Rounding off the resultant figure to the nearest Rs. 100	=	Rs. 1,50,800
4. Level corresponding to AGP Rs. 9,000	:	Level 13A
5. Revised pay in Pay Matrix (Either equal to or next cell higher to Rs. 1,50,800)	=	Rs. 1,52,300

He shall be fixed at Basic Pay of Rs. 1, 52, 300/- . The next date of annual increment shall be 1st July, 2016 and pay after increment is Rs. 1, 56, 900/-

He is appointed as under graduate college Principal as on 15.7.2019 when he was drawing a basic pay of Rs. 1, 71,400/- in Academic Level 13A. On appointment, he shall remain in Level 13A with a basic pay of Rs. 1, 71,400/-.

II vi. Extension and dissemination activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II vii. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II viii. Conduct of Lectures:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II ix. Participatory and Innovative Learning:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II x. Evidence of actively involved in guiding Ph.D. students:

Sr. No.	No. of Ph.D. Students Registered	No. of Ph.D. Students submitted Thesis	No of Students Awarded Ph.D. Degree	Grading	Proof Document**
1.					
2.					
3.					

II xi. Conduct of Research Projects:

Sr. No.	Title of Project	Major/ Minor	Period of Award	Amount Approved	Name of Funding Agency	Grading	Proof Document**
1.							
2.							
3.							

II xii. Research paper Published:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Grading	Proof Document**
1									
Total									

Grading Criteria:- Good - Involved in at least 3 Activities; **Satisfactory-** 1-2 activities and **Not-satisfactory** - Not involved/ undertaken any of the activities.

**As per table under the document Annexure II (A)

Overall Grading (Category : II) :-

Signature of Teacher

Verified and found correct:

Signature of V.C. /Principal/H.O.D.

Final Score approved by the Screening / Selection Committee :
(For Category II)

Signature of Chairman
Screening / Selection Committee

11. Sample Copy of API**Appendix-V**

Sant Gadge Baba Amravati University, Amravati.
Annual Self Assessment for the Performance Based Appraisal System
(PBAS) Proforma

(PART A, PART B & PART C)

*(For University Director / Deputy Director / Assistant Director of Physical Education
 & Sports and College Director of Physical Education & Sports.)*

Session 2016-2017

PART A : GENERAL INFORMATION

- | | |
|------------------------------------|---|
| 1. Name (in Block Letters) | : - SACHIN JAMNU KOKODE |
| 2. Father's/Husband's Name | :- Jamnu M. Kokode |
| 3. Department | : - Department of Physical Education |
| 4. Current Designation & Grade Pay | :- Director of Physical Education, Rs.7000/- |
| 5. Date of last Promotion | :- 24 / 07 / 2016 |
| 6. Address for correspondence | :- Shri Shivaji Science and Arts College,
Chikhli Dist. Buldana - 443201 |
| 7. Permanent Address | :- At+Post. Karwahi Tq. Ramtek
Dist. Nagpur - 441401 |

Telephone No: 7350474708

Email : kokode.sachin4@gmail.com

8. Whether acquired any degrees or fresh academic qualification during the year : No
9. Academic Staff College Orientation / Refresher Course attended :

Sr. No.	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
1.	Refresher Course on Teachers Educators Physical Education	Department of Education & Extension, Savitribai Phule Pune University, Pune 411007	04.07.2016 to 24.07.2016	UGC- New Delhi

Date :- / /20

Place :- Chikhli

Signature of Teacher

PART B: ACADEMIC PERFORMANCE INDICATORS**CATEGORY: I****ASSESSMENT CRITERION FOR TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES.**

Direct Teaching I a. Lecture cum practice based athlete / sports classes, seminar undertaken as per percentage of allotted hours.

Sr. No.	Lecture / Sports Classes / Seminars	Level	Mode of Teaching *	Hours Allotted Per week	Hours Engaged	Percentage of Lectures Engaged/Conducted	Grading	Proof Document**
Odd Semester								
1.	B. Sc. I, SEM-I	UG	P (03)	4.38x20=87.6 Hours	84 hours	95.89%	Good	Diary
2.	B. A. I, SEM-I	UG	P (03)	3.9x20weeks =78 H	71 hours	91.02%	Good	Diary
3.	B. Sc. II SEM-III	UG	P (03)	3.18x20= 63.6 H.	60.20 hours	94.65%	Good	Diary
4.	B. Com. II SEM-III	UG	P (03)	2x20=40 H.	36.30 hours	90.75%	Good	Diary
5	B. A. II. SEM III	UG	P (03)	1.30x20=26 H	23 hours	88.46%	Good	Diary
6	B. Com. I SEM III	UG	P (03)	3x20=60 H	56 hours, 20 min.	93.66%	Good	Diary
Total 93.10%								
Even Semester								
1.	B. Sc. I, SEM-I	UG	P (03)	4.38x3weeks =13.14 Hours	12 hours,	91.32%	Good	Diary
2.	B. A. I, SEM-I	UG	P (03)	4x3=12 Hours	11 hours	91.66%	Good	Diary
3.	B. Sc. II SEM-III	UG	P (03)	3.18x3=9.54 H	9.00 hours	94.33%	Good	Diary
4.	B. Com. II SEM-III	UG	P (03)	2x3=6 Hours	5 hours	83.33%	Good	Diary
5	B. A. II. SEM III	UG	P (03)	1.30x3= 3.30 H	3.00 hours	90.90%	Good	Diary
6	B. Com. I SEM III	UG	P (03)	3x3=9 Hours	8 Hours	80.88%	Good	Diary
Total 90.60%								

*Lecture cum practice based athlete / sports classes (AC), Practical (PR), Seminars (S), Organizing and Conducting Camps (CC), Sports Person Development / Training Programmes (SP/ TP).

Direct Teaching b. Identifying sports talents and Mentoring sports excellence among students.

Sr. No.	Short Description of Programme	Total Number of Hours	Actual Score Claimed	Proof Document**
1	Mr. Sankar Kisan Lahane: Senior college student interested in Ball Badminton, Identify & Admitted in the college team & provide facility, coaching and counseling.	90	5.14	Uni. Letter
2.	Mr. Prakash Sahebrao Bharad: Senior college student interested in Ball Badminton, Identify & Admitted in the college team & provide facility, coaching and counseling.	90	5.14	Uni. Letter
Total (180 Hours Divided by 17.5)		180	10.28	

Grading Criterion:- 90% and Above – Good ; above 80% but below 90% - Satisfactory; Less than 80% - Not satisfactory.

** As per table under the document Annexure I (A)

Overall Grading (Category : I) :- 91.85%	Good
---	-------------

Signature of Teacher

Verified and found correct: _____

Signature of V.C. / Principal / H.O.D

Final Score approved by the Screening / Selection Committee:
(For Category: I)

Good

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS
CATEGORY : II 2016-17

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENTION AND PROFESIONAL DEVELOPMENT RELATED ACTIVITIES.

II. a. Organizing Intra-college competition. :

Sr. No.	Detail of Competition	Date	Target Group	Grading	Proof Document**
1.	Inter Collegiate Cricket Competition	02 nd to 19 th Oct. 2016	10 teams participated	Good	Uni. Letter
2.	Shivaji Olympiad Competition	21 st to 23 rd Dec. 2016	Buldana District School and college Participated	Good	College letter
3.	Annual Sports Week (Intramural Competition)	28 th to 30 th Dec. 2016	325 college students participated	Good	College Letter
Grade				Good	

II. b. Institution participating in external competition. :

Sr. No.	Detail of Competition	Duration	Organizing Institute	Grading	Proof Document**
1	Kabaddi (Men)	03/10/2016 to 07/10/2016	Zanak Mahajan Maha. Malegao	Good	Uni. Letter
2	Cricket (Men)	25/10/2016	Jijamata Maha. Buldana	Good	Uni. Letter
3	Athletic (M/W)	03/10/2016 to 05/10/2016	Degree College of Phy. Edu. Amravati	Good	Uni. Letter
4	Chess (M/W)	Chess 28/08/2016 to 31/08/2016	S.S. Gajanan Maharaj Engg. Coll. Shegao	Good	Uni. Letter
5	Cross Country	Cross country 11/09/2016	Bar. R.D. College, Badnera Rly. Amravati	Good	Uni. Letter
6	Boxing	15/10/2016 to 19/10/2016	HVPM, Amravati	Good	Uni. Letter
7	Ball Badminton	02/12/2016	Janta Kala, Vanijya Maha. Malkapur	Good	Uni. Letter
Grading				Good	

Grading Criteria: Good – Good – National level competition in at least one discipline plus State/District level competition in at least 3 disciplines; **Satisfactory** – State level competition in at least one discipline plus district level competition in at least 3 disciplines. OR

District level competition in at least 5 Discipline; **Unsatisfactory** – neither good or satisfactory

II. c. Up gradation of Sports fields. :

Sr. No.	Indicator / Activity	Nature of Work	Grading	Proof Document**
1	Kabaddi- Ground and basic Sports facility: (Sport kit), TA/DA.	Regular practice before competition 2016-17	Good	Principal Letter

2	Cricket- Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2016-17	Good	Principal Letter
3	Kho-kho (Girls and Boys) - Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2016-17	Good	Principal Letter
4	Chess - Ground and basic Sports facility: TA/DA.	Regular practice before competition 2016-17	Good	Principal Letter
5	Athletic- Ground and basic Sports facility: (Athletic Sport equipments), TA/DA.	Regular practice before competition 2016-17	Good	Principal Letter
6	Cross-Country (Girls and Boys) – Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2016-17	Good	Principal Letter
6	Health center	Game Practice, Intramural/Coaching camp of college men/women team 2016-17	Good	Principal Letter
7	Maintenance of *Game room *Common room *Equipments and field etc.	2016-17	Good	Principal Letter
Grade:			Good	

II. d. i. Student Participation:

Sr. No.	Name of Student	Whether National/ State/ University (For college levels only) teams. Organizing State/National/Inter University/ Inter Collegiate level competition.	Name of Event with duration	Organizing Institute	Grading	Proof Document**
1	Shankar Kisan Lahane	(National Level)	All India Inter University level		Good	Certificate
2	1) Prakash S. Bharad, 2) Gopal S. Mule3) Parmanand J. Ware 4) Ajay Vishnu Kolhe	Inter Collegiate level SGBAU	Chess 28/08/2016 to 31/08/2016	S.S. Gajanan Maharaj Engg. Coll. Shegao	Good	Principal Letter
3	Santosh Atole, Ram Bansode, Rameshwar Sonune, Sagar Gunjkar, Avinash Kadam, Tushar chate, Abhijit Palaskar, Makarand Bhatkar, Rahul suradkar, Gopal mule, Adesh Navghare,	Inter Collegiate level SGBAU	Cricket 02.10.16 to 23.10.16	Shri Shivaji College, Chikhli	Good	

	Akash More, Satish Parihar, Bhalchandra Jadhao, and Parmeshwar Jadhao, Vikash Jeughale					
4	Prakash S. Bharad, Vijay V. Chavan, Chetan S. Chavan, Shankar K. Lahane, Santosh S. Atole, Sumit Kulkarni, Rameshwar Sonune and Gopal Parihar	Inter Collegiate Tournament SGBAU	Ball Badminton 02/12/2016 to 05/12/2016	Janta Kala, Vanijya Maha. Malkapur	Good	Principal Letter
5	Sunil S. badait, Vitthal M. Zare, Bharat J. Pawar, Mohan Nikalje, Pranav P. Rajput, Ku. Rakhi Salve and Ku. Bhagyashri Chinchole	Inter Collegiate Tournament SGBAU	Cross country 11/09/2016	Bar. R.D. College, Badnera Rly. Amravati	Good	Principal Letter
6	Lakhan S. Giri, Rahul Aglave, Nilesh Chavan, Rahul H. Shejol, Pawan R. Dhomne, Om D. Sawant, Limbaji Misal, Ajay M. Phitane, Avinash U. Bhagat, Shidheshwar D. Sitafale	Iner Collegiate Tournament SGBAU	Kabaddi 03/10/2016 to 07/10/2016	Ramrao Zanak Maha. Malegao	Good	Principal Letter
7	Sunil Bhadait, Bharat J. Pawar, Mohan K. Nikalje, Pranav Rajput, Purushottam Kapse and Ku. Radha R. Dukare	Iner Collegiate Tournament SGBAU	Athletic 03/10/2016 to 05/10/2016	Degree College of Phy. Edu. Amravati	Good	Principal Letter
8	Shankar K. Lahane, Sachin D. Jadhao	Iner Collegiate Tournament SGBAU	Boxing 15/10/2016 to 19/10/2016	Degree College of Phy. Edu. Amravati	Good	Principal Letter
	Grade				Good	

II. d. ii. Coaching at State/ National level:

Sr. No.	Name of Organization	Period	Grading	Proof Document**
1		Nil		

II. d. iii. Organization of Workshop:

Sr. No.	Name of Workshop	Date/Period of Organization	Theme	Grading	Proof Document**
1.	National Sports Day	29 th August 2016		Good	Letter
2.	“Police & Military Recruitment Training Camp”	1 Month 2 Hours X 30 Days = 60 Hours		Good	Record
3.	International Yoga Day	21 st June 2016		Good	Prin. Letter

	Grade			Good	
--	-------	--	--	------	--

III. d. iii. Research Paper Published:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether Peer reviewed Impact Factor, If any	No. of co authors	Whether you are the main author	Whether Refereed/other Journal as notified by the UGC#	Grading	Proof Document**
1									
2									
Total									

II. d. v. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Student Welfare Committee	Member	Good	Certify by Principal
2	Member of College Discipline committee	Member	Good	Certify by Principal
3	Member of Sports Students Administrative work and counseling	Member	Good	Certify by Principal
4	Appointment as In Charge of Annual Sports week tournament	In Charge	Good	Certify by Principal
	Grading		Good	

Grading Criteria for II. d. i to v:- **Good:** Involved in any two activities; **Satisfactory:** 1 activity; **Not Satisfactory** : Not involved/ Undertaken any of the activities.

Note:-

Overall Grading Criteria

Good: Good in category –I and satisfactory / good in any other items under Category-II.

Satisfactory: Satisfactory in category-I and satisfactory/ good in any other two items under Category- II

Not Satisfactory: If neither good nor satisfactory in overall grading.

****As per table under the document Annexure II (A)**

Overall Grading (Category : II) :-	Good
--	-------------

Signature of Teacher

Verified and Found Correct:

Signature of Principal

: Final Score approved by the Screening / Selection Committee:
(For Category: II)

Good

PART B: ACADEMIC PERFORMANCE INDICATORS

CATEGORY III 2016-17

RESEARCH, PUBLICATION AND ACADEMIC CONTRIBUTIONS

III A. Research Paper Publication:

Sr. No.	Title with page nos.	Journal	ISSN/IS BN No.	Whether peer reviewed Impact Factor, If any	No. of Co-authors	Whether you are main author	Whether Refereed/other Journal as notified by the U.G.C. #	Augmented API Score	Proof Document **
1.	“The Benefits Of Walking For Overweight Adults Women’s” Page no. 396 to 397	Global Journal of Applied Social, Political, Sports & Science.	ISSN 2278-4349	1.814	No	Main Author	Multi Disciplinary	15	Research Paper with cover page of publication
Total								15	

III B. Publication other than journal articles (books, chapters in books):

Sr. No.	Period	Title with page nos. Chapter with	Book Title, Editor & Publisher	Publication International/National/	ISSN /ISBN	Whether approved by University	No. of Co-authors	Whether you are the main	API Score	Proof Document **
---------	--------	-----------------------------------	--------------------------------	-------------------------------------	------------	--------------------------------	-------------------	--------------------------	-----------	-------------------

		page no.		Local	No.			author		
1.	2016-17	“Study the use of Electronics Instruments in Sports”	Application of Science and Social Science in Sports	National Level	---	RTM Nagpur University	---	---	7.5	
Total									7.5	

III C. Creation of ICT Mediated Pedagogy and Content And Development of New And Innovative Courses And Curricula.

Sr. No.	Innovative Pedagogy/New Curricula/ Courses/ MOOCs/ E-Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**
1							
Total							

III C. (ii) Consultancy Projects:

Sr. No.	Title	Agency	Period	Grand / Amount Mobilized (Rs. lakh)	API Score	Proof Document**
Total						

III D. a. Research Guidance:

Sr. No.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score	Proof Document**
			Nil		
Total					

III D. b RESEARCH PROJECT COMPLETED:

III D. b (i) Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	Policy Document Generated	API Score	Proof Document**

III E. c. Fellowship and Awards:

Sr. No.	Fellowship / Award	Award Conferring Organization	Event Organized by	Whether International / National/ State / Regional / College/ or University Level	API Score	Proof Document**
Total						

III E. Invited Lecturers / Paper delivered in Conferences / Seminar:

Sr. No.	Invited Talk / Paper Presented	Title of Conference / Seminar	Event Organized By	Whether International / National/ State / Regional / College/ or University Level	API Score	Proof Document**
Total						

Total Score (Category: III)	22.5
------------------------------------	-------------

Signature of Teacher

Verified and found correct: _____

Signature of V.C. / Principal / H.O.DFinal Score approved by the Screening / Selection Committee:
(For Category: III)

22.5

Signature of Chairman
Screening / Selection Committee**IV SUMMMERY OF GRADES/API SCORES:**

Category	Criteria	Last Academic Year	GRADES/ API Score 2016-17	Annual API Score for Category III Only
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities	Good	Good	Good
II	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities	Good	Good	Good
	TOTAL (I+ II)		Good	Good
III	Research, Publication And Academic Contributions		22.5	22.5

Signature of Teacher

Verified and found correct: _____

Signature of Principal / H.O.D

Signature of Chairman
Screening / Selection Committee

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, and awards received etc. not Mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
-	- Nil -

LIST OF ENCLOSURES: *(Please attach, copies of certificates, sanction orders, Papers etc. wherever necessary)*

1	Physical Efficiency Test Report submitted to SGB Amravati University.
2	Certificate of Various Activity
3	1 Intercollegiate medalist certificate of SGB Amravati university
4	College activity certificate
5	Other related certificates

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place & Date

Signature of V.C./ School
Chairperson/Principal /HOD

N.B.: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university / college and information filed with the IQAC.

Name : Mr. Sachin J. Kokode
Designation: Director of Physical Education & Sports

Assessment Year: 2016-2017

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL

- a. State whether the facts stated above are correct, if not, state the correct facts.
- b. Do you agree with the Performance based appraisal done by the teacher? If not, give reasons why you do not agree.

I) Verification & Evaluation in respects of Grades /API Scores

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

- II) A) General Intelligence : _____
- B) Capacity to gate work in
 Respect of Research & Teaching : _____
- C) Technical Ability : _____
- D) Administrative Ability including
 Judgment Initiative & Drive
 (If Applicable) : _____
- E) Integrity and Character : _____
- F) Whether Powers delegated
 are fully utilized : _____
- G) General Assessment ___ *A+ = Outstanding, A= Very Good, B+ = Positively Good,

B = Good, C+ = Satisfactory, C = Not Satisfactory

(* Strike out which is not applicable).

Date : / /20

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice Chancellor)

Date: / /20

Signature of Reviewing Officer

Appendix-V

Sant Gadge Baba Amravati University, Amravati.
Annual Self Assessment for the Performance Based Appraisal System
(PBAS) Proforma

(PART A, PART B & PART C)

*(For University Director / Deputy Director / Assistant Director of Physical Education
& Sports and College Director of Physical Education & Sports.)*

Session 2017-2018

PART A : GENERAL INFORMATION

- | | |
|------------------------------------|---|
| 1. Name (in Block Letters) | :- MR. SACHIN JAMNUJI KOKODE |
| 2. Father's/Husband's Name | :- Jamnu Mangalsha Kokode |
| 3. Department | :- Department of Physical Education |
| 4. Current Designation & Grade Pay | :- Director of Physical Education, Rs.7000/- |
| 5. Date of last Promotion | :- 24 / 07 / 2016 |
| 6. Address for correspondence | :- Shri Shivaji Science and Arts College,
Chikhli Dist. Buldana - 443201 |
| 7. Permanent Address | :- At+Post. Karwahi Tq. Ramtek
Dist. Nagpur - 441401 |

Telephone No: 7350474708

Email : kokode.sachin4@gmail.com

8. Whether acquired any degrees or fresh academic qualification during the year : No
9. Academic Staff College Orientation / Refresher Course attended :

Sr. No.	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
1.				

Date :- / /20

Place :- Chikhli

Signature of Teacher

PART B: ACADEMIC PERFORMANCE INDICATORS**CATEGORY: I****ASSESSMENT CRITERION FOR TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES.**

Direct Teaching I a. Lecture cum practice based athlete / sports classes, seminar undertaken as per percentage of allotted hours.

Sr. No.	Lecture / Sports Classes / Seminars	Level	Mode of Teaching*	Hours Allotted Per week	Hours Engaged	Percentage of Lectures engaged/ conducted	Grading	Proof Document**
Odd Semester								
1	B. Sc. I, SEM-I	UG	P (03)	4.08x20=82 Hours	78 hours	95.12%	Good	Dairy
2	B. A. I, SEM-I	UG	P (03)	4x20 weeks=80 Hours	75 hours	93.75%	Good	Dairy
3	B. Sc. II SEM-III	UG	P (03)	3.05x20= 61 Hours	56 hours	91.80%	Good	Dairy
4	B. Com. II SEM-III	UG	P (03)	2x20=40 Hours	36.30 hours	90.75%	Good	Dairy
5	B. A. II. SEM III	UG	P (03)	1.30x20=26 Hours	23 hours	88.46%	Good	Dairy
6	B. Com. I SEM III	UG	P (03)	3x20=60Hours	56 hours, 20 min.	93.66%	Good	Dairy
Total 91%								
Even Semester								
1	B. Sc. I, SEM-II	UG	P (03)	4.08x3weeks =12.24 Hours	11 hours,	90%	Good	Dairy
2	B. A. I, SEM-II	UG	P (03)	4x3=12 Hours	11 hours	91.66%	Good	Dairy

3	B. Sc. II SEM-IV	UG	P (03)	3.05x3=9.15 Hours	8.20 hours	89.61%	Good	Dairy
4	B. Com. II SEM-IV	UG	P (03)	2x3=6 Hours	5 hours	83.33%	Satisfactory	Dairy
5	B. A. II. SEM IV	UG	P (03)	1.30x3= 3.30 H	3.00 hours	90.90%	Good	Dairy
6	B. Com. I SEM IV	UG	P (03)	3x3=9 Hours	8 Hours	80.88%	Good	Dairy
Total: 91.25%								

*Lecture cum practice based athlete / sports classes (AC), Practical (PR), Seminars (S), Organizing and Conducting Camps (CC), Sports Person Development / Training Programmes (SP/ TP).

Direct Teaching b. Identifying sports talents and Mentoring sports excellence among students.

Sr. No.	Short Description of Programme	Total Number of Hours	Actual Score Claimed	Proof Document**
1	Ku. Radha R. Dukare: Senior college student interested in Athletics, Cross-Country Identify & Admitted in the college team & provide facility, coaching and counseling.	90	5.14	Uni. Cert.
2	Mr. Shankar Lahane: Senior college student interested in Ball Badminton Identify & Admitted in the college team & provide facility, coaching and counseling.	90	5.14	Uni. Cert.
3	Mr. Santosh S. Atole: Senior college student interested in Ball Badminton Identify & Admitted in the college team & provide facility, coaching and counseling.	90	5.14	Uni. Cert.
4	Mr. Shubham G. Patil: Senior college student interested in Boxing Identify & Admitted in the college team & provide facility, coaching and counseling.	90	5.14	Uni. Cert.
Total (360 Hours Divided by 17.5)		360	20.57	

Grading Criterion:- 90% and Above – Good ; above 80% but below 90% - Satisfactory; Less than 80%- Not satisfactory.

** As per table under the document Annexure I (A)

Overall Grading (Category : I) :- 91%	Good
--	-------------

Signature of Teacher

Verified and found correct: _____

Signature of V.C. / Principal / H.O.D

Final Score approved by the Screening / Selection Committee:
(For Category: I)

Good

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : II 2017-18

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENTION AND PROFESIONAL DEVELOPMENT RELATED ACTIVITIES.

II. a. Organizing Intra-college competition. :

Sr. No.	Detail of Competition	Date	Target Group	Grading	Proof Document**
1.	Cricket (Men)	10 th Nov. to 26 Nov. 2017	11 Teams Participated	Good	Uni. Letter
2.	Ball Badminton(Women)	02 nd to 03 rd Dec. 2017	4 Teams Participated	Good	College letter
3.	Kabaddi, Cricket, Athletics, Langadi etc.	22 nd to 24 th Jan. 2018	478 Students Participated	Good	College Letter
	Grade			Good	

II. b. Institution participating in external competition. :

Sr. No.	Detail of Competition	Duration	Organizing Institute	Grading	Proof Document**
1	Fencing (Men)	3 Days	Dr. Babasaheb Ambedkar Maha. Amravati	Good	Uni. Letter
2	Cricket (Men)	16 Days	Shri Shivaji College, Chikhli	Good	Uni. Letter
3	Athletic (M/W)	3 Days	Degree College of Physical Edu. Amravati	Good	Uni. Letter
4	Football (Men)	2 Day	Mungsaji Maharaj Maha. Darwha	Good	Uni. Letter
5	Kho-Kho (Men)	2 Days	Washim	Good	Uni. Letter
6	Cross-Country	2 days	Bar. R.D. College, Badnera Rly.Amravati	Good	Uni. Letter
7	Ball Badminton	2 Days	Janta Kala, Vanijya Maha. Malkapur	Good	Uni. Letter
	Grade			Good	

Grading Criteria: Good – Good – National level competition in at least one discipline plus State/District level competition in at least 3 disciplines; **Satisfactory** – State level competition in at least one discipline plus district

level competition in at least 3 disciplines.

OR

District level competition in at least 5 Discipline; **Unsatisfactory** – neither good or satisfactory

II. c. Up gradation of Sports fields. :

Sr. No.	Indicator / Activity	Nature of Work	Grading	Proof Document**
1	Football- Ground and basic Sports facility: (Sport kit), TA/DA.	Regular practice before competition 2017-18	Good	Certify by Principal
2	Cricket- Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2017-18	Good	Certify by Principal
3	Kho-kho (Girls and Boys) - Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2017-18	Good	Certify by Principal
4	Chess - Ground and basic Sports facility: TA/DA.	Regular practice before competition 2017-18	Good	Certify by Principal
5	Athletic- Ground and basic Sports facility: (Athletic Sport equipments), TA/DA.	Regular practice before competition 2017-18	Good	Certify by Principal
6	Cross-Country (Girls and Boys) – Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2017-18	Good	Certify by Principal
6	Health center	Game Practice, Intramural/Coaching camp of college men/ women team 2017-18	Good	Certify by Principal
7	Maintenance of *Game room *Common room *Equipments and field etc.	2017-18	Good	Certify by Principal
Grade			Good	

II. d. i. Student Participation:

Sr. No.	Name of Student	Whether National/ State/ University (For college levels only) teams. Organizing State/National/Inter University/ Inter Collegiate level competition.	Name of Event with duration	Organizing Institute	Grading	Proof Document**
1	Ku. Radha R. Dukare	Inter Collegiate level	Athletic 2017-18	Degree Coll. of Phy. Edu., Amravati	Good	Certificate
2.	Mr. Shubham G. Patil	All India Level	Cricket	Barkattulha University,	Good	Certificate

				Bhopal (M. P.)		
3.	Mr. Santosh S. Atole	All India Level	Circket	Barkattulha University, Bhopal (M. P.)	Good	Certificat e
4.	Mr. Shankar K. Lahane	All India Level	Ball Badmint on	Yogi Yemana University, Kadapa (A. P.)	Good	
5	1) Parmanand J. Ware, Vishwjeet B. Nanhai, Vaibhav D. Khapke	Inter Collegiate level SGBAU	Fencing 06/11/20 17	Dr. Babasaheb Ambedkar Maha. Amravati	Good	Principa l Letter
6	Santosh Atole, Pratik S. Katkar, Karankumar R. Dukare, Akshay D. Panchal, Avinash Kadam, Rajesh Jorwar, Pankaj S. Lahudkar, Shyam S. Theng, Makarand Bhatkar, Tarun B. Yewale, Akash More, Sagar S. Gunjkar, Santosh B. Vasu, Bhalchandra Jadhao, and Vikash Jeughale	Inter Collegiate level SGBAU	Cricket 10 th Nov. to 26 Nov. 2017	Shri Shivaji College, Chikhli	Good	
7	Parmanand J. Ware, Shankar K. Lahane, Vishwjeet Nanhai, Akshay R. Patthe, Rushikesh Purbe, Gopal M. Parihar, Vasudeo D. Akkar, Shivaji Ambhore and Pratik Shete	Inter Collegiate Tournament SGBAU	Ball Badmint 26/11/20 17	Janta Kala, Vanijya Maha. Malkapur	Good	Principa l Letter
8	Pradip K. Datar and Akshay A. Chavan	Inter Collegiate Tournament SGBAU	Cross country 09/09/20 17	Bar. R.D. College, Badnera Rly. Amrava ti	Good	Principa l Letter
9	Pawn B. Shinde, Gopal S. Pawar, Rushikesh K. Hade,	Iner Collegiate Tournament SGBAU	KhoKho 03/10/17	Washim	Good	Principa l Letter

	Sunil L. Kudale, Dnyaneshwar K. Ghube, Santosh B. Pawar, Suraj D. Haware, Satyanjay Karwande, Aniket G. Jadhao, Avinash D. Hade, Rohit K. Gawai and Akash R. Jadhao					
10	Sopan K. Sapkal, Krushna K. Sharma, Girish D. Jayalwal, Rushikesh G. Bajad, Mahesh B. Kharat, Ashis J. Kandoje, Vaibhav P Shinde, Mohammad Sajid, Mahur G. Umre, Abhishek G. Hinge, Karankumar R. Dukare, Krishnakumar Deshmukh and Santosh M. Saraf	Iner Collegiate Tournament SGBAU	Football 01/12/17 to 2/12/17	Mungsaji Maharaj Maha. Darwha	Good	Principa l Letter
11	Pradip K. Datar and Akshay A. Chavan	Iner Collegiate Tournament SGBAU	Athletic 13/10/20 17 to 15/10/17	Degree College of Phy. Edu. Amravati	Good	Principa l Letter
	Grade				Good	

II. d. ii. Coaching at State/ National level:

Sr. No.	Name of Organization	Period	Grading	Proof Document**
1				
2				

II. d. iii. Organization of Workshop:

Sr.	Name of Workshop	Date/Period of	Theme	Grading	Proof
-----	------------------	----------------	-------	---------	-------

No.		Organization			Document**
1.	“ Football Mission”	15 Sept. 2017	Football Festival	Good	Letter
2.	National Sports Day	29 th August 2017	Sports Awareness	Good	Record
3.	International Yoga Day	21 st June 2017	Yoga Awareness	Good	Principal letter
	Grade			Good	

III. d. iii. Research Paper Published:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether Peer reviewed Impact Factor, If any	No. of co authors	Whether you are the main author	Whether Refereed/other Journal as notified by the UGC#	Grading	Proof Document*
1.									
Total									

II. d. v. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Student Welfare Committee	Incharge	Good	Principal Letter
2	Member of College Discipline committee	Member	Good	Principal Letter
3	Member of Sports Students Administrative work and counseling	Member	Good	Principal Letter
4	Appointment as In Charge of Annual Sports week tournament	In Charge	Good	Principal Letter
	Grade		Good	

Grading Criteria for II. d. i to v:- Good: Involved in any two activities; **Satisfactory:** 1 activity; **Not Satisfactory** : Not involved/ Undertaken any of the activities.

Note:-

Overall Grading Criteria

Good: Good in category –I and satisfactory / good in any other items under Category-II.

Satisfactory: Satisfactory in category-I and satisfactory/ good in any other two items under Category- II

Not Satisfactory: If neither good nor satisfactory in overall grading.

****As per table under the document Annexure II (A)**

Overall Grading (Category : II) :-	Good
--	-------------

Signature of Teacher

Verified and Found Correct:

Signature of Principal

: Final Score approved by the Screening / Selection Committee:
(For Category: II)

Good

Signature of Chairman
Screening / Selection Committee

PART B: ACADEMIC PERFORMANCE INDICATORS 2017-18

CATEGORY:III

RESEARCH, PUBLICATION AND ACADEMIC CONTRIBUTION

III A. Research Paper Publication:

Sr. No.	Title with page nos.	Journal	ISSN/IS BN No.	Whether peer reviewed Impact Factor, If any	No. of Co-authors	Whether you are main author	Whether Refereed/other Journal as notified by the U.G.C. #	Augmented API Score	Proof Document **
1.	“ The Role of Traditional Sports in Physical Fitness and Health” Page. No. 336-	International Journal of Health, Physical Edu. & Computer Science in	ISSN 2231-3265	3.565	No	Main Author	A Peer Reviewed (Refereed) International Research Journal	20	Cert.

37	Sports								
Total								20	

III B. Publication other than journal articles (books, chapters in books):

Sr. No.	Title with page nos. Chapter with page no.	Book Title, Editor & Publisher	Publication International/ National/Local	ISSN/ ISBN No.	Whether approved by University	No. of Co-authors	Whether you are the main author	API Score	Proof Document**
1.									
Total									

III C. Research Projects:**III C. (i). Sponsored Project:**

Sr. No.	Title	Agency	Period	Grand / Amount Mobilized (Rs. lakh)	API Score	Proof Document**
Total						

III C. (ii) Consultancy Projects:

Sr. No.	Title	Agency	Period	Grand / Amount Mobilized (Rs. lakh)	API Score	Proof Document**
Total						

III C. (iii) Projects Outcome / Outputs:

Sr. No.	Patent Awarded / Technology Transfer / Product / Process	Nature of Technology Transfer / Product / Process	Proof of Award	API Score	Proof Document**
		Nil			
Total					

III D. Research Guidance

Sr. No.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score	Proof Document**
			Nil		
Total					

III E. Fellowship and Awards:

Sr. No.	Fellowship / Award	Award Conferring Organization	Event Organized by	Whether International / National/ State / Regional / College/ or University Level	API Score	Proof Document**
			Nil			
Total						

III E. i. Invited Lecturers / Paper delivered in Conferences / Seminar:

Sr. No.	Invited Talk / Paper Presented	Title of Conference / Seminar	Event Organized By	Whether International / National/ State / Regional / College/ or University Level	API Score	Proof Document**

1.						
	Total					

Total Score (Category: III)	20
------------------------------------	-----------

Signature of Teacher

Verified and found correct:

Signature of V.C. / Principal / H.O.D

Final Score approved by the Screening / Selection Committee:
(For Category: III)

20

Signature of Chairman
Screening / Selection Committee

IV SUMMMERY GRADES/API SCORES:

Category	Criteria	Last Academic Year 2016-17	GRADES / API Score 2017-18	Annual API Score for Category III Only
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities	Good	Good	Good
II	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities	Good	Good	Good
	TOTAL (I+ II)	Good	Good	Good

III	Research, Publication And Academic Contributions	22.5	20	20
-----	--	------	----	----

Signature of Teacher

Verified and found correct:

Signature of Principal / H.O.D.

Signature of Chairman
Screening / Selection Committee

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, and awards received etc. not Mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
-	- Nil -

LIST OF ENCLOSURES: *(Please attach, copies of certificates, sanction orders, Papers etc. wherever necessary)*

1	Physical Efficiency Test Report submitted to SGB Amravati University.
2	Certificate of Various Activity
3	1 Intercollegiate medalist certificate of SGB Amravati university
4	College activity certificate
5	Other related certificates

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place & Date

Signature of V.C./ School
Chairperson/Principal /HOD

N.B.: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university / college and information filed with the IQAC.

Name : Mr. Sachin Jamnu Kokode
Designation: Director of Physical Education & Sports

Assessment Year: 2017-2018

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL

- State whether the facts stated above are correct, if not, state the correct facts.
- Do you agree with the Performance based appraisal done by the teacher? If not, give reasons why you do not agree.

III) Verification & Evaluation in respects of Grades /API Scores

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

- IV) A) General Intelligence : _____
 B) Capacity to gate work in
 Respect of Research & Teaching : _____
 C) Technical Ability : _____
 D) Administrative Ability including
 Judgment Initiative & Drive
 (If Applicable) : _____
 E) Integrity and Character : _____
 F) Whether Powers delegated
 are fully utilized : _____
 G) General Assessment___ *A+ = Outstanding, A= Very Good, B+ = Positively Good,
 B = Good, C+ = Satisfactory, C = Not Satisfactory
 (* **Strike out which is not applicable**).

Date : / /20

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice Chancellor)

Date : / /20

Signature of Reviewing Officer

Appendix-V

Sant Gadge Baba Amravati University, Amravati.
Annual Self Assessment for the Performance Based Appraisal System
(PBAS) Proforma
(PART A, PART B & PART C)
(For University Director / Deputy Director / Assistant Director of Physical Education
& Sports and College Director of Physical Education & Sports.)
Session 2018-2019

PART A : GENERAL INFORMATION

1. Name (in Block Letters) : - MR. SACHIN JAMNUJI KOKODE
2. Father's/Husband's Name :- Jamnu Mangalsha Kokode
3. Department : - Department of Physical Education
4. Current Designation & Grade Pay :- Director of Physical Education, Rs.7000/-
5. Date of last Promotion :- 24 / 07 / 2016
6. Address for correspondence :- Shri Shivaji Science and Arts College,
Chikhli Dist. Buldana - 443201
7. Permanent Address :- At+Post. Karwahi Tq. Ramtek
Dist. Nagpur - 441401

Telephone No: 7350474708

Email : kokode.sachin4@gmail.com

8. Whether acquired any degrees or fresh academic qualification during the year : No
9. Academic Staff College Orientation / Refresher Course attended :

Sr. No.	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
1.	Refresher Course in Physical Education	HRDC, ASC LNIPE, GWALIOR	21/08/2018 to 10/09/2018 21 Days	University Grand Commission, Delhi

Date :- / /20

Place :- Chikhli

Signature of Teacher

PART B: ACADEMIC PERFORMANCE INDICATORS

CATEGORY: I 2018-19

**ASSESSMENT CRITERION FOR TEACHING, TRAINING, COACHING, SPORTS
PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES.**

Direct Teaching I a. Lecture cum practice based athlete / sports classes, seminar undertaken as per percentage of allotted hours.

Sr. No.	Lecture / Sports Classes / Seminars	Level	Mode of Teaching*	Hours Allotted Per week	Hours Engaged	Percentage of Lectures engaged/ conducted	Grading	Proof Document**
Odd Semester								
1	B. Sc. I, SEM-I	UG	P (03)	4.31x20=8 6 Hours	82.30 hours	95.69%	Good	Dairy
2	B. A. I, SEM-I	UG	P (03)	3.21x20=6 4.20 Hours	61.30 hours	95.48%	Good	Dairy
3	B. Sc. II SEM-III	UG	P (03)	2.55x20= 51 Hours	48.20 hours	94.50%	Good	Dairy
4	B. Com. II SEM-III	UG	P (03)	2x20=40 Hours	36.30 hours	90.75%	Good	Dairy
5	B. A. II. SEM III	UG	P (03)	1.30x20=2	23 hours	88.46%	Good	Dairy

				6 Hours				
6	B. Com. I SEM III	UG	P (03)	3x20=60Hours	56 hours, 20 min.	93.66%	Good	Dairy
Total 93.91%								
Even Semester								
1	B. Sc. I, SEM-II	UG	P (03)	4.31x3 Weeks =13Hours	12 hours,	92.30%	Good	Dairy
2	B. A. I, SEM-II	UG	P (03)	3.21x3=10 Hours	9 hours	90%	Good	Dairy
3	B. Sc. II SEM-IV	UG	P (03)	2.55x3=8 Hours	7.00 hours	87.50%	Good	Dairy
4	B. Com. II SEM-IV	UG	P (03)	2x3=6 Hours	5 hours	83.33%	Satisfactor y	Dairy
5	B. A. II. SEM IV	UG	P (03)	1.30x3=3.30 Hours	3.00 hours	90.90%	Good	Dairy
6	B. Com. I SEM IV	UG	P (03)	3x3=9 Hours	8 Hours	89%	Good	Dairy
Total: 89.24%								

*Lecture cum practice based athlete / sports classes (AC), Practical (PR), Seminars (S), Organizing and Conducting Camps (CC), Sports Person Development / Training Programmes (SP/ TP).

Direct Teaching b. Identifying sports talents and Mentoring sports excellence among students.

Sr. No.	Short Description of Programme	Total Number of Hours	Actual Score Claimed	Proof Document**
1	Mr. Shubham Patil: Senior college student interested in Cricket Identify & Admitted in the college team & provide facility, coaching and counseling.	90	5.14	Uni. Cert.
2	Mr. Vikash Makhriche: Senior college student interested in Ball Badminton Identify & Admitted in the college team & provide facility, coaching and counseling.	90	5.14	Uni. Cert.
3	Ku. Radha R. Dukare: Senior college student interested in Athletics Identify & Admitted in the college team & provide facility, coaching and counseling.	90	5.14	Uni. Cert.
4	Mr. Dipak Pawar: Senior college student interested in Best Physique Identify & Admitted in the college team & provide facility, coaching and counseling.	90	5.14	Uni. Cert.
5.	Mr. Vinay Zine: Senior college student interested in Boxing Identify & Admitted in the college team & provide facility, coaching and counseling.	70	4	Uni. Cert.
6.	Ku. Kalyani Burkul: Senior college student interested in Boxing Identify & Admitted in the college team & provide facility, coaching and counseling.	50	2.85	Uni. Cert.
7.	Mr. Chunawale: Senior college student interested in Best Physique Identify & Admitted in the college	90	5.14	Uni. Cert.

	team & provide facility, coaching and counseling.			
	Total (570 Hours Divided by 17.5)	570	32.57	

Grading Criterion:- 90% and Above – Good ; above 80% but below 90% - Satisfactory; Less than 80%- Not satisfactory.

** As per table under the document Annexure I (A)

Overall Grading (Category: I) :- 91.57%	Good
--	-------------

Signature of Teacher

Verified and found correct: _____

Signature of V.C. / Principal / H.O.D

:Final Score approved by the Screening / Selection Committee:
(For Category: I)

Good

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : II 2018-19

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENTION AND PROFESIONAL DEVELOPMENT RELATED ACTIVITIES.

II. a. Organizing Intra-college competition. :

Sr. No.	Detail of Competition	Date	Target Group	Grading	Proof Document**
1.	Cricket (Men)	14 th Jan. to 31 st January 2019	11 Teams Participated	Good	Uni. Letter
2.	Kabaddi, Football Cricket, Athletics, Langadi etc.	31 th Jan. to 02 Feb. 2019	315 Students Participated	Good	College Letter
	Grade			Good	

II. b. Institution participating in external competition. :

Sr. No.	Detail of Competition	Duration	Organizing Institute	Grading	Proof Document**
1	Fencing (Men)	3 Days	Dr. Babasaheb Ambedkar Maha. Amravati	Good	Uni. Letter
2	Cricket (Men)	16 Days	Shri Shivaji College, Chikhli	Good	Uni. Letter
3	Athletic (M/W)	3 Days	Degree College of Physical Edu. Amravati	Good	Uni. Letter
4	Football (Men)	2 Day	Mungsaji Maharaj Maha.	Good	Uni. Letter

			Darwha		
5	Kho-Kho (Men)	2 Days	Washim	Good	Uni. Letter
6	Cross-Country	2 days	Bar. R.D. College, Badnera Rly.Amravati	Good	Uni. Letter
7	Ball Badminton		Janta Kala, Vanijya Maha. Malkapur	Good	Uni. Letter
	Grade			Good	

Grading Criteria: Good – Good – National level competition in at least one discipline plus State/District level competition in at least 3 disciplines; **Satisfactory** – State level competition in at least one discipline plus district level competition in at least 3 disciplines.

OR

District level competition in at least 5 Discipline; **Unsatisfactory** – neither good or satisfactory

II. c. Up gradation of Sports fields. :

Sr. No.	Indicator / Activity	Nature of Work	Grading	Proof Document**
1	Kabaddi- Ground and basic Sports facility: (Sport kit), TA/DA.	Regular practice before competition 2018-19	Good	Certify by Principal
2	Cricket- Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2018-19	Good	Certify by Principal
3	Kho-kho (Girls and Boys) - Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2018-19	Good	Certify by Principal
4	Ball Badminton - Ground and basic Sports facility: TA/DA.	Regular practice before competition 2018-19	Good	Certify by Principal
5	Athletic- Ground and basic Sports facility: (Athletic Sport equipments), TA/DA.	Regular practice before competition 2018-19	Good	Certify by Principal
6	Best Physique (Boys) – Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2018-19	Good	Certify by Principal
7	Boxing (Girls and Boys) – Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2018-19	Good	Certify by Principal
8	Fencing (Girls and Boys) – Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2018-19	Good	Certify by Principal
9	Cross-Country (Girls and Boys) – Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2018-19	Good	Certify by Principal
10	Health center	Game Practice,	Good	Certify by

		Intramural/Coaching camp of college men/ women team 2018-19		Principal
11	Maintenance of *Game room *Common room *Equipments and field etc.	2018-19	Good	Certify by Principal
	Grade :		Good	

II. d. i. Student Participation:

Sr. No.	Name of Student	Whether National/ State/ University (For college levels only) teams. Organizing State/National/Inter University/ Inter Collegiate level competition.	Name of Event with duration	Organizing Institute	Grading	Proof Document**
1.	Ku. Radha R. Dukare	State Inter University Sports	Athletic 2018-19	University of Mumbai	Good	Certificate
2.	Ku. Radha R. Dukare	State Inter University Sports	Athletic 2018-19	Degree coll. of Phy. Edu., Amravati	Good	Certificate
3.	Ku. Radha R. Dukare	Inter Collegiate Level	Athletic 2018-19	Degree coll. of Phy. Edu., Amravati	Good	Certificate
4.	Mr. Dipak A. Pawar	All India Inter-University Level	Best Physique	University of Calicut	Bronze Medal Good	Certificate
5.	Mr. Dipak A. Pawar	Inter-Collegiate Level	Best Physique	Kumbhari, Akola	Good	Certificate
6.	Mr. Shubham G. Patil	All India Inter-University	Cricket	Gujarat Uni. Surat	Good	Certificate
7.	Ku. Kalyani D. Burkul	Inter Collegiate Level	Boxing	HVPM, Amravati	Good	Certificate
8.	Mr. Jay P. Chunawale	Inter Collegiate Level	Best Physique	Kumbhari, Akola	Good	Certificate
9.	Mr. Vikas S. Makhriche	All India Inter University	Ball Badminton		Good	Certificate
10.	Mr. Vinay Zine	Inter Collegiate Level	Boxing	HVPM, Amravati	Good	Certificate
11	1) Ku. Dipali S. More	Inter Collegiate level SGBAU	Fencing 03 rd to 5 th Dec. 2018	Dr. B. A. Maha. Amravati	Good	Principal Letter

12	Santosh Atole, Pratik S. Katkar, Karankumar R. Dukare, Akshay D. Panchal, Avinash Kadam, Rajesh Jorwar, Pankaj S. Lahudkar, Shyam S. Theng, Makarand Bhatkar, Tarun B. Yewale, Akash More, Sagar S. Gunjkar, Santosh B. Vasu, Bhalchandra Jadhao, and Vikash Jeughale	Inter Collegiate level SGBAU	Cricket 10 th to 26 th Nov. 2018	Shri Shivaji College, Chikhli	Good	
13	Shankar K. Lahane, Akshay P. Bhandare, Vikash S. Makhriche, Ganesh D. Parasane, Sagar R. Borde, Amar N. Shelke and Kailash R. Bhutekar	Inter Collegiate Tournament SGBAU	Ball Badmint 16 th to 17 th Oct. 2018	Janta Kala, Vanijya Maha. Malkapur	Good	Principal Letter
14	Ku. Radha R. Dukare	Inter Collegiate Tournament SGBAU	Cross country 09/09/2018	Shri Shivaji Physical Edu. College, Amravati	Good	Principal Letter
15	Saurabh S. Khadke, Gopal S. Pawar, Rushikesh K. Hade, Dnyaneshwar K. Ghube, Kiran B. Ghewande, Kailash R. Bhutekar Satyanjay Karwande, Aniket G. Jadhao, Dhondu S. Sultane and Pawan Hade	Iner Collegiate Tournament SGBAU	KhoKho 11/10/2018	Vidharbh Maha. Buldana	Good	Principal Letter
16	Nikhil G. Nikam,	Iner Collegiate	Kabaddi		Good	Principal

	Manoj S. Ghodke, Umesh M. Shelke, Dnyaneshwar K. Ghube, Rahul G. Dahibhate, Omprakash D. Sawant, Sujit R. Ghube, Sunil M. Chavan, Satyanjay Karwande, Pralad D. Dukare Dnyaneshwar R. Maske	Tournament SGBAU				Letter
17	Vinay V. Zine	Iner Collegiate Tournament SGBAU	Boxing 20 to 24 Oct. 2018	Degree College of Phy. Edu. Amravati	Good	Principal Letter
Grade					Good	

II. d. ii. Coaching at State/ National level:

Sr. No.	Name of Organization	Period	Grading	Proof Document**
1		Nil		

II. d. iii. Organization of Workshop:

Sr. No.	Name of Workshop	Date/Period of Organization	Theme	Grading	Proof Document**
1.	International Yoga Day	21 st June 2018			Record
Grading				Good	

III. d. iii. Research Paper Published:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether Peer reviewed Impact Factor, If any	No. of co authors	Whether you are the main author	Whether Refereed/other Journal as notified by the UGC#	Grading	Proof Document*
1.									
Total									

II. d. v. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Student Welfare Committee	In Charge	Good	Certify by

				Principal
2	Member of College Discipline committee	In Charge	Good	Certify by Principal
3	Member of Sports Students Administrative work and counseling	In Charge	Good	Certify by Principal
4	Appointment as In Charge of Annual Sports week tournament	In Charge	Good	Certify by Principal
	Grade		Good	

Grading Criteria for II. d. i to v:- Good: Involved in any two activities; **Satisfactory:** 1 activity; **Not Satisfactory** : Not involved/ Undertaken any of the activities.

Note:-Overall Grading Criteria

Good: Good in category –I and satisfactory / good in any other items under Category-II.

Satisfactory: Satisfactory in category-I and satisfactory/ good in any other two items under Category- II

Not Satisfactory: If neither good nor satisfactory in overall grading.

****As per table under the document Annexure II (A)**

Overall Grading (Category : II) :-	Good
---	-------------

Signature of Teacher

Verified and Found Correct:

Signature of Principal

**: Final Score approved by the Screening / Selection Committee:
(For Category: II)**

Good

Signature of Chairman
Screening / Selection Committee

PART B: ACADEMIC PERFORMANCE INDICATORS 2018-19

CATEGORY:III

RESEARCH, PUBLICATION AND ACADEMIC CONTRIBUTION

III A. Research Paper Publication:

Sr. No.	Title with page nos.	Journal	ISSN/I SBN No.	Whether peer reviewed Impact Factor, If any	No. of Co-authors	Whether you are main author	Whether Refereed/other Journal as notified by the U.G.C. #	Augmented API Score	Proof Document*
1.	“ Information Technology in Physical Education & Sports” P. Nos. 127 to 130	IRFARJ, International E-Research Journal	ISSN 2348-7143	(SJIF)-6.261	No	Main Author	Peer Refereed & Indexed Journal 24 th April 2019, Special Issue 182 (C)	25	Hard Copy of Research Paper
2	“The Role of Nutrition in Enhancing Sports Performance of Players” Page no. 276 To 277	Ayushi International Interdisciplinary Research Journal	ISSN 2349-638x	4.574	No	Main Author	Peer Reviewed Journal	20	Hard Copy of Research Paper
Total Score								45	

III B. Publication other than journal articles (books, chapters in books):

Sr. No.	Title with page nos. Chapter with page no.	Book Title, Editor & Publisher	Publication International/N ational/Local	ISSN/I SBN No.	Whether approved by University	No. of Co-authors	Whether you are the main author	API Score	Proof Document **
1.				Nil					
Total									

III C. Research Projects:

III C. (i). Sponsored Project:

Sr. No.	Title	Agency	Period	Grand / Amount Mobilized (Rs. lakh)	API Score	Proof Document**
Total		Nil				

III C. (ii) Consultancy Projects:

Sr. No.	Title	Agency	Period	Grand / Amount Mobilized (Rs. lakh)	API Score	Proof Document**
Total		Nil				

III C. (iii) Projects Outcome / Outputs:

Sr. No.	Patent Awarded / Technology Transfer / Product / Process	Nature of Technology Transfer / Product / Process	Proof of Award	API Score	Proof Document**
Total					

III D. Research Guidance:

Sr.	Number Enrolled	Thesis	Degree Awarded	API Score	Proof
-----	-----------------	--------	----------------	-----------	-------

No.	Submitted		Document**
		Nil	
Total			

III E. Fellowship and Awards:

Sr. No.	Fellowship / Award	Award Conferring Organization	Event Organized by	Whether International / National/ State / Regional / College/ or University Level	API Score	Proof Document**
			Nil			
Total						

III E. Invited Lecturers / Paper delivered in Conferences / Seminar:

Sr. No.	Invited Talk / Paper Presented	Title of Conference / Seminar	Event Organized By	Whether International / National/ State / Regional / College/ or University Level	API Score	Proof Document**
Total Score						

Total Score (Category: III)	45
------------------------------------	-----------

Signature of Teacher

Verified and found correct:

Signature of V.C. / Principal / H.O.DFinal Score approved by the Screening / Selection Committee:
(For Category: III)

45

Signature of Chairman
Screening / Selection Committee**IV. SUMMMERY OF GRADES/API SCORES:**

Category	Criteria	Last Academic Year 2017-18	GRADES/ API Scores 2018-19	Annual API Score for Category III Only
I	Assessment Criterion for Teaching, Learning and	Good	Good	Good

	Evaluation Related Activities			
II	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities	Good	Good	Good
	TOTAL (I+ II)	Good	Good	Good
III	Research, Publication And Academic Contributions	20	45	45

Signature of Teacher

Verified and found correct:

Signature of Principal / H.O.D

Signature of Chairman
Screening / Selection Committee

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, and awards received etc. not Mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
-	- Nil -

LIST OF ENCLOSURES: *(Please attach, copies of certificates, sanction orders, Papers etc. wherever necessary)*

1	Physical Efficiency Test Report submitted to SGB Amravati University.
2	Certificate of Various Activity

3	Intercollegiate medalist certificate of SGB Amravati university
4	College activity certificate
5	Other related certificates

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place & Date

Signature of V.C. / School
Chairperson/Principal /HOD

N.B.: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university / college and information filed with the IQAC.

Name : Mr. Sachin Jamnu Kokode
Designation: Director of Physical Education & Sports

Assessment Year: 2018-2019

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL

- State whether the facts stated above are correct, if not, state the correct facts.
- Do you agree with the Performance based appraisal done by the teacher? If not, give reasons why you do not agree.

V) Verification & Evaluation in respects of Grades /API Scores

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					

Category II					
Category III					
A					
B					
C					
D					
E					

- VI) A) General Intelligence : _____
- B) Capacity to gate work in
Respect of Research & Teaching : _____
- C) Technical Ability : _____
- D) Administrative Ability including
Judgment Initiative & Drive
(If Applicable) : _____
- E) Integrity and Character : _____
- F) Whether Powers delegated
are fully utilized : _____
- G) General Assessment___*A+ = Outstanding, A= Very Good, B+ = Positively Good,
B = Good, C+ = Satisfactory, C = Not Satisfactory
(* Strike out which is not applicable).

Date : / /20

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice Chancellor)

Date : / /20

Signature of Reviewing Officer

Appendix-V

Sant Gadge Baba Amravati University, Amravati.
Annual Self Assessment for the Performance Based Appraisal System
(PBAS) Proforma

(PART A, PART B & PART C)

(For University Director / Deputy Director / Assistant Director of Physical Education
 & Sports and College Director of Physical Education & Sports.)

Session 2019-2020

PART A : GENERAL INFORMATION

1. Name (in Block Letters) : - MR. SACHIN JAMNUJI KOKODE

2. Father's/Husband's Name :- Jamnu Mangalsha Kokode
 3. Department :- Department of Physical Education
 4. Current Designation & Grade Pay :- Director of Physical Education, Rs.7000/-
 5. Date of last Promotion :- 24 / 07 / 2016
 6. Address for correspondence :- Shri Shivaji Science and Arts College,
 Chikhli Dist. Buldana - 443201
 7. Permanent Address :- At+Post. Karwahi Tq. Ramtek
 Dist. Nagpur - 441401

Telephone No: 7350474708

Email : kokode.sachin4@gmail.com

8. Whether acquired any degrees or fresh academic qualification during the year : No
 9. Academic Staff College Orientation / Refresher Course attended :

Sr. No.	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
1.	--	--	--	

Date :- / /20

Place :- Chikhli

Signature of Teacher

PART B: ACADEMIC PERFORMANCE INDICATORS

CATEGORY: I 2019-20

**ASSESSMENT CRITERION FOR TEACHING, TRAINING, COACHING, SPORTS
PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES.**

**Direct Teaching I a. Lecture cum practice based athlete / sports classes, seminar
undertaken as per percentage of allotted hours.**

Sr. No.	Lecture / Sports Classes / Seminars	Level	Mode of Teaching *	Hours Allotted Per week	Hours Engaged	Percentage of Lectures engaged/ conducted	Grading	Proof Document**

Odd Semester								
1	B. Sc. I, SEM-I	UG	P (03)	4.38x20=87.6 Hours	84 hours	95.89%	Good	Dairy
2	B. A. I, SEM-I	UG	P (03)	3.9x20weeks=7 8 Hours	71 hours	91.02%	Good	Dairy
3	B. Sc. II SEM-III	UG	P (03)	3.18x20= 63.6 Hours	60.20 hours	94.65%	Good	Dairy
4	B. Com. II SEM- III	UG	P (03)	2x20=40 Hours	36.30 hours	90.75%	Good	Dairy
5	B. A. II. SEM III	UG	P (03)	1.30x20=26 H.	23 hours	88.46%	Good	Dairy
6	B. Com. I SEM III	UG	P (03)	3x20=60 Hours	56 hours, 20 min.	93.66%	Good	Dairy
Total 93.10%								
Even Semester								
1	B. Sc. I, SEM-II	UG	P (03)	4.38x3weeks =13.14 Hours	12hours,	91.32%	Good	Dairy
2	B. A. I, SEM-II	UG	P (03)	4x3=12 Hours	11 hours	91.66%	Good	Dairy
3	B. Sc. II SEM-IV	UG	P (03)	3.18x3=9.54 H.	9 hours	94.33%	Good	Dairy
4	B. Com. II SEM- IV	UG	P (03)	2x3=6 Hours	5 hours	83.33%	Satisfact ory	Dairy
5	B. A. II. SEM IV	UG	P (03)	1.30x3= 3.30 Hours	3 hours	90.90%	Good	Dairy
6	B. Com. I SEM IV	UG	P (03)	3x3=9 Hours	8 Hours	80.88%	Good	Dairy
Total: 90.60%								

*Lecture cum practice based athlete / sports classes (AC), Practical (PR), Seminars (S), Organizing and Conducting Camps (CC), Sports Person Development / Training Programmes (SP/ TP).

Direct Teaching b. Identifying sports talents and Mentoring sports excellence among students.

Sr. No.	Short Description of Programme	Total Number of Hours	Actual Score Claimed	Proof Document**
1	Mr. Akshay Bhandare : Senior college student interested in Ball Badminton Identify & Admitted in the college team & provide facility, coaching and counseling.	90	5.14	Uni. Cert.
2	Mr. Vikash Makhriche : Senior college student interested in Ball Badminton Identify & Admitted in the college team & provide facility, coaching and counseling.	90	5.14	Uni. Cert.

3	Mr. Subham Rathod: Senior college student interested in Athletic Identify & Admitted in the college team & provide facility, coaching and counseling.	90	5.14	Uni. Cert.
4	Imran Khan: Senior college student interested in Boxing Identify & Admitted in the college team & provide facility, coaching and counseling.	90	5.14	Uni. Cert.
Total (360 Hours Divided by 17.5)		360	20.57	

Grading Criterion:- 90% and Above – Good ; above 80% but below 90% - Satisfactory; Less than 80%- Not satisfactory.

**** As per table under the document Annexure I (A)**

Overall Grading (Category : I) :- 91.85%	GOOD
---	-------------

Signature of Teacher

Verified and found correct: _____

Signature of V.C. / Principal / H.O.D

Final Score approved by the Screening / Selection Committee:
(For Category: I)

GOOD

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : II 2019-20

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENTION AND PROFESIONAL DEVELOPMENT RELATED ACTIVITIES.

II. a. Organizing Intra-college competition. :

Sr. No.	Detail of Competition	Date	Target Group	Grading	Proof Document**
1.	Ball Badminton(Men)	27 th to 28 th 2019	Inter- Collegiate	Good	Uni. Letter
2.	Chess, Athletics, Kabaddi, Badminton	23 rd Jan. 2020	Intramural Competition	Good	College Letter
	Grade			Good	

II. b. Institution participating in external competition. :

Sr. No.	Detail of Competition	Duration	Organizing Institute	Grading	Proof Document**
1	Kabaddi (Men)	2 Days	Late Bhashkarrao Shingane Mah. Khamgao	Good	Uni. Letter
2	Cricket (Men)	16 Days	Jijamata Maha. Buldana	Good	Uni. Letter
3	Athletic (M/W)	3 Days	Degree College of Physical Edu. Amravati	Good	Uni. Letter
4	Boxing (Men)	3 Day	Shri Shivaji Scie. Coll. Amravati	Good	Uni. Letter
5	Kho-Kho (Men)	2 Days	Shri V. N. Arts & A. N. Coll. Mangrur Pir	Good	Uni. Letter
6	Cross-Country	1 days	Bar. R.D. College, Badnera Rly. Amravati	Good	Uni. Letter
7	Ball Badminton	2 Days	Shivaji Arts Maha. Asegao Purna	Good	Uni. Letter
	Grade			Good	

Grading Criteria: Good – Good – National level competition in at least one discipline plus State/District level competition in at least 3 disciplines; **Satisfactory** – State level competition in at least one discipline plus district level competition in at least 3 disciplines.

OR

District level competition in at least 5 Discipline; **Unsatisfactory** – neither good or satisfactory

II. c. Up gradation of Sports fields. :

Sr. No.	Indicator / Activity	Nature of Work	Grading	Proof Document**
1	Kabaddi- Ground and basic Sports facility: (Sport kit), TA/DA.	Regular practice before competition 2019-20	Good	Certify by Principal
2	Cricket- Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2019-20	Good	Certify by Principal
3	Kho-kho (Girls and Boys) - Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2019-20	Good	Certify by Principal
4	Ball Badminton - Ground and basic Sports facility: TA/DA.	Regular practice before competition 2019-20	Good	Certify by Principal
5	Athletic- Ground and basic Sports facility: (Athletic Sport equipments), TA/DA.	Regular practice before competition 2019-20	Good	Certify by Principal
6	Boxing – Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2019-20	Good	Certify by Principal

7	Cross-Country (Girls and Boys) – Ground and basic Sports facility: (Sport skit), TA/DA.	Regular practice before competition 2019-20	Good	Certify by Principal
8	Health center	Game Practice, Intramural/Coaching camp of college men/women team 2019-20	Good	Certify by Principal
9	Maintenance of *Game room *Common room *Equipments and field etc.	2019-20	Good	Certify by Principal
	Grading:		Good	

II. d. i. Student Participation:

Sr. No.	Name of Student	Whether National/ State/ University (For college levels only) teams. Organizing State/National/Inter University/ Inter Collegiate level competition.	Name of Event with duration	Organizing Institute	Grading	Proof Document**
1.	Mr. Shubham K. Rathod	35 th State Junior Athletic Championship	Athletic 23 rd to 24 th Aug. 2019	Maharashtra Athletic Association	Good	Certificate
2.	Mr. Akshay P. Bhandare	All India Inter-University	Ball Badmint on 2019-20	Mangalore University, Mangalagan gotri	Good	Certificate
3.	Mr. Vikas S. Makhriche	All India Inter-University	Ball Badmint on 2019-20	Mangalore University, Mangalagan gotri	Good	Certificate
4.	Mr. Imran I. Khan	Inter Collegiate level	Boxing	Shri Shivaji Scie. Coll. Amravati	Good	Certificate
5.	Mr. Shubham K. Rathod	Inter Collegiate Level	Athletic	HVPM, Amravati	Good	Certificate
6	Shubham Rathod, Abhishek Wankhede, Anshar I. Sheikh	Inter Collegiate level SGBAU	Athletic		Good	Principal Letter
7	Laukik A. Shirale, Shubham S. Salok, Maroti R. Kushalkar, Rushikesh G. Bajad, Tarunkumar B. Yewale, Karankumar	Inter Collegiate level SGBAU	Cricket	Jijamata Maha. Buldhana	Good	

	R. Dukare, Pravin R. Shurushe, Pawan J. Nimbalkar and Rushikesh R. Bhandare					
8	Vijay V. Mehetre, Akshay P. Bhandare, Vikash S. Makhriche, Ganesh D. Parasane, Mangesh R. Girhe, Amar N. Shelke, Laukik A. Shirale and Shubham S. Salok	Inter Collegiate Tournament SGBAU	Ball Badmint	Shivaji Arts Maha. Ashegao Purna	Good	Principal Letter
9	Shubham K. Rathod, Abhishek A. Wankhede and Balasaheb Ghewande	Inter Collegiate Tournament SGBAU	Cross country	Bar. R.D. College, Badnera Rly. Amravati	Good	Principal Letter
10	Saurabh S. Khadke, Gopal S. Pawar, Rushikesh K. Hade, Dipak D. Datar, Virendra M. Thakur, Kailash R. Bhutekar Pratik B. Armal, Aniket G. Jadhao, Dhondu S. Sultane, Chandrarash B. Hade and Pawan Hade	Iner Collegiate Tournament SGBAU	KhoKho 03/10/19	Shri V. N. Arts & A. N. Coll. Mangrur Pir	Good	Principal Letter
11	Vaibhav V. Moharut, Vitthal B. Murnule, Ajay V. Hone, Gopal S. Ambhore, Jeevan R. Sapkal, Ajay S. Jadhao, Akash S. Chavan, Shubham B. Jorwar, Vishal P. Kharat, Ram S. Shinde, Nilesh R. Jadhao and Dhanjay N. Surushe	Iner Collegiate Tournament SGBAU	Kabaddi 01/12/19 to 2/12/19	Late Bhashkarrao Shingane Coll. Khamgao	Good	Principal Letter
12	Imran I. Khan, Dipak D. Datar	Iner Collegiate Tournament SGBAU	Boxing	Shri Shivaji Scie. Coll. Amravati	Good	Principal Letter
	Grade				Good	

II. d. ii. Coaching at State/ National level:

Sr. No.	Name of Organization	Period	Grading	Proof Document**
1				

II. d. iii. Organization of Workshop:

Sr. No.	Name of Workshop	Date/Period of Organization	Theme	Grading	Proof Document**
1.	National Sports Day	29 th August 2019	Major Dhyanchand Birth Anniversary Celebration	Good	Certify by Principal
2.	International Yoga Day	21 st June 2019	Yoga Day Celebration	Good	Certify by Principal
Grade				Good	

III. d. iii. Research Paper Published:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether Peer reviewed Impact Factor, If any	No. of co authors	Whether you are the main author	Whether Refereed/other Journal as notified by the UGC#	Grading	Proof Document*
1.									
Total									

II. d. v. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Student Welfare Committee	In charge	Good	Certify by Principal
2	Member of College Discipline committee	In Charge	Good	Certify by Principal
3	Member of Sports Students Administrative work and counseling	In Charge	Good	Certify by Principal
4	Appointment as In Charge of Annual Sports week tournament	In Charge	Good	Certify by Principal
Grading			Good	

Grading Criteria for II. d. i to v:- Good: Involved in any two activities; **Satisfactory:** 1 activity; **Not Satisfactory** : Not involved/ Undertaken any of the activities.

Note:- Overall Grading Criteria

Good: Good in category –I and satisfactory / good in any other items under Category-II.

Satisfactory: Satisfactory in category-I and satisfactory/ good in any other two items under Category- II

Not Satisfactory: If neither good nor satisfactory in overall grading.

**As per table under the document Annexure II (A)

Overall Grading (Category : II) :-	Good
--	-------------

Signature of Teacher

Verified and Found Correct:

Signature of Principal

: Final Score approved by the Screening / Selection Committee:
(For Category: II)

Good

Signature of Chairman
Screening / Selection Committee

PART B: ACADEMIC PERFORMANCE INDICATORS 2019-20

CATEGORY:III

RESEARCH, PUBLICATION AND ACADEMIC CONTRIBUTION

III A. Research Paper Publication:

Sr. No.	Title with page nos.	Journal	ISSN/I SBN No.	Whether peer reviewed Impact Factor, If any	No. of Co-authors	Whether you are main author	Whether Refereed/other Journal as notified by the U.G.C. #	Augmented API Score	Proof Document**
1.	“Sports and Healthy Lifestyle” Page No. 470-472	Ayushi International Interdisciplinary Research Journal	ISSN2349-638x	6.293	No	Main Author	Peer Reviewed Journal	25	Research Paper with cover page of publication
Total								25	

III B. Publication other than journal articles (books, chapters in books):

Sr. No.	Title with page nos. Chapter with page no.	Book Title, Editor & Publisher	Publication International/ National/Local	ISSN/ ISBN No.	Whether approved by University	No. of Co-authors	Whether you are the main author	API Score	Proof Document**
1.					Nil				
Total									

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA:

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E-Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**
Total							

III D. (a) RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score	Proof Document**
M. Phil.	Nil				
Ph. D.	Nil				

P. G. Dissertation	Nil				
	Total				

III D. (b) RESEARCH PROJECTS COMPLETED:**III D. b (i) Sponsored Projects:**

Sr. No.	Title	Agency	Period	Grant/ Amount Mobilized (Rs. Lakh)	Policy Document Generated	API Score	Proof Document**
		Nil					
	Total						

III E. Fellowship and Awards:

Sr. No.	Fellowship / Award	Award Conferring Organization	Event Organized by	Whether International / National/ State / Regional / College/ or University Level	API Score	Proof Document**
	Total	Nil				

III E. i. Invited Lecturers / Paper delivered in Conferences / Seminar:

Sr. No.	Invited Talk / Paper Presented	Title of Conference / Seminar	Event Organized By	Whether International / National/ State / Regional / College/ or University Level	API Score	Proof Document**
	Total				Nil	

III F. Development of E-Learning delivery Process / Material:

Sr. No.	Title of Document / Module	Whether Module is Web Abased or Offline	Beneficiary	API Score	Proof Document**
	Total			Nil	

Note: E-learning module shall be approved by the head of the Institution / Department.

** As per table under the document ANNEXURE III (B).

Total Score (Category: III)	25
------------------------------------	-----------

Signature of Teacher

Verified and found correct:

Signature of V.C. / Principal / H.O.D

:Final Score approved by the Screening / Selection Committee:
(For Category: III)

25

Signature of Chairman
Screening / Selection Committee

IV. SUMMMERY OF GRADES / API SCORES:

Category	Criteria	Last Academic Year 2018-19	GRADES/ API Scores 2019-20	Annual API Score for Category III Only
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities	Good	Good	Good
II	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities	Good	Good	Good
	TOTAL (I+ II)	Good	Good	Good
III	Research, Publication And Academic Contributions	45	25	25

Signature of Teacher

Verified and found correct:

Signature of Principal / H.O.D

Signature of Chairman
Screening / Selection Committee

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, and awards received etc. not Mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
-	- Nil -

LIST OF ENCLOSURES: *(Please attach, copies of certificates, sanction orders, Papers etc. wherever necessary)*

1	Physical Efficiency Test Report submitted to SGB Amravati University.
2	Certificate of Various Activity
3	Intercollegiate medalist certificate of SGB Amravati university
4	College activity certificate
5	Other related certificates

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place & Date

Signature of V.C./ School
Chairperson/Principal /HOD

N.B.: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university / college and information filed with the IQAC.

Name : Mr. Sachin Jamnu Kokode
 Designation: Director of Physical Education & Sports

Assessment Year: 2019-2020

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL

- State whether the facts stated above are correct, if not, state the correct facts.
- Do you agree with the Performance based appraisal done by the teacher? If not, give reasons why you do not agree.

VII) Verification & Evaluation in respects of Grades /API Scores

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

- VIII)** A) General Intelligence : _____
 B) Capacity to gate work in
 Respect of Research & Teaching : _____
 C) Technical Ability : _____
 D) Administrative Ability including
 Judgment Initiative & Drive
 (If Applicable) : _____
 E) Integrity and Character : _____
 F) Whether Powers delegated
 are fully utilized : _____
 G) General Assessment___*A+ = Outstanding, A= Very Good, B+ = Positively Good,
 B = Good, C+ = Satisfactory, C = Not Satisfactory
 (* Strike out which is not applicable).

Date : / /20

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice Chancellor)

Date : / /20

Signature of Reviewing Officer

Appendix-V

Sant Gadge Baba Amravati University, Amravati.
Annual Self Assessment for the Performance Based Appraisal System
(PBAS) Proforma
(PART A, PART B & PART C)
(For University Director / Deputy Director / Assistant Director of Physical Education
& Sports and College Director of Physical Education & Sports.)
Session 2020-2021

PART A : GENERAL INFORMATION

1. Name (in Block Letters) : - MR. SACHIN JAMNUJI KOKODE
 2. Father's/Husband's Name :- Jamnu Mangalsha Kokode
 3. Department : - Department of Physical Education
 4. Current Designation & Grade Pay :- Director of Physical Education, Rs.7000/-
 5. Date of last Promotion :- 24 / 07 / 2016
 6. Address for correspondence :- Shri Shivaji Science and Arts College,
 Chikhli Dist. Buldana - 443201
 7. Permanent Address :- At+Post. Karwahi Tq. Ramtek
 Dist. Nagpur - 441401

Telephone No: 7350474708

Email : kokode.sachin4@gmail.com

8. Whether acquired any degrees or fresh academic qualification during the year : No
 9. Academic Staff College Orientation / Refresher Course attended :

Sr. No.	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
2.	Completed Two Weeks FDP on “ <i>Managing Online Classes and Co- Creating MOOCS:2.0</i> ”	<i>(Teaching Learning Center, Ramanujan College, University of Delhi)</i>	From May 18 th – June 03, 2020	UGC – New Delhi, Sponsored
3.	Refresher Course in Science & Technology of Yoga and Meditation	UGC-HRDC, DHGV, Sagar (MP) India.	24 th August – 05 th September 2020	UGC – New Delhi, Sponsored

Date :- / /20

Place :- Chikhli

Signature of Teacher

PART B: ACADEMIC PERFORMANCE INDICATORS

CATEGORY:I 2020-21

**ASSESSMENT CRITERION FOR TEACHING, TRAINING, COACHING, SPORTS
PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES.**

**Direct Teaching I a. Lecture cum practice based athlete / sports classes, seminar
undertaken as per percentage of allotted hours.**

Sr. No.	Lecture / Sports Classes / Seminars	Level	Mode of Teaching*	Hours Allotted Per week	Hours Engaged	Percentage of Lectures engaged/ conducted	Grading	Proof Document*
Odd Semester								
1	B. Sc. I, SEM-I	UG	P (03)	4.31x20=86 Hours	Fitness Programme Work from Home	95.69%	Good	Dairy
2	B. A. I, SEM-I	UG	P (03)	3.21x20=64.20 Hours	Fitness Programme Work from Home	95.48%	Good	Dairy
3	B. Sc. II SEM-III	UG	P (03)	2.55x20=51 Hours	Fitness Programme Work from Home	94.50%	Good	Dairy
4	B. Com. II SEM-III	UG	P (03)	2x20=40 Hours	Fitness Programme Work from Home	90.75%	Good	Dairy
5	B. A. II. SEM III	UG	P (03)	1.30x20=26 Hours	Fitness Programme Work from Home	88.46%	Good	Dairy
6	B. Com. I SEM III	UG	P (03)	3x20 = 60 Hours	Fitness Programme Work from Home	93.66%	Good	Dairy
Total 93.91%								
Even Semester								
1	B. Sc. I, SEM-II	UG	P (03)	4.31x3weeks =13Hours	Fitness Programme Work from Home	92.30%	Good	Dairy
2	B. A. I, SEM-II	UG	P (03)	3.21x3=10 Hours	Fitness Programme Work from Home	90%	Good	Dairy
3	B. Sc. II SEM-IV	UG	P (03)	2.55x3=8 Hours	Fitness Programme Work from Home	87.50%	Good	Dairy
4	B. Com. II SEM-IV	UG	P (03)	2x3=6 Hours	Fitness Programme Work from Home	83.33%	Satisfactory	Dairy
5	B. A. II. SEM IV	UG	P (03)	1.30x3= 3.30 Hours	Fitness Programme Work from Home	90.90%	Good	Dairy
6	B. Com. I SEM IV	UG	P (03)	3x3=9 Hours	Fitness Programme Work	89%	Good	Dairy

					from Home			
Total: 89.24%								

*Lecture cum practice based athlete / sports classes (AC), Practical (PR), Seminars (S), Organizing and Conducting Camps (CC), Sports Person Development / Training Programmes (SP/ TP).

Direct Teaching b. Identifying sports talents and Mentoring sports excellence among students.

Sr. No.	Short Description of Programme	Total Number of Hours	Actual Score Claimed	Proof Document**
	Total (Hours Divided by 17.5)			

Grading Criterion:- 90% and Above – Good ; above 80% but below 90% - Satisfactory; Less than 80%- Not satisfactory.

** As per table under the document Annexure I (A)

Overall Grading (Category : I) :- 91.57%	Good
---	-------------

Signature of Teacher

Verified and found correct: _____

Signature of V.C. / Principal / H.O.D

**Final Score approved by the Screening / Selection Committee:
(For Category: I)**

GOOD

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : II 2020-21

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENTION AND PROFESIONAL DEVELOPMENT RELATED ACTIVITIES.

II. a. Organizing Intra-college competition. :

Sr. No.	Detail of Competition	Date	Target Group	Grading	Proof Document**
		Nil			
	Grading				

II. b. Institution participating in external competition. :

Sr. No.	Detail of Competition	Duration	Organizing Institute	Grading	Proof Document**
1					
	Grading				

Grading Criteria: Good – Good – National level competition in at least one discipline plus State/District level competition in at least 3 disciplines; **Satisfactory** – State level competition in at least one discipline plus district level competition in at least 3 disciplines.

OR

District level competition in at least 5 Discipline; **Unsatisfactory** – neither good or satisfactory

II. c. Up gradation of Sports fields. :

Sr. No.	Indicator / Activity	Nature of Work	Grading	Proof Document**
1	Health center	Coaching 2020-21		Principal Letter
2	Maintenance of *Game room *Common room *Equipments and Ground field Maintenance etc.	2020-21		Principal Letter
	Grade		Good	

II. d. i. Student Participation:

Sr. No.	Name of Student	Whether National/ State/ University (For college levels only) teams. Organizing State/National/Inter University/ Inter Collegiate level competition.	Name of Event with duration	Organizing Institute	Grading	Proof Document**
1						

II. d. ii. Coaching at State/ National level:

Sr.	Name of Organization	Period	Grading	Proof
-----	----------------------	--------	---------	-------

No.				Document**
1				
2				

II. d. iii. Organization of Workshop:

Sr. No.	Name of Workshop	Date/Period of Organization	Theme	Grading	Proof Document**
1.	International Yoga Day	21 st June 2020	Yoga		Letter
	Grade			Good	

III. d. iii. Research Paper Published:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether Peer reviewed Impact Factor, If any	No. of co authors	Whether you are the main author	Whether Refereed/other Journal as notified by the UGC#	Grading	Proof Document*
1.									
	Grading								

II. d. v. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Student Welfare Committee	In charge	Good	Principal Letter
2	Member of College Discipline committee	In Charge	Good	Principal Letter
3	Member of Students Administrative work and counseling	In Charge	Good	Principal Letter
	Grading		Good	

Grading Criteria for II. d. i to v:- Good: Involved in any two activities; **Satisfactory:** 1 activity; **Not Satisfactory** : Not involved/ Undertaken any of the activities.

Note:-

Overall Grading Criteria

Good: Good in category –I and satisfactory / good in any other items under Category-II.

Satisfactory: Satisfactory in category-I and satisfactory/ good in any other two items under Category- II

Not Satisfactory: If neither good nor satisfactory in overall grading.

****As per table under the document Annexure II (A)**

Overall Grading (Category : II) :-	Good
---	-------------

Signature of Teacher

Verified and Found Correct:

 Signature of Principal

Good

**: Final Score approved by the Screening / Selection Committee:
(For Category: II)**

 Signature of Chairman
 Screening / Selection Committee

PART B: ACADEMIC PERFORMANCE INDICATORS 2020-21

CATEGORY:III

RESEARCH, PUBLICATION AND ACADEMIC CONTRIBUTION

III A. Research Paper Publication:

Sr. No.	Title with page nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed Impact Factor, If any	No. of Co-authors	Whether you are main author	Whether Refereed/other Journal as notified by the U.G.C. #	Augmented API Score	Proof Document **
1.	World Sports is Facing Financial Crisis Due to COVID-19, Page nos. 31-36	An International Bilingual Peer Reviewed Refereed Research Journal	ISSN 2348-2397	Vol.7, Issue 27	No	Main Author	Peer Reviewed Refereed Research Journal	10	Cert. & Souvenir
2.	The Importance of	An International Refereed, Peer	ISSN 2277-	Special Issue July	No	Main Author	Refereed, Peer	10	Paper Publicati

	Yoga Practices and Its Effects on Fitness, Page Nos. 148-151	Reviewed & Indexed Quarterly Journal	8071	2020 DOI Prefix 10.22183/RN SIF 5.411			Reviewed & Indexed Quarterly Journal		on
3.	विदर्भातील खो-खो आणि कबड्डी खेळाडूंच्या शारीरिक क्षमता घटकांवर आणि शरीर क्रियाशास्त्र क्षमता घटकांवर परंपरागत व्यायामांचा होणाऱ्या परिणामांचे तुलनात्मक अध्ययन पान क्र. १४१ ते १४५	Aayushi International Interdisciplinary Research Journal (AIIRJ)	ISSN 2349-638x	VOL-VII, ISSUE- IX, September 2020	01	Main Author	Peer Review e-Journal	7	Publication Paper
Total								27	

III B. Publication other than journal articles (books, chapters in books):

Sr. No.	Title with page nos. Chapter with page no.	Book Title, Editor & Publisher	Publication International/ National/Local	ISSN/ ISBN No.	Whether approved by University	No. of Co-authors	Whether you are the main author	API Score	Proof Document **
1.									
Total									

III C. Creation of ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA:

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E-Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**
1.			Nil				
Total							

III D. (a) RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
P. G. Dissertation					
Total					

III D. (b) RESEARCH PROJECTS COMPLETED:

III D. b (i) Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant/ Amount Mobilized (Rs. Lakh)	Policy Document Generated	API Score	Proof Document**
		Nil					
	Total						

III D. c (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grand / Amount Mobilized (Rs. lakh)	API Score	Proof Document**
	Total					

III D. c (iii) Projects Outcome / Outputs:

Sr. No.	Patent Awarded / Technology Transfer / Product / Process	Nature of Technology Transfer / Product / Process	Proof of Award	API Score	Proof Document**
	Total				

III E. c. Fellowship and Awards:

Sr. No.	Fellowship / Award	Award Conferring Organization	Event Organized by	Whether International / National/ State / Regional / College/ or University Level	API Score	Proof Document**
	Total		Nil			

III F. Invited Lecturers / Paper delivered in Conferences / Seminar:

Sr. No.	Invited Talk / Paper Presented	Title of Conference / Seminar	Event Organized By	Whether International / National/ State / Regional / College/ or University Level	API Score	Proof Document**
1			Nil			
	Total					

Total Score (Category III)**= 27**

Signature of Teacher

Verified and found correct: _____

Signature of V.C. / Principal / H.O.D

:Final Score approved by the Screening / Selection Committee:
(For Category: III)

27

Signature of Chairman
Screening / Selection Committee

IV. SUMMMERY OF GRADES / API SCORES:

Category	Criteria	Last Academic Year 2019-20	GRADES/ API Scores 2020-21	Annual API Score for Category III Only
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities	Good	Good	Good
II	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities	Good	Good	Good
	TOTAL (I+ II)	Good	Good	Good
III	Research, Publication And Academic Contributions	25	27	27

Signature of Teacher

Verified and found correct:

 Signature of Principal / H.O.D

 Signature of Chairman
 Screening / Selection Committee

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, and awards received etc. not Mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
-	- Nil -

LIST OF ENCLOSURES: *(Please attach, copies of certificates, sanction orders, Papers etc. wherever necessary)*

1	Physical Efficiency Test Report submitted to SGB Amravati University.
2	Certificate of Various Activity
3	1 Intercollegiate medalist certificate of SGB Amravati university
4	College activity certificate
5	Other related certificates

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

 Signature of the faculty with
 Designation, Place & Date

 Signature of V.C./ School
 Chairperson/Principal /HOD

N.B.: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university / college and information filed with the IQAC.

Name : Mr. Sachin Jamnu Kokode
Designation: Director of Physical Education & Sports

Assessment Year: 2020-2021

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL

- State whether the facts stated above are correct, if not, state the correct facts.
- Do you agree with the Performance based appraisal done by the teacher? If not, give reasons why you do not agree.

IX) Verification & Evaluation in respects of Grades /API Scores

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

- X)**
- General Intelligence : _____
 - Capacity to gate work in
Respect of Research & Teaching : _____
 - Technical Ability : _____
 - Administrative Ability including
Judgment Initiative & Drive
(If Applicable) : _____
 - Integrity and Character : _____
 - Whether Powers delegated

are fully utilized : _____
 G) General Assessment ___ *A+ = Outstanding, A= Very Good, B+ = Positively Good,
 B = Good, C+ = Satisfactory, C = Not Satisfactory
 (* **Strike out which is not applicable**).

Date : / /20

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice Chancellor)

Date : / /20

Signature of Reviewing Officer

IV. SUMMARY OF GRADING /API SCORES:

Category	Criteria	2016-17	2017-18	2018-19	2019-20	2020-21	Total – API Score for Assessment Period	Annual Average API Score for Assessment Period
I	Assessment Criteria for Teaching, Learning and Evaluation Related Activities	Good	Good	Good	Good	Good	Good	Good
II	Involvement in Administrative, Examination, Co-Curricular, Extension and Professional Development Related Activities.	Good	Good	Good	Good	Good	Good	Good
	Total I+II	Good	Good	Good	Good	Good	Good	Good
III	Research and Academic Contribution	22.5	20	45	25	27	139.5	27.9

Signature of Teacher

**Verified and found correct:
 IQAC Coordinator**

 Signature of Principal

Signature of Chairman
Screening / Selection Committee

1) J. D./ J. D. Nominee	
2) Subject Expert	
3) Subject Expert	

Name : Mr. Sachin Jamnu Kokode
Designation: Director of Physical Education & Sports

Assessment Year: 2016-2021

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL

- a. State whether the facts stated above are correct, if not, state the correct facts.
- b. Do you agree with the Performance based appraisal done by the teacher? If not, give reasons why you do not agree.

XI) Verification & Evaluation in respects of Grades /API Scores

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

- XII)**
- A) General Intelligence : _____
 - B) Capacity to gate work in
Respect of Research & Teaching : _____
 - C) Technical Ability : _____
 - D) Administrative Ability including
Judgment Initiative & Drive
(If Applicable) : _____
 - E) Integrity and Character : _____
 - F) Whether Powers delegated
are fully utilized : _____
 - G) General Assessment ___ *A+ = Outstanding, A= Very Good, B+ = Positively Good,
B = Good, C+ = Satisfactory, C = Not Satisfactory

(* Strike out which is not applicable).

Date : / /20

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice Chancellor)

Date : / /20

Signature of Reviewing Officer

V. U. Pochhi
Dr. V. U. Pochhi
Coordinator
IQAC, Shri Shivaji Sci. & Arts
College, Chikhli Dist. Buldana



Dr. Omraj S. Deshmukh
Dr. Omraj S. Deshmukh
PRINCIPAL
Shri Shivaji Science & Arts
College, Chikhli, Dist. Buldana

12. Sample Copy of Self Appraisal of Non-Teaching

परिशिष्ट ब (भाग १)
गोपनीय प्रतिवेदनाचा नमुना
Form of Confidential Report

Full Name पूर्ण नाव	:	सहस्रि सखाराम गवई
Father's Name वडिलांचे नाव	:	सखाराम तंबु गवई
Date of Birth जन्मतारीख	:	21/05/1981
Place of Birth जन्मस्थान	:	बुलडाणा
		(Village / Town / Taluka / District) गाव / शहर / तालुका / जिल्हा
Nationality and Religion राष्ट्रीयत्व व धर्म	:	'भारतीय' 'बौद्ध'
Caste category and जात प्रवर्ग	:	'महार' 'एस.सी.'
Home of Family कुटुंबाचे मूळे ठिकाण	:	चिखली
Permanent Address कायमचा पत्ता	:	पुंउळीक नगर वार्ड नं.५ चिखली
Whether any immovable property held : कोणतीही स्थावर मालमत्ता आहे काय ?	:	
If so, what and where ? असल्यास, कोणती व कोठे ?	:	
Date of Joining Government Service : शासकीय सेवेत प्रविष्ट झाल्याची तारीख	:	30/09/2003
If service is not continuous, details of previous Government Service. सेवा अखंडित नसल्यास, पूर्वीच्या शासकीय सेवेचा तपशील.	:	-
Mother tongue मातृभाषा	:	मराठी
Languages known अवगत असलेल्या भाषा	:	मराठी, हिंदी, इंग्रजी
Qualification and Degrees अर्हता व पदव्या	:	B.A. & B.A.U. Amravati University/ Institute/ Year 2018 विद्यापीठ/ संस्था / वर्ष

परिशिष्ट-व (भाग-२)

गट 'अ' ते गट 'क' चे शासकीय अधिकारी / कर्मचारी यांच्यासाठी गोपनीय अहवालाचे स्वयंमूल्यनिर्धारण अहवाल प्रपत्र

स्वयंमूल्यनिर्धारण अहवाल लिहिणाऱ्या अधिकाऱ्यांना / कर्मचाऱ्यांना सूचना

- जर उद्दिष्टे ठरवून देण्यात आली असतील तर ती उद्दिष्टे सर्वसाधारण सूचनांनुसार अथवा विशेष सूचनांनुसार ठरवून देण्यात आली होती की आपापसातील चर्चेनुसार ठरविण्यात आली होती.
- सर्व दैनंदिन कामाची यादी येथे देऊ नये. फक्त ठळक, वैशिष्ट्यपूर्ण व उल्लेखनीय कामगिरीचा उल्लेख करावा. (उद्दिष्टे ठरवून देण्यात आली असल्यास उद्दिष्टांचा संदर्भ देऊन) संदिग्ध विधाने टाळावीत व नेमके विधान करावे.
- तुमच्या कामगिरीबाबतचे तुमचे अभिप्राय दिलेल्या जागेएवढेच मर्यादित ठेवावेत. काहीही सहपत्रे त्यास जोडू नयेत. ती गोपनीय अहवालाच्या नस्तीत ठेवली जाणार नाहीत व कर्मचाऱ्यास परत करण्यात येतील.
- "मी माझ्या वरिष्ठांचे समाधान / पूर्ण समाधान होईपर्यंत काम केले" किंवा "वरिष्ठांनी माझे काम नावाजले" अशी किंवा अशा सारखी विधाने करू नयेत. अशी विधाने केल्यास ती दुर्लक्षित करण्यात येतील.
- स्वयंमूल्यनिर्धारण अहवाल अर्च्या पानातच लिहावा.
- स्वयंमूल्यनिर्धारण अहवाल अधिकारी / कर्मचारी यांनी त्यांना प्राप्ता झाल्यापासून १५ दिवसांच्या आत प्रतिवेदन अधिकाऱ्याकडे द्यावा.

प्रतिवेदन अधिकाऱ्यांना सूचना

- गोपनीय अहवाल लिहिताना कर्मचाऱ्यांनी भाग-३ मध्ये लिहिलेला स्वयंमूल्यनिर्धारण अहवाल विचारात घ्यावा व तसा तो घेतला गेला असल्याचा विशिष्ट उल्लेख गोपनीय अहवालात करण्यात यावा.
- दरील सूचना क्रमांक ६ अनुसार स्वयंमूल्यनिर्धारण अहवाल प्राप्त न झाल्यास प्रतिवेदन अधिकारी स्वतः गोपनीय अहवाल लिहू शकेल.
- प्रतिवेदन अधिकाऱ्यांनी गोपनीय अहवालाच्या प्रपत्रात दिलेल्या पर्यायांपैकी एक पर्याय निवडून त्यामोवतो बंद करवा. उदा. अ. क्र. ४ उद्योगप्रियता व कार्यक्षमता या समोर उत्कृष्ट असे श्रेरे द्यावयाचे असल्यास ते खालीलप्रमाणे देण्यात यावेत.

अत्युत्कृष्ट

उत्कृष्ट

चांगले

साधारण

साधारणपेक्षा कमी

- मागासवर्गीय अधिकारी / कर्मचारी यांना येणाऱ्या अडचणी समजून घेऊन त्या दूर करण्याच्या दृष्टीने अधिकारी / कर्मचारी यांनी केलेले प्रयत्न व त्यांच्याबाबतचा दृष्टीकोन याबाबतची नोंद परिशिष्ट "ब" (भाग-४) मधील नाद क्रमांक १० येथे नमूद करावी.
- (अ) गोपनीय अहवालाच्या प्रपत्रातील बाब क्रमांक ३, ९, १०, ११ व १८ या समोरील श्रेरे, तसेच प्रतवारी स्वतःच्या हस्ताक्षरात लिहावी.
(ब) प्रतिवेदन अधिकाऱ्यांनी सर्वसाधारण मूल्यमापनामध्ये (बाब क्रमांक १९) संबंधित अधिकारी / कर्मचारी यांच्या सामाजिक विषयाबाबतची संवेदनशीलता, राबविलेले नवीन उपक्रम / कल्पना, तसेच लागू असेल तेथे घोरण ठरविण्याची व अंमलबजावणी करण्याची क्षमता या बाबी देखील विचारात घ्याव्यात.
(क) प्रतवारी नमूद करताना ती अहवालातील रकान्यासमोरील अभिप्रायाशी मिळती जुळती राहिल याची दक्षता घ्यावी.
(ड) अत्युत्कृष्ट श्रेरे नोंदविताना गोपनीय अहवाल काळातील कर्मचाऱ्यांच्या कामकाजाच्या मूल्यांकनासाठी ठेवलेल्या कच्च्या टिपणावरून (Ephemeral Roll) अत्युत्कृष्ट श्रेऱ्याच्या पृष्ठार्थ वस्तुस्थितीदर्शक समर्थन गोपनीय अहवालात देणे आवश्यक आहे.
(इ) साधारण, सर्वसाधारण, दरा, ठीक, सुमार या श्रेऱ्यांची वर्गवारी प्रतिकूल स्वरूपाची असल्याचे प्रतिवेदन अधिकाऱ्यांनी लक्षात घ्यावे.

पुनर्विलोकन अधिकाऱ्यांना सूचना

- अधिकारी / कर्मचारी यांच्या कामाबाबतची प्रतवारी लिहावी.
- प्रतवारी नमूद करताना ती अहवालातील रकान्यासमोरील अभिप्रायाशी मिळती जुळती राहिल याची दक्षता घ्यावी.
- अत्युत्कृष्ट श्रेरे नोंदविताना त्यांच्या पृष्ठार्थ वस्तुस्थितीदर्शक समर्थन नोंदवावे.


परिशिष्ट-व (भाग ३)

(स्वयंमूल्यनिर्धारण अहवाल)

कालावधी :- दिनांक 01/06/2021 ते दिनांक 31/05/2021

- (१) शासकीय अधिकार्याचे / कर्मचाऱ्याचे नाव .. सैदीप सखाराम ठावई
- (२) पद .. कुनिहठ लिपिक
- (३) या वर्षी / कालावधीत नेमून दिलेल्या कामाची उद्दिष्टे (असल्यास) .. वरीहठ महाविद्यालयात लेखा विभागातली संपूर्ण प्रकाराची कामे.
- (४) वर्षभरात केलेली उल्लेखनीय अशी महत्त्वाची व वैशिष्ट्यपूर्ण कामे (उद्दिष्टांच्या संदर्भासहित) .. वरीहठ महाविद्यालयात लेखा विभागातली कामे जेष्ठेवर सुरु झाल्यावर संपूर्ण प्रकाराची कामे.

दिनांक :- 19/06/2021


 (सैदीप स. ठावई)
 कुनिहठ लिपिक
 अधिकाऱ्याची / कर्मचाऱ्याची सही,
 नाव व पदनाम.

- (१) शासकीय अधिकारी / कर्मचारी यांच्यावरील स्वयंमूल्यनिर्धारणाशी सहमत आहात का ? ..
- (२) नसल्यास, त्याची कारणे ..

दिनांक :-

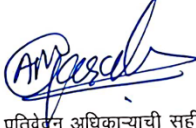
१६

प्रतिवेदन अधिकाऱ्याची सही, नाव व पदनाम.

(१८)	संगणकावर काम करण्याची आवड :	आहे ✓	नाही	दिसून आली नाही	संबंधित नाही
(18)	Willingness to work on Computer.	Yes	No	Not seen	Not relevant
(१९)	सर्वसाधारण मूल्यमापन	उत्कृष्ट (अ)			
(19)	General Assessment				

(२०)	प्रतवारी (हाताने लिहावी)	: अ+ अत्युत्कृष्ट	अ उत्कृष्ट ✓	ब+ निश्चित चांगली	ब चांगला	ब- साधारण	क साधारणपेक्षा कमी
(20)	Grading (Write in handwriting)	: A+ Outstanding	A Very good	B+ Positively good	B Good	B- Average	C Below Average

ठिकाण / Place:- Chikhli
दिनांक/Date :- 1/1/2021


प्रतिवेदन अधिकाऱ्याची सही, नाव व पदनाम
Signature, Name & Designation of the Reporting Officer.

परिशिष्ट-ब (भाग ५)

पुनर्विलोकन अधिकाऱ्याचे अभिप्राय

Remarks of the Reviewing Officer

- पुनर्विलोकन अधिकाऱ्याच्या हाताखालील सेवावधी :
1. Length of Service under Reviewing Officer :
- आपण प्रतिवेदन अधिकाऱ्याशी सहमत आहात ? :
(सहमत नसल्यास, कुठल्या अभिप्रायाशी सहमत नाही हे विनिर्दिष्टपणे नमूद करावे) की त्यांच्या मूल्यमापनामध्ये काही सुधारणा करण्याची किंवा भर घालण्याची आपली इच्छा आहे ?
2. Do you agree with the Reporting Officer ? :
(If not state specifically the remarks with which you do not agree) or do you wish to modify or add to his assessment ?
- प्रतवारी : अ+ अत्युत्कृष्ट अ उत्कृष्ट ब+ निश्चित चांगली ब चांगला ब- साधारण क साधारणपेक्षा कमी
(हाताने लिहावी)
3. Grading : A+ Outstanding A Very good B+ Positively good B Good B- Average C Below Average
(Write in handwriting)

ठिकाण / Place:-

दिनांक/Date:-

पुनर्विलोकन अधिकाऱ्याची सही, नाव व पदनाम
Signature, Name & Designation of the Reviewing Officer.

गोपनीय अहवालाची डेरॉक्स प्रत समक्ष मिळाली.

पत्राद्वारे गोपनीय अहवालाची प्रत पाठविली असल्यास पत्र क्रमांक व दिनांक.

अधिकारी- / कर्मचारी-यांचे-नाव

संस्करण अधिकाऱ्याचे नाव, पदनाम

१८